

# वार्षिक प्रतिवेदन Annual Report 2011-12



कृषि वैज्ञानिक चयन मंडल  
Agricultural Scientists Recruitment Board

## Agricultural Scientists Recruitment Board

**T**HE Agricultural Scientists Recruitment Board presents to the President, Indian Council of Agricultural Research, its Annual Report as required under rule 26 (d) of Rules and Byelaws of the ICAR Society. This report covers the period from April 1, 2011 to March 31, 2012.



# वार्षिक प्रतिवेदन Annual Report 2011-12

1 अप्रैल 2011 से 31 मार्च 2012  
April 1, 2011 to March 31, 2012



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पूसा, नई दिल्ली 110 012

**AGRICULTURAL SCIENTISTS RECRUITMENT BOARD**  
**Indian Council of Agricultural Research**  
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## Foreword

I FEEL privileged to present the Annual Report 2011-12 of Agricultural Scientists Recruitment Board (ASRB), New Delhi. The report provides a brief account of the various activities undertaken and accomplished during the period from 1<sup>st</sup> April 2011 to 31<sup>st</sup> March 2012.

Globalization has thrown up newer and greater challenges of competitiveness for all organizations engaged in human resource development. Induction and retention of quality manpower has, therefore, become imperative. By consistently improvising and updating its talent search methodologies, the ASRB has indeed made commendable contributions towards strengthening the ICAR system. During the period under report, the Board maintained its momentum towards all round reforms in talent search. The major talent search activities included rationalization and revision of model qualifications, score cards, examination system, delinking of ARS and NET examinations with new schemes, disciplines and syllabi. For the first time in the talent search system, a dedicated online examination network has been put in place with a state-of-art lead data centre at New Delhi and 23 centres located at different institutions/SAU's across the country. This dedicated online examination network is being set up under the World Bank funded NAIP Project "Developing, Commissioning, Operating and Managing an Online System for NET/ARS—Prelim Examination of ASRB/ICAR." The lead data centre at New Delhi in ASRB premises was inaugurated on 24<sup>th</sup> May, 2011 by Sh Harish Rawat, Hon'ble Union Minister of State for Agriculture and Food Processing Industries. In another major endeavour, the Board organized an online preliminary examination followed by a conventional main examination to fill up long pending 368 vacancies

of Assistant Grade posts under the Headquarter and Institutes of the Council. This Online examination was successfully conducted in as many as 106 examination centers at 66 locations across the country involving more than 66,000 candidates. The Board took this special initiative to fill up a critical manpower gap in the ICAR system.

Need for an exclusive building for ASRB was being felt for quite some time. This too could be realized during this period with the allotment of 2.4 acres plot of land by the ICAR to the Board at DPS Marg, adjoining Harbhajan Enclave of NBPGR in the Pusa Campus, New Delhi. The event was commemorated by laying of a foundation stone by the Hon'ble AM and President, ICAR at the site on 8th July, 2011. The Board is indeed indebted to the President of ICAR Society and Hon'ble Union Minister for Agriculture, Sh Sharad Pawar and Hon'ble Union Minister of State for Agriculture, Sh Harish Rawat for their unstinted support and guidance during the period and for their keen interest in various reforms initiated by the ASRB.

I especially acknowledge the excellent cooperation and support extended to the Board by Dr S. Ayyappan, Secretary, DARE and Director General, ICAR; Sh Rajiv Mehrishi, Special Secretary, DARE and Secretary, ICAR; Sh Chaman Kumar, Former Financial Advisor DARE/ICAR and Sh P.K. Pujari, Financial Advisor, DARE/ICAR.

I wish to especially thank my predecessor Dr C.D. Mayee, former Chairman, ASRB as well as Dr N.K. Tyagi and Prof. (Dr) M. J. Modayil, former Members for their tireless efforts in putting up the reforms process in the Board on a firm footing. Thanks are also due to my present colleagues Dr V.N. Sharda and Dr S.K. Bandyopadhyay, Members of ASRB and all other colleagues in the Board for their all out efforts towards taking the reforms process to its logical conclusion.

Finally, I put on record my sincere thanks to Dr T.P. Trivedi, Director, DKMA, Dr V.K. Bharti, Chief Production Officer, DKMA and Sh Punit Bhasin, Technical Officer (Production), DKMA for their help in bringing out this report in the present form.



**(Gurbachan Singh)**  
Chairman, ASRB

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## Executive Summary

**T**HE year 2011-12 turned out to be most eventful for the Board since many of the recruitment reforms initiated in the past could be completed alongwith launching of new initiatives. The year also witnessed complete change of guard with the joining of new Chairman and Members.

The rationalization and revision of model qualifications as well as ARS and NET disciplines along with syllabi taken up consequent to the recommendations of Dr Paroda Committee on ARS restructuring were finalized and put in place. These reforms will have significant impact on the quality of scientists to be inducted since the model qualifications as well as the disciplines and syllabi have specifically been fine tuned keeping in view the recent developments in modern science as well as specific emerging needs of the National Agricultural Research System (NARS). Complete delinking of ARS–NET examinations has been another reformatory step. Both these prestigious examinations have now been made independent of each other with respective schemes and rules already put in place. This will also meet a long standing requirement of SAUs for conducting the NET exam twice in a year to facilitate regular certification to the eligible candidates for providing broader base for selection of Assistant Professors in SAUs where NET certificate is an essential criteria.

Indian Council of Agricultural Research (ICAR) together with ASRB has become the first public sector research organization in the country to put in place a state-of-art dedicated all India online examination system of its own. This online examination system comprising a national lead centre at the premises of the Board at New Delhi with

23 centres at different institutions/SAUs across the country will become a revolutionary facility with the NARS once it is fully functional. The system has been put in place under the World Bank funded NAIP Project “Developing, Commissioning, Operating and Managing an Online System for NET/ARS - Prelim Examination of ASRB/ICAR.” This would be a significant step toward strengthening the whole system by induction of best quality manpower at various levels.

Another significant achievement during the period was the successful conduct of first of its kind all India Assistant grade examination by ASRB to fill up 368 vacant posts across the ICAR system. The examination also comprised a preliminary online test involving more than 66,000 candidates at 106 examination centres in 66 cities across the country. Through another all India competitive examination for Administrative Officers and Finance & Accounts Officers, 28 posts i.e. 22 of Administrative Officer’s and 6 of F&AO’s could be filled up. ARS/NET all India Examination – 2011 was held successfully on 19<sup>th</sup> February, 2012 at 33 centres across India. More than 20,000 candidates appeared in this examination, 303 posts of scientists in ARS’s initial entry grade in various disciplines will also be filled up.

Based on the recommendations of ASRB, the Council promulgated the revised Career’s Advancement Scheme during this year for ARS scientists effective from 1<sup>st</sup> January, 2009. The Board promptly invited proposals from eligible ARS scientists with the cutoff date as 31<sup>st</sup> March, 2012 and cases numbering more than 700 received by the ASRB are already under active processing.

During the period, the Board as a special drive took up all pending cases relating to claims of assessment promotion involving various court directions under erstwhile CAS. All these cases have already been considered and disposed with recommendations having been made to the Council and replies filed in respective Court cases.

Alongside regular examinations including Limited Departmental Examinations to fill up various posts, the Board also took up and successfully completed the direct recruitment process to fill up 202 scientific posts at various levels during the period. Special efforts were made to induct talent from reputed research organizations in India as well as abroad through lateral entry/direct recruitment to strengthen the ICAR system. For example, out of the 80 Principal Scientists/Head of Divisions / Head of Regional Stations / Senior Scientists recommended under one single Advt.3/2011 of ASRB, 49 were from other than ICAR research system, viz; 03 Post Doctoral Fellows working in different US Universities, 01 from US State Agricultural Department, 01 from The Samuel Roberts *NOBLE Foundation* in USA, 03 each from ICRISAT and DRDO, 02 each from CSIR and State Research Departments/Councils and 34 from different State Agricultural Universities (SAUs).

The Board has all along been facing shortage of working office space due to which various much needed improvements on security, safety, records management and examination related issues could not be taken up so far. This long cherished need for an independent office building for the Board has been met during the period with the allotment of 2.4 acres plot of land by ICAR to the Board at DPS Marg adjoining Harbhajan Enclave of NBPGR in the Pusa Campus, New Delhi for which the foundation stone was laid by the Hon'ble AM and President, ICAR at the site on 8<sup>th</sup> July, 2011. In addition to an independent EFC for construction of the office building of ASRB, the Board has discussed and proposed to the Council, suitable additional plan provisions as part of the Management and Information Services (MIS) component of ICAR Hqrs. XII Plan to ensure much needed strengthening and upgradation of infrastructure, manpower and the working facilities commensurate to the expanding activities.

While commemorating its 38<sup>th</sup> Foundation Day on 1<sup>st</sup> November, 2011 at New Delhi, the ASRB also organized a Brain Storming Session on the topic "ASRB's Vision – Talent Search for Future".

Renowned economist and Chairman Institute of Rural Management (IRMA) Anand chaired the session where presentations were made by all the former Chairpersons and Members of the ASRB and special invitees. Pertinent ideas emerging from this Brain Storming Session are already being worked upon by the Board to serve as a valuable input for future strategies and improvements in talent search for NARS.

It is also a matter of immense satisfaction that while discharging its mandated responsibilities during the period, the Board could actively pursue and implement all policies of the Govt. of India / ICAR with regard to SC/ST, weaker sections, other backward classes including the difficult and remote areas, North Eastern parts of the country and J&K in particular as well as in regard to the gender related matters in letter and spirit.



## कार्यकारी सारांश

कृषि वैज्ञानिक चयन मंडल के लिए वर्ष 2011-12 काफी उपलब्धि भरा रहा और इस दौरान कई नई पहल के साथ नियुक्ति की प्रक्रियाओं में अपेक्षित सुधार का काम पूरा कर पाना संभव हो सका। यह वर्ष इसलिए भी महत्वपूर्ण कहा जा सकता है, क्योंकि इस अवधि में मंडल का शीर्ष नेतृत्व पूरी तरह से बदल गया और नये अध्यक्ष एवं सदस्यों ने कार्यभार संभाला।

इस दौरान एआरएस पर आधारित डा परौदा कमेटी की रिपोर्ट को अंतिम रूप देते हुए मानक शैक्षिक योग्यताओं में संशोधन किया गया तथा एआरएस और नेट के विभिन्न विषयों के पाठ्यक्रम में भी बदलाव किया गया। इन संशोधनों से वैज्ञानिकों की गुणवत्ता पर महत्वपूर्ण प्रभाव होगा क्योंकि मानक शैक्षिक योग्यताएं, संकाय और पाठ्यक्रम में बदलाव आधुनिक विज्ञान के अद्यतन विकास और राष्ट्रीय कृषि अनुसंधान पद्धति की उभरती विशेष आवश्यकताओं के मद्देनजर किये गये हैं। एआरएस-नेट परीक्षा को पूर्णतया अलग करना एक महत्वपूर्ण कदम है। इन दोनों प्रतिष्ठित परीक्षाओं को अब अलग कर दिया गया है और संबंधित नियम भी बनाये गये हैं। इससे राज्य कृषि विश्वविद्यालयों की वर्ष में दो बार नेट परीक्षा के आयोजन की जरूरत भी पूरी हो जायेगी ताकि राज्य कृषि विश्वविद्यालयों में सहायक प्रोफेसर के चयन हेतु योग्य उम्मीदवारों को नियमित सर्टिफिकेट देने की सुविधा मिल सकेगी जहां नेट सर्टिफिकेट आवश्यक है।

भारतीय कृषि अनुसंधान परिषद और कृषि वैज्ञानिक चयन मंडल देश में पहले ऐसे सार्वजनिक क्षेत्र अनुसंधान संगठन बन गये हैं जहां अपनी स्टेट ऑफ द आर्ट आधारित अखिल भारतीय ऑनलाइन परीक्षा शुरू की गई है। इस ऑन लाइन परीक्षा पद्धति में नई दिल्ली स्थित मंडल परिसर में एक राष्ट्रीय नेतृत्व केन्द्र और देश भर में विभिन्न संस्थानों/राज्य कृषि विश्वविद्यालयों में 23 केन्द्र शामिल हैं। पूरी तरह कार्यरूप लेने पर यह राष्ट्रीय कृषि अनुसंधान पद्धति में एक क्रांतिकारी सुविधा होगी। विश्व बैंक द्वारा वित्त पोषित एनएआईपी परियोजना 'डिवलपिंग, कमीशनिंग, ऑपरेटिंग एंड मैनेजिंग एन ऑनलाइन सिस्टम फॉर नेट/एआरएस - प्रिलिम एग्जामिनेशन ऑफ एएसआरबी/आईसीएआर' के तहत इसकी शुरुआत की गई है। पूरी तरह कार्यरूप लेने पर इस सुविधा द्वारा न केवल कृषि वैज्ञानिक चयन मंडल द्वारा एआरएस और नेट परीक्षाओं का आयोजन किया जा सकेगा। बल्कि परिषद के मुख्यालय और संस्थानों में विभिन्न प्रशासनिक और तकनीकी पदों की भर्ती हेतु राष्ट्रीय स्तर पर प्रस्तावित योग्यता परीक्षाएं भी नियमित रूप से आयोजित की जा

सकेंगी। विभिन्न स्तरों पर उत्तम मानवशक्ति के चयन द्वारा पूरे तंत्र को सुदृढ़ करने की दिशा में यह महत्वपूर्ण कदम होगा।

भा.कृ.अनु.प. में 350 से अधिक रिक्त पदों के लिए कृषि वैज्ञानिक चयन मंडल द्वारा अपनी तरह की पहली अखिल भारतीय सहायक स्तर परीक्षा का सफल आयोजन इस अवधि की एक अन्य महत्वपूर्ण उपलब्धि है। इस परीक्षा में देश के 66 शहरों में 106 परीक्षा केन्द्रों पर 66,000 से ज्यादा अभ्यर्थियों ने प्रारम्भिक ऑनलाइन परीक्षा दी। अच्छे स्तर की मानवशक्ति की आवश्यकता काफी समय से महसूस की जा रही थी और इस परीक्षा के जरिए मंडल द्वारा इस स्तर पर उपलब्ध उत्कृष्ट व्यक्तियों का चयन किया गया। इससे सेवाओं की गुणवत्ता में महत्वपूर्ण सुधार हो सकेगा। प्रशासनिक अधिकारी तथा वित्त एवं लेखा अधिकारी की अखिल भारतीय प्रतियोगी परीक्षा के जरिये कुल 28 पदों – 22 प्रशासनिक अधिकारी और 6 वित्त एवं लेखा अधिकारी की भर्ती की गई। देश के 33 केन्द्रों पर 19 फरवरी 2012 को एआरएस/नेट अखिल भारतीय परीक्षा 2011 का आयोजन किया गया। 20,000 से ज्यादा लोग इस परीक्षा में शामिल हुए और एआरएस प्रारम्भिक भर्ती ग्रेड में 303 वैज्ञानिक पद भरे जायेंगे।

इस अवधि में मंडल ने विशेष कार्ययोजना के तहत मूल्यांकन प्रोन्नति के सभी लंबित मामलों का निपटारा किया जिसमें पूर्व लागू सीएस के तहत विभिन्न मुकदमें शामिल हैं। इन सभी मामलों पर विचार करके परिषद को संस्तुति करके निपटारा किया गया है और संबंधित कोर्ट मामलों में जवाब दिये गये हैं।

विभिन्न पदों के लिए सीमित विभागीय परीक्षाओं सहित नियमित परीक्षाओं के अलावा मंडल ने विभिन्न स्तरों पर 202 वैज्ञानिक पदों की सीधी भर्ती की सफल प्रक्रिया भी पूरी की। उदाहरण के लिए एक विज्ञापन 3/2011 कृ.वै.मं. के तहत 80 प्रधान वैज्ञानिकों/संभाग प्रमुखों/क्षेत्रीय केन्द्र प्रमुखों/वरिष्ठ वैज्ञानिकों में से 49 भा.कृ.अनु.प. के बाहर से भर्ती किये गये जैसे तीन (यूएस विश्वविद्यालयों में कार्यरत) पोस्ट डॉक्टरल फैलो, एक यूएस राज्य कृषि विभाग से, एक सेमुअल राबर्ट्स नोबल फाउंडेशन, यूएसए से, तीन इक्रीसेट और डीआरडीओ से, सीएसआईआर और राज्य अनुसंधान विभागों/परिषदों प्रत्येक से 2 और 34 विभिन्न राज्य कृषि विश्वविद्यालयों से हैं।

मंडल को कार्यालय में जगह की कमी काफी समय से महसूस हो रही थी इसके कारण सुरक्षा, सर्तकता, रिकार्ड प्रबंधन और परीक्षा संबंधी मुद्दों जैसे अति आवश्यक सुधार नहीं किये जा सकते थे। इस अवधि में काफी समय से चली आ रही मंडल के लिए स्वतंत्र कार्यालय इमारत की मांग को भा.कृ.अनु.प. ने देव प्रकाश शास्त्री मार्ग पर एनबीपीजीआर के हरभजन एन्कलेव के साथ पूसा परिसर, नई दिल्ली में 2.4 एकड़ जमीन देकर पूरा कर दिया। 8 जुलाई 2011 को माननीय

केन्द्रीय कृषि मंत्री और अध्यक्ष भा.कृ.अनु.प. ने इसकी आधारशिला रखी। बारहवीं पंचवर्षीय योजना में कार्यरत इमारत बनाने का कार्य तेजी से किया जा रहा है। स्वतंत्र कार्यालय इमारत तैयार होने से मंडल की कार्य प्रणाली और राष्ट्रीय कृषि अनुसंधान प्रणाली के लिए गुणवत्ता की खोज तेज हो जायेगी। कृ.वै.च. मंडल की कार्यालय इमारत के निर्माण के लिए स्वतंत्र ईएफसी के अलावा मंडल ने परिषद को उपयुक्त अतिरिक्त योजना प्रावधान का प्रस्ताव दिया है जो कि भा.कृ.अनु.प. मुख्यालय योजना का प्रबंधन और सूचना सेवा का (एमआईएस) भाग है, ताकि ढांचागत सुविधाओं, मानवशक्ति और कार्यरत सुविधाओं को बढ़ते कार्यकलापों के मद्देनजर सुदृढ़ करके अद्यतन किया जा सके।

1 नवम्बर 2011 को नई दिल्ली में 38वां स्थापना समारोह मनाते हुए कृ.वै.च. मंडल ने 'एएसआरबी विजियन-टेलन्ट सर्च फॉर फ्यूचर' - विचारोत्तेजक सत्र का आयोजन किया। प्रसिद्ध अर्थशास्त्री और ग्रामीण प्रबंधन (आईआरएमए), अहमदाबाद के अध्यक्ष ने इसकी अध्यक्षता की और कृ.वै.च. मंडल के सभी पूर्व अध्यक्षों एवं सदस्यों का गणमान्य अतिथियों ने प्रस्तुति दी। इस विचारोत्तेजक सत्र से निकले अभिनव विचारों पर मंडल द्वारा कार्यवाही की जा रही है जिससे नार्स की गुणवत्ता खोज में सुधार करके भविष्य की रणनीति तैयार की जा सके।

बेहद संतोष का विषय है कि अपनी सभी जिम्मेदारियां निभाते हुए मंडल ने भारत सरकार/ भा.कृ.अनु.प. की अनु. जाति/अनु. जनजाति, कमजोर वर्ग, अन्य पिछड़े वर्ग, सुदूर क्षेत्र सहित देश को पूर्वोत्तर क्षेत्र और विशेषतया जम्मू कश्मीर और लिंग संबंधी मुद्दों पर सभी नीतियों का पूर्णतया पालन किया है।





Dr C.D. Mayee, Chairman, ASRB, Prof. (Dr) M.J. Modayil, Member, ASRB, Sh N.S. Randhawa, Secretary, ASRB and Sh Suresh Pal, Technical Officer, ASRB presenting ASRB's Annual Report 2010-11 to Sh Sharad Pawar, Hon'ble President ICAR Society and Union Minister for Agriculture and Processing Industries





# INTRODUCTION

## 1.1 Historical Background

Agricultural Scientists Recruitment Board was established on 1st November 1973 as an independent recruitment agency on the pattern of UPSC, directly accountable to the President of ICAR Society. The Board shoulders the responsibility of recruitment of Scientists at entry level through competitive examinations as well as through selections at various levels besides their assessment etc.

