

ANNUAL REPORT

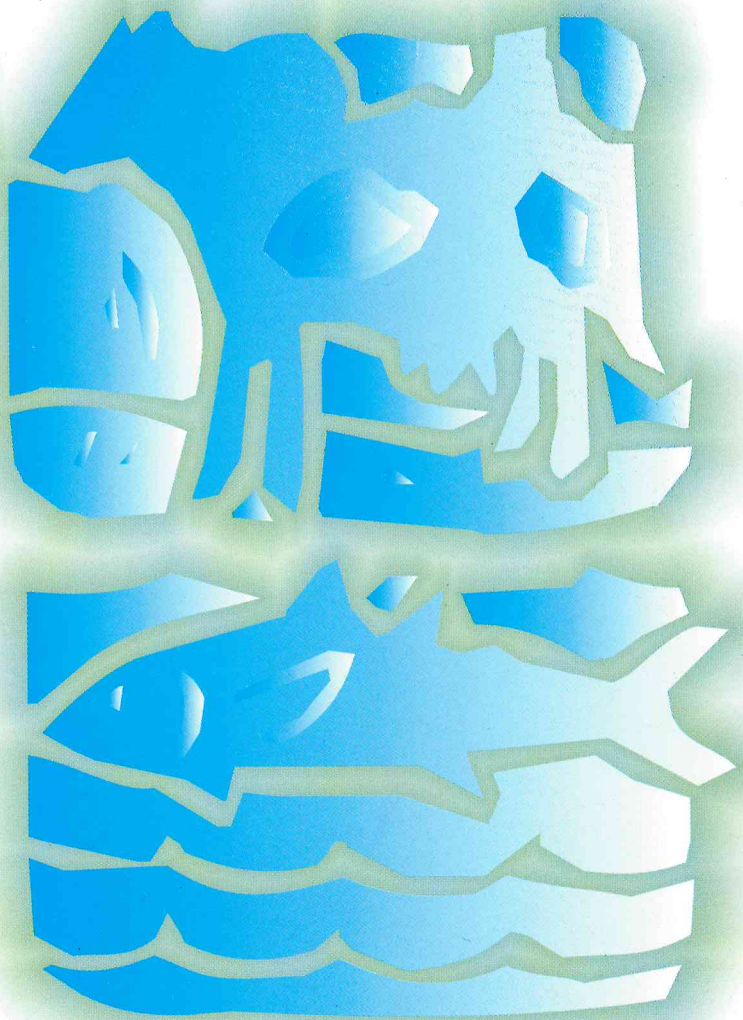
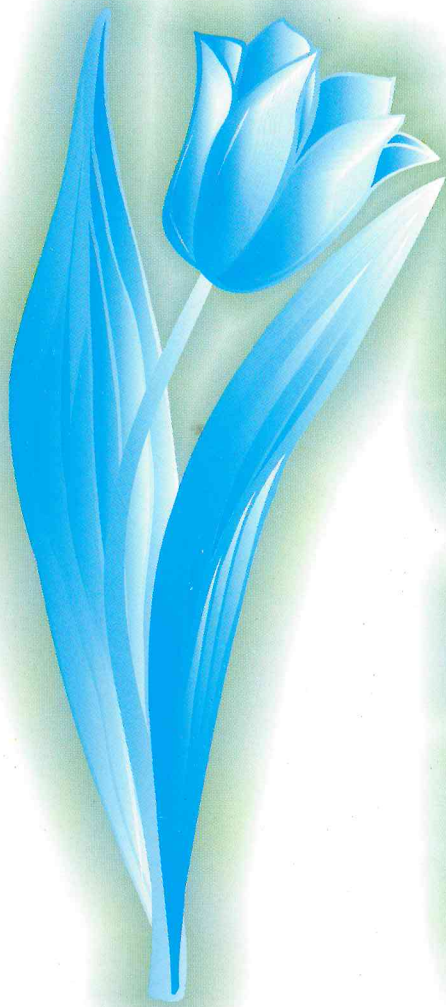
2002-03



Agricultural Scientists' Recruitment Board
New Delhi

ANNUAL REPORT

2002 – 2003



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Agricultural Scientists' Recruitment Board

April 1, 2002 to March 31, 2003



Published by

AGRICULTURAL SCIENTISTS' RECRUITMENT BOARD

Krishi Anusandhan Bhavan, Pusa

New Delhi 110 012 India



The Agricultural Scientists' Recruitment Board present to the President, Indian Council of Agricultural Research, its Annual Report as required under rule 26(d) of Rules and Byelaws of the ICAR Society. The report covers the period from April 1, 2002 to March 31, 2003.

Foreword

This report covers the working of the Agricultural Scientists Recruitment Board (ASRB) during the year 2002-2003.

Since the efficiency of the National Agricultural Research System incorporating the ICAR Institutes and the State Agricultural Universities depends, to a great extent in the quality of the manpower selected, it has been the endeavour of the Board to take meticulous care to ensure selection of scientists of high calibre for the ARS through a transparent, fair and objective selection process. The Board have consistently maintained a high standard of objectivity in the National Eligibility test for appointment of Assistant Professors/Lecturers in the State Agricultural Universities, and selection for Senior Research Fellows of the Council. The system, procedures and methods for recruitment/examinations are being constantly reviewed for tapping the best talents available.

During the year under report, the Board made special efforts to reduce the time taken in various selection procedures. As a result a large number of cases have been finally disposed of within shorter periods. During the period Board has made tremendous progress by clearing all the backlogs and by clearing the assessments of 7 Senior Scientists to the grade of Principal Scientists, within a very short span of time. But the Board have been operating under certain constraints which have been separately indicated in Chapter VIII. The Board suggest that the Council give attention to these aspects which will further improve performance of the system as a whole.

I acknowledge my sincere thanks to President ICAR Society, Hon'ble Agriculture Minister Shri Ajit Singh, Minister of State Shri Hukum Dev Narayan Yadav, DG (ICAR) and Secretary (DARE). Publishing of this report is made possible by the help of Shri A. Chakravarty, Director (DIPA), and Shri V.K. Bharti, Chief Production Officer. The present form of the Annual Report is the result of the hard work of Shri Punit Bhasin, Technical Officer (Production). Cover design is prepared by Shri Dasari Bhoomaiah of CIFE, Mumbai.

A.G. SAWANT
Chairman, ASRB

The Agricultural Scientists' Recruitment Board was established on 1st November 1973 as an independent recruitment agency accountable to the President of ICAR Society.

The Board are charged with the responsibility of the recruitment of Scientists at various levels through competitive examination/direct recruitment by selection etc.

