

**Agricultural Scientists Recruitment Board**  
**Department of Agricultural Research & Education**  
**Krishi Anusandhan Bhawan - I, Pusa, New Delhi**

**Sub: - Invitation of applications for appointment as Young Professionals**

The Agricultural Scientists Recruitment Board proposes to engage 3 (three) Young Professionals for attending to specific and time-bound jobs of the Board. Only persons with requisite qualifications and experience as prescribed would be hired as Young Professionals. Applications will need to be submitted electronically on the link <https://forms.gle/dgZvXex49A3FtZbx8> The only means of communication between the Board and candidates shall be e-mail. The details of the advertisement are as follows:

1. **Qualifications:** B. Tech / MCA / MBA – with knowledge of working on Office, Spreadsheets
2. **Age Limit:** Not exceeding 32 years as on 01.09.2019
3. **Experience:** Minimum 1 (one) year
4. In all the positions, persons with additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.
5. **Tenure of Appointment:** One Year
6. **Remuneration:** Remuneration for Young Professionals shall be Rs. 30,000/- p.m. (fixed)
7. **TA/DA:** No TA/DA shall be admissible for joining the assignment or on its completion. No TA/DA shall be payable for attending the interview.
8. **Other Allowances:** No other facilities such as DA, accommodation, residential phone/ conveyance/ transport, foreign travel, personal staff, medical reimbursement, CGHS etc. would be admissible to the Young Professionals
9. **Attendance & Working days:**
  - The working hours of the young professionals shall be same as regular Government employees working in ASRB. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/ Sundays/ Gazetted holidays. Compensatory leave in such cases shall be at the discretion of the Secretary of the Board.
  - The attendance in and out shall be marked in the Biometric system by the Young Professionals.

#### **10. Leave:**

- Young Professionals shall be eligible for 8 days leave in a single year to be accounted @ 2 days of leave every 3 months.
- The leaves shall accrue to them on completed month basis calculated from their date of joining on pro-rata basis.
- An Young Professional shall not draw any remuneration in case of his/her absence beyond 8 days in a year (Calculated on pro-rata basis).
- Un-availed leave in tenure of single year shall lapse at the end of the consultancy period.
- Un-availed leave in a particular quarter can be carried forward to the next quarter
- The intervening Saturdays, Sundays or Gazetted holidays during a spell of leave shall not be counted against the 8 leaves.

#### **11. Service Conditions:**

- The Young Professionals shall ensure complete secrecy in the work assigned to him/her and in no case, share any information that is made available to him/her or is accessible to him in the normal discharge of his /her duties unless he/she is authorised by Secretary, ASRB to do so for legitimate official work.
- The Young Professional shall not publish any book or a compilation of articles or participate in a radio / TV broadcast or representing any private entity in legal or commercial matters or contribute an article or write a letter to any newspaper or periodical, either in his own name or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he may gather as part of this YP assignment.

#### **12. Confidentiality and Secrecy:**

- During the period of assignment with ASRB, the Young Professional would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him during the period of his assignment to anyone who is not authorized to know the same.
- Selected candidates shall provide integrity certificates from 2 references known to them.
- A self-undertaking shall be provided by the candidate to the effect that he/she has no criminal record or criminal case in any court is pending against them.

#### **13. Termination of Services and requirement of notice:**

- In case a young professional wishes to resign from his/her position, he/she shall furnish at least one month's notice period or salary in lieu thereof. Secretary, ASRB may waive off the condition for notice period/salary in lieu thereof, in deserving cases.
- ASRB shall have powers to terminate any or all the professionals at any time without assigning any reason, with the approval of the Secretary, ASRB.

- Absence from duty for a continuous period of 8 days, without any information or any valid reason shall lead to automatic termination of contractual engagement.

14. **Submission of application:** The application should be submitted through the Webportal URL <https://forms.gle/dgZvXex49A3FtZbx8>. The closing date for submission of application through online shall be 1700 hrs on 13.09.2019. The shortlisted candidates will be informed individually through e-mail for interview to be held at 10:00 AM on 17<sup>th</sup> Sept, 2019 in the office of ASRB.

**Secretary, ASRB**