## 1.2 Mandate

The mandate of the ASRB is to make available the best human resource to man various positions in the ICAR and its institutes in the country. As per the Cabinet decision, the Board has been assigned the following responsibilities:

- ◆ Recruitment to posts in the Agricultural Research Service (ARS) of the ICAR and to such other posts and services that the President, ICAR, may specify from time to time.
- ◆ Rendering such other assistances to the Council in personnel matters, including promotion, as may be required by the President, ICAR.
- ◆ Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

**1.2.1** Subsequently, after the creation of the Agricultural Research Service (ARS), as an All-India Service, the following additional responsibilities were also assigned to the Board:

- ★ Recruitment to the entry level scientists grade of the ARS through an All-India Competitive Examination.
- ★ Induction of existing scientists of the ICAR to the ARS under the initial constitution of the ARS.
- ★ Assessment for merit promotion and grant of advance increments to the scientists of the ARS.

**1.2.2** In addition, the ASRB has also been entrusted with the recruitment of the technical service personnel above a certain level as well as for the recruitment to the administrative and accounts posts such as Administrative Officers/Finance & Accounts Officers/Stenographer Grade II, etc., which are required to be filled by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and Bylaws of the ICAR Society (Appendix I).

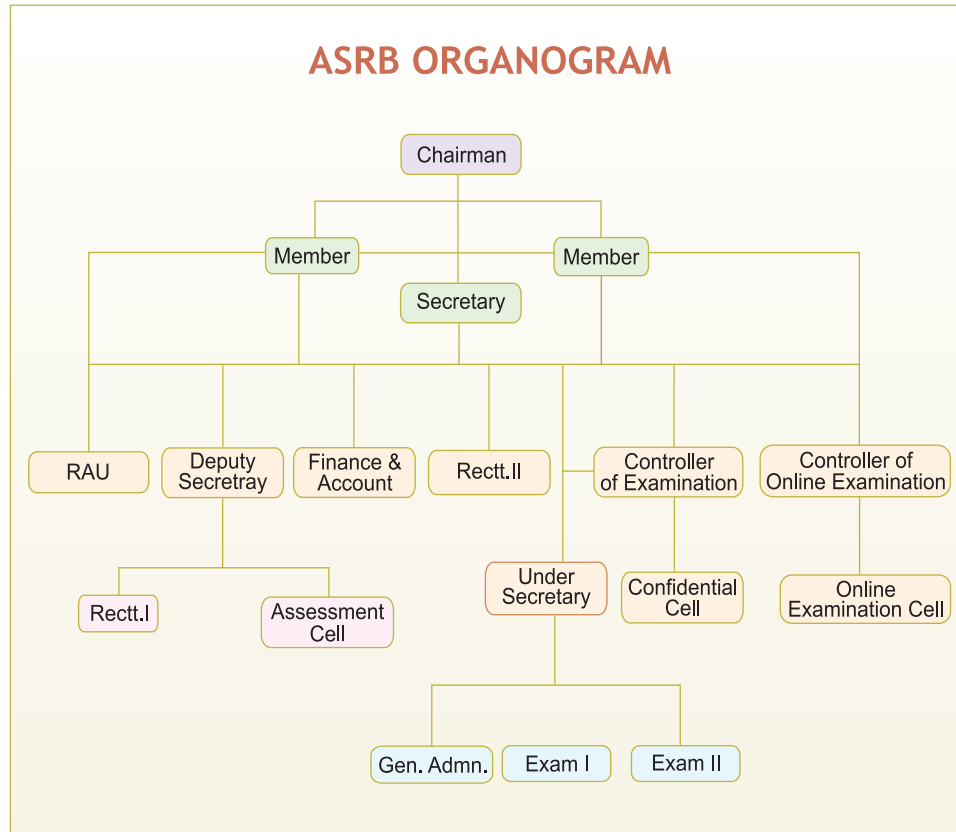
**1.2.3** The Board also conducts National Eligibility Test in 23 disciplines, which is a prerequisite for the initial recruitment as Assistant Professor/Lecturer in the State Agricultural Universities.

### 1.3 Organization

The Board comprises of a Chairman and two Members. To effectively discharge its responsibilities, the Board is assisted by a Secretary and a Controller of Examinations along with other financial, administrative and technical functionaries. The current organizational structure of ASRB is shown in Fig. 1.

**1.3.1** The total sanctioned strength of the officers and staff of the Board as on 31<sup>st</sup> March, 2012 was 76 (Appendix IX). The list of the officers and staff of the Board for the period from 1st April, 2011 to 31st March, 2012 is given in Appendix XI.

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### 1.3.2 Expenditure

The Board has incurred an expenditure of ₹855.20 lakh under Non-Plan and ₹24.89 lakh under NAIP funded sub-project during the period from 1<sup>st</sup> April, 2011 to 31<sup>st</sup> March, 2012. The details are given in Appendix II.

### 1.4 Activities

In discharging its functions, the Board undertook various mandated activities as given in Table 1. A comparative statement of various activities during the past five years is presented in Appendix III.

AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

**Table 1.** Summary of ASRB activities during 2011-12

<b>Activities</b>	<b>Number</b>
<b>I. Recruitment by Interviews</b>	
Posts for which recruitment action was pending from previous years	71
Posts for which requisitions were received during the current year	351
Posts for which recruitment action has been completed	228
Applications received for various posts	3,224
Candidates interviewed	1,132
Candidates recommended for appointment	202
Cases where no candidate was found suitable for appointment	26
Cases where no candidate attended interview	0
Cases where posts were withdrawn by the ICAR	26
Applications screened for various posts advertised during the year	3,780
Posts for which recruitment action is in progress	65
No. of posts advertised	240
<b>II. Recruitment by Examinations</b>	
<b>(i) Examination held for Administrative and Finance &amp; Account Officers</b>	
Number of applicants	10,342
Candidates appeared	4,602
<b>(ii) Examination held for ARS / NET</b>	
Number of applicants	28,437
Candidates appeared	20,935
Candidates who applied for ARS only	14,119

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Activities	Number
Candidate appeared for ARS	9,839
NET certificates awarded	230
<b>(iii) Online Examination held for Assistants</b>	01
Number of applicants	66,000
Candidates appeared	30,000
<b>(iv) Limited Departmental Examination held for Section Officers</b>	01
Number of applicants	62
Candidate appeared	54
<b>(v) Limited Departmental Examination held for Assistants</b>	01
Number of applicants	53
Candidate appeared	45
<b>III. Assessments and Review of Assessments</b>	
Assessment of senior scientists under CAS	09
Induction of scientists	—
<b>IV. Constitution of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters</b>	
Appointment of committees of experts for promotion of technical personnel	133
Appointment of committees of experts for promotion of scientists	38
Appointment of committee for developing new schemes for ARS Examination and National Eligibility Test as an independent examination.	01
Appointment of committee for reviewing the existing application form for direct selection to scientific posts in ICAR.	01

The ASRB did not receive any reference from the ICAR for advice

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

on disciplinary cases, temporary appointments under Rule II (5), read with Rule 15 (5) and appointments on deputation under Rule II (7).

The Board also did not receive any case for consideration of induction into ARS during the year and there was no reference pertaining to assessments and review of assessment results during the period under report.

The President, ICAR Society appointed a committee under the chairmanship of Dr R.S. Paroda, former Director General, ICAR to advise on disciplines and model qualifications for direct recruitment to Non-RMP and RMP posts in consonance with the recommendations of 6<sup>th</sup> pay commission for UGC with Chairman, ASRB as one of the esteemed members. The Board also constituted a committee under the Chairmanship of Dr (Prof.) M.J. Modayil, Member, ASRB for finalizing the schedule of new schemes for ARS Examination and National Eligibility Test to be conducted independently and also design syllabi for new disciplines approved by the Council as per Dr Paroda committee recommendations.

### 1.5 Important Events

#### 1.5.1 Inauguration of National Online Examination Centre



Hon'ble Union Minister of State for Agriculture and Food Processing Industries Sh Harish Rawat inaugurating the National Online Examination Centre on 24<sup>th</sup> May, 2011 along with Dr S. Ayyappan, Secretary, DARE & DG, ICAR and Dr C.D. Mayee, Chairman, ASRB

National Online Examination Centre was inaugurated by the Hon'ble Union Minister of State for Agriculture and Food Processing Industries, Sh Harish Rawat on 24<sup>th</sup> May, 2011 in the presence of Dr C.D. Mayee, Chairman, ASRB and Dr S. Ayyappan, Secretary, DARE & DG, ICAR.

### 1.5.2 Foundation Laying Ceremony of New Building of ASRB

This year, Agricultural Scientists Recruitment Board took a pioneering step towards constructing its own building near Harbajhan Enclave, NASC Complex, New Delhi. The foundation stone was laid down by Shri Sharad Pawar ji, Hon'ble Union Minister for Agriculture and Food Processing Industries on 8<sup>th</sup> July, 2011.



Hon'ble Union Minister for Agriculture and Food Processing Industries along with Dr S. Ayyappan, Secretary, DARE & DG, ICAR and Dr C.D. Mayee, Chairman, ASRB during the Foundation Stone Laying Ceremony

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD



Members of the Brain Storming Session



Brain Storming Session in progress

### 1.5.3 Brain Storming Session on ASRB Vision

A brain storming session was organized on the topic "ASRB Vision: Talent Search for the Future" on 1<sup>st</sup> November, 2011 at ASRB under the Chairmanship of Dr Y. K. Alagh, Chairman, IRMA on the occasion of Foundation Day Function of ASRB.





2

## RECRUITMENT BY EXAMINATIONS

**2.1** The Board conducted a competitive examination for recruitment to the posts of Administrative Officers and Finance and Account Officers on May 22, 2011 at 12 centers in India. Of the 10,342 candidates who applied for the examination, only 122 candidates obtained marks above the cut off level and were called for interview for the 30 vacancies. However, only 28 vacancies could be filled up. Details of category-wise candidates for the administrative and finance and account officers are presented in Fig. 2 and 3, respectively.

**2.2** The ARS/NET examination 2011 was conducted by the Board at 33 centers in 23 disciplines covering eight major groups viz, Agricultural Sciences (4), Veterinary Sciences (4), Fisheries Sciences (2), Natural Resource Management (3), Social Sciences (4), Agricultural Engineering and Technology (4) and Dairy Sciences and

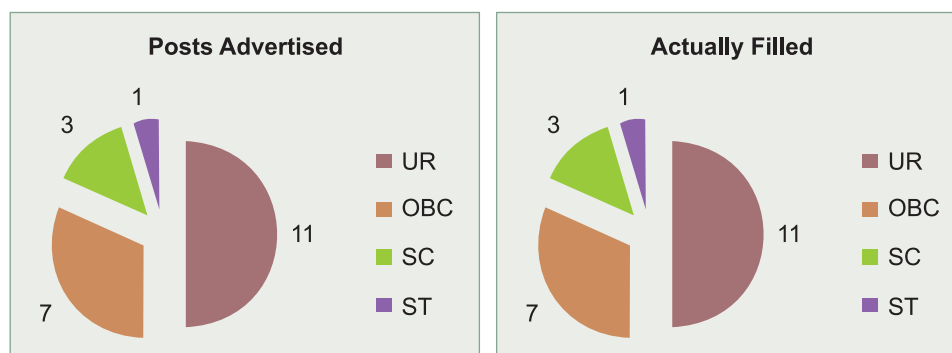


Fig.2 Details of Direct Recruitment of Administrative Officers

AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

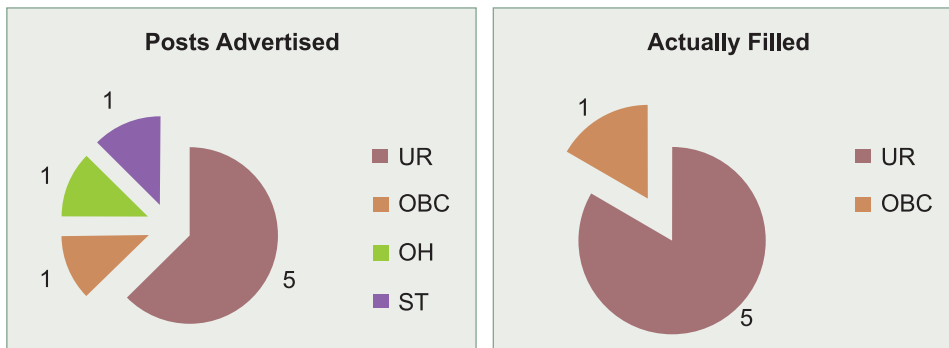


Fig. 3 Details of Direct Recruitment of Finance & Account Officers

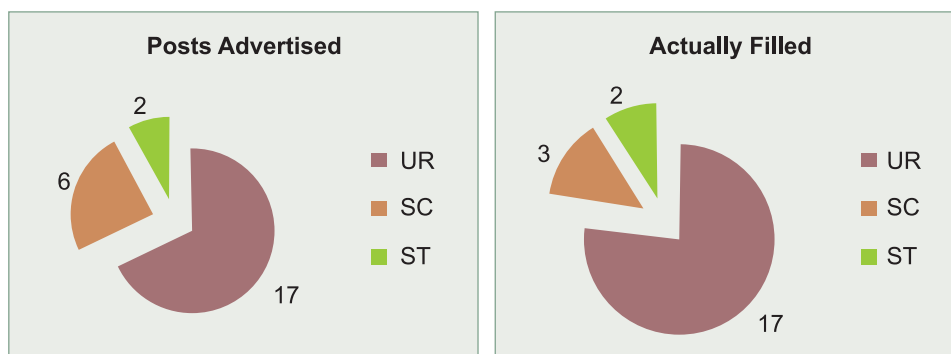
Technology (2) on February 19, 2012. The total number of candidates who applied for the examination was 28,437 out of which 20,935 candidates appeared in the examination. The discipline-wise breakup of NET candidates is given in Appendix IV A & IV B.

The ARS examination was held for the recruitment of 303 scientists in 49 disciplines. Out of 14,119 candidates who applied for the ARS Examination, only 9,839 (69.68%) appeared in the ARS Main Examination.



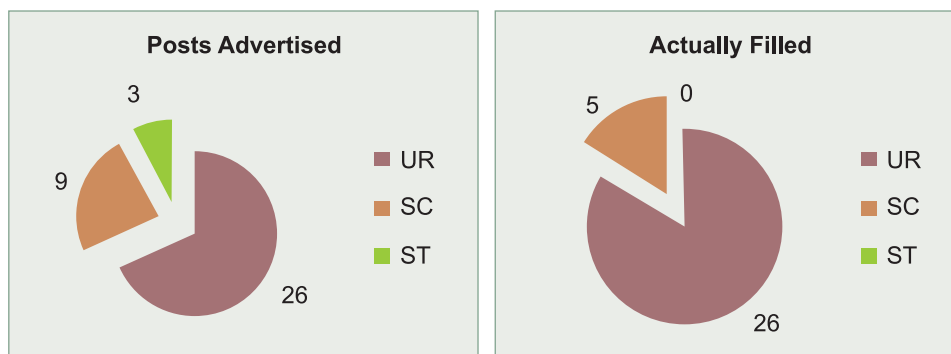
Fig. 4 View of examination for section officers

**2.3** The Limited Departmental Examination for Section Officers was conducted for filling up 25 vacancies at the ICAR headquarters during September 6-8, 2011 at Delhi (Fig. 4). The total number of candidates who applied for the examination was 62, of which 54 candidates actually appeared and 22 cleared the written examination (Fig. 5).



**Fig. 5** Details of Limited Departmental Examination for section officers

**2.4** The Board conducted limited departmental competitive examination for Assistants for filling up 38 vacancies at the ICAR headquarters during September 21-22, 2011 at Delhi. The total number of candidates applied for the examination was 53, of which 45 candidates appeared for the examination. However, only 31 vacancies could be filled up due to non-availability of suitable candidates (Fig. 6).



**Fig. 6** Details of Limited Departmental Examination for assistants



# 3

## RECRUITMENT BY INTERVIEWS

**3.1** During the year under report, the Board received requisitions from the ICAR for 351 posts while there was a spillover of 47 posts from the previous years. However, 26 posts were withdrawn by the Council due to administrative reasons. The Board initiated the process of recruitment through three advertisements during the year 2011-12 as per details given in Table 2.

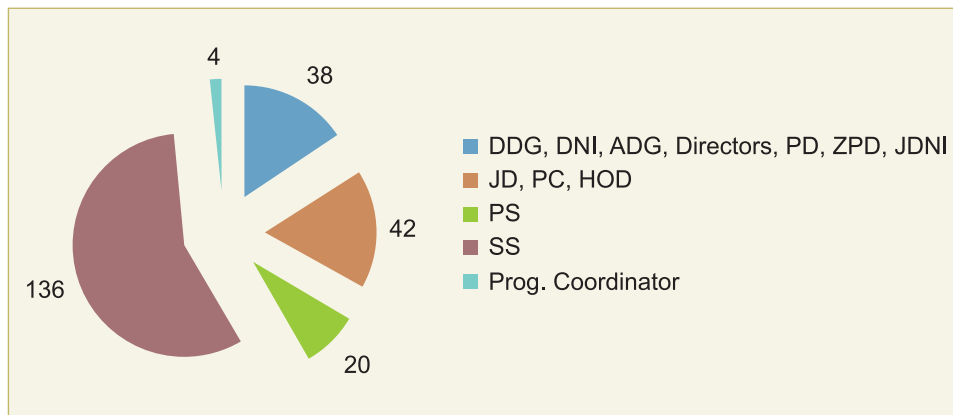
**Table 2.** Advertisements for various scientific positions during the year 2011-12

Sl.No	Advt No.	Date of publication	No. of posts
1	3/2011	30.07.2011	139
2	4/2011	15.10.2011	65
3	1/2012	21.03.2012	36
<b>Total</b>			<b>240</b>

The category-wise break-up of the advertised posts showed that nearly 16% of the posts belonged to Research Management Positions, 18% to middle level positions (JD, Head and Project Coordinator) and 8 % to Principal Scientists positions. The remaining posts were for the Senior Scientist & Programme Coordinator positions. (Fig. 7)

**3.2** Due to consistent and vigorous efforts of the newly appointed team of ASRB, only 11.54 % posts could not be filled up mainly due

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD



**Fig. 7.** Category-wise break-up of the advertised scientific posts.

[DDG: Deputy Director General, DNI: Directors of National Institutes, ADG: Assistant Directors General, DIR: Directors, PD: Project Director, ZPD: Zonal Project Director, JDNI: Joint Directors of National Institutes, JD: Joint Director, PC: Project Coordinators, HOD: Head of the Divisions, PS: Principal Scientists, SS: Senior Scientists, Program Coordinators.]

to non-availability of suitable candidates (Table 3) & Figs. 9-12. The Board completed the recruitment process for 228 posts during the year. Of these, 24 posts were Research Management Positions (RMP), 32 % were in the middle-level cadre (Project Coordinators, Joint Directors of other Institutes and Heads), 21% were Principal Scientists and the remaining were at the level of the Senior Scientists and Programme Coordinators. The Board sent positive recommendations for filling up 202 positions. There was a special effort to tap talent from other research systems both within India and abroad. For example, out of the 80 Principal Scientists/Head of Divisions / Head of Regional Stations / Senior Scientists recommended under one single Advt. 3/2011 of ASRB, 49 were from other than ICAR research system viz. 03 Post Doctoral Fellows working in different US Universities, 01 from US State Agricultural Department, 01 from The Samuel Roberts NOBLE Foundation in USA, 03 each

from ICRISAT and DRDO, 02 each from CSIR and State Research Departments/Councils and 34 from different State Agricultural Universities (SAUs).

In this connection, the Board screened more than 3700 applications and called 1488 candidates for the interview, out of which 1132 appeared for the interview. Fig. 8 presents a view of the selection committee meeting in progress for filling up different posts.



**Fig. 8** Selection committee meeting in progress

As per norms, the Board invited top ten ranking candidates against each vacancy. However, during the current year about 5 candidates were only available, on an average, for each position. Analysis of the direct recruitment process exhibited some interesting trends. Availability of the candidates for the Head of Division posts was very low (4.17%), and out of 202 selections, about 37 % and 21% were based on only 1-3 & 4-5 eligible candidates available for such positions.