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Agricultural Scientists' Recruitment Board (2002–2003)



Dr M. Mahadevappa
Chairman
(upto 3.8.2002)



Dr A.G. Sawant
Atg. Chairman
(w.e.f. 4.8.2002)



Dr S.A.H. Abidi
Member

1. Introduction

MANDATE

1.1 The Agricultural Scientists' Recruitment Board was established on 1 November 1973 as an independent recruitment agency accountable to the President of ICAR Society. The Board are charged with the responsibility of the recruitment of Scientists at various levels through competitive examination/direct recruitment by selection, etc. As per the Cabinet decision, the Board was assigned the following responsibilities:

(i) Recruitment to posts in the Agricultural Research Service of the ICAR and to such other posts and services as may be specified by the President, ICAR from time to time.

(ii) Rendering of such other assistance to the Council in personnel matters, including promotion, as may be required by the President, ICAR; and

(iii) Advising the Council on disciplinary matters relating to personnel recruited/appointed either by the Council or in consultation with the Board.

1.1.1 Subsequently, when the Agricultural Research Service as an All India Service was created, the following additional responsibilities were also assigned to the Board:

(i) Recruitment to Scientist grade (Rs 8000-13500) of the ARS through All-India Competitive Examination;

(ii) Induction of existing Scientists of ICAR to the ARS under initial constitution of ARS.

(iii) Five-yearly assessment for merit promotion and grant of advance increment

to the Scientists of ARS. The assessment of Scientists who are not recommended for merit promotion to the next higher grade on account of assessment was to be done every year; and

(iv) All cases of lateral entry to ARS as referred to the Board by the ICAR including all the Research Management positions under ICAR System.

1.1.2 In addition to this, ASRB have also been entrusted with the recruitment of technical service personnel above a certain level as well as recruitment to administrative and accounts posts such as Administrative Officers/Finance & Accounts Officers/Stenographer Grade II, etc. which are required to be filled up by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and By-laws of ICAR Society (Appendix I).

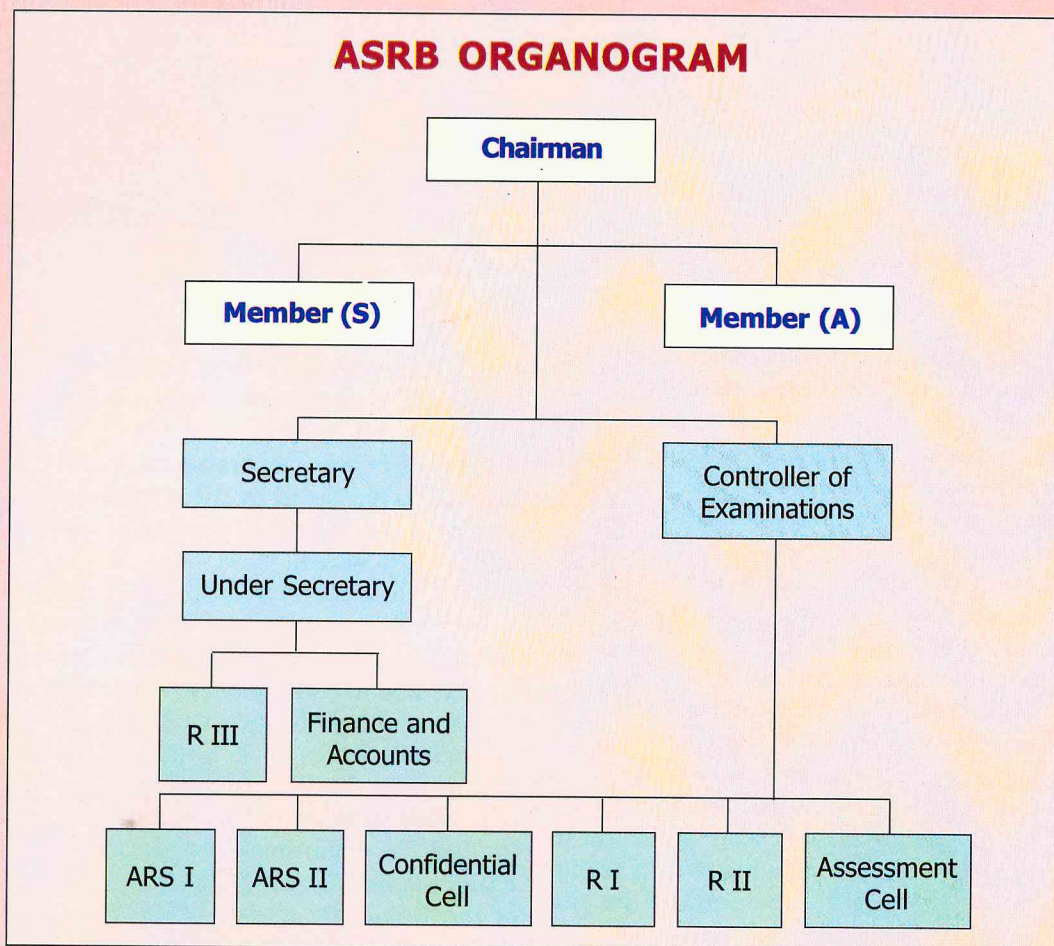
1.1.3 The Board also conducts National Eligibility Test which is a prerequisite for initial recruitment as Assistant Professors/Lecturers in State Agricultural Universities in addition to conducting examination for the award of Senior Research Fellowship of the Council.

Organization

1.2 On 1st April 2002 the Board was in full strength, comprising Chairman and two Members against the sanctioned strength of one Chairman and two Members (Appendix II).

1.2.1 The total sanctioned strength of the staff and officers of the Board's Office as on 31 March 2003 was 83, out of which 20

ASRB ORGANOGRAM



were in group 'A' and 'B' i.e. of and above the rank of Section Officer [Appendix II (A)], and the remaining were in group 'C' and 'D' [Appendix II (B)]. The shortage of staff at all levels has affected the functioning of the Board during the year.

Expenditure

1.3 The Board incurred an expenditure of Rs 201.68 lakh during the year. The details are given in Appendix III.

Quantum of work

1.4 A detailed account of work done by the Board has been given in the report. The

quantum of work handled by the Board during the last five years is indicated in Appendix IV.

The details of work handled by the Board under different items during the year under report are given below:

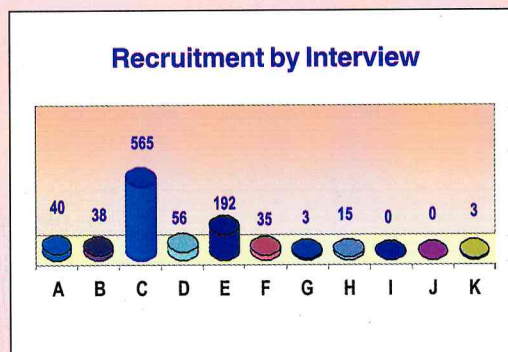
I. Recruitment by examination

The remaining work of any examination pending in previous year will be completed during the next financial year.