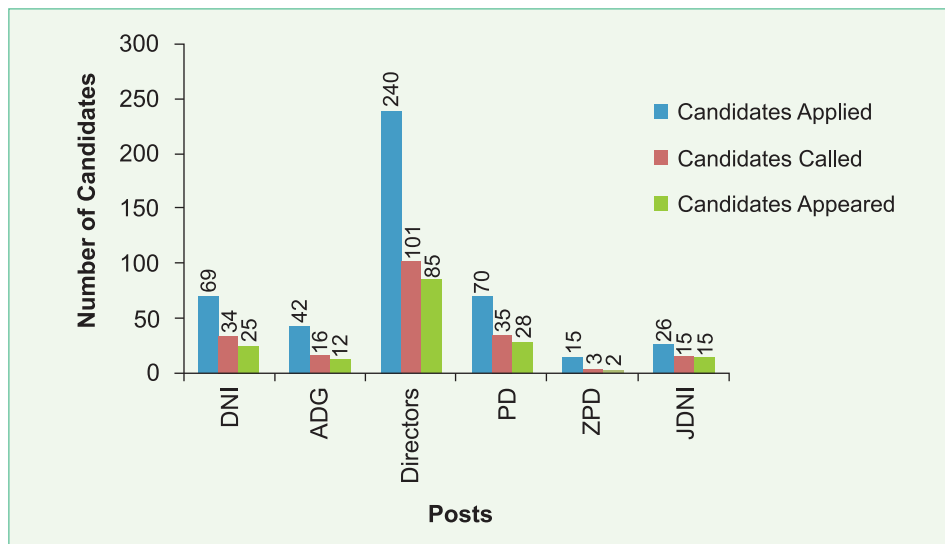
### **Progress of Selection Process**

The Board completed recruitment process for 228 posts (Fig. 9), which were advertised vide Advertisement Nos 4/2010, 1/2011, 2/2011, 3/2011 & 4/2011 as per details given in Table 3 and Appendix V & VI.

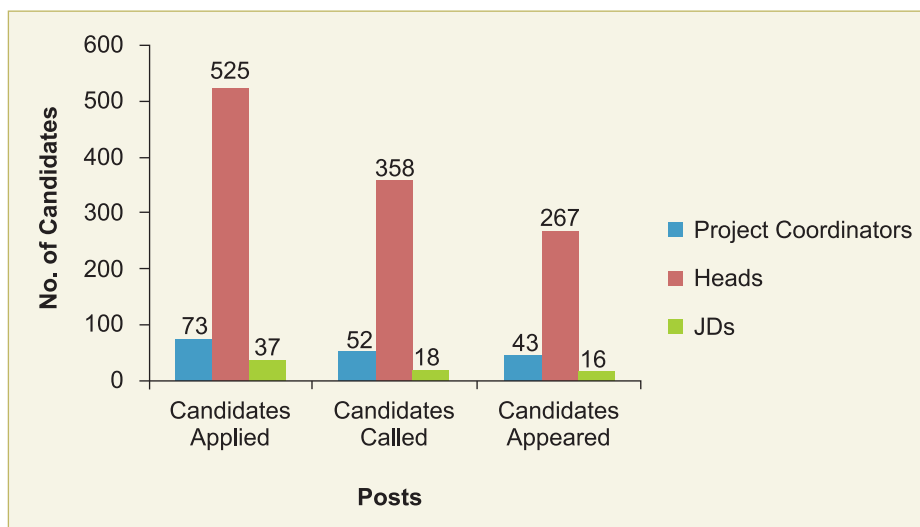




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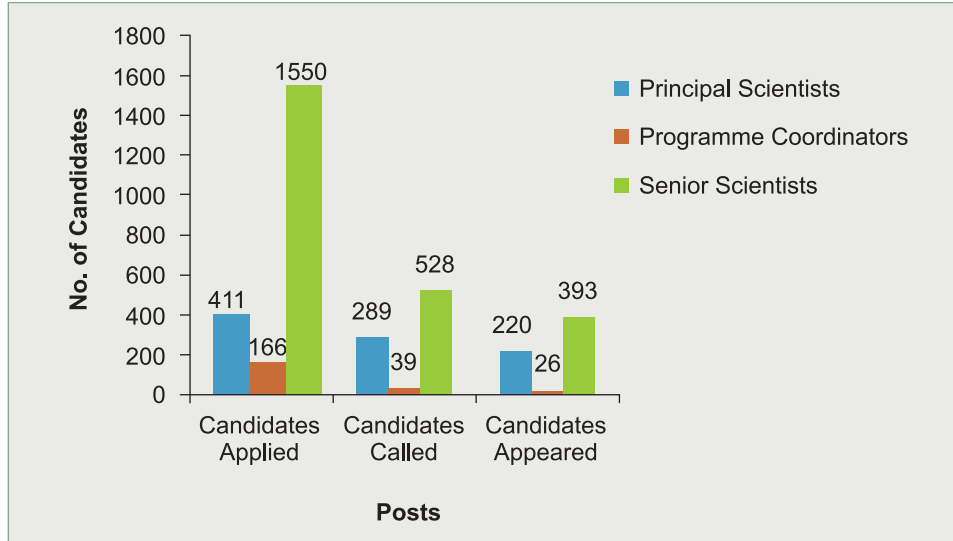


**Fig.10** Recruitment Details of Directors of National institutes (DNI), Assistant Director Generals (ADGs), Directors, Project Directors (PD), Zonal Project Director (ZPD), Joint Directors of National Institutes (JDNI)



**Fig.11** Recruitment details of Project Coordinators, Head of Divisions and Joint Directors of other Institutes

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD



**Fig. 12** Recruitment details of Principal Scientists, Programme Coordinators and Senior Scientists

4

# RECRUITMENT OF CANDIDATES BELONGING TO SC/ST, PC AND OBC CATEGORIES

## 4.1 Recruitment by Examinations

Candidates belonging to Scheduled Castes (SC), and Scheduled Tribes (ST) were recommended by the Board for appointment to the positions of Administrative, Finance and Account Officers and Assistants with relaxed standards. The break-up of the selected candidates and the number of vacancies in each category are given in Tables 4, 5 and 6.

**Table 4.** Distribution of posts in SC, ST, PC and OBC categories for examination of Administrative Officers (2011)

Category	Allocation	Actually filled
SC	3	3
ST	1	1
PC	0	0
OBC	7	7

Availability of suitable candidates from SC, ST and PC category still continues to be low and about one third positions have remained unfilled.

AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

**Table 5.** Distribution of posts in SC, ST, PC and OBC categories for examination of Finance and Account Officers (2011)

Category	Allocation	Actually filled	Remarks
ST	1	0	Not Qualified
OBC	1	1	—
Gen (Orthopedically Handicapped)	1	0	Not Qualified

**Table 6.** Distribution of posts in SC, ST, PC and OBC Categories for Online Examination of Assistants (2011)

Category	Vacancy	Vacancy filled
SC	35	35
ST	20	20
PC	9	9
OBC	65	65

# 5

## ASSESSMENT, REVIEW OF ASSESSMENT AND INDUCTION IN THE ARS

### 5.1 Revised performance evaluation/Score-card for promotions/ upward movement of ARS Scientists under the revised Career Advancement Scheme (CAS)

The revised Career Advancement Scheme according to the recommendations of sixth pay commission has been approved by the Union Agriculture Minister and President of ICAR Society. The revised scheme will be effective from 01.01.2009. The Board has received more than 700 proposals for promotion from RGP 9000 to RGP 10,000 which, are being processed.

5.2 Nine cases of assessment for promotion of Senior Scientists to the position of Principal Scientists under the Career Advancement Scheme were considered at the level of ASRB. Out of nine candidates only 3 candidates were promoted to the grade of Principal Scientist. The discipline-wise details of the assessment cases are given in Table 7.

AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

**Table 7.** Assessment cases under Career Advancement Scheme during 2011-12

Sl. No.	Discipline	Date of Interview	Nos.
1.	Microbiology (Plant Science)	06.07.2011	1
2.	Horticulture	06.07.2011	1
3.	Plant Breeding	06.07.2011	1
4.	Plant Pathology	06.07.2011	1
5.	Agronomy	06.07.2011	1
6.	Soil Physics & Water Conservation Engineering	06.07.2011	1
7.	Soil Chemistry/Fertility/Microbiology	06.07.2011	1
8.	Agricultural Statistics	06.07.2011	1
9.	Animal Genetics & Breeding	26.07.2011	1

6

## REFORMS

### 6.1 Revision of eligibility qualification for ARS and Score-card for direct recruitment

Eligibility and qualifications for the revised ARS Disciplines at entry level, model qualifications for direct recruitment to various senior scientific positions and score card for screening and selection of scientists for RMP and Non-RMP posts through lateral entry have been modified by the committee constituted under the chairmanship of Dr R.S. Paroda, former Director General, ICAR and Secretary, DARE.



**Fig. 13** Dr R.S. Paroda, Chairman of the Committee, Dr S. Ayyappan, D.G., ICAR and Dr C.D. Mayee, Former Chairman, ASRB presenting report of the committee to Sh Sharad Pawar, Hon'ble President, ICAR Society and Union Minister for Agriculture and Food Processing Industries

## 6.2 New schemes for conducting ARS examination and National Eligibility Test

Schemes for conducting ARS examination and National Eligibility Test independently have been recommended by the committee constituted under the chairmanship of Prof. (Dr) M.J. Modayil, Member, ASRB. Major recommendations of the committee are as follows:

### A. National Eligibility Test (NET)

- a. The examination process for NET should be totally delinked from ARS examination
- b. Starting from year 2013, NET examination should be held twice a year through online process in the months of July and December
- c. In 2012, NET examination should be held in December, after online system is fully functional at 23 examination centres
- d. NET should be conducted in all the 55 (fifty five) disciplines of ARS in place of existing 25 (twenty five) groups of disciplines
- e. Syllabi for NET should be the same as for the ARS examinations
- f. Educational qualifications for NET shall be finalized in consultation with the Agricultural Education Division of ICAR, if needed
- g. Separate rules and scheme of examination formulated for NET may be adopted
- h. NET certificate should be provided online through electronic process, which should be delinked from verification process by ASRB. It would be the



responsibility of the recruiting organizations to verify antecedents and records of the candidates

## **B. Agriculture Research Services Examination (ARS)**

- a. ARS examination should be totally delinked from NET
- b. ARS examination should be continued to be held in two stages
  - i. ARS Prelim Examination which would be held online and
  - ii. ARS Main Examination which would be held through traditional on site method
- c. ARS Prelim Examination should be held in September and Main Examination in November every year
- d. Both Prelim and Main Examinations should be held separately in each of the disciplines of ARS, in which vacancies are notified for that year
- e. The Revised syllabi, wherever necessary, will be formulated and submitted separately for the newly added disciplines. For other disciplines, existing syllabi may continue
- f. Educational qualifications as finalized by ICAR should be adopted
- g. Separate rules and scheme of examination formulated for ARS may be adopted.

## **6.3 New Initiatives**

### **6.3.1 “Developing, Commissioning, Operating and Managing an Online System for NET/ARS – Prelim Examination in ASRB”**

An NAIP funded Project “Developing, Commissioning, Operating and Managing an Online System for NET/ARS – Prelim Examination

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

in ASRB, ICAR” was sanctioned to ASRB in March-April 2010. Making rapid progress under the project, infrastructure of Online Examination Halls including furnishings has already been created at 23 locations across the country. The National Online Examination Center (NOEC) also has been established in the ASRB Premises which was inaugurated by the Hon’ble Union Minister of State for Agriculture, Shri Harish Rawat on 24<sup>th</sup> May 2011. The process for equipping 23 examination centers and also the NOEC with Computers, Servers, UPS, connectivity etc. is also in the final stage. The procurement of these services through competitive bidding is currently under progress.

### List of Examination Centers

ASRB, New Delhi, 1. CARI, Port Blair, 2. CAZRI, Jodhpur, 3. CICR, Nagpur, 4. CIFA, Bhubaneswar, 5. CIFE, Mumbai, 6. CIPHET, Ludhiana, 7. CITH, Srinagar, 8. CMFRI, Cochin, 9. CPRI, Shimla, 10. CIFRI, Barrackpore, 11. CIAE, Bhopal, 12. CSWCRTI, Dehradun, 13. DMAPR, Anand, 14. IARI, New Delhi, 15. ICAR RC NEH, Barapani, 16. ICAR RC ER, Patna, 17. IISR, Lucknow, 18. IVRI, Bareilly, 19. NAARM, Hyderabad, 20. NDRI, Karnal, 21. NIANP, Bangalore, 22. SKUAST, Jammu, 23. TANUVAS, Chennai.

### 6.3.2 Assistant Grade Examination (Direct Recruitment) for filling up vacancies at ICAR Headquarter and its Research Institutes

In 2010, ICAR had requested ASRB to conduct the examination and complete the process of selection of Assistants to fill up 368 posts of Assistants (on direct recruitment basis) at ICAR headquarter and its Institutes. Accepting the challenge, the ASRB decided to conduct the online examination for the first time in the history of ICAR to accomplish the above assignment under the guidance and supervision of Prof. (Dr) M.J. Modayil, Member ASRB. The Online Examination Team was led by Sh G.P. Sharma, Deputy Director

(Finance) and Controller (Online Examination). To begin with, a Preliminary Online Examination was held in July, 2011 which was held in multiple batches for about 18 days using about 50 sets of unique question papers. Around 111000 candidates registered for the examination and 66,000 completed the process of submitting the applications. Around 30,000 candidates finally appeared in the Preliminary Examination which was held in 66 cities covering about 106 examination centres (Fig. 14). On the basis of performance in the Preliminary Examination, 2,166 candidates were shortlisted for the second stage of examination i.e. Main Examination (descriptive type). The Main Examination was conducted on 8<sup>th</sup> October, 2011 at 20 cities across India in which 1,971 candidates had finally appeared. On the basis of performance in the Main Examination, around 500 candidates were called for the document verification and also for exercising options for the place of posting. The process of document verification and collecting options for the posting continued for about 10 days and was completed in February, 2012 wherein around 450 invited candidates completed the exercise. The select list of candidates alongwith reserve list was compiled in March, 2012 and sent to ICAR for taking further necessary action for appointment of Assistants at ICAR headquarter and respective institutes.



**Fig. 14** A view of Assistants Main Examination Centre at Lucknow

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

The online examination process and also the process of document verification and merit linked options collected from the candidates for the place of posting were very unique and innovative activities adopted for the first time in the ICAR system. The whole process was a tremendous success and this hassle free exercise was completed in a very efficient, effective and transparent manner by the Team Online under the active support and guidance of Chairman and Members of ASRB.

- Analysis of the data showed that out of 368 posts 37.2% of the selected candidates were from Delhi state alone while 51.6% belonged to 9 states (Haryana, Uttar Pradesh, Bihar, Rajasthan, West Bengal, Kerala, Maharashtra, Andhra Pradesh and Karnataka) and the remaining 11.2% to other states of the country (Fig.15)
- This year, out of 368 selected candidates, 24.5% were female

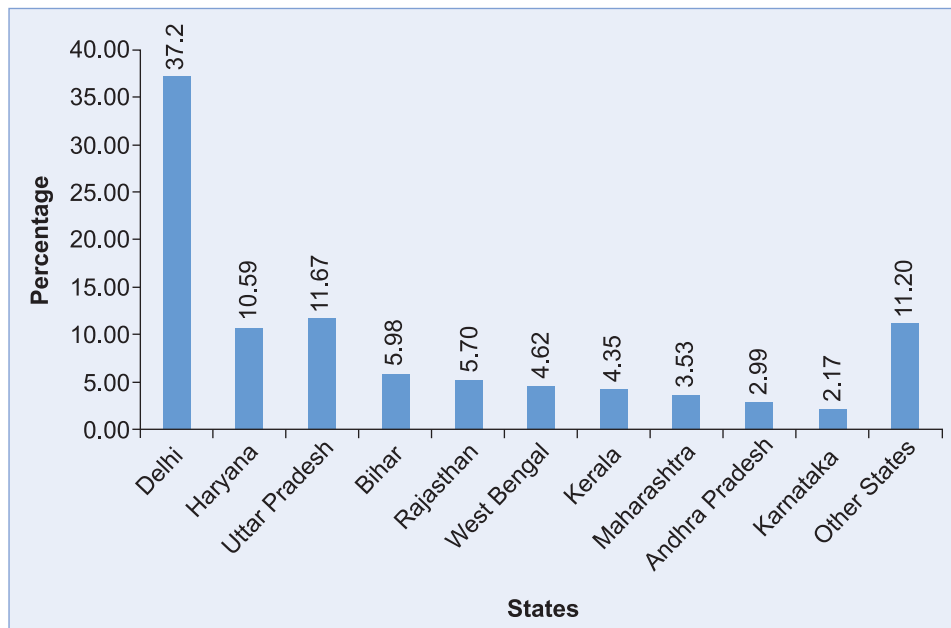
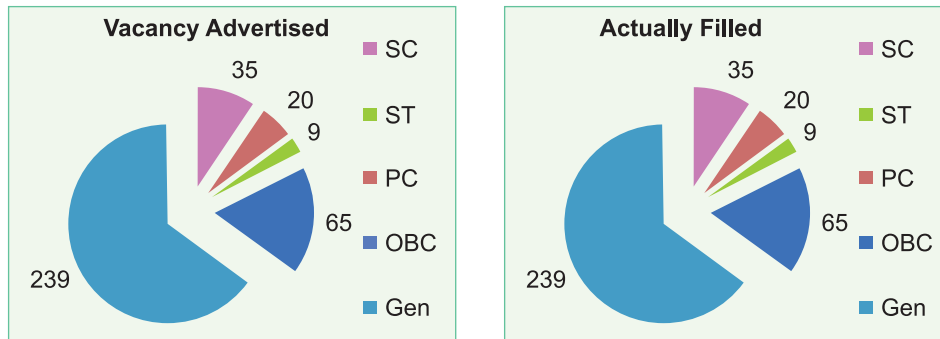


Fig. 15 State wise percentage of selected candidates

The analysis further revealed that all the advertised vacancies were duly filled under various categories of candidates with maximum candidates under General Category (239), followed by Other Backward Castes (65), Scheduled Caste (35) Scheduled Tribe (20) and Physically Challenged (9), (Fig. 16).



**Fig. 16** Category-wise performance of different groups, i.e. Scheduled Caste (SC), Scheduled Tribe (ST), Physically Challenged (PC), Other Backward Classes (OBC), and General (Gen)

The analysis of educational background of selected 368 candidates revealed that 102 candidates have B. Tech or BE degree. The complete analysis is given in Table 8.

**Table 8.** Analysis of educational background of 368 selected candidates

Highest Educational Qualification	Number of candidates
MBBS	1
BDS	5
M.Tech	1
M. Phil	3
MBA	29
MCA	6

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

M.Sc.	45
M. Com	2
MA	16
LLB	1
B. Tech /BE (2 from IIT also)	102
B. Pharma	6
B. Sc.	57
B. Com	24
B. Ed.	2
B. Arch	1
BA	62
BCA	2
BBA	3
<b>Total</b>	<b>368</b>

# 7

## RIGHT TO INFORMATION ACT-2005

With the objective of maintaining transparency in the recruitment, assessment and selection process, the ASRB has geared itself to implement the Right to Information Act, 2005 of Govt. of India, in letter and spirit. The Board evolved a mechanism and developed a manual to cover various aspects of the Right to Information Act, 2005, as applicable to the ASRB, which was also uploaded on the ASRB website ([www.asrb.org.in](http://www.asrb.org.in)). The Board has efficiently and satisfactorily responded to various requests and appeals within the stipulated time period as per provisions of Right to Information Act.

During the period under report, the Board received 301 cases, mainly concerning the disclosures of names of experts, marks secured in the screening and interviews, procedure for screening of applications for direct recruitment posts, marks secured in the ARS/NET examination, proactive orders/decisions of the Board and implementation of Section 4 of the RTI Act. Out of 301 cases, only 11 candidates filed appeal with CIC against the ASRB decision. All the cases were disposed off successfully to the satisfaction of all concerned. On an average, 1.2 RTI applications per day were addressed/dealt by the Board. The complete details is given in Table 9.

**Table 9. Summary of cases processed under section RTI Act, 2005 in 2011-12**

**Block I.** (Details about the requests and appeals)

Opening Balance as on 1.04.2011	No. of applications received on transfer from other PAs/u/s	Received during the quarter (incl. transferred to other PAs)	No of cases transferred to other PAs/us/ 6(3)	Decisions where requests/ appeals rejected	Decisions where requests/ appeals accepted
0	16	285	4	19	278
0	65	-	-	-	65
Total No. of CAPIOs designated		Total No. of CPIOs designated		Total No. of AAs designated	
-		2		1	

**Block II.** (Details of fees collected, penalty imposed and disciplinary action taken)

Registration fee collected (in Rs.) u/s 7(1)	Additional Fee collected (in Rs.) u/s 7(3)	Penalty amount recovered (in Rs.) as directed by CIC u/s 20(1)	No. of cases disciplinary action taken against any officer u/s 20(2)
2620/-	6120/-	0.00	0.00

**Block III.** (Details of various provisions of section 8 while rejecting the requested information)

**No. of times various provision were involved while rejecting request**  
**Relevant Sections of RTI Act 2005**

Section 8 (1)							Other Section					
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)
-	-	-	-	-	-	9	-	-	19	-	-	-
										(9)	(11)	(24)



# 8

## PROMOTION OF HINDI

**8.1** ASRB is committed to promote progressive use of Hindi in the ASRB office to ensure compliance of the official language policy of the Central Government/ICAR, and to fulfill targets fixed in the annual official language programme.

**8.2** About 95 percent of officers and 100 percent staff working in the Board have the working knowledge of Hindi.

**8.3** Representatives of the Board participate in the quarterly meetings of the official language implementation committee of the ICAR headquarters, where progress made in the use of Hindi in the official work of the Board is reviewed.

**8.4** Hindi version of the examination rules, notices, syllabii, instructions to candidates, admission certificates, test booklets, answer sheets, question papers, application forms, attendance sheets and attendance lists were printed along with the English version.

**8.5** During the year, three advertisements issued by the Board were prepared and published in both Hindi and English languages in the leading newspapers of the country including 'Rozgar Samachar'.

**8.6** Computer keyboards in the ASRB office have been provided with letters in Devnagari script.

**8.7** Board has decided that to start with, the account section of ASRB will carry out 100% work in Hindi and that the section has been declared as full Hindi compliant. Now the general administration

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

section has taken the initiative to achieve 100% target of working in Hindi.

**8.8** English - Hindi dictionary of important technical terms used in agricultural education / research has been prepared for the benefit of paper setters / translators.

**8.9** Installation of Akshar Naveen Hindi software for word processing has been carried out in 10 computers of the Board.

**8.10** भारतीय कृषि अनुसंधान परिषद्, मुख्यालय द्वारा आयोजित हिंदी प्रश्नमंच प्रतियोगिता में श्री एम.के. जैन, परीक्षा नियंत्रक, श्रीमती नम्रता शर्मा, उपसचिव एवं श्री जी.पी. शर्मा, उपनिदेशक (वित्त) को प्रथम पुरस्कार दिया गया।

9

# FOUNDATION DAY

Agricultural Scientists Recruitment Board held its 38<sup>th</sup> Foundation Day Function on 1<sup>st</sup> November 2011 after completion of 37 years of its glorious existence. Dr Y. K. Alagh, Chairman, Institute of Rural Management, Anand (IRMA) graced the occasion as Chief Guest and Dr Gurbachan Singh, Chairman, ASRB, presided over the function alongwith DG, ICAR, Members of the Board and Director, IARI, New Delhi.



Fig. 17 Chief Guest, Secretary, DARE, and DG, ICAR, Chairman, Members ASRB and Director, IARI, New Delhi during the Foundation Day Function

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

The foundation day lecture was delivered by Prof. Y.K. Alagh. The detailed report of the foundation day celebrations is as under:

### Highlights of the Foundation Day

Prof. (Dr) M.J. Modayil, Member, ASRB welcomed the Chief Guest and other dignitaries on the dais and the distinguished participants. He described Prof. Alagh as a rare individual, endowed with intellect, great management skills and man with a clear vision for planning and financial management of agricultural system in this country. Dr Ayyappan, Secretary, DARE and Director General, ICAR in his special address greatly appreciated the contributions made by the ASRB in terms of providing talented human resource. He said that scientists recruited by the Board have won laurels for the nation through their high quality researches. He also assured all possible help for modernizing the ASRB's infrastructure to meet the new challenges arising out of the changing global scenario.

Prof. Alagh, in his Foundation Day Lecture appreciated the efforts of the ASRB in bringing about radical transformation in its recruitment procedures and delivered a lecture on "Future of Indian Agriculture" in the light of the Approach Paper prepared for the 12<sup>th</sup> Five Years Plan which may immensely benefit the planners and policy makers. The salient features of his presentation are as follows:

#### Technology

- The Approach Paper says; "Technology is the prime mover of productivity in agriculture where natural resources are fixed. Studies have shown that at least one third of the future growth in productivity should come through innovations in crop technologies. Public sector technology generation often fails to take into account farmers' needs, perceptions and location-specific

conditions for each crop, leading to significant gaps between the varieties released by public sector institutions and the number of varieties actually used by the farmers. Private sector research and the seed industry often focus on those crops and varieties which have adequate scale (massive markets) and scope (repeated sales). As a result, some crops/crop groups get little research attention.

- Technology is going to be the kingpin of solutions. We saw earlier that the high rate of capital formation of 18 per cent of agricultural GDP in Indian agriculture is not commensurating with agricultural growth. Groups pushing technology should be in the drivers seat and that should be with the performance markers. Since the land base has stopped growing, productivity growth will have to be much higher. ”

Dr Gurbachan Singh, Chairman, ASRB in his presidential address thanked the Almighty for providing him the opportunity to serve ASRB for a period of seven years. He sought his blessings to provide him enough strength to select the deserving and the right candidates for the right job. The prime mandate of ASRB is to recruit the best available scientific manpower for the ICAR to meet future challenges of food and nutritional security in the country. He informed that recently the ASRB has undertaken several innovative initiatives to streamline the recruitment and assessment system. Notable among these include: updated computerized database of specialist advisors in all disciplines of ARS, development of systematic and transparent score card system for recruitment and assessment of scientific personnel, development of ASRB website and establish state of the art online system for NET and ARS examinations with data centre at ASRB and examination centres at 23 ICAR/SAU institutes across the

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

country. With continued guidance and support of colleagues in ASRB and inputs from NARS, these initiatives will be further strengthened and upgraded. He said that some of the high priority areas which ASRB would like to focus in the near future include: (i) clearing back log of pending assessments of scientists, (ii) holding of NET/ARS-Prelim examination online from 2012/2013 onwards, (iii) recruitment of skilled manpower and upgradation of skills of existing staff, (iv) construction of ASRB building and developing infrastructure, (v) creation of agricultural research manpower analysis and planning unit, and (vi) updating of question bank and database of specialist advisors. He further stressed that problems in agriculture are complex and to solve them, recruitment of competent scientific manpower and putting right persons for the right job is essentially required. To achieve this, every effort will be made for holding up merit, integrity and transparency in ASRB examinations, promotions and recruitments.

On this occasion, Dr Singh also placed on record the good work done by his predecessors for bringing ASRB to its present position. He expressed confidence that with the cooperation of his colleagues, Prof. (Dr) M.J. Modayil and Dr V.N. Sharda (Members), other officers and staff of ASRB, he would be able to live up to the expectations of agricultural scientific community in the country. His endeavor would be to ensure that the performers are recognized, respected and retained in the system. He looked forward for suggestions from ICAR/NARS family members for bringing further improvements in ASRB examinations, promotions and direct recruitment system.

Dr V.N. Sharda, Member, ASRB while presenting the vote of thanks expressed gratitude to Dr Alagh for his Foundation Day lecture. He also thanked D.G., ICAR for his gracious presence. He greeted entire ASRB family on this occasion including all those who had been closely associated with ASRB in the past and at present, for helping the Board to complete its mandate objectively and with integrity.

Valuable support and cooperation from all concerned would greatly help the ASRB in making it a truly professional organization with integrity as its hallmark.

### Brain Storming Session: ASRB Vision – Talent Search for Future

As part of the 38<sup>th</sup> Foundation Day celebrations of ASRB, a brain storming session was organized on the topic “*ASRB Vision: Talent Search for Future*”. The programme was organized in the afternoon of 1<sup>st</sup> November 2011 at ASRB under the Chairmanship of Dr Y.K. Alagh, Chairman, IRMA. The participants included Dr Gurbachan Singh, Chairman, ASRB; Prof. (Dr) M.J. Modayil, Member, ASRB; Dr V.N. Sharda, Member, ASRB; Dr P.S. Goel, Chairman, Recruitment Assessment Centre (RAC), DRDO; Dr B.S. Bisht, Vice-Chancellor, GBPUA&T, Pantnagar; Dr Kirti Singh, Former Chairman, ASRB; Dr M. Mahadevappa, Former Chairman, ASRB; Dr A.S. Faroda, Former Chairman, ASRB; Dr C.D. Mayee, Former Chairman, ASRB; Dr S.A.H Abidi, Former Member, ASRB; Dr N.K. Tyagi, Former Member, ASRB; and Dr M.K.D Rao, Chief Scientist & Head, Recruitment & Assessment Board, CSIR, New Delhi.



Brain storming session in progress

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

The session started with the brief presentation of Prof. (Dr) M.J. Modayil, Member, ASRB about the examination and the recruitment system followed by ASRB. The presentation outlined the major responsibilities undertaken by ASRB and road map for future improvements in ASRB. The presentation also analyzed the evaluation process with respect to the use and abuse of score cards, implementation of improved interviewing and examination processes, and improved result declaration and certification processes. The issue related to awarding of marks for Academic Qualifications and Employment records was brought for discussion along with the need for awarding differential weightage to the authors in research papers according to their contribution. The presentation also called for a fresh look with respect to marks awarded for remote area service. Suggestions emerging from the Brain Storming Session are reproduced below:

### **(a) Recruitment through alternative channels for Research Management Positions: The suitability of methods like:**

- i) Direct invitation by ICAR through nominations and interaction with selectors,
- ii) Short listing at the institute through presentation and interaction with HoDs and subsequent interview by selectors,
- iii) Contract appointment for fixed term of five years,
- iv) Re-employing high calibre retired scientists as visiting scientists or advisers, and
- v) Encouraging movement of scientists from SAUs to ICAR and vice versa for short periods.

### **(b) Human Resource Development**

- Manpower mentoring and importance of mentoring at entry level and at Research Management Positions.



- Conducting NET Examination twice a year with effect from 2012.
- Need for full involvement of the Board in the screening and score card evaluation as was being done in the past in view of the fact that score card marks are added to the final selection criteria/marks and, therefore, scorecard mark allocation should not be left fully to the discretion of the screening committee.
- Innovative system needed for human resource development and planning.

**(c) ASRB should be associated and consulted by ICAR in areas like:**

- i) Planning and managing of Human Resource objectives,
- ii) Collecting and summarizing manpower data,
- iii) Visioning of long term objectives and broad organizational goals,
- iv) Monitoring and measuring performance of the scientists, and
- v) Providing proper data base for effective human resource development and organizational planning.
  - ASRB needs to support ICAR for working out career planning for the scientists.
  - Proper need analysis about the requirements of the youngsters in terms of their career planning and development after they are taken into the system.
  - Concept of recruitment and training of the scientists needs to be revisited with due emphasize on

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

transparency, career planning, organizational skills to meet the challenges of fast changing agriculture scenario at the national and international levels.

- Training and capacity building programmes for the scientists need to be carefully planned rather than being a purely mechanical or routine exercise. In the middle of his/her career i.e. when a scientist attains an age of 30-35 years, the management should identify the future leaders and train them through specialized tailor-made courses as being practiced in China.
- Consultation process needs to be strengthened for selecting the suitable candidates to man the key positions. For continuous evaluation through the peer groups, the ASRB needs to take a major initiative by evolving a suitable mechanism for peer review and stake holder consultation to ensure suitability of the selected candidates in the NARS system.
- Following Singapore model, the private sector needs to be effectively involved in the research and development process and provision for lateral entry need to be provided.
- Codify the processes related to award of monetary benefits like increments and performance linked incentives to the scientists.
- UPSC is not the right model to be emulated in the recruitment process for the scientific organizations and hence, the ASRB needs to evolve an independent model of its own to suit the requirements of NARS in general and ICAR in particular.
- On line examination system is a good practice but final

assessment of the scientists needs to be based on the interaction and interview of the scientist by the Board.

- Real application value of the publication needs to be looked into to ascertain its merit by giving due weightage to quality rather than the quantity.
- For difficult areas, the right talent should be selected by taking a holistic view of the requirement of research and extension system at a given place.
- The evaluation of the candidates should be based on the score obtained both in the Annual Assessment Reports and the interview.
- A uniform nomenclature in terms of disciplines / degrees being awarded by different universities across the country needs to be adopted.
- To keep pace with the changing agriculture scenario, there is a need to introduce new disciplines in the ARS/ NET examinations or suitably modify/merge the existing discipline wherever needed.
- Weightage for various attributes in the score card should not deviate by more than 15 to 25 percent for different categories of posts.
- To effectively utilize the talent of the candidates selected by ASRB, the ICAR should ensure to post them at the right institutes/ places befitting their specialization/discipline.
- Credit for a publication must be shared equally by all the authors to avoid loss to the real contributor due to the bureaucratization of research organizational hierarchy followed in the order of authors for publications in some of the research institutes.

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- Transfer and posting of staff in ASRB should be done in consultation with the Board to ensure smooth functioning of various sections engaged in specialized and sensitive tasks.
- The Board needs to act as a think tank in matters related to scientific man power planning and development and should not be unnecessarily burdened or engaged in other irrelevant tasks.
- The data related to recruitment of scientists for various positions is needed to be properly analysed for which the services of the former Chairpersons and members of the Board can be effectively utilized.
- Independent functioning of the Board must be ensured by all means and a discipline-wise strong expert panel needs to be developed on priority to select the best talent for various positions in ICAR.
- As recommended by Dr Paroda Committee the extended eligibility to Research Associates for senior scientific positions needs to be dispensed with to avoid operational problems in implementing the revised career advancement scheme as per recommendations of the Sixth Pay Commission.
- The Board should play a major role in decision making while considering renewal of tenure for the RMP or Semi-RMP posts by the Council.
- Setting a right question paper in a given discipline is a major challenge and a committee needs to be constituted to look into the matter and suggest a road map to adequately address this issue by strengthening the question bank.

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- The experts need to be rotated by keeping a minimum cooling off period after they are called for evaluation of answer sheets.
- Short list the number of candidates for the interview by evolving a suitable criteria to enable better interaction with the selection committee members.
- There is a need to review the scoring system being adopted for recruitment to higher positions especially for the RMP levels. Optimization of marks allotted to evaluate various traits of the candidate needs to be done.
- The participants highlighted the importance of improving the quality of the teachers in the SAUs as they constitute the expert panel for the recruitment and selection process being adopted by the Board.
- There is a need to actively involve experts from outside the NARS and develop a PPP model to ensure a fool proof examination and recruitment process.

While concluding the discussion, Dr Gurbachan Singh, Chairman, ASRB made the following observations:

- He informed that the Board shall be looking for guidance and suggestions from all concerned to take a right step in rationalizing the ARS disciplines and if required the number of ARS disciplines can be reviewed to include the relevant subjects to cope with the advances in agricultural sciences.
- He suggested that instead of all publications evaluation can be done by considering only the 10-20 best publications to ensure better weightage to quality publications having proper relevance and impact.

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

- He also informed the members of the forum that DG, ICAR is receptive to the suggestions and opined that in future it is necessary to limit the recruitment process of ASRB to the level of scientists and officers only to ensure effective utilization of its limited manpower and resources.
- He opined that in view of the limited faculty of NAARM, pre RMP and post RMP training of the ARS scientists may be strengthened by sending of the scientists and RMP selectees to the best management institutes/industrial houses. The issues like posting the scientists as per the discipline and expertise and involvement of the Board in the tenure renewal of the RMP posts are important recommendations which are required to be considered by the ICAR for appropriate action.
- The possibility of granting additional increments and incentives for the exceptional performers needs to be explored to attract best talents which would encourage the scientists to attain a score much above the minimum score on competitive basis.

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Glimpses of Foundation Day of ASRB



Chief guest, Secretary, DARE & D.G., ICAR, Chairman, Members, ASRB and Director, IARI



Honouring Dr Y.K. Alagh, Chairman, IRMA with a bouquet



Lighting of the lamp by Chief Guest, Dr Y.K. Alagh, alongwith Dr Gurbachan Singh, Chairman, ASRB, and Prof. (Dr) M.J. Modayil



Lighting of the lamp by Dr S. Ayyappan Secretary, DARE & D.G., ICAR, alongwith Dr Y.K. Alagh and Dr Gurbachan Singh, Chairman, ASRB



Address by Dr S. Ayyappan, Secretary, DARE & D.G., ICAR



Address by Dr Y. K. Alagh, Chairman, IRMA



Address by Dr Gurbachan Singh, Chairman, ASRB



Honouring Dr Y.K. Alagh, with Memento by Dr Gurbachan Singh, Chairman, ASRB



Vote of thanks by Dr V.N. Sharda, Member, ASRB





## WOMEN EMPOWERMENT

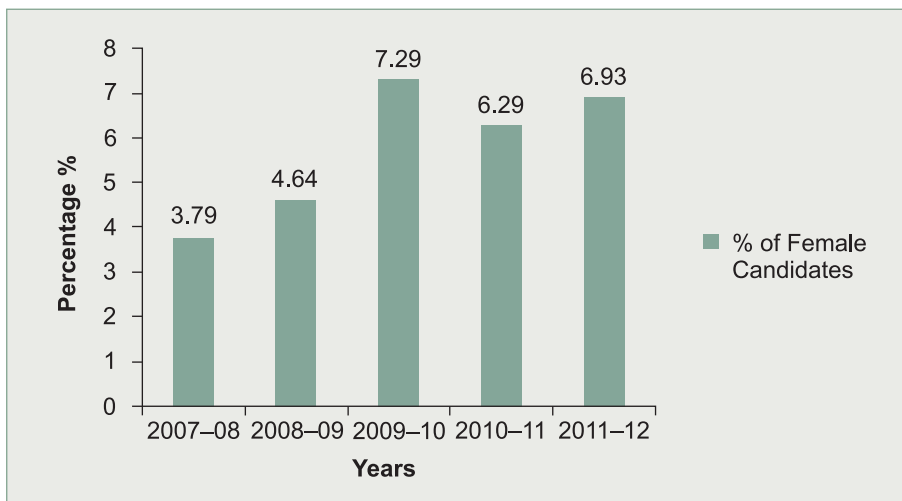
The Board adopted relaxed standards for women in respect of examination fee as per norms of Govt. of India. Analysis of last five year data has revealed that the interest of female candidates in agricultural research has increased over the years as is evident from the trend in the past five ARS examinations (Fig. 18).



**Fig. 18** Performance of female candidates in ARS Examination (2006-2011)

The analysis of last five years recruitment data of various positions clearly indicated that the trends of female candidates in agricultural research are increasing over the years. The year wise details of selected female candidate are shown in Fig. (19).