II. Recruitment by interview

- | | |
|----------------------------|----|
| (i) No. of posts for which | 40 |
| recruitment action pending | |
| from previous year | |

(ii) No. of posts for which requisitions received	38
(iii) No. of applications received	565
(iv) No. of posts in respect of which action completed	56
(v) No. of candidates interviewed	192
(vi) No. of candidates recommended	35
(vii) No. of cases where no candidates were found suitable for appointment	3
(viii) No. of cases where no candidate(s) was found suitable at screening stage	15
(ix) No. of cases where no candidate(s) attended the interview	-
(x) No. of cases where no one applied for the post	-
(xi) No. of cases where the post was withdrawn by ICAR after advertisement	3



III. Recruitment rules

(i) No. of cases processed	2
----------------------------	---

IV. Disciplinary cases

(i) No. of cases disposed	-
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V. Temporary appointment in scientific positions

(i) No. of cases received from the Council under Rule 11 (5) read with Rule 15(5) of Agricultural Research Service Rules.	NIL
---	-----

V(A). Temporary appointment of scientists on deputation basis under Rule 11(7) of ARS

(i) No. of cases received from the Council	-
(ii) No. of cases disposed	-

VI. Composition of committees, board or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith

(i) Appointment of Committee of experts for developing score card systems	1
---	---

VII. Appointment of Eminent Scientists/ Scientist Placement Scheme

(i) No. of meetings of the selection committees held during the year	-
--	---

2. Recruitment by Examinations

2. The Limited Departmental Competitive Examination for Section Officers/Assistants at the ICAR Headquarters was held w.e.f. 8.10.2002 to 12.10.2002. The remaining work of the examination will be completed during the year 2003-2004.

2.1 The result for appointment of 102 candidates (Gen-49, SC-20, ST-12 and OBC-21) as Scientists in the ARS on the basis of examination conducted in October, 2001 was declared on 1.8.2002 and sent to the Council. The discipline-wise break-up is given in Appendix-VI.

2.2 As a result of NET examination conducted in October, 2001, 5906 candidates (Gen-3593 SC-823 ST-193 and OBC-1297-) were declared on 6.5.2002 to have qualified provisionally the National Eligibility Test for appointment as Assistant Professors Lectures in State Agricultural Universities. List of provisionally qualified candidates has been notified in the Employment News and Internet. The discipline-wise break-up is given in Appendix-VII.

2.3 The result of SRF examination conducted in October, 2001 regarding award of Senior Research Fellowship to 197 candidates (Gen-155, SC-30, and ST-12) was

declared on 23.10.2002 and sent to the Education Division of the ICAR. The discipline-wise break-up is given in Appendix-VIII.

2.4 The result for appointment of 60 candidates (Gen-31, SC-9, ST-6 and OBC-14) as Scientists in the ARS on the basis of examination conducted in December, 2001 for NEH Region and Andaman & Nicobar Islands was declared on 5.9.2002 and sent to the Council. The discipline-wise break-up is given in Appendix-IX.

2.5 The Limited Departmental Competitive Examination for Stenographers (Grade-II) at the ICAR Headquarters was held on 3.10.2001 and the result was declared on 2.7.2002. The details are given below:

A. Number of candidates applied in the examination	41
B. Number of candidates appeared in the examination	35
C. Number of candidates called for skill test	30
D. Number of candidates selected	7
	Gen-6, SC-1

3. Recruitment by Interview

3.1 The Board received requisitions from the ICAR for 38 posts during the year and requisitions for 40 posts were carried-over from the previous year. Against a total number of 78 posts, action to advertise could not be taken for 32 posts due to non-receipt of ICAR's approval. The Board issued 2 advertisements for 46 posts during the year. Besides, the advertised posts of 46 during the year, earlier year advertised posts 64 were also taken for action during the year. Accordingly out of total of 46+64=110 posts, 38 were taken up during the year for recruitment. In 15 cases, the Board recommended readvertisement due to poor response of eligible candidates, as screened by the expert committees/Board. The remaining 57 posts could not be taken up during the year for want of Council's clearance due to certain reasons, viz. Score Card System & Review of Cadre Strength of Scientists, etc. Subsequently, requisitions of 03 posts were withdrawn by the ICAR. Out of 38 posts for which interviews were held during the year, in 03 cases no candidate was found eligible after interview.

The Board issued the following advertisements during the year:

Sl.No.	Advt No.	Date of publication	No. of posts
1.	2/2002	08.06.2002	30
2.	3/2002	28.09.2002	16
TOTAL			46

The category-wise breakup of these posts is as under:

(i) Deputy Director-Generals and Directors of National Institutes (Rs 25,000/- fixed)	NIL
(ii) Assistant Director-General, Directors of Institutes Project Directors and Joint Directors of National Institutes (Rs 16,400-22,400)	15
(iii) Project Coordinators and Zonal Coordinators/ Joint Directors of Institutes (Rs 16,400-22,400)	07
(iv) Heads of Divisions/ Regional Stations (Rs 16,400-22,400)	23
(v) Principal Scientists (Rs 16,400-22,400)	NIL
(vi) Senior Scientists (Rs 12,000-18,300)	01
Total	46

Interviews and selection

3.2 For the 113 (excluding 3 posts withdrawn by the Council) posts, for which recruitment process was completed, 565 applications were received, out of which 192 candidates were called for interview.

Details of the posts (113) for which recruitment action was taken:

	No. of posts
(i) Deputy Director-Generals/ Directors of National Institutes (Rs 25,000/- fixed)	01

Number of posts on which action taken during the year	Number of posts withdrawn by the Council	Screened	Posts held up for the sake of Council's clearance	Number of posts, for which none found suitable after screening	Number of posts for which no candidate applied	Number of posts for which no candidate appeared for interview	Number of cases for which interviews held (3-5+6+7)	number of posts for which none found suitable after interview	Total number of posts for which recommendations sent to ICAR
1	2	3	4	5	6	7	8	9	10
113	3	53	57	15	Nil	Nil	38	03	35

(ii) Assistant Director Generals/ Directors of Institutes/Project Directors/Joint Directors of National Institutes (Rs 16,400-22,400)	25	suitable candidates for appointment to 3 posts (Appendix X). For 15 posts no candidate were found eligible to be called for interview (Appendix XI).
(iii) Project Coordinators and Zonal Coordinators/Joint Directors of Institutes (16,400-22,400)	09	Recruitment cancelled or withdrawn
(iv) Head of Divisions/ Regional Stations (Rs 16,400-22,400)	03	3.5 Cases continued to occur where the Council sent proposals to withdraw requisition for recruitment even after they had been notified by the Board. During the year, recruitment action for 3 posts was terminated after advertisement but before interview, on request of the Council (Appendix XII).
(v) Principal Scientists (16,400-22,400)	00	
(vi) Senior Scientists (16,400-22,400)	11	
(vii) Technical	01	
(viii) Posts-recommended for re-advertisement	03	Recommendations
(ix) Post held up for the sake of Council's clearance	57	3.6 The recommendations of the Board for 3 posts (APO-1, Head-2) have not been accepted by the President, ICAR (Appendix XIV).
(x) Posts with drawn	03	
Total	113	

Details are given in Appendix X.