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**Fig. 19** Percentage of female candidates selected in direct recruitment during 2007-08 to 2011-12

- 10.1** A competitive examination for recruitment to the posts of Administrative Officers was conducted by the Board during May 22, 2011 at 12 centers. Out of 22 vacancies, about 14 % were filled up by the female candidates (Fig. 22).
- 10.2** The Board conducted limited departmental competitive examination for Section Officers for filling up 25 vacancies at the ICAR headquarters during September 6-8, 2011. Out of 21 vacancies, about 15 % were filled up by the female candidates (Fig. 20 & 22).
- 10.3** The Board conducted limited departmental competitive examination for Assistants for filling up 38 vacancies at the ICAR headquarters during September 21-22, 2011. Out of 31 vacancies, nearly 20% were filled up by the female candidates (Fig. 21 & 22).
- 10.4** The Board conducted Online Examination for Direct Recruitment to the posts of Assistants for filling up 368

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Fig. 20 View of Examination for section officers

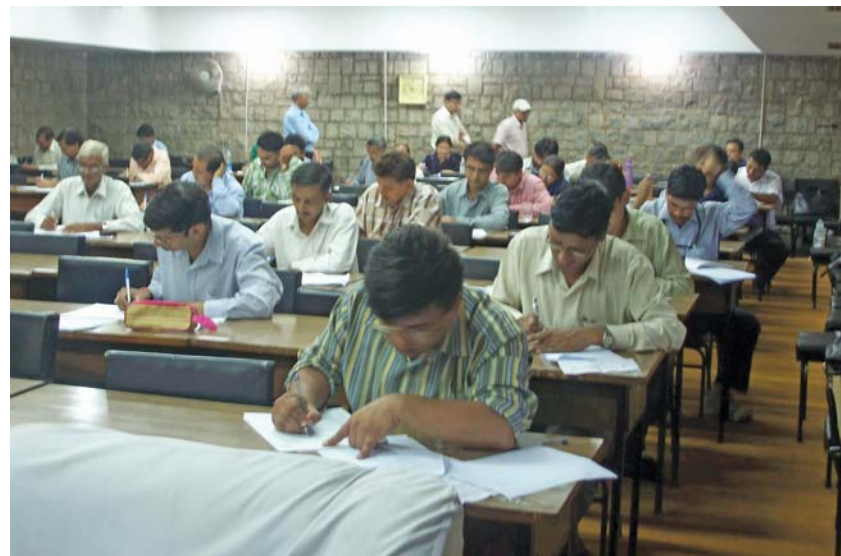


Fig. 21 View of Examination for assistants

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

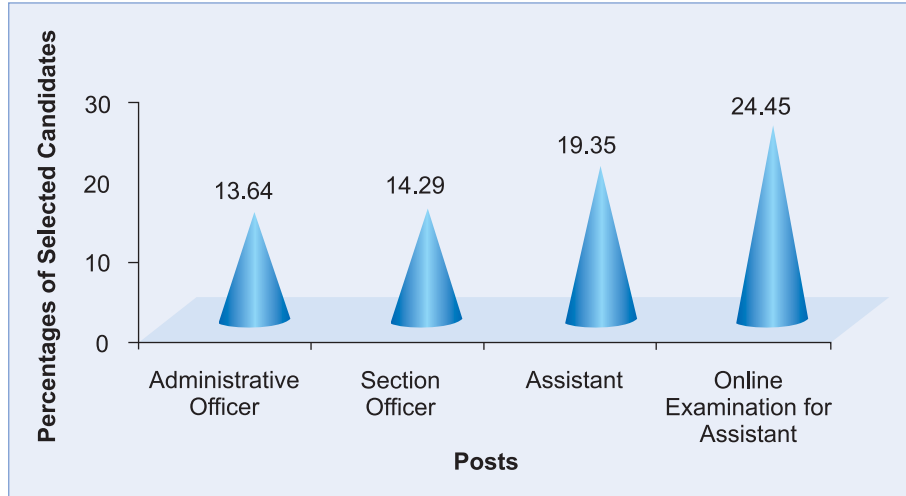


Fig. 22. Selection of female candidates in various positions of ICAR.

vacancies at the ICAR headquarters and ICAR Institutes. Out of 368 vacancies, nearly 25 % were filled up by the female candidates (Fig. 22).



## MISCELLANEOUS

As per ICAR procedure, Chairpersons of the various selection committees to consider the cases of promotion of scientists from scientist to scientist (senior scale) and scientist (senior scale) to senior scientists in the ICAR institutes are nominated by the Chairman, ASRB. The various nominations were made for heading the selection committees in the institutes by the Chairman, ASRB. Besides considering the cases of Technical Personnel, nominations were also made by the Chairman ASRB to consider the cases by the assessment committees in the ICAR HQ and ICAR institutes.

### 11.1 Assessment Promotion of Technical Personnel

The Board finalized nominations of experts for 133 institutes for selection committees/departmental promotion committees (DPCs) for various categories of technical personnel. Details are given in Appendix VII.

### 11.2 Assessment Promotion of Scientists

The Board finalized nomination of experts for 38 institutes for departmental promotion committees (DPCs) for assessment of scientists to scientists (senior scale and selection grade) as per details given in Appendix VIII.



## HONOURS/AWARDS

### 12.1 Awards/Honours received by Prof. (Dr) M.J. Modayil, Member, ASRB

- The Asian Fisheries Society, Malaysia presented the **AFS GOLD MEDAL AWARD** to Prof. (Dr) M.J. Modayil, Chairman of AFS Indian Branch and AFS International Council Member during the **9th Asian Fisheries and Aquaculture Forum** held in Shanghai during April, 2011 in recognition of his contributions to the AFS and fisheries and aquaculture development in the Asian region.



### 12.2 Awards/Recognitions/Honours received by Dr V.N. Sharda, Member, ASRB

- Fellowship of Indian Society of Agricultural Engineers



**Fig. 23** Dr V.N. Sharda being awarded the fellowship of Indian Society of Agricultural Engineers by the President of ISAE during its 46th Annual Convention held at GBPUA&T, Pantnagar on February 27-29, 2012

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

(ISAE), New Delhi-2011 in recognition of his distinguished services to ISAE and his valuable contributions in **Soil & Water Conservation Engineering**.

- **Best Research Paper Award** of ISAE for Best Research Paper in **JAE-2011**, vol. 48 No.1 “Mitigation of Impact of Climate Change through Watershed Management.”
- **Best Poster Award-2010** of ISAE in the International Conference on “**Water for Agriculture**” held at Nagpur, Jan. 17-19, 2011.
- **Associate Editor** in the field of Natural Resources for the **NAAS Journal “Agricultural Research”**.
- **Chairman** in the session on “**Impact of Climate Change on Agriculture and Food Security**” during the National Seminar on “**Agriculture: Preparedness for Climate Change**” organized by Indian Society of Agricultural Sciences, New Delhi, March 24-25, 2012.

### 12.3 Recognitions/Honours Received by Chairman, ASRB

- Delivered the Convocation Address during the Convocation of college of Home Science, PAU, Ludhiana on 28-29 November, 2011
- Invited as Chief Guest during Alumni Meet of College of Agriculture, PAU, Ludhiana on December 2, 2011
- Delivered the invited lecture entitled “**Future Scenario of Climate Change and Food Security in India**”
- Invited as Guest of Honour during the 10<sup>th</sup> Convocation of NDRI, Karnal on 21<sup>st</sup> February, 2012





**Fig. 24** Conferring best thesis award by Dr Gurbachan Singh, Chairman, ASRB on 10<sup>th</sup> convocation Day of NDRI, Karnal

- Invited as Chief Guest during Foundation Day Celebration and Kissan Mela at CSSRI, Karnal on March 1, 2012. Delivered the Foundation Day Lecture titled.



**Fig. 25** Dr Gurbachan Singh, Chairman, ASRB inaugurating the Kissan Mela at CSSRI, Karnal

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- Invited to inaugurate and deliver the key note address during the National Seminar on Sustainable Agriculture: Challenges in Changing Climate at CCSHAU, Hisar, March 26-27, 2012.



## VISITS

### 13.1 Special talks, Technical visits and interactive sessions held by Dr C.D. Mayee, Chairman, ASRB during April 2011 to July 2011

- ◆ Attended the Managing committee meeting at Y.R. Chavan Maharashtra Open University, Nasik & delivered the lecture on the Foundation day of CICR, Nagpur as well as on the progress of Online Centre at Nagpur from 28.03.2011 to 03.04.2011.
- ◆ Visited Indian Institute of Vegetable Research, Varanasi & National Bureau of Agri. Important Micro Organisms, Mau Nath Bhanjan from 08.04.2011 to 10.04.2011.
- ◆ Delivered the Foundation Day Lecture at Central Rice Research Institute (CRRI), Cuttack (Odisha) during his visit from 22.04.2011 to 23.04.2011.
- ◆ Attended Valedictory Session of 5<sup>th</sup> National Seminar on "Multi-Sectoral Innovations for Rural Prosperity" at NDRI, Karnal as a Chief Guest on 21.05.2011.
- ◆ Visited CICR to review/finalize the panelists of WCRC - 5 and also visited NRC on Citrus at Nagpur from 25.05.2011 to 30.05.2011.
- ◆ Attended the 6<sup>th</sup> Board of Management Committee Meeting of Rajmata Vijayaraje Sindhia Krishi Vishwavidyalaya at Gwalior (M.P.) from 03.06.2011 to 04.06.2011.

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- ◆ Attended the ISCI Meeting and Society Award function from 08.06.2011 to 10.06.2011 at Mumbai
- ◆ Attended the “International Conference on Organic Farming” organized by Govt. of Bihar in collaboration with ICAR - RCER’ at Ranchi during 18.06.2011 to 19.06.2011 and participated in the state level workshop on ‘Livestock and Fisheries Development in Bihar’ at ICAR Research Complex for Eastern Region, Patna from 19.06.2011 to 21.06.2011.
- ◆ Visited CIRCOT, Mumbai to finalize the plenary speakers and other details of WCRC-5 on 01.07.2011.
- ◆ Visited and selected the sites proposed by different host institutes for the establishment of an additional KVK in Belgaon District of Karnataka from 02.07.2011 to 03.07.2011.
- ◆ Visited CICR to review/finalize the panelists of WCRC-5 at Nagpur from 09.07.2011 to 11.07.2011.

### **13.2 Special talks, Technical visits and interactive sessions held by Dr Gurbachan Singh, Chairman, ASRB during the period October 2011 to 31<sup>st</sup> March 2012**

- ◆ Inaugurated the Valedictory Function of Model Training Course at NBAGR, Karnal on 22.11.2011 & held interaction meeting with the Scientists of Karnal based ICAR Institutes and Regional Centers on 23.11.2011.
- ◆ Invited for the Convocation of Home Science, College of PAU, Ludhiana as Chief Guest and examined the online examination centre/facility on 28-29.11.2011.

- ◆ Attended the meeting of 'Wheat Rust Management and Strategies for Varietal Replacement in Upper and Mid hills of Northern India' on 30<sup>th</sup> November, 2011 with Vice - Chancellor and Director of Agriculture & visited CITH, Srinagar.
- ◆ Attended the Alumni Meet of College of Agriculture, PAU, Ludhiana as Chief Guest and also delivered the invited lecture on 'Future Scenario of Climate change and Food Security in India' on 2<sup>nd</sup> December, 2011.
- ◆ Reviewed and inspected the Ludhiana, Jammu and Karnal Centres and held discussion with the Vice - Chancellor and Director in connection with ARS/NET Examination, 2011 which was held on 19<sup>th</sup> February, 2012.
- ◆ Invited on the 10th Convocation of NDRI Karnal as Guest of Honour on 21<sup>st</sup> February, 2012.
- ◆ Delivered the Foundation Day Lecture at Central Soil Salinity Research Institute (CSSRI), Karnal as Chief Guest and also presided over the Kisan Mela from 29.02.2012 to 01.03.2012.
- ◆ Participated in the National Seminar on "Sustainable Agriculture and Food Security: Challenges in Changing Climate" as Chief Guest held at Chaudhary Charan Singh Haryana Agricultural University, Hisar on 26-27.03.2012 and held Interaction Meeting with Directors and Scientists of CIRB, NRC, Equines and other Research Centres located at Hisar.

### 13.3 Special talks, Technical visits and interactive sessions held by Dr N.K. Tyagi, Member, ASRB

- ◆ Visited CHES, Godhra (CIAH Regional Station, Bikaner), DMAPR, Anand and Sardar Sarovar Project Authority, Godhra from 07.04.2011 to 09.04.2011.

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- ◆ On invitation from Director CPRI, visited & interacted with scientists of CPRI, Shimla (H.P.), experimental sites of adjoining areas and delivered lecture and visited CSWCR&TI Research Centre, Chandigarh from 20.04.2011 to 24.04.2011.
- ◆ Visited and interacted with scientists of Central Tuber Crops Research Institute, Thiruvananthapuram (Kerala) from 19.05.2011 to 23.05.2011.

### **13.4 Special talks, Technical visits and interactive sessions held by Prof (Dr) M.J. Modayil, Member, ASRB**

- ◆ Visited College of Fisheries, Central Agricultural University, Imphal, Manipur from 09.09.2011 to 11.09.2011.
- ◆ Visited and interacted with scientists of CIBA and CMFRI, Research Centre at Chennai on 22.09.2011.
- ◆ Inaugurated Online examination centre and interacted with scientists of DMAPR, Boriavi, Anand on 03.10.2011.
- ◆ Visited IISR, NBFGR and had an overview of Assts. Exam at Lucknow from 07.10.2011 to 09.10.2011.
- ◆ Visited and interacted with scientists at CICR, Nagpur to finalize the ASRB On-line Examination Hall Infrastructure at Nagpur from 26.11.2011 to 27.11.2011.
- ◆ Inaugurated the ASRB On-line Examination facility at CIFE, Mumbai from 13.12.2011 to 14.12.2011
- ◆ Inaugurated ASRB-NAIP Examination Centre, held Technical Discussions and participated in the inaugural function of 9<sup>th</sup> Indian Fisheries Forum and presided over

GB of AFS, Indian Branch and conducted the proceedings and election at Chennai from 18.12.2011 to 23.12.2011.

### 13.5 Special talks, Technical visits and interactive sessions held by Dr V.N. Sharda, Member, ASRB

- ◆ Delivered Key lecture to the participants of SAARC countries at CRIDA, Hyderabad on 27.07.2011.
- ◆ Oversaw arrangements for Assistant Main Examination, 2011 at Karnal during 08-09 October, 2011.
- ◆ Invited for *Viva Voce* programme of Post Graduate students at IIT, Roorkee (Uttarakhand) during 28-29 November, 2011.
- ◆ Participated as an Indian Delegate for FAO meeting on Stakeholders. Meeting of the Platform for Capacity Development in Tropical Agriculture in Developing Countries at Rome, Italy during 15-16 December, 2011.
- ◆ Presided over the Executive Council Meeting of the IASWC at Dehradun, Uttarakhand during 23-25 December, 2012.
- ◆ Oversaw arrangement for ARS/NET Examination, 2011 at CSWCRTI, Dehradun Centre during 10-12 February, 2012.
- ◆ Visited and interacted with the scientists of CSWCR&TI, Research Centre, Chhalesar (Agra) and oversaw arrangements for ARS/NET Examination-2011 at Kanpur during 17-20 February, 2012.
- ◆ Attended the International Conference of ISAE and received the Fellowship and Best Paper Award at GBPUA&T, Pantnagar (Uttarakhand) during 26-27 February, 2012.







## CONSTRAINTS AND SUGGESTIONS

### 14.1 Infrastructure facilities

The Board is located in the Krishi Anusandhan Bhawan - I (KAB - I) at Pusa Gate, New Delhi. However, KAB - I is also occupied by other ICAR offices for which the entrances are common. It is difficult to check different kinds of visitors entering the building and ASRB often encounters casual visitors, which is not desirable to maintain required degree of secrecy in the day-to-day working of the Board. In this connection, Agricultural Scientists Recruitment Board also got laid the foundation stone of the new office building near Harbajhan Enclave, NASC Complex, New Delhi by Shri Sharad Pawar, Hon'ble Union Minister for Agriculture and Food Processing Industries on 8<sup>th</sup> July, 2011.

### 14.2 Shortage of staff

About 47 percent sanctioned posts in the Board are lying vacant and the Board is facing acute problems due to shortage of staff. The Board is constrained to point out that shortage of staff at all levels (with reference to sanctioned strength) is adversely affecting its functioning and efficiency. It has also hampered the effort of strengthening the Research and Analysis wing in the ASRB. As desired by the President, ICAR, the Board would like to emphasize that not only the vacant posts should be filled up by the ICAR on priority basis, but additional staff may also be given to effectively perform

the diversified functions of ASRB especially after introduction of 'Online Examination System'. The existing staff position is presented in Annexure - IX.

### 14.3 Consultations on service rules

While the Board has taken steps to reduce response time on references received from the ICAR in relation to the recruitment rules, however, it has been noted that the relevant provision of rules and byelaws providing for prior consultation with the Board is not being consistently observed by the ICAR. The ASRB Review Committee, in its report vide para 4.22.5, has recommended total adherence to the provision of byelaws 24. This has been approved by the President of the ICAR Society.

### 14.4 Consultations on disciplinary matters

Provision of rule 26(C), which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/ appointed either by the ICAR itself or in consultation with the Board, is not being observed in letter and spirit. No disciplinary case was received from ICAR for advice by the ASRB. The Board suggested to the ICAR to adhere to the provisions of the rules and byelaws. The ASRB Review Committee in its report vide para 6.6.1, 6.7.2 and 6.7.3 has recommended total adherence to provision of rule 26(C). This has been approved by the President of the ICAR Society.

### 14.5 Human resource development

It has been the endeavor of the Board to keep track of the performance of the scientists and the other officers recruited by it as the feedback for refining selection process with the ultimate aim of improving human resource of the National Agricultural Research System. The GVK Rao Committee which reviewed the functioning of the ICAR has *inter alia* recommended that the Board should not merely remain as recruitment machinery, but should assume the responsibility for overall human resource development in the ICAR.

For this purpose, the Committee felt that the Board is required to maintain contact with scientists selected for the ICAR system, and this feedback would enable the Board to make refinements in the operation of the Agricultural Research Service and the personnel policies governing it. The committee further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in the agricultural sciences may be done to help evolve policies for personnel management in the ICAR System. Immediately after the acceptance of the recommendations by the Governing Body of the ICAR and the President ICAR Society, a proposal has been forwarded by the Board for the establishment of the Research and Analysis Wing. Though the proposal has been sanctioned in principle, further action regarding creation of relevant positions is pending with the ICAR.

#### **14.6 Creating opportunities for updating the Board**

There has been a sea-change in recruitment and assessment procedures in research and development organizations throughout the world. There are specialized agencies/institutions developing new models/methodologies for recruitment/assessment. There is a need for the Board to continuously get itself updated through interactions with such organizations by participating in seminars/workshops organized by them and through visits to such organizations in India/abroad.

#### **14.7 Special Global Talent Search Initiative**

Agriculture is backbone of the country and acts as an engine to push economic growth. To achieve an average growth of 4% per year, special emphasis will be needed to develop location specific problem solving technologies through cutting edge research in NARS laboratories. Special derives at the level of ASRB will be required to search talent beyond national boundaries. Accordingly, special budget provision will be required for international travel during the XII Plan.





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**Singh, Gurbachan.** 2012. Biodiversity in Today's Perspective. Keynote delivered in the National Seminar cum Workshop on Study of Biodiversity in Today's Perspective, March 10, 2012, Dayal Singh College, Karnal.

### Books

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*Appendix I*  
(vide para 1.2.2)

## Excerpts of provisions of rules and byelaws of the ICAR Society

### CONSTITUTION

#### Rule 25

There will be an Agricultural Scientists Recruitment Board with a whole time Chairman and other members, who shall be appointed by the President, with the approval of the Government of India.

**25 (a)** If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB, as the President, Indian Council of Agricultural Research, may appoint for the purpose.

**25 (b)** The Chairman of the ASRB shall hold office for a term of 7 years and other Members of the ASRB 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

**25 (c) (i)** Subject to the provisions mentioned; here in below, the Chairman or any other Member of the ASRB shall only be removed from his office by the order of the President, ICAR, on the ground of misbehavior after a high-powered Committee of three members nominated by the Governing Body on reference being made to it by

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the President has an enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other member, as the case may be:

- (a) Is adjudged as insolvent; or
- (b) Engages during his term of office in any paid employment outside the duties of his office; or
- (c) Is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

**25 (c) (ii)** The Chairman may in writing, delegate such of his powers as he may consider necessary to any other member of the ASRB.

## FUNCTIONS

### Rule 26

**(a)** The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.

**(b)** The Recruitment Board shall render such other assistances to the Council in personnel matters including promotion as may be required by the President.

**(c)** The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.

(d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year, a report of its activities for each financial year to the President.

### RECRUITMENT RULES

#### Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

### SELECTION COMMITTEES, INTERVIEW BOARDS — COMPOSITION OF

#### Byelaw 24

The Composition of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board, or any other member authorized by him and duly approved by the President, ICAR.

### APPOINTMENT OF EMINENT SCIENTISTS/SCIENTIST PLACEMENT SCHEME

#### Byelaw 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientist for the appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists' Recruitment Board and with the approval of the President.





*Appendix II*  
(vide para 1.3.2)

## Receipts and expenditure of the ASRB during 2011-12

Receipts	Amount (₹ in lakh)	
<b>A – Receipts</b>		
Application and examination fees		241.64
<b>B – Expenditure</b>		
	<b>(Non-Plan)</b>	<b>NAIP</b>
Salaries	265.30	0.39
Wages (Contractual Staff/DPL)	45.31	7.65
Over-time allowance	00.91	–
Travel expenses (within country/ Abroad)	19.60	2.66
Office expenses	144.17	14.19
<b>Expenditure on Examinations and Selections</b>		
(a) Travelling/ Honorarium expenses (Experts and candidates)	70.80	–
(b) Other expenses	309.11	(–)
<b>Total Non-Plan</b>	<b>855.20</b>	<b>24.89</b>
<b>Total Plan</b>	<b>00.00</b>	<b>0.00</b>
<b>Grand Total (Non-Plan and Plan)</b>	<b>855.20</b>	<b>24.89</b>

**Appendix III**  
 (vide para 1.4)

**Comparative statement of workload  
 of the Board during the five years**

	2007- 08	2008- 09	2009- 10	2010- 11	2011- 12
<b>A. Recruitment by examinations</b>					
No. of examinations held	2*	3**	1#	3+	5@
No. of posts	234	293	445	319	755
No. of applications received	18,250	17,748	21,179	28,379	1,04,902
No. of candidates interviewed	383	872	1,487	740	—
No. of centers in India where examinations were held	32	33	32	33	33
<b>B. Recruitment by interviews</b>					
No. of posts for which interviews were held	177	318	495	371	228
No. of applications received	1,880	4,273	6,342	5,390	3,224
No. of candidates called for interview	1,178	1,963	2,643	2,426	1,488
No. of candidates appeared for interview	817	1,422	1,887	1,808	1,132
<b>C. No. of candidates qualified for NET</b>	618	2,311	2,623	4,904	Result yet not declared



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D. No. of scientists assessed	452	206	205	247	9
E. Review of assessed result	1	1	—	—	—
F. Induction into ARS	2	—	3	—	—

- \*1. ARS/NET Examination 2006 and Limited Departmental Competitive Examination 2008 for Assistants at ICAR Headquarters.
- \*\*2. ARS/NET Examination 2007 and Limited Departmental Competitive Examination 2008 for Section Officer at ICAR Headquarters & Audit and Accounts for ICAR Institutes.
- #3. Limited Department Examination for Personal Assistant 2009.
- +4. ARS/NET Examination 2010 and Limited Departmental Competitive Examination 2010 for Assistant and Section Officer at ICAR Headquarters.
- @5. ARS/NET Examination 2011, AO & F & AO Examination and Limited Departmental Competitive Examination 2011 for Assistants & Section Officers at ICAR Headquarters and Online Examination for Assistants.



**Appendix IV(A)**  
*(vide para 2.2)*

**Discipline-wise break-up of candidates  
 in ARS/NET preliminary examination 2011**

Code No.	Discipline	Applied	Appeared
01.	Crop Improvement	2,406	1,800
02.	Crop Protection	2,969	2,210
03.	Basic Plant Sciences	5,683	3,621
04.	Horticulture	2,387	1,879
05.	Basic Veterinary Sciences	602	439
06.	Para clinical Veterinary Science	878	703
07.	Clinical Veterinary Sciences	735	585
08.	Animal Production	865	710
09.	Fisheries Science	1,049	749
10.	Fish Harvest and Post Harvest Technology	149	112
11.	Forestry and Environmental Science	1,378	1,016
12.	Agronomy and Agricultural Meteorology	1,770	1,425
13.	Soil Sciences	1,363	1,057
14.	Home Science and Family Resource Management	758	512
15.	Economics and Agricultural Business Management	1,276	962
16.	Agricultural Extension	1,089	830
17.	Statistics and Computer Application	751	490
18.	Farm Machinery & Energy	218	183
19.	Post Harvest Engineering and Technology	304	233
20.	Land and Water Engineering	409	322

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Code No.	Discipline	Applied	Appeared
21.	Food Science and Technology	839	672
22.	Dairy Basic Sciences	278	210
23.	Dairy Engineering and Technology	171	146
24.	Basic Engineering	85	55
25.	Textile Science	25	14
<b>Total</b>		<b>28,437</b>	<b>20,935</b>



**Appendix IV(B)**  
*(vide para 2.2)*

## Discipline-wise break-up of candidates in ARS Main Examination 2011

Code No.	Discipline	Applied	Appeared
01.	Plant Genetics	399	272
02.	Plant Breeding	489	362
03.	Economic Botany	149	91
04.	Seed Technology	214	162
05.	Plant Pathology	544	366
06.	Nematology	49	32
07.	Agricultural Entomology	580	413
08.	Agricultural Chemicals/ Organic Chemistry	49	19
09.	Biochemistry (Plant Science)	627	368
10.	Plant Physiology	290	182
11.	Agricultural Biotechnology	1,856	1,126
12.	Agricultural Microbiology	809	501
13.	Horticulture (Fruit Science)	607	482
14.	Horticulture (Vegetable Science)	401	309
15.	Horticulture (Floriculture)	251	182
16.	Biochemistry (Animal Science)	109	82
17.	Animal Biotechnology	201	123
18.	Veterinary Pathology	51	39
19.	Veterinary Parasitology	10	8
20.	Veterinary Microbiology	149	113
21.	Animal Reproduction and Gynecology	145	113
22.	Veterinary Medicine	157	118

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Code No.	Discipline	Applied	Appeared
23.	Animal Genetics and Breeding	185	147
24.	Livestock Production Management	139	107
25.	Fisheries Resource Management	372	251
26.	Aquaculture	336	234
27.	Fish Processing Technology	81	58
28.	Forestry	664	475
29.	Agronomy	587	454
30.	Agricultural Physics	4	4
31.	Agricultural Meteorology	69	58
32.	Soil Science-Pedology	22	17
33.	Soil Science-Soil Chemistry/ Fertility/ Microbiology	671	520
34.	Soil Science-Soil Physics/ Soil and Water Conservation	41	31
35.	Agricultural Chemistry	35	31
36.	Home/ Family Resource Management	382	249
37.	Agricultural Economics	524	381
38.	Agricultural Extension	574	412
39.	Veterinary Extension	30	26
40.	Agricultural Statistics	445	286
41.	Farm Machinery and Power	132	112
42.	Agricultural Structure and Process Engineering	235	175
43.	Soil and Water Conservation Engineering	285	227
44.	Dairy Technology	60	52
45.	Mechanical Engineering	16	10
46.	Electrical Engineering	8	5
47.	Electronics and Instrumentation	61	40
48.	Textile Chemistry	21	12
49.	Textile Manufacture	4	2
<b>Total</b>		<b>14,119</b>	<b>9,839</b>

**Appendix V**  
*(vide para 3.2)*

**Direct recruitment action 2011-12**

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
<b>Assistant Director-General</b>							
1	03/2011 (107)	Assistant Director General (Animal Nutrition & Physiology), ICAR Hqrs., New Delhi	27.12.2011	25	12	8	27.12.2011
<b>Directors of National Institute</b>							
1	03/2011 (104)	Director, National Academy of Agricultural Research Management, Hyderabad	16.12.2011	29	15	12	19.12.2011
2	03/2011 (105)	Director, National Institute of Abiotic Stress Management, Baramati, Distt, Pune (Maharashtra)	22.12.2011	24	11	6	22.12.2011
<b>Directors</b>							
1	01/2011 (02)	Directors, Directorate of Oil Palm Research, Pedavegi (A.P.)	15.04.2011	7	2	2	15.04.2011
2	01/2011 (03)	Director, National Bureau of Agriculturally Important Insects, Bengaluru	24.05.2011	15	8	7	24.05.2011
3	02/2011 (64)	Director, IIVR, Varanasi	17.06.2011	23	9	7	17.06.2011
4	01/2011 (04)	Director, Indian Institute of Spices Research, Calicut (Kerala)	30.06.2011	8	3	2	30.06.2011
5	03/2011 (109)	Director, Indian Institute of Sugarcane Research, Lucknow (U.P.)	20.12.2011	22	12	11	20.12.2011
6	03/2011 (110)	Director, Directorate of Onion & Garlic Research, Pune	20.12.2011	15	6	5	20.12.2011
7	03/2011 (111)	Director, National Institute of Animal Nutrition and Physiology, Bengaluru	26.12.2011	22	12	9	27.12.2011

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
8	03/2011 (114)	Director, Central Soil & Water Conservation Research & Training Institute, Dehradun	29.12.2011	29	13	10	29.12.2011
9	03/2011 (112)	Director, Central Institute of Fresh-water Aquaculture, Bhubaneswar	30.12.2011	9	4	4	30.12.2011
10	03/2011 (108)	Director, Central Rice Research Institute, Cuttack, Odisha	30.12.2011	28	10	9	30.12.2011
11	04/2011 (243)	Director, Directorate of Weed Science Research, Jabalpur	27.02.2012	23	7	5	28.02.2012
12	04/2011 (244)	Director, Central Tuber Crops Research Institute, Thiruvananthapuram	27.02.2012	13	8	7	28.02.2012
13	04/2011 (245)	Director, Central Institute of Post Harvest Engineering and Technology, Ludhiana	29.02.2012	12	6	6	29.02.2012
<b>Project Directors</b>							
1	01/2011 (05)	Project Director, Project Directorate on Cattle, Meerut Cantt (U.P.)	18.04.2011	23	15	12	18.04.2011
2	02/2011 (65)	Project Director, Directorate of Seeds Research, Mau	24.06.2011	27	8	7	27.06.2011
3	03/2011 (116)	Project Director, Water Technology Centre under IARI, New Delhi	21.12.2011	20	12	9	21.12.2011
<b>Joint Director of National Institute</b>							
1	01/2011 (07)	Joint Director (Academic), IVRI, Izatnagar	19.04.2011	26	15	15	20.04.2011
<b>Joint Director</b>							
1	02/2011 (66)	Joint Director, ICAR Research Complex for NEH Region, Nagaland Centre, Jharnapani (Nagaland) under, ICAR Research Complex for NEH Region, Umiam, Meghalaya	22.06.2011	19	10	9	23.06.2011
<b>Project Coordinators</b>							
1	01/2011 (25)	Project Coordinator Renewal Sources of Energy for Agriculture and Agro-	18.05.2011	15	8	6	23.05.2011

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
2	01/2011 (39)	based Industries under Central Institute of Agricultural Engineering, Bhopal Project Coordinator (Salt Affected and Use of Saline Water in Agriculture), Central Soil Salinity Research Institute, Karnal	06.06.2011	10	7	7	20.06.2011
3	02/2011 (68)	Project Coordinator (Cotton Improvement), CICR Regional Station, Coimbatore under Central Institute for Cotton Research, Nagpur	22.06.2011	11	9	6	23.06.2011
4	02/2011 (69)	Project Coordinator (MULLARP), Indian Institute of Pulses Research, Kanpur	23.06.2011	8	6	6	24.06.2011
5	02/2011 (67)	Project Coordinator (Post Harvest Technology), Central Institute of Post Harvest Engineering and Technology, Ludhiana	07.07.2011	9	7	4	08.07.2011
6	03/2011 (128)	Project Coordinator (Soil Test Crops Response), Indian Institute of Soil Science, Bhopal	18.01.2012	10	8	7	18.01.2012
7	03/2011 (129)	Project Coordinator (Palms), AICRP on Palms, Central Plantation Crops Research Institute, Kasargod	19.01.2012	10	7	7	20.01.2012
<b>Head of Divisions</b>							
1	01/2011 (12)	Head, Division of Transfer of Technology, Central Institute for Research on Cotton Technology, Mumbai	11.04.2011	5	3	2	11.04.2011
2	01/2011 (14)	Head, Division of Chemical and Biochemical Processing National Institute of Research on Jute and Allied Fibers Technology, Kolkata	11.04.2011	4	2	2	11.04.2011
3	01/2011 (08)	Head, IARI Regional Station, Pune under Indian Agricultural Research Institute, New Delhi	26.04.2011	12	6	5	26.04.2011
4	01/2011 (20)	Head, Division of Pathology, Indian Institute of Horticultural Research, Bangaluru	26.04.2011	3	3	3	26.04.2011



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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
5	01/2011 (21)	Head, Central Horticultural Experiment Station, Bhubaneswar under IIHR, Bangaluru	27.04.2011	21	13	10	27.04.2011
6	01/2011 (36)	Head, Division of Crop Improvement & Biotechnology, Central Institute of Subtropical Horticultural, Lucknow	27.4.2011	9	9	9	27.04.2011
7	01/2011 (22)	Head, Division of Crop Physiology, Biochemistry & Post Harvest Technology, Central Potato Research Institute, Shimla	27.04.2011	9	5	4	27.04.2011
8	01/2011 (19)	Head, Division of Crop Improvement, Indian Grassland & Fodder Research Institute, Jhansi	28.04.2011	5	3	3	28.04.2011
9	01/2011 (09)	Head, Division of Agricultural Engineering for Arid Production Systems under Central Arid Zone Research Institute, Jodhpur	28.04.2011	8	6	6	02.05.2011
10	01/2011 (18)	Head, Division of Farm Machinery and Post Harvest Technology, Indian Grassland & Fodder Research Institute, Jhansi	28.04.2011	6	5	3	02.05.2011
11	01/2011 (16)	Head, Division of Lac Production, Indian Institute of Natural Resins and Gums, Ranchi	29.04.2011	3	2	2	02.05.2011
12	01/2011 (23)	Head, Division of Crop Production, Central Tuber Crops Research Institute, Thiruvananthapuram	05.05.2011	4	3	3	11.05.2011
13	01/2011 (24)	Head, Division of Crop Production, Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora	05.05.2011	2	2	2	11.05.2011
14	01/2011 (37)	Head, Division of Crop Production, Indian Institute of Spices Research, Calicut, Kerala	05.05.2011	5	5	3	11.05.2011
15	01/2011 (10)	Head, CAZRI Regional Research Station, Jaisalmer under Central Arid Zone Research Institute, Jodhpur	10.05.2011	14	8	5	12.05.2011

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
16	01/2011 (11)	Head, CAZRI Regional Research Station, Bikaner under Central Arid Zone Research Institute, Jodhpur	10.05.2011	22	14	10	12.05.2011
17	01/2011 (27)	Head, NBSS&LUP, Regional Centre, Jorhat under National Bureau of Soil Survey and Land Use Planning, Nagpur	10.05.2011	1	1	1	12.05.2011
18	01/2011 (35)	Head, Division of Information and Communication Management, National Academy of Agricultural Research Management, Hyderabad	12.05.2011	8	5	4	13.05.2011
19	01/2011 (28)	Head, CSWCR&TI Regional Centre, Koraput under Central Soil & Water Conservation Research & Training Institute, Dehradun	16.05.2011	7	5	2	23.05.2011
20	01/2011 (30)	Head, Division of Parasitology, Indian Veterinary Research Institute, Izatnagar, Uttar Pradesh	23.05.2011	9	5	4	26.05.2011
21	01/2011 (31)	Head, Division of Veterinary Medicine, Indian Veterinary Research Institute, Izatnagar, Uttar Pradesh	24.05.2011	8	6	4	26.05.2011
22	01/2011 (32)	Head, Division of Livestock Economics and Statistics, Indian Veterinary Research Institute, Izatnagar, Uttar Pradesh	24.05.2011	7	2	1	26.05.2011
23	01/2011 (33)	Head, CIFRI Regional Centre, Guwahati under Central Inland Fisheries Research Institute, Barrackpore	25.05.2011	5	2	2	01.06.2011
24	02/2011 (84)	Head, Division of Crop Protection, Central Institute for Cotton Research, Nagpur	22.06.2011	4	3	3	23.06.2011
25	02/2011 (85)	Head, Division of Crop Production, Central Institute for Cotton Research, Nagpur	22.06.2011	6	4	3	23.06.2011
26	02/2011 (77)	Head, Division of Crop Improvement, Indian Institute of Sugarcane Research, Lucknow	23.06.2011	11	6	6	24.06.2011

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
27	02/2011 (92)	Head, Central Potato Research Station, Patna under Central Potato Research Institute, Shimla	23.06.2011	11	8	5	24.06.2011
28	02/2011 (94)	Head, Division of Seed Science and Technology, Indian Agricultural Research Institute, New Delhi	24.06.2011	19	13	9	24.06.2011
29	02/2011 (93)	Head, Division of Agricultural Extension, Indian Agricultural Research Institute, New Delhi	25.06.2011	13	7	7	27.06.2011
30	02/2011 (97)	Head, Division of Genetics, Indian Agricultural Research Institute, New Delhi	27.06.2011	9	6	1	28.06.2011
31	02/2011 (95)	Head, Division of Entomology, Indian Agricultural Research Institute, New Delhi	27.06.2011	12	12	8	28.06.2011
32	02/2011 (70)	Head, Division of Biometrics and Statistical Modeling, Indian Agricultural Statistics Research Institute, New Delhi	04.07.2011	4	3	2	06.07.2011
33	02/2011 (71)	Head, Division of Forecasting and Econometric Techniques, Indian Agricultural Statistics Research Institute, New Delhi	04.07.2011	5	4	4	06.07.2011
34	02/2011 (73)	Head, Central for Agricultural Bio-informatics Indian Agricultural Statistics Research Institute, New Delhi	04.07.2011	2	1	1	06.07.2011
35	02/2011 (76)	Head, Division of Engineering, Indian Institute of Sugarcane Research, Lucknow	05.07.2011	11	7	3	06.07.2011
36	02/2011 (79)	Head, Division of Fish Processing, Central Institute of Fisheries Technology, Cochin	05.07.2011	2	2	2	06.07.2011
37	02/2011 (82)	Head, Division of Transfer of Technology, Central Arid Zone Research Institute, Jodhpur	05.07.2011	16	10	9	05.07.2011



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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
49	03/2011 (120)	Head, Division of Extension Education, Indian Veterinary Research Institute, Izatnagar	16.01.2012	4	2	1	17.01.2012
50	03/2011 (123)	Head, Division of Socio-Economic, Evaluation & Technology Transfer (SEETTD), Central Marine Fisheries Research Institute, Cochin	16.01.2012	3	2	1	17.01.2012
51	03/2011 (121)	Head, Division of Animal Genetics, Indian Veterinary Research Institute, Izatnagar	17.01.2012	12	8	8	18-19.01.2012
52	03/2011 (126)	Head, Division of Edaphic Stress Management, National Institute of Abiotic Stress Management, Baramati	17.01.2012	10	6	4	18.01.2012
53	03/2011 (124)	Head, Division of Drought Stress Management, Indian Institute of Abiotic Stress Management, Baramati	17.01.2012	10	4	4	18.01.2012
54	03/2011 (122)	Head, NDRI Eastern Regional Station, Kalyani under National Dairy Research Institute, Karnal	19.01.2012	16	8	6	20.01.2012
55	03/2011 (119)	Head, Division of Entomology & Nematology, Indian Institute Horticulture Research, Bangaluru	19.01.2012	5	3	3	20.01.2012
56	03/2011 (117)	Head, Division of Irrigation & Drainage Engineering, Central Institute of Agriculture Engineering, Bhopal	19.01.2012	5	3	2	20.01.2012
57	03/2011 (118)	Head, Division of Natural Resources & Environment, Central Arid Zone Research Institute, Jodhpur	19.01.2012	10	6	4	20.01.2012
<b>Principal Scientists</b>							
1	01/2011 (43)	Principal Scientist (Plant Pathology) Directorate of Oilseeds Research, Hyderabad	26.04.2011	9	7	6	26.04.2011
2	01/2011 (49)	Principal Scientist (Agricultural Structures and Process Engineering), Central Institute of Agricultural Engineering, Bhopal (Two Posts)	28.04.2011	6	4	4	04.05.2011