Recruitment by interview aided by practical test or written test

3.3 Tests are resorted to in cases where the proficiency of candidates can be ascertained more purposefully or where this can be advantageously used as a screening method for/in aid of interview. During the year no such test was held for any post.

Shortage of suitable candidates in certain fields

3.4 The Board were unable to find

Reforms

3.7 With a view to sharp focus during interview and to gauge the candidates in their areas of strength, the concept of asking work plan for next 5 years has been further strengthened and revised, and the candidate is asked to submit:

(a) A brief note (not more than one page) reviewing the work done by the candidate during the last 10 years, highlighting the achievements and accomplishments during the period including technology developed, project

completed, contribution to physical and infrastructural development, interdisciplinary programme formulation and participation in research activities, mobilisation of external funding for projects, etc.

(b) A work plan (in not more than three pages) on how the candidate proposes to organize the activities of the post for which he/she is an applicant. The information provided may include new research projects/thrust areas of work that he/she proposes to introduce, physical and infrastructural facilities proposed to be developed, linkages with other research units, and development departments proposed, as well as the expected outcome

from these changes. The plan should be practical and realistic in nature and should be achievable within a period of 5 years and feasible within the available resources of the institutes. In preparing these plan, the past and present achievements, as well as technology development may be critically reviewed and the critical gaps identified. The annual report, department as well as project reports may be consulted for developing this plan.

(c) To bring total objectivity and transparency in the selection process, a score card system has been developed by appointing a committee of experts and sent for approval of the competent authority.

4. Recruitment Rules and Service Rules

The cases pertaining to following posts were received for framing amendments in the recruitment rules:

1. LDC, UDC, Asstt., Steno-Grade-III and PA.
2. Press and Editorial Staff.

5. Performance of Candidates belonging to SC/ST and OBC

Recruitment by Examination

5.1 Candidates belonging to Scheduled Castes and Scheduled Tribes have been recommended by the Board by relaxed standards provided they have been considered fit for appointment to the respective services or for award of fellowship.

5.1.1 In case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation have been recommended for appointment as Scientist in the ARS and for award of Senior Research Fellowship of the Council under SC category. Details are given below:

Name of examination	ARS/NET/SRF 2001	ARS 2001 for NEH Region
No. of vacancies reserved for Scheduled Castes	51	10
No. of Scheduled Caste candidates recommended for appointment	51	09

5.1.2 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation have been recommended for appointment as Scientist

in the ARS and for award of Senior Research Fellowship of the Council under ST category. Details are given below:

Name of examination	ARS/NET/SRF 2001	ARS 2001 for NEH Region
No. of vacancies reserved for Scheduled Tribe	31	06
No. of Scheduled Tribe candidates recommended for appointment	27	6

5.1.3 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation have been recommended for appointment as Scientist in the ARS under OBC category. Details are given here.

Name of examination	ARS/NET/SRF 2001	ARS 2001 for NEH Region
No. of vacancies reserved for OBC	22	14
No. of OBC candidates recommended for appointment	21	14

6. Assessment, Review of Assessment and Induction in the ARS

6.1 08 (eight) proposals for Assessment under ARS rules were considered during the year, which related to Scientist Grade S-1 and S-2 (Appendix XV).

6.2 Two cases of induction were considered during the year and recommendations sent to the ICAR. These related to Research Management Positions. Details are given in Appendix XVI.

6.3 One proposal for review of assessment result was received during the year. Details are given in Appendix XVII.

6.4 Assessment cases under carrier advancement scheme of ICAR during 2002-2003

A. Assessment cases received in ASRB	58
B. Senior Scientist found eligible to be assessed for Principal Scientists	58
C. Number of absentees	10
D. Scientists recommended for promotion to Principal Scientist	45 (93.75%)
E. Scientists not recommended for promotion	3 (6.25%)

7. Use of हिन्दी

7.1 Adequate arrangements were made to promote progressive use of Hindi in the office of the Board. In order to ensure compliance of Official Language Policy of the Central Government/ICAR and to fulfil the targets fixed in the annual official language programme, a Hindi Translator is exclusively attending to the related work.

7.2 Majority of Officers and staff working in the Board have acquired working knowledge of Hindi.

7.3 Representative of the Board participates in the quarterly meetings of the Official Language Implementation Committee of the ICAR headquarters where the progress made in the use of Hindi in the official work of the Board is reviewed.

7.4 Hindi version of the examination rules, notice, syllabi, instruction to candidates, admission certificate, test booklets, answer sheets, applications form, attendance sheets and attendance lists, etc. were printed both in English and Hindi simultaneously.

7.5 Hindi version of all the advertisements issued by the Board were prepared and published both in Hindi and English in the leading newspapers of the country including 'Rozgar Samachar'.

7.6 Hindi version of this annual report of the Board is also being prepared for publishing.

8. Constraints and Suggestions

Shortage of staff

8.1 The Board are constrained to point out that shortage of staff at all levels (with reference to sanctioned strength) which has hampered their efforts. It was desired by the President, ICAR that ASRB should be strengthened. The Board would, therefore, like to emphasize that the vacant posts in the Board need be filled up by the Council on priority basis. The proposal of the Board regarding strengthening during the VIIth Plan period was duly sanctioned by the Expenditure Finance Committee. Further action for creation of posts is still pending with the Council in spite of repeated efforts by the Board. Similarly the post of Technical Officer (Hindi) is vacant since 31.12.97. In the context of shortage of staff the ASRB Review Committee has also recommended strengthening of the staff of the Board vide para 7.5 and 7.6 of the report.

Withdrawal of requisitions and non-acceptance of the recommendations of the board

8.2 Cases continued to occur where the Council sent proposal to withdraw requisition for recruitment even after the vacancy had been notified by the Board and the recommendations of the board were not accepted by ICAR as per details given in para 3.5 and 3.6 and Appendix XII and XIV.

Consultation in service rules

8.3 While the Board have taken steps to reduce the response time on references received from the Council in relation to

recruitment rules, etc. but it has been noted that the relevant provision of rules and byelaws providing for prior consultation with the Board is not being consistently observed by the Council. ASRB Review Committee in its report vide para 4.22.5 has recommended total adherence to provision of byelaw 24. This has been approved by the President of the ICAR.

Consultation in disciplinary matters

8.4 Likewise the provision of rule 26(C) which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Board was not observed. No disciplinary case was received for advice. The Board suggest the Council to adhere to the provision of rules and byelaws. The ASRB Review Committee in its report vide para 6.6.1, 6.7.2 and 6.7.3 has recommended total adherence to provision of rule 26(C). This has been approved by the President of the ICAR.

Periodicity of examinations and suggestions

8.5 As per Rule 26(a) of Rules and Byelaws of ICAR Society, the Board are required to make recruitment to ARS and such posts and services as may be specified by the President from time to time. The examinations for award of Senior Research Fellowship of the Council and National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities were combined with ARS

examinations. The examination of ARS/NET/SRF examination was conducted every year in October or December up to the year 1999 followed by viva-voce in May-July of the following year. Now, there is no fixed periodicity of this examination (annual, once in two years, once in three years etc.). The Board suggested the Council to pay attention to this aspect.