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
3	01/2011 (44)	Principal Scientist (Plant Breeding), Indian Grassland & Fodder Research Institute, Jhansi	28.04.2011	8	5	5	28.04.2011
4	01/2011 (45)	Principal Scientist (Plant Breeding), IGFRI Regional Research Station, Avikanagar under Indian Grassland & Fodder Research Institute, Jhansi	28.04.2011	6	3	3	28.04.2011
5	01/2011 (41)	Principal Scientist (Plant Breeding), Directorate of Maize Research, New Delhi	28.04.2011	9	8	7	28.04.2011
6	01/2011 (62)	Principal Scientist (Plant Breeding), Directorate of Rapeseed Mustard Research, Bharatpur	29.04.2011	11	8	8	02.05.2011
7	01/2011 (47)	Principal Scientist (Plant Breeding), Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora Uttarakhand	29.04.2011	5	4	2	02.05.2011
8	01/2011 (61)	Principal Scientist (Microbiology-Plant Science), Central Institute of Post Harvest Technology, Ludhiana	29.04.2011	3	3	2	02.05.2011
9	01/2011 (50)	Principal Scientist (Biochemistry-Plant Science), Central Institute of Agricultural Engineering, Bhopal	29.04.2011	7	3	1	02.05.2011
10	01/2011 (46)	Principal Scientist (Forestry), ICAR Research Complex for NEH Region, Umiam, Meghalaya	09.05.2011	3	3	3	11.05.2011
11	01/2011 (51)	Principal Scientist (Agricultural Meteorology), Central Research Institute for Dryland Agriculture, Hyderabad	09.05.2011	4	4	3	11.05.2011
12	01/2011 (42)	Principal Scientist (Agronomy), Directorate of Maize Research, New Delhi	11.05.2011	16	13	9	12.05.2011
13	01/2011 (57)	Principal Scientist (Agronomy), Project Directorate of Farming System Research, Modipuram, Meerut, Uttar Pradesh	11.05.2011	19	14	10	12.05.2011

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
14	01/2011 (58)	Principal Scientist (Agronomy - AICRP on ECF), Project Directorate of Farming System Research, Modipuram, Meerut, Uttar Pradesh	11.05.2011	19	14	9	12.05.2011
15	01/2011 (56)	Principal Scientist (Agricultural Economics), Project Directorate of Farming System Research Modipuram, Meerut, Uttar Pradesh	12.05.2011	4	4	3	13.05.2011
16	01/2011 (60)	Principal Scientist (Soil Chemistry/ Fertility / Microbiology), Indian Institute of Soil Science, Bhopal	13.05.2011	13	9	6	23.05.2011
17	01/2011 (55)	Principal Scientist (Soil Chemistry/ Soil Fertility), Project Directorate of Farming System Research, Modipuram, Meerut, Uttar Pradesh	13.05.2011	8	6	3	23.05.2011
18	01/2011 (48)	Principal Scientist (Farm Machinery and Power), Central Institute of Agricultural Engineering Bhopal (Three Posts)	18.05.2011	11	9	8	23.05.2011
19	01/2011 (52)	Principal Scientist (Fish & Fisheries Science) at Centre Located at Rohtak (Haryana) under Central Institute of Fisheries Education, Mumbai	25.05.2011	6	3	3	01.06.2011
20	01/2011 (59)	Principal Scientist (Fish & Fisheries Science), Directorate of Coldwater Fisheries Research, Bimtal, Nainital (Two Posts)	25.05.2011	4	3	3	01.06.2011
21	01/2011 (53)	Principal Scientist (Animal Genetics and Breeding), Central Avian Research Institute, Izatnagar	26.05.2011	11	9	8	01.06.2011
22	01/2011 (54)	Principal Scientist (Animal Genetics and Breeding) at Bhubaneswar Center of Central Avian Research Institute, Izatnagar	26.05.2011	10	7	5	01.06.2011
23	01/2011 (63)	Principal Scientist (Livestock Production and Management), Directorate of Research on Women in Agriculture, Bhubaneswar	27.05.2011	14	10	9	01.06.2011

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SI No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
24	02/2011 (100)	Principal Scientist (Biotechnology-Plant Science), National Research Centre on Plant Biotechnology, Pusa Campus, New Delhi	25.06.2011	27	13	9	27.06.2011
25	02/2011 (101)	Principal Scientist (Biochemistry-Plant Science), National Research Centre on Plant Biotechnology, Pusa Campus, New Delhi	25.06.2011	17	12	10	27.06.2011
26	02/2011 (102)	Principal Scientist, (Biotechnology), National Research Centre on Plant Biotechnology, Pusa Campus, New Delhi	25.06.2011	18	12	7	27.06.2011
27	02/2011 (103)	Principal Scientist, (Agricultural Economics), Indian Agricultural Research Institute, New Delhi	12.07.2011	7	7	5	13.07.2011
28	03/2011 (143)	Principal Scientist (Agricultural Statistics), Central Institute Fisheries Education, Mumbai	16.01.2012	3	1	1	17.01.2012
29	03/2011 (133)	Principal Scientist (Soil Chemistry/ Fertility / Microbiology), National Institute of Abiotic Stress Management, Baramati Distt. Pune (Maharashtra)	20.01.2012	9	7	6	20.01.2012
30	03/2011 (130)	Principal Scientist (Agricultural Economics/ Social Science), National Institute of Abiotic Stress Management, Baramati Distt., Pune (Maharashtra)	23.01.2012	6	4	2	24.01.2012
31	03/2011 (131)	Principal Scientist (Agrometeorology), National Institute of Abiotic Stress Management, Baramati Distt. Pune (Maharashtra)	23.01.2012	3	1	1	24.01.2012
32	03/2011 (138)	Principal Scientist (Agronomy), National Research Centre for Agroforestry, Jhansi	24.01.2012	11	9	8	25.01.2012
33	03/2011 (136)	Principal Scientist (Plant Physiology), Indian Institute of Soil Science, Bhopal	24.01.2012	9	8	6	25.01.2012



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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
34	03/2011 (141)	Principal Scientist (Agro-forestry), Central Arid Zone Research Institute, Jodhpur	24.01.2012	9	8	7	25.01.2012
35	03/2011 (132)	Principal Scientist (Plant Physiology), National Institute of Abiotic Stress Management Baramati Distt Pune (Maharashtra)	25.01.2012	11	9	3	27.01.2012
36	03/2011 (135)	Principal Scientist (Soil & Water Conservation Engineering), Directorate of Water Management, Bhubaneswar	27.01.2012	7	5	4	30.01.2012
37	03/2011 (139)	Principal Scientist (Textile Manufacture), National Institute of Research on Jute and Allied Fibers Technology, Kolkata	27.01.2012	2	2	2	30.01.2012
38	03/2011 (146)	Principal Scientist (Plant Breeding), at Regional Maize Research and Seed Production Centre, Vishnupur Begusarai (Bihar), under Directorate of Maize Research, New Delhi	27.01.2012	9	5	3	30.01.2012
39	03/2011 (142)	Principal Scientist (Genetics / Cyto-Genetics/ Plant Breeding), Central Arid Zone Research Institute, Jodhpur	07.02.2012	15	11	9	08.02.2012
40	03/2011 (134)	Principal Scientist (Fish & Fisheries Science) ICAR Research complex for Eastern Region, Patna	07.02.2012	4	2	2	08.02.2012
41	03/2011 (144)	Principal Scientist (Biochemistry), Central Institute Fisheries Education, Mumbai	08.02.2012	10	5	4	09.02.2012
42	03/2011 (145)	Principal Scientist (Microbiology-Animal Science), Central Institute Fisheries Education, Mumbai	08.02.2012	8	6	4	09.02.2012
<b>Programme Coordinators</b>							
1	03/2011 (240)	Programme Coordinator at KVK, Hailakandi, Assam under ICAR Research Complex for NEH Region, Barapani	22.02.2012	42	11	10	23.02.2012

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
2	03/2011 (242)	Programme Coordinator, KVK with Headquarters at Kalavacharla in East Godavari Distt. of Andhra Pradesh under Central Tobacco Research Institute, Rajahmundry	22.02.2012	18	5	2	23.02.2012
3	03/2011 (239)	Programme Coordinator, under KVK of CIFA Kausalyaganga, Central Institute of Freshwater Aquaculture, Bhubaneswar	07.03.2012	55	11	9	12.03.2012
<b>Senior Scientists</b>							
1	04/2010 (351)	Senior Scientist (Soil Chemistry/ Fertility/Microbiology), Zonal Project Directorate, Zone-V, CRIDA Campus, Hyderabad	20.10.2011	18	7	4	21.10.2011
2	03/2011 (149)	Senior Scientist (Plant Pathology), IARI Regional Station, Pusa, Bihar under Indian Agricultural Research Institute, New Delhi	23.01.2012	29	7	7	23.01.2012
3	03/2011 (215)	Senior Scientist (Plant Breeding), Directorate of Groundnut Research, Junagarh	25.01.2012	35	9	7	27.01.2012
4	03/2011 (217)	Senior Scientist (Plant Breeding), CRURRS, Hazaribagh, under Central Rice Research Institute, Cuttack	25.01.2012	25	4	3	25.01.2012
5	03/2011 (221)	Senior Scientists (Plant Breeding), Central Arid Zone Research Institute, Jodhpur (Two Posts)	27.01.2012	49	10	8	30.01.2012
6	03/2011 (175)	Senior Scientist (Horticulture), at Arunachal Pradesh Centre under Research Complex for NEH Region, Barapani	30.01.2012	15	5	4	31.01.2012
7	03/2011 (177)	Senior Scientist (Horticulture), at Manipur Centre under ICAR Research Complex for NEH Region, Barapani	30.01.2012	11	5	4	31.01.2012
8	03/2011 (169)	Senior Scientist (Farm Machinery & Power), Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora	30.01.2012	7	4	4	31.01.2012

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recom- mendation sent to council on
9	03/2011 (158)	Senior Scientist (Farm Machinery/ Power), Division of Agricultural Engineering, Indian Agricultural Research Institute, New Delhi	30.01.2012	8	5	4	31.01.2012
10	03/2011 (176)	Senior Scientist (Horticulture), at Sikkim Centre under ICAR Research Complex for NEH Region, Barapani	31.01.2012	36	15	13	31.01.2012
11	03/2011 (150)	Senior Scientist (Horticulture), IARI Regional Station, Pusa, Bihar under Indian Agricultural Research Institute, New Delhi	01.02.2012	22	12	9	01.02.2012
12	03/2011 (187)	Senior Scientist (Agronomy), Indian Institute of Pulses Research, Kanpur	02.02.2012	45	13	9	02.02.2012
13	03/2011 (153)	Senior Scientist (Agricultural Chemistry) Division of S.S. & A.C. under Indian Agricultural Research Institute, New Delhi	02.02.2012	23	10	7	03.02.2012
14	03/2011 (214)	Senior Scientist (Agronomy), Directorate of Groundnut Research, Junagarh	03.02.2012	30	12	9	03.02.2012
15	03/2011 (212)	Senior Scientist (Soil Chemistry/ Fertility/ Microbiology), Directorate of Groundnut Research, Junagarh	06.02.2012	31	12	4	07.02.2012
16	03/2011 (171)	Senior Scientist (Agronomy), Vivekanand Paravatiya Krishi Anusandhan Sansthan, Almora	06.02.2012	35	12	9	06.02.2012
17	03/2011 (192)	Senior Scientist (Genetics & Cytogenetics), Directorate of Cashew Research, Puttur	07.02.2012	18	8	5	07.02.2012
18	03/2011 (228)	Senior Scientist (Aquaculture), Central Marine Fisheries Research Institute, Cochin	06.02.2012	24	6	5	07.02.2012
19	03/2011 (224)	Senior Scientist (Animal/Fish Nutrition), Central Institute of Brackish water Aquaculture, Chennai	06.02.2012	21	5	4	07.02.2012

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
20	03/2011 (196)	Senior Scientist (Soil Chemistry/ Fertility/ Microbiology), Central Institute of Temperate Horticulture, Srinagar	07.02.2012	33	13	7	08.02.2012
21	03/2011 (193)	Senior Scientist (Fish & Fishery Science), at Research Centre Makhana, Darbhanga under ICAR Research Complex for Eastern Region, Patna	07.02.2012	28	8	6	08.02.2012
22	03/2011 (227)	Senior Scientist (Fish & Fishery Science) for Mangalore Research Centre under Central Marine Fisheries Research Institute, Cochin	07.02.2012	23	5	5	08.02.2012
23	03/2011 (229)	Senior Scientist (Fish & Fishery Science), for Mangalore Research Centre under Central Marine Fisheries Research Institute, Cochin	07.02.2012	19	4	4	08.02.2012
24	03/2011 (236)	Senior Scientist (Fish & Fisheries Science), National Institute of Abiotic Stress Management, Malegaon, Baramati, Pune	07.02.2012	25	10	7	08.02.2012
25	03/2011 (152)	Senior Scientist (Plant Breeding), IARI Regional Station, Katrain (Kullu Valley) under Indian Agricultural Research Institute, New Delhi	08.02.2012	30	7	4	08.02.2012
26	03/2011 (168)	Senior Scientist (Plant Breeding), Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora	08.02.2012	28	7	6	08.02.2012
27	03/2011 (170)	Senior Scientist (Soil Science/ Soil Chemistry/ Soil Fertility/ Soil Microbiology) Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora	08.02.2012	42	11	9	08.02.2012
28	03/2011 (155)	Senior Scientist (Plant Breeding), IARI Regional Station, Indore under Indian Agricultural Research Institute, New Delhi	09.02.2012	49	12	6	09.02.2012
29	03/2011 (154)	Senior Scientist (Soil Chemistry/ Fertility/ Microbiology), Division of	09.02.2012	44	11	5	10.02.2012

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
		S.S. & A.C. under Indian Agricultural Research Institute, New Delhi					
30	03/2011 (156)	Senior Scientist (Seed Technology), Indian Agricultural Research Institute Regional Station, Karnal under IARI, New Delhi	10.02.2012	26	10	6	10.02.2012
31	03/2011 (151)	Senior Scientist (Plant Technology), IARI Regional Station, Pune under IARI, New Delhi	10.02.2012	51	8	7	13.02.2012
32	03/2011 (234)	Senior Scientist (Biotechnology Agricultural Science), National Research Centre on Plant Biotechnology, Pusa, New Delhi	13.02.2012	60	22	18	14.02.2012
33	03/2011 (204)	Senior Scientist (Plant Physiology), Directorate of Rapeseed Mustard Research, Bharatpur	13.02.2012	20	9	7	14.02.2012
34	03/2011 (164)	Senior Scientist (Veterinary Microbiology), Indian Veterinary Research Institute, Izatnagar (Eight Posts)	13.02.2012	29	7	6	14.02.2012
35	03/2011 (203)	Senior Scientist (Veterinary Microbiology), Project Directorate on Foot and Mouth Disease, Mukteshwar	13.02.2012	4	3	3	14.02.2012
36	03/2011 (173)	Senior Scientist (Agricultural Entomology), Directorate Oil Seed Research, Hyderabad	14.02.2012	22	8	7	14.02.2012
37	03/2011 (159)	Senior Scientist (Agricultural Entomology), Indian Agricultural Research Institute, New Delhi	14.02.2012	42	16	14	15.02.2012
38	03/2011 (190)	Senior Scientist (Agricultural Entomology), Indian Institute of Spices Research, Calicut	14.02.2012	22	8	7	15.02.2012
39	03/2011 (211)	Senior Scientist (Agricultural Entomology), Directorate of Groundnut Research, Junagarh	14.02.2012	28	12	10	15.02.2012
40	03/2011 (237)	Senior Scientist (Biotechnology Agricultural Science), Directorate of Soyabean Research, Indore	14.02.2012	36	11	8	14.02.2012

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
41	03/2011 (210)	Senior Scientist (Plant Physiology), Directorate of Groundnut Research, Junagarh	14.02.2012	23	9	9	15.02.2012
42	03/2011 (165)	Senior Scientist (Animal Nutrition), Indian Veterinary Research Institute, Izatnagar	15.02.2012	15	9	7	22.02.2012
43	03/2011 (182)	Senior Scientist (Agricultural Statistics), Central Institute of Fisheries Education, Mumbai	15.02.2012	6	2	2	22.02.2012
44	03/2011 (201)	Senior Scientist (Agricultural Statistics), Directorate of Research on Women in Agriculture, Bhubaneswar	15.02.2012	3	2	2	22.02.2012
45	03/2011 (235)	Senior Scientist (Agricultural Statistics), Central Inland Fisheries Research Institute, Barrackpore	15.02.2012	7	3	3	22.02.2012
46	03/2011 (233)	Senior Scientist (Biochemistry-Plant Science), National Research Centre on Plant Biotechnology, Pusa, New Delhi	23.02.2012	31	11	5	24.02.2012
47	03/2011 (213)	Senior Scientist (Biochemistry), Directorate of Groundnut Research, Junagarh	24.02.2012	12	3	3	24.02.2012
48	03/2011 (172)	Senior Scientist (Biochemistry), Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora	24.02.2012	13	4	3	24.02.2012
49	03/2011 (147)	Senior Scientist (Home Science), Division of Agricultural Extension, Indian Agricultural Research Institute, New Delhi	01.03.2012	15	4	3	05.03.2012
50	03/2011 (178)	Senior Scientist (Agri-business & Marketing Management), National Academy of Agricultural Research Management, Hyderabad	01.03.2012	23	5	3	05.03.2012
51	03/2011 (219)	Senior Scientist (Agronomy), RRL RRS, Gerua, Assam under Central Rice Research Institute, Cuttack	02.03.2012	24	12	4	05.03.2012
52	03/2011 (207)	Senior Scientist (Soil Science), Directorate of Oil Palm Research, Pedavegi	05.03.2012	11	6	5	06.03.2012

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Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
53	03/2011 (157)	Senior Scientist (Nematology), Division of Nematology, Indian Agricultural Research Institute, New Delhi	06.03.2012	25	4	3	07.03.2012
54	03/2011 (162)	Senior Scientist (Computer Application), Indian Veterinary Research Institute, Izatnagar	06.03.2012	8	2	2	07.03.2012
55	03/2011 (198)	Senior Scientist (Animal Physiology), National Institute of Animal Nutrition and Physiology, Bangaluru (Two Post)	09.03.2012	17	6	3	12.03.2012
56	03/2011 (199)	Senior Scientist (Animal Genetics & Breeding), National Research Centre on Yak, Dirang, Arunachal Pradesh	09.03.2012	10	6	3	12.03.2012
57	03/2011 (163)	Senior Scientist (Veterinary Surgery), Indian Veterinary Research Institute, Izatnagar	12.03.2012	4	4	4	13.03.2012
58	03/2011 (197)	Senior Scientist (Animal Nutrition), National Institute of Animal Nutrition and Physiology, Bengaluru (Two Posts)	13.03.2012	24	14	13	14.03.2012
59	03/2011 (183)	Senior Scientist (Animal Nutrition), Central Avian Research Institute, Izatnagar	13.03.2012	9	6	6	14.03.2012
60	03/2011 (200)	Senior Scientist (Animal Nutrition), National Research Centre on Yak, Dirang, Arunachal Pradesh	13.03.2012	9	4	4	14.03.2012
61	03/2011 (179)	Senior Scientist (Fish Processing Technology), Central Institute of Fisheries Education, Mumbai	14.03.2012	14	7	4	15.03.2012
62	03/2011 (206)	Senior Scientist (Livestock Production Management), Central Research Institute for Dryland Agriculture, Hyderabad	15.03.2012	18	9	8	16.03.2012
63	03/2011 (186)	Senior Scientist (Livestock Products Technology), Central Avian Research Institute, Izatnagar	15.03.2012	6	5	3	16.03.2012