Human resource development

8.6 It has been the endeavour of the Board to keep track of the performance of Scientists and other Officers recruited by it with a view to using the feedback as an input for refining the selection process with the ultimate aim of improving the Human Resources content of the National Agricultural Research System. The GVK Rao Committee which has reviewed the functioning of the Council has inter alia recommended that the Board should not merely remain as a recruitment machinery but should assume the responsibility for the overall human resources development in the ICAR. For this purpose the Committee felt that the Board will be required to maintain contact with the career of the Scientist selected for the ICAR system and this feedback would enable the Board to make refinement in the operation of the Agricultural Research Service and the personnel policies governing it. The report further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in agricultural sciences could be done to help evolve policies for personnel management in the ICAR System. Immediately after acceptance of the recommendations of the Governing Body of the Council and the President, ICAR, a proposal was forwarded by the Board for establishment of a Research and Analysis Wing. Subsequently, it was also incorporated

in the Board's proposal for strengthening during the VIII Five Year Plan. Though the proposal was sanctioned in principle but further action regarding creation of relevant positions is pending with the Council. As a result the computer hardware which was simultaneously sanctioned in VIII Plan and procured could not be put to effective use and operation. This has handicapped the work of the Board during the year.

Training of staff recruited by the Board

8.7 Time and again the Board have been emphasising the need for proper training of candidates selected through open examinations. While the training for ARS probationers has been institutionalized at the NAARM, no such arrangement has been made in the case of officers of the combined cadres of Administrative Officers and Finance & Accounts Officers, Section Officers, Assistants, etc. While forwarding recommendations in respect of these examinations the need for training was underlined but the Board have not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance & Accounts Officers, the officers belonging to 1986 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feel that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/Assistants practically no institutionalised arrangement has been made. The Board suggest that the Council should attach due importance to training of officers and staff. This was reported in the Annual Report for the year 1996-97 but there is no response from the Council.

Appendix I

(vide para 1.1.2)

Excerpts of provision of rules and byelaws of ICAR society

CONSTITUTION

Rule 25

There will be an Agricultural Scientists' Recruitment Board with a whole time Chairman and other members who shall be appointed by the President, with the approval of the Government of India.

25 (a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person, is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB as the President, Indian Council of Agricultural Research, may appoint for the purpose.

25 (b) The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

25 (c) (i) subject to the provisions mentioned; herein below, the Chairman or any other Member of the ASRB shall only be removed from his office by order of President, ICAR, on ground of misbehaviour after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds to be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other Member, as the case may be:

- (a) is adjudged as insolvent; or
- (b) engages during his term of Office in any paid employment outside the duties of his Office; or
- (c) is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

25 (c) (ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other Member of the ASRB.

FUNCTION

Rule 26

(a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.

(b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.

(c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.

(d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year a report of its activities for each financial year to the President.

RECRUITMENT RULES

Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other Member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

SELECTION COMMITTEES, INTERVIEW BOARDS – COMPOSITION OF

Byelaw 24

The Composition of Committee, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as

prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board or any other Member authorised by him and duly approved by the President, ICAR.

APPOINTMENT OF EMINENT SCIENTISTS/SCIENTIST PLACEMENT SCHEME

Byelaw 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientist for appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists' Recruitment Board and with the approval of the President.

Appendix II

(vide para 1.2)

Composition of Board during 2002-2003

Dr. M. Mahadevappa	Chairman (<i>upto 3.8.02</i>)
Dr. A.G. Sawant	Acting Chairman (<i>w.e.f. 4.8.02</i>)
Dr. S.A.H. Abidi	Member

Appendix II(A)

(vide para 1.2.1)

Officers of ASRB

S.No.	Posts	No. of sanctioned posts	Name of incumbant
1.	Secretary	1	Shri Sukh Pal
2.	Controller of Examinations	1	Shri P. Bapaiah upto 28.1.2003 Shri Vikram Singh w.e.f. 29.1.2003
3.	Under Secretary	1	Shri N.C. Sudan upto 30.1.2003
4.	Special Assistant	1	Shri M.S. Nagpal
5.	Assistant Finance & Accounts Officer	1	Shri Manohar
6.	Section Officer	5	1. Shri N.K. Jindal 2. Shri Rajinder Kumar 3. Smt. Shakun Grover 4. Shri G.K. Mehta (upto 1.2.2003) 5. Shri Y.P. Malhotra
7.	Technical Officer (T-6)	1	Shri Vinod Kumar
8.	Private Secretary	5	1. Shri S.K. Ahuja 2. Shri A.J. Hemrajani 3. Shri Satinder Kumar 4. Shri A. Mathew Kutty
9.	Technical Officer (T-5) (Hindi)	1	1. Vacant (one Hindi Translator has been posted against this post)

Appendix II(B)

(vide para 1.2.1)

Staff of ASRB

S.No.	Posts	No. of sanctioned posts	In position	
			as on 1.4.2002	as on 31.3.2003
1.	PA	3	1	1
2.	Assistants	15	10	10
3.	U.D.C.	12	11	11
4.	L.D.C.	14	7	6
5.	Hindi Steno-Gr. II	1	-	-
6.	Sr. Gesteter Operator	1	1	1
7.	Driver	2	2	2
8.	Daftry	2	2	2
9.	Jamadar	3	1	1
10.	Peon	8	7	6
11.	Packer	1	1	1
12.	Mali	1	1	1

Note: One Hindi Translator has been posted against the post of T-5 (Hindi)

Appendix III

(vide para 1.3)

Receipts and expenditure of the ASRB during the year 2002-2003

Name of Receipts	Amount (Rs in lakhs)
A – Receipts	
Application and examination fees etc.	00.61
B – Expenditure (Non-Plan)	
Salaries	85.39
Wages	–
Over Time Allowance	01.00
Travel Expenses (within the country)	07.40
Office Expenses	50.70
Expenditure on Examinations and Selections	
(a) Travel Expenses (Experts and Candidates)	54.43
(b) Other charges	02.76
Total Non-Plan	201.68
(Plan)	
Equipments	–
Renovation	–
Total Plan	NIL
Grand Total (Non-Plan and Plan)	201.68

Appendix IV

(vide paragraph 1.4)

Comparative statement of workload of the board for the last five years

	1998-99	1999-2000	2000-2001	2001-2002	2002-03
A. Recruitment by examination					
No. of examinations held	2 [▪]	3 [♦]	-	3 [•]	1 ⁼
No. of posts	236	108	-	176	19
No. of candidates	71083	10789	-	21693	143
No. of candidates interviewed	621	765	-	#	1059
No. of centres in India where arrangements were made for examination	25	25	-	32	1
B. Recruitment by interview					
No. of posts for which interviews were held	213	305	200	350	110
No. of applications received	2550	3130	2324	3944	565
No. of candidates called for interview	1615	2024	1505	2423	192
No. of candidates appeared at interview	1161	1286	1009	1367	192
C. No. of candidates qualified for NET	1728	2260	-	#	5906
D. No. of candidates recommended for award of SRF of ICAR	168	165	-	#	197
E. Assessment of Scientists	1	1	NIL	3	-
F. Review of assessment of Scientists	3	NIL	1	-	-
G. Induction into ARS	2	4	4	2	-
H. Scientist recommended for promotion under career advancement scheme	-	-	-	1518	45

- 1. ARS/NET/SRF Examination - 1998
- 2. Open competitive examination for lower division clerks - 1998
- ♦ 1. ARS/NET/SRF Examination - 1999
- 2. Finance & Accounts Officers Examination - 1999
- 3. Limited Departmental Examination for Stenographers Grade-II - 1999
- 1. ARS/NET/SRF Examination 2001
- 2. ARS Examination 2001 for NEH Region
- 3. Limited Departmental Examination for Stenographer Grade-II 2001
- # Carried over to 2002-2003
- = Limited Departmental Competitive Examination for SO/Asstt at ICAR HQ

Appendix V
(vide paragraph 1.5)

Details of Board sitting for viva/voce for ARS/SRF

S. No.	Month	Number of disciplines covered	Number of days sitting
1.	June, 2002	34	13
2.	July, 2002	47	23
3.	August, 2002	3	1
Total		84	37

Appendix VI

(vide paragraph 2.1)

Candidates applied, appeared, called/appeared in viva-voce and selected on the basis of ARS Examination 2001

Code No.	Discipline	Applied	Appeared	Called for viva-voce	Appeared in viva-voce	selected
1	2	3	4	5	6	7
1.	Agricultural Chemistry	51	23	3	2	1
2.	Agricultural Entomology	909	583	31	26	6
4.	Agronomy	1,420	912	36	33	7
5.	Biochemistry (Plant science)	245	147	10	8	2
6.	Biotechnology (Agri. Science)	331	174	5	3	1
7.	Economic Botany	91	49	10	8	2
8.	Genetics	149	88	10	9	2
9.	Horticulture (Fruit Science)	460	292	10	9	2
10.	Horticulture (Floriculture)	257	169	10	7	2
11.	Horticulture (Vegetable Science)	433	283	11	11	2
12.	Microbiology (Agriculture)	109	72	5	4	1
13.	Nematology (Agriculture)	57	39	5	5	1
14.	Plant Breeding	1,078	718	42	38	8
15.	Plant Pathology	943	611	30	25	6
16.	Plant Physiology	327	214	15	11	3
17.	Seed Technology	52	34	4	4	1
18.	Soil Science Pedology	88	48	11	11	2
19.	Soil Science/Soil Chemistry/ Fertility/Microbiology	552	329	15	12	3
20.	Soil Science-Soil Physics/Soil & Water Conservation	95	59	5	5	1
21.	Animal Genetics & Breeding	120	81	6	3	1
22.	Animal Nutrition	151	105	6	5	2
23.	Animal Physiology	38	26	6	5	2
24.	Animal Reproduction/Gynaecology	40	28	5	2	1
25.	Biochemistry (Animal Science)	164	91	6	4	1
26.	Biotechnology (Animal Science)	62	44	5	5	1
30.	Livestock Production and Management	136	96	5	5	1
31.	Livestock Products Technology	9	5	1	1	1
34.	Veterinary Microbiology	152	91	10	7	2
35.	Veterinary Parasitology	32	20	5	3	1

(Appendix VI continued)

1	2	3	4	5	6	7
36.	Veterinary Pathology	40	26	5	4	1
40.	Fish & Fishery Science	744	468	32	24	6
42.	Fish Processing Technology	58	45	5	5	1
43.	Agri. Structure & Process Engineering	69	51	10	7	2
46.	Electronics & Instrumentation	6	3	1	1	1
47.	Farm Machinery & Power	36	32	15	8	2
49.	Soil & Water Conservation Engineering	131	86	11	11	2
57.	Forestry	89	66	7	7	1
58.	Organic Chemistry	361	187	8	7	2
59.	Physics/Agri. Physics	116	51	5	4	1
60.	Agricultural Economics	494	324	16	15	3
61.	Agricultural Extension	620	380	21	17	4
63.	Agricultural Statistics	162	82	9	8	3
64.	Computer Application in Agriculture	106	71	10	9	2
66.	Food Science & Technology	179	126	7	5	1
69.	Environmental Sciences	531	322	18	15	4
Total		12,293	7,751	503	418	102

Appendix VII

(vide paragraph 2.2)

Candidates applied, appeared and qualified in NET Examination 2001

Code No.	Discipline	Applied	Appeared	Qualified
1	2	3	4	5
1.	Agricultural Chemistry	104	51	05
2.	Agricultural Entomology	1,133	735	472
3.	Agricultural Meteorology	66	47	13
4.	Agronomy	1,726	1,143	685
5.	Biochemistry (Plant Science)	304	184	114
6.	Biotechnology (Agri. Science)	397	210	89
7.	Economic Botany	86	44	38
8.	Genetics	191	106	74
9.	Horticulture (Fruit Science)	699	456	200
10.	Horticulture (Floriculture)	351	234	145
11.	Horticulture (Vegetable Science)	684	458	210
12.	Microbiology (Agriculture)	227	146	73
13.	Nematology (Agriculture)	74	50	37
14.	Plant Breeding	1,311	864	542
15.	Plant Pathology	1,062	686	280
16.	Plant Physiology	391	242	79
17.	Seed Technology	137	99	82
18.	Soil Science Pedology	108	62	41
19.	Soil Science/Soil Chemistry/Fertility/ Microbiology	842	539	168
20.	Soil Science-Soil Physics/Soil & Water Conservation	147	88	21
21.	Animal Genetics & Breeding	153	100	34
22.	Animal Nutrition	196	137	91
23.	Animal Physiology	95	65	38
24.	Animal Reproduction/Gynaecology	114	83	75
25.	Biochemistry (Animal Science)	209	117	79
26.	Biotechnology (Animal Science)	87	55	32
27.	Dairy Chemistry	64	38	14
28.	Dairy Microbiology	57	35	19
29.	Dairy Technology	80	58	18
30.	Livestock Production & Management	191	134	66

(Appendix VII continued)