**Appendix VI**  
(vide para 3.2)

**Detail of unfilled posts 2011-12**

Sl No.	Advt No.	Name of Post	Interview date	Candi- dates appl- ied	Candi- dates called	Candi- dates: appe- ared	Rea- son	Recomm- endation sent to council on
<b>Assistant Director-General</b>								
1	03/2011 (106)	Assistant Director General (Agriculture Extension), ICAR Hqrs., New Delhi	24.02.2012	17	4	4	NFS	24.02.2012
<b>Director of National Institute</b>								
1	01/2011 (01)	Director, National Institute of Abiotic Stress Management, Baramati, Distt. Pune, Maharashtra	30.06.2011	16	8	7	NFS	30.06.2011
<b>Director</b>								
1	03/2011 (113)	Director, Central Tobacco Research Institute, Rajahmundry (AP)	26.12.2011	14	1	1	NFS	26.12.2011
<b>Zonal Project Director</b>								
2	03/2011 (115)	Zonal Project Director, Zonal Project Directorate (Zone- VII) ICAR, JNKVV Campus, Jabalpur(M.P)	24.02.2012	15	3	2	NFS	24.02.2012
<b>Joint Directors</b>								
1	01/2011 (06)	Joint Director, High Security Animal Disease Laboratory, Bhopal under Indian Veterinary Research Institute, Izatnagar	11.07.2011	9	4	3	NFS	11.07.2011
2	04/2011 (246)	Joint Director, HSADL, Bhopal under IVRI, Izatnagar	21.03.2012	9	4	4	NFS	21.03.2012
<b>Head of Divisions</b>								
1	01/2011	Head, Division of Quality	11.04.2011	3	1	1	NFS	11.04.2011



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Sl No.	Advt No.	Name of Post	Interview date	Candi-dates appl-ied	Candi-dates called	Candi-dates: appe-ared	Rea-son	Recomm- endation sent to council on
	(13)	Evaluation & Improvement, Central Institute for Research on Cotton Technology, Mumbai						
2	01/2011	Head, Division of Quality	11.04.2011	2	2	2	NFS	11.04.2011
	(15)	Evaluation and Improvement, National Institute of Research on Jute and Allied Fibers Technology, Kolkata						
3	01/2011	Head, Division of Processing and Product Development Indian Institute of Natural Resins and Gums, Ranchi	28.04.2011	1	1	1	NFS	02.05.2011
4	01/2011	Head, Division of Standardization, Indian Veterinary Research Institute, Izatnagar, Uttar Pradesh	23.05.2011	11	6	3	NFS	26.05.2011
5	01/2011	Head, Division of Fishery Resources Assessment, Central Marine Fisheries Research Institute, Cochin	25.05.2011	2	2	1	NFS	01.06.2011
6	03/2011	Head, Division of Atmospheric Stress Management, National Institute of Abiotic Stress Management, Baramati	20.01.2012	7	5	3	NFS	23.01.2012
7	03/2011	Head, Division of Policy Support Research, National Institute of Abiotic Stress Management, Baramati	20.01.2012	6	3	1	NFS	23.01.2012
<b>Programme Coordinator</b>								
1	03/2011	Programme Coordinator, KVK, Hirehalli Regional Station under Indian Institute of Horticultural Research, Bangaluru	21.02.2012	51	12	5	NFS	22.02.2012
<b>Principal Scientists</b>								
1	01/2011	Principal Scientist (Fish & Fisheries Science), Directorate of Coldwater Fisheries Research, Bhimtal, Nainital (Two Posts)	25.05.2011	4	3	3	NFS	01.06.2011

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Sl No.	Advt No.	Name of Post	Interview date	Candidates applied	Candidates called	Candidates: appeared	Reason	Recommendation sent to council on
2	01/2011 (59)	Principal Scientist (Fish & Fisheries Science), Directorate of Coldwater Fisheries Research, Bhimtal, Nainital (Two Posts)	25.05.2011	4	3	3	NFS	01.06.2011
3	02/2011 (99)	Principal Scientist (Horticulture / Floriculture), Directorate of Floricultural Research, Indian Agricultural Research Institute Campus, New Delhi	23.06.2011	10	4	3	NFS	24.06.2011
4	03/2011 (140)	Principal Scientist (Plant Pathology), Directorate of Groundnut Research, Junagarh	23.01.2012	10	5	4	NFS	24.01.2012
<b>Senior Scientists</b>								
1	03/2011 (202)	Senior Scientist (Agricultural Chemistry), National Research Centre on Seed Spices, Ajmer	03.02.2012	15	9	6	NFS	03.02.2012
2	03/2011 (232)	Senior Scientist (Fish & Fishery Science) for Mandapam Research Centre under Central Marine Fisheries Research Institute, Cochin	06.02.2012	11	2	1	NFS	07.02.2012
3	03/2011 (230)	Senior Scientist (Fish & Fishery Science), for Mumbai Research Centre under Central Marine Fisheries Research Institute, Cochin	06.02.2012	18	3	3	NFS	07.02.2012
4	03/2011 (174)	Senior Scientist ( Plant Breeding), at Kannur Research Centre under Sugarcane Breeding Institute, Coimbatore	09.02.2012	18	4	1	NFS	10.02.2012
5	03/2011 (164)	Senior Scientist (Veterinary Microbiology), Indian Veterinary Research Institute, Izatnagar (Eight Posts)	13.02.2012	29	7	6	NFS (4)	14.02.2012
6.	03/2011 (166)	Senior Scientist (Animal Nutrition), Indian Veterinary Research Institute, Izatnagar	15.02.2012	18	10	9	NFS	22.02.2012

**Appendix VII**  
(vide para 11.1)

## List of Institutes for which Technical Departmental Promotion Committees (2011-12) were constituted

Sl No.	Institutes	No. of Committees
(i)	<b>ICAR Headquarter, New Delhi</b>	2
(ii)	<b>Crop Science Division</b>	
	1. Central Rice Research Institute, Cuttack, Odisha	1
	2. Central Tobacco Research Institute, Rajahmundry, Andhra Pradesh	4
	3. Central Research Institute for Jute & Allied Fiber, Barrackpore, Kolkata, West Bengal	1
	4. Directorate of Groundnut Research Junagarh, Gujarat	1
	5. Directorate of Soybean Research, Indore, Madhya Pradesh	3
	6. Directorate of Rapeseed Mustard Research, Sear, Bharatpur, Rajasthan	3
	7. Directorate of Rice Research, Rajendra Nagar, Hyderabad, Andhra Pradesh	1
	8. Directorate of Sorghum Research, Hyderabad, Andhra Pradesh	2
	9. Indian Institute of Pulses Research, Kanpur, Uttar Pradesh	1
	10. Indian Institute of Sugarcane Research, Lucknow, Uttar Pradesh	5
	11. Indian Grassland & Fodder Research Institute, Jhansi	2
	12. National Centre for Integrated Pest Management, Pusa, New Delhi	1
	13. National Research Centre for Plant Biotechnology, Pusa Campus, New Delhi	1
(iii)	<b>Animal Science Division</b>	
	14. Central Institute for Buffalo Research, Hisar, Haryana	1
	15. Central Avian Research Institute, Izatnagar, Uttar Pradesh	4
	16. National Research Centre on Yak, West Kamang, Dirang, Arunanchal Pradesh	4
	17. National Bureau of Animal Genetic Resources, Karnal Haryana	1
	18. National Research Centre on Pig, Guwahati, Assam	1

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Sl No.	Institutes	No. of Committees
	19. National Research Centre on Camel, Bikaner, Rajasthan	2
	20. National Institute of Animal Nutrition & Physiology (NIANP) Bangaluru	1
	21. National Bureau of Plant Genetic Resources (NBPGR) New Delhi	2
	22. Project Directorate on Poultry, Hyderabad, Andhra Pradesh	2
	23. Project Directorate on Cattle, Meerut, Uttar Pradesh	1
<b>(iv)</b>	<b>Horticulture Division</b>	
	24. Central Potato Research Institute, Shimla, Himachal Pradesh	3
	25. Central Institute for Arid Horticulture, Bikaner, Rajasthan	2
	26. Central Plantation Crops Research Institute, Kasaragod, Kerala	2
	27. Central Agriculture Research Institute, Port Blair, Andaman & Nicobar Islands	3
	28. Directorate of Mushroom Research, Solan, Himachal Pradesh	2
	29. Directorate of Medicinal & Aromatic Plants Research, Anand, Gujarat	1
	30. Directorate of Cashew Research, Dakshina Kannada, Karnataka	3
	31. Directorate of Oilpalm Research, Andhra Pradesh	1
	32. Directorate of Onion & Garlic Research, Pune, Maharashtra	1
	33. Indian Institute of Spices Resaerch, Calicut, Kerala	2
	34. Indian Institute of Horticulture Research, Bangaluru, Karnataka	1
	35. Indian Institute of Vegetable Research, Varanasi, U.P.	1
	36. National Research Centre for Citrus, Nagpur, Maharashtra	2
	37. National Research Institute for Grapes, Pune, Maharashtra	1
	38. National Research Institute on Pomegranate, Solapur, Maharashtra	1
	39. NRC for Litchi, Mushahari Farm, Mujaffarpur, Bihar	1
<b>(v)</b>	<b>Natural Resource Management Division</b>	
	40. Central Soil Salinity Research Institute, Zarifa Farm, Karnal, Haryana	1
	41. Central Soil and Water Conservation in Research & Training Institute, Dehradun, Uttarakhand	4
	42. Directorate of Weed Science Research, Maharajpur, Jabalpur, Madhya Pradesh	2
	43. ICAR Research Complex for NEH Region, Barapani, Meghalaya	1
	44. ICAR Research Complex for Eastern Region, ICAR Parisar, Patna Bihar	1
	45. Indian Institute of Soil Science, Nabi Bagh, Bhopal, Madhya Pradesh	1
	46. National Research Centre for Agroforestry, Jhansi, Uttar Pradesh	2

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Sl No.	Institutes	No. of Committees
	47. NBSS&LUP, Nagpur, Maharashtra	3
	48. Project Directorate for Farming Systems Research Modipuram Meerut	1
	49. Vivekanand Parvatiya Krishi Anusandhan Sansthan, Almora, Uttrakhand	4
<b>(vi)</b>	<b>Extension Division</b>	
	50. Zonal Project Directorate, Zone VII, JNKVV Campus Jabalpur, Madhya Pradesh	1
	51. Zonal Project Directorate Zone IV, Kanpur, Uttar Pradesh	1
<b>(vii)</b>	<b>Fisheries Division</b>	
	52. Central Inland Fisheries Research Institute, Barackpore, West Bengal	1
	53. Central Institute of Brickishwater Aquaculture, Annamalaipuram, Chennai	7
	54. Central Institute of Freshwater Aquaculture, Bhubneswar, Odisha	5
	55. Central Institute for Fisheries Technology, CIFT Junction, Matsyapuri, Cochin	5
	56. National Bureau of Fish Genetic Resources, Lucknow, Uttar Pradesh	1
	57. Central Marin Fisheries Research Institute, Cochin, Kerala	1
<b>(viii)</b>	<b>Engineering Division</b>	
	58. Central Institute for Post Harvest Engineering & Technology, Ludhiana, Punjab	2
	59. Central Institute for Cotton Research Technology, Mumbai, Maharashtra	2
	60. Indian Institute of Natural Resin & Gums, Numkum, Ranchi, Jharkhand	4
	61. National Institute of Research on Jute & Allied Fiber Technology, Kolkata, West Bengal	2
<b>(ix)</b>	<b>Management &amp; Statistics Division</b>	
	62. National Academy of Agricultural Research Management, Hyderabad, Andhra Pradesh	3
	63. Indian Agricultural Statistics Research Institute, New Delhi	1
	64. National Centre for Agricultural Economics & Policy Research, New Delhi	1
	<b>Total</b>	<b>133</b>



Sl No.	Institutes	No. of Committees
<b>(iii) Animal Science Division</b>		
19.	Central Institute for Research on Goats, Makhdoom Mathura, Uttar Pradesh	1
20.	Central Sheep & Wool Research Institute Avikanagar, Rajasthan	1
21.	Central Institute for Research on Buffaloes, Hisar, Haryana	1
22.	Indian Veterinary Research Institute, Izatnagar, Uttar Pradesh	1
23.	National Dairy Research Institute, Karnal, Haryana	1
24.	National Bureau of Animal Genetic Research, Makrampur Campus Karnal Haryana	1
25.	National Research Centre on Meat, Chengicherla, Hyderabad, Andhra Pradesh	2
26.	Project Directorate on Animal Disease Monitoring & Surveillance, Hubbal, Bengaluru	1
<b>(iv) Natural Resource Management Division</b>		
27.	Central Soil & Water Conservation Research & Training Institute, Dehradun, Uttarakhand	1
28.	Directorate of Water Management, Bhubneswar, Odisha	1
29.	Indian Institute of Soil Science, Nabi Bagh, Bhopal Madhya Pradesh	1
30.	National Research Centre for Agroforestry, Gwalior Road, Jhansi Uttar Pradesh	1
31.	Project Directorate for Farming systems Research Modipuram Meerut	1
<b>(v) Fisheries Division</b>		
32.	Central Institute of Fisheries Technology, CIFT Junction, Matsyapuri, Cochin	1
33.	Directorate of Coldwater Fisheries Research, Anusandhan Bhawan Industrial Area, Bhimtal, Uttarakhand	1
34.	National Bureau of Fish Genetic Research, Canal Ring Road, Dilkusha, Lucknow, Uttar Pradesh	1
<b>(vi) Management &amp; Statistics</b>		
35.	National Centre for Agricultural Economics & Policy Research, Pusa, New Delhi	1

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Sl No.	Institutes	No. of Committees
<b>(vii) Engineering Division</b>		
36.	National Institute of Research on Jute & Allied Fibre Tech., Kolkata, West Bengal	1
37.	Indian Institute of Natural Resing & Gums, Numkum, Ranchi, Jharkhand	1
<b>Total</b>		<b>38</b>



*Appendix IX*  
(vide para 1.3.1)

## Sanctioned strength of the Board during 2011-12

Sl No.	Posts	Sanctioned	In position As on 31.3.2012	Vacant Position
<b>Composition of Board</b>				
1.	Chairman	1	1	-
2.	Member	2	1	1
<b>Officers and Staff</b>				
3.	Secretary	1	1	-
4.	Controller of Examinations	1	1	-
5.	Deputy Secretary	1	1	-
6.	Deputy Director (Finance)	1	1	-
7.	Under Secretary	1	1	-
8.	Principal Private Secretary	4	2	2
9.	Section Officer	7	6	1
10.	AF & AO	1	1	-
11.	Technical Officers	2	2	-
12.	T-3 (Category-II- Computer Assistant)	1	1	-
13.	PA/Steno	3	2	1
14.	Cashier	1	1	-
15.	Assistants	12	10	2
16.	U.D.C.	13	2	11
17.	L.D.C.	6	-	6
18.	Hindi Steno Gr. II	1	-	1
19.	Driver	2	2	-
20.	Skilled Support Staff	15	4	11
<b>Total</b>		<b>76</b>	<b>40</b>	<b>36</b>

## Appendix X

# Personnel (Appointments, Promotions Transfers, Retirements etc.)

### Appointments/Joining

- Dr V.N. Sharda joined as Member, ASRB w.e.f. 11.07.2011  
Dr Gurbachan Singh joined as Chairman, ASRB w.e.f. 13.10.2011  
Sh Jitender Kumar joined as Assistant, ASRB w.e.f. 22.12.2011  
Sh Sandeep Chaudhary joined as Section Officer, ASRB w.e.f. 29.12.2011  
Smt. Monika Mohale joined as Section Officer, ASRB w.e.f. 29.12.2011  
Sh N.K. Jindal joined as Under Secretary, ASRB w.e.f. 05.03.2012  
Sh Upender Mehta joined as Assistant, ASRB w.e.f. 31.03.2012

### Promotions

- Sh Rajender Kumar, Upper Division Clerk promoted as Assistant w.e.f. 05.08.2011  
Shri Roshan Singh Rawat, LDC promoted as Upper Division Clerk w.e.f. 23.09.2011  
Sh Umesh Gehlot, Assistant promoted as Section Officer w.e.f. 29.12.2011

### Transfers/Relieving

- Shri Vikram Saini, Steno (Grade - III) relieved w.e.f. 30.09.2011 to D.G. Office, ICAR.  
Sh Rajender, Assistant relieved w.e.f. 29.12.2011 on promotion as Section Officer to Fisheries Division, ICAR.  
Sh Prabhakar Bhatt, Assistant relieved w.e.f. 29.12.2011 on promotion as Section Officer to Extn. Division, ICAR.  
Smt. Krishna Devi, Section Officer w.e.f. 30.12.2011 on transfer to Fisheries Division, ICAR.  
Sh Sanjay Kumar, UDC relieved w.e.f. 20.12.2011 on promotion as Assistant to Education Division, ICAR.  
Sh Nikhil Kumar, Upper Division Clerk relieved w.e.f. 30.12.2011 on promotion as Assistant to Law Section, ICAR.  
Sh Rajinder Kumar, Under Secretary relieved w.e.f. 05.03.2012 to NRM Division, ICAR.

### Retirements

- Sh Rajinder Singh Atri, UDC retired on 30.04.2011

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Shri R.C. Bhaskar, Principal Private Secretary retired on 31.05.2011  
 Dr N.K. Taygi, Member, ASRB retired on 12.06.2011  
 Dr C.D. Mayee, Chairman, ASRB retired on 14.07.2011  
 Prof. Dr M.J. Modayil, Member, ASRB retired on 23.03.2012



The Board gives a warm send off to Prof. (Dr) M. J. Modayil, Member, ASRB on his retirement

**Obituary**



Dr Amrit Lal Chaudhary, Former President, Veterinary Council of India; Vice Chancellor, CCSHAU, Hisar, and former Chairman, ASRB left for his heavenly abode on 15th December, 2011. Dr Chaudhary was born in a farmers' family and obtained his B.Sc. degree in Veterinary Medicine. He did Ph.D. from Ohio State University and worked as Professor in Veterinary University, Bikaner; and as Director, Directorate of Animal Medical Research, Bikaner. He also served as VC, HAU, Hissar (Haryana) and as Chairman, ASRB, New Delhi from (1993 to 06.06.1998). Dr A.L. Chaudhary was an eminent and accomplished scientist who made enormous contributions in the field of agricultural sciences.

**Appendix XI**  
*(vide para 1.3.1)*

**List of the officers and staff of the  
 Board on 31.03.2012**

**Office of the Chairman**

Dr Gurbachan Singh	Chairman
Sh Y.R. Singh	Principal Private Secretary

**Office of the Member (s)**

Prof. (Dr) M.J. Modayil	Member (upto 23.03.2012)
Sh Kailash Chander	Principal Private Secretary
Dr V.N. Sharda	Member
Sh Anil Upadhyay	Personnel Secretary

**Office of Secretary, ASRB**

Sh N.S. Randhawa	Secretary
Sh Vinay Kumar	Personal Assistant

**Administration**

Sh N.K. Jindal	Under Secretary (G.A. & Exam)
Sh Babulal	Section Officer, General Administration
Sh Manohar	Assistant Finance and Account Officer
Sh D.S. Rawat	Assistant (Cashier)
Sh Rajender Kumar	Assistant
Sh Mukesh Chand	Assistant
Smt. Ravinder Kaur	Assistant
Sh Upender Mehta	Assistant
Sh Roshan Singh Rawat	Upper Division Clerk

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**Research and Analysis Wing**

Sh Suresh Pal	Technical Officer (T-7-8)
Sh Ravi Tiwari	Technical Assistant (T-3)

**Recruitment I Section & Assessment Cell**

Smt. Namrta Sharma	Deputy Secretary (Recruitment)
Smt. Ashu Baweja	Assistant
Sh Naresh Kumar Sharma	Section Officer
Sh Satish Pal Singh	Assistant
Sh Sandeep Chaudhary	Section Officer
Sh Sukh Pal Singh	Assistant

**Recruitment II Section**

Smt. Rita Ghoshal	Section Officer
Sh Jitender Kumar	Assistant

**Office of the Controller of Examinations**

Sh M.K.Jain	Controller of Examinations
Sh Vinod Kumar	Technical Officer (Confidential Cell)
Sh Vinod Kumar	Assistant
Smt. Santosh Dhingra	Assistant

**Exam - I Section**

Smt. Monika Mohale	Section Officer
Smt. Veena Dhall	Assistant

**Exam - II Section**

Sh Umesh Gahlot	Section Officer
Sh Pratap Singh	Assistant

**Office of the Controller of Online Examinations**

Sh G.P. Sharma	Deputy Director (Finance) & Controller of Online Examinations
Smt. Veena Sikka	Assistant

## AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

### Staff

Sh Surinder Kumar	Driver
Sh Subhash Chander Kochar	Driver

### Supporting Staff

Sh Jagat Narain,	Skilled Support Staff
Sh Daya Ram Shukla	Skilled Support Staff
Sh Suresh Kumar	Skilled Support Staff
Sh Shiv Prasad	Skilled Support Staff