1	2	3	4	5
31.	Livestock Products Technology	21	15	08
32.	Poultry Science	76	57	33
33.	Veterinary Medicine	146	109	103
34.	Veterinary Microbiology	172	103	76
35.	Veterinary Parasitology	70	48	29
36.	Veterinary Pathology	121	82	49
37.	Veterinary Pharmacology	110	76	53
38.	Veterinary Public Health	44	38	25
39.	Veterinary Surgery	109	71	34
40.	Fish & Fishery Science	687	425	271
41.	Aquaculture	9	6	5
42.	Fish Processing Technology	75	56	41
43.	Agri. Structure & Process Engineering	108	77	30
45.	Electrical Engineering	3	1	1
46.	Electronics & Instrumentation	9	7	2
47.	Farm machinery & Power	93	76	49
48.	Mechanical Engineering	9	6	2
49.	Soil & Water Conservation Engineering	194	130	89
50.	Textile Chemistry	7	4	4
51.	Textile Manufacture	12	8	3
52.	Child Development	121	69	39
53.	Food & Nutrition	307	196	134
54.	Home Development/Family Resource Management	87	60	19
55.	Home Science Extension Education	89	71	48
56.	Textile & Clothing	73	46	15
57.	Forestry	235	173	133
58.	Organic Chemistry	410	208	19
60.	Agricultural Economics	731	468	99
61.	Agricultural Extension	805	494	265
62.	Veterinary Extension Education	28	21	14
63.	Agricultural Statistics	211	112	9
64.	Computer Application in Agriculture	92	60	32
65.	Veterinary Anatomy	54	34	24
66.	Food Science & Technology	203	143	96
67.	Dairy Engineering	7	5	3
68.	Soil & Water Management	7	6	2
69.	Environmental Sciences	529	314	214
Total		17,330	11,141	5,906

Appendix VIII

(vide paragraph 2.3)

Candidates applied, appeared, called/appeared in viva-voce and selected on the basis of SRF Examination 2001

Code No.	Discipline	Applied	Appeared	Called for viva-voce	Appeared in viva-voce	selected
1	2	3	4	5	6	7
1.	Agricultural Chemistry	56	25	4	3	2
2.	Agricultural Entomology	749	509	50	39	10
3.	Agricultural Meteorology	45	36	10	4	2
4.	Agronomy	1,236	840	60	41	12
5.	Biochemistry (Plant Science)	168	101	25	6	4
6.	Biotechnology (Agri. Science)	520	125	47	20	9
8.	Genetics	129	75	35	16	7
9.	Horticulture (Fruit Science)	468	306	15	14	3
10.	Horticulture (Floriculture)	255	178	30	14	6
11.	Horticulture (Vegetable Science)	469	327	26	20	5
12.	Microbiology (Agriculture)	147	97	22	10	4
13.	Nematology (Agriculture)	43	31	10	7	2
14.	Plant Breeding	854	592	48	43	11
15.	Plant Pathology	720	473	57	44	11
16.	Plant Physiology	243	154	28	20	6
17.	Seed Technology	100	71	10	5	2
18.	Soil Science Pedology	70	41	10	10	2
19.	Soil Science/Soil Chemistry/ Fertility/Microbiology	528	344	25	18	5
20.	Soil Science-Soil Physics/Soil & Water Conservation	100	62	16	9	4
21.	Animal Genetics & Breeding	104	72	16	7	4
22.	Animal Nutrition	144	106	10	4	2
23.	Animal Physiology	64	41	9	4	2
24.	Animal Reproduction/Gynaecology	79	60	15	9	3
25.	Biochemistry (Animal Science)	130	72	11	9	2
26.	Biotechnology (Animal Science)	52	32	10	6	2
27.	Dairy Chemistry	28	17	9	4	2
28.	Dairy Microbiology	42	25	10	5	2
29.	Dairy Technology	36	25	10	5	2

(Appendix VIII continued)

1	2	3	4	5	6	7
30.	Livestock Production and Management	138	99	20	12	4
31.	Livestock Products Technology	15	9	4	2	2
32.	Poultry Science	56	44	15	5	3
33.	Veterinary Medicine	89	66	15	7	3
34.	Veterinary Microbiology	130	85	10	7	2
35.	Veterinary Parasitology	51	35	10	5	2
36.	Veterinary Pathology	78	54	19	9	4
37.	Veterinary Pharmacology	77	56	11	5	2
38.	Veterinary Public Health	23	20	5	1	1
39.	Veterinary Surgery	68	47	15	8	3
40.	Fish & Fishery Science	451	291	25	20	5
42.	Fish Processing Technology	56	43	10	7	2
43.	Agri. Structure & Process Engineering	70	48	10	8	2
47.	Farm Machinery & Power	54	43	25	7	3
49.	Soil & Water Conservation Engineering	151	102	10	10	2
52.	Child Development	75	45	10	6	2
53.	Food & Nutrition	186	115	10	4	2
54.	Home Development/Family Resource Management	44	31	8	5	2
55.	Home Science Extension Education	59	44	5	9	2
56.	Textile & Clothing	47	29	10	6	2
57.	Forestry	157	128	18	10	4
60.	Agricultural Economics	489	322	17	15	4
61.	Agricultural Extension	542	355	20	18	4
62.	Veterinary Extension Education	21	12	5	2	1
63.	Agricultural Statistics	137	73	5	5	2
65.	Veterinary Anatomy	35	21	5	2	1
66.	Food Science & Technology	165	112	10	8	2
67.	Dairy Engineering	6	2	1	1	1
Total		11,049	7,168	956	600	197

Appendix IX

(vide paragraph 2.4)

Candidates applied, appeared, called/appeared in viva-voce and selected on the basis of ARS Examination 2001 for NEH Region and Andaman and Nicobar Islands

Code No.	Discipline	Applied	Appeared	Called for viva-voce	Appeared in viva-voce	selected
2.	Agricultural Entomology	362	133	30	28	7
3.	Agricultural Meteorology	23	14	5	5	1
4.	Agronomy	442	164	25	24	5
9.	Horticulture (Fruit Science)	236	81	29	23	6
10.	Horticulture (Floriculture)	24	14	5	5	1
11.	Horticulture (Vegetable Science)	191	73	15	15	3
14.	Plant Breeding	306	107	25	23	5
15.	Plant Pathology	288	103	22	21	4
19.	Soil Science/Soil Chemistry/ Fertility/Microbiology	366	149	35	35	7
20.	Soil Science-Soil Physics/Soil & Water Conservation	8	4	3	3	1
23.	Animal Physiology	33	13	5	5	1
24.	Animal Reproduction/Gynaecology	49	24	12	10	3
30.	Livestock Production and Management	52	22	12	6	3
32.	Poultry Science	38	16	5	5	1
35.	Veterinary Parasitology	25	12	5	5	1
38.	Veterinary Public Health	27	11	7	5	3
40.	Fish & Fishery Science	162	74	15	13	3
47.	Farm Machinery & Power	28	14	5	5	1
57.	Forestry	89	34	5	5	1
60.	Agricultural Economics	43	17	5	5	1
63.	Agricultural Statistics	41	14	4	3	1
64.	Computer Application in Agriculture	23	12	2	2	1
Total		2,856	1,105	276	251	60

Appendix X

Posts advertised, number of candidates who applied, were called for interview/attended the interview etc. during the period 1.4.2002 to 31.3.2003

S. No.	Name of the post and location	Advt. No.	Item No.	No. of candidates applied	Called for interview	Attended the interview	Date of interview	No. of posts	Date of communication or recommendation	Whether selection made or NFS
1	2	3	4	5	6	7	8	9	10	11
1.	Sr. Scientist(Textile Chemistry), NIRJAFT Kolkata	4/2001	262	05	02	02	8.4.2002	Two	11.4.2002	(Two) Selected
2.	Sr. Scientist (Plant Breeding), NRC Groundnut, Junagrah	5/2001	304	12	08	06	29.4.2002	One	1.5.2002	Selected
3.	Sr. Scientist(Agril Extn.), CRRl, Cuttack	4/2001	265	12	07	01	29.4.2002	One	1.5.2002	NFS
4.	Sr. Scientist (Textile Manufacture) NIRJAFT, Kolkata	5/2001	303	25	07	05	29.4.2002	Four	1.5.2002	Selected (Four)
5.	Jt. Director (CADRAD) IVRI	5/2001	300	11	06	05	27.5.02	One	29.5.02	Selected
6.	A. D. G.(Agril Extn.) ICAR Hqrs.	5/2001	292	20	07	03	28.5.02	One	4.6.02	Selected
7.	Director, IHR, Bangalore	5/2001	293	27	20	12	6.6.02	One	7.6.02	Selected
8.	Project Director (Cropping System) Modipuram	5/2001	299	29	17	09	07.06.02	One	11.6.02	Selected
9.	Director, IISR Calicut	5/2001	296	13	07	05	07.06.02	One	11.6.02	Selected
10.	Director CSWRI, Avikanagar	5/2001	294	22	13	09	11.06.02	One	13.6.02	Selected
11.	Director, ICAR Res. Complex for Eastern Region Patna	5/2001	95	41	23	12	12.06.02	One	13.6.02	Selected
12.	D.D.G (Fisheries), ICAR, Hqrs	5/2001	289	07	03	02	12.06.02	One	13.6.02	Selected
13.	Jt. Director IASRI, N.Delhi	5/2001	301	12	09	08	30.07.02	One	31.7.02	Selected
14.	Director, NRC for Onion & Garlic, Pune	1/2002	12	04	03	01	23.09.02	One	25.9.02	Selected
15.	Director (NBFGR), Lucknow	1/2002	08	20	04	03	23.09.02	One	25.9.03	NFS
16.	Project Director, Soyabean Processing Utilization CIAE, Bhopal	1/2002	13	08	06	03	25.09.02	One	26.9.02	Selected
17.	Project Director, N.R. IARI	1/2002	16	12	05	05	25.09.02	One	26.09.02	Selected
18.	Director, CITH, Srinagar	1/2002	11	04	04	02	26.09.02	One	26.9.02	Selected
19.	Director, IIVR Varanasi	1/2002	10	16	13	6+1	26.09.02	One	27.9.02	Selected
20.	Director, NRC, Groundnut Junagadh	1/2002	07	09	07	05	27.09.02	One	27.9.02	Selected
21.	Director CIAE, Bhopal	1/2002	06	13	12	10	27.09.02	One	3.10.02	Selected
22.	Director, CIRB, Hisar	2/2002	42	14	09	08	28.09.02	One	30.9.02	Selected
23.	Jt. Director, NAARM, Hyderabad	1/2002	18	19	09	06	30.09.02	One	1.10.02	Selected
24.	Jt. Director(Academic) IVRI, Izatnagar	1/2002	17	23	10	09	30.09.02	One	1.10.02	Selected
25.	Jt. Director Manipur Centre ICAR Res. complex for NEH Regn. Barapani	1/2002	19	14	07	05	01.10.02	One	3.10.02	Selected

(Appendix X continued)

1	2	3	4	5	6	7	8	9	10	11
26.	Jt. Director (Tripura Centre) ICAR Res. Complex, Barapani	1/2002	20	09	04	03	01.10.02	One	3.10.02	Selected
27.	Jt. Director, Mizoram Centre ICAR Res. Complex, Barapani	1/2002	21	08	04	04	01.10.02	One	3.10.02	Selected
28.	Zonal Co-ordinator Zonal Co-ordinating unit CRIDA, Hyderabad	1/2002	23	19	09	08	03.10.02	One	4.10.02	Selected
29.	Zonal Co-ordinating unit Zone-VIII NDRI complex, Bangalore	1/2002	22	14	08	06	03.10.02	One	4.10.2002	Selected
30.	A.D.G (Hort.) ICAR,Hqrs	2/2002	40	18	09	05	18.10.02	One	22.10.02	Selected
31.	A.D.G (Plantation crops) ICAR, Hqrs.	1/2002	04	11	04	02	21.10.02	One	22.10.02	Selected
32.	Project Director , Project Directorate on Maize IARI, N. Delhi	1/2002	13	12	06	04	21.10.02	One	22.10.02	Selected
33.	A.D.G (E&PD) ICAR Hqrs	5/2001	291	63	21	13	22.10.02	One	23.10.02	Selected
34.	Sr. Scientist (Soil Microbiology) IISS, Bhopal	4/98	112	19	12	04	25.02.03	One	26.2.03	NFS

Appendix XI

Post which could not be filled because none was found eligible at Screening Stage during the period
1.4.2002 to 31.3.2003

S. No.	Name of Post	Advt. No.	Item No.	No. of post	No. of applicant
1.	Sr. Scientist (Hort.) CITH, Srinagar	4/2001	285	one	03
2.	Sr. Scientist (Organic Chemistry) NIRJAFT, Kolkota	3/2001	219	one	06
3.	Sr. Scientist (Plant Breeding) Motipur Res. Centre of SBI, Coimbatore	3/2001	213	one	09
4.	Head, Div. of Fisheries Science CARI, Port Blair	3/2001	177	one	07
5.	Director, ILRI, Ranchi	5/2001	297	one	09
6.	Librarian, ICAR Head quarter (T-7)	7/2000	168	one	63
7.	ADG (Inland Fisheries) ICAR Head quarters	4/2001	226	one	20
8.	Project Director NC for Conservation and Utilization of Green Algae, IARI, New Delhi	1/2002	14	one	02
9.	Head, (TCP & PHT), CPRI, Shimla	2/2002	54	one	02
10.	Head, CHES Chethalli, IIHR, Bangalore	2/2002	50	one	03
11.	Project Co-ordinator (Human Engg. and safety in Agril. CIAE, Bhopal	2/2002	44	one	05
12.	Sr. Scientist (Vety. Extn.), IVRI Izatnagar	5/2001	302	one	05
13.	Sr. Scientist (Agril. Economics) CIFE, Mumbai	4/2001	254	one	04
14.	Sr. Scientist (Agril. Physiology), CARI, Izatnagar	4/2001	276	one	05
15.	Director, CICFRI, Barrackpore	4/2001	229	one	18

Appendix XII

Posts withdrawn by the ICAR after they were notified during the period 1.4.2002 to 31.3.2003

S.No.	Name of Post	Advt. No/ Item No.
1.	Director, NRC on soybean, Indore	02/2002 (41)
2.	Head, Division of Remote Sensing Application, National Bureau of Soil Survey & Land Use Planning, Nagpur	02/2002 (65)
3.	Senior Scientist (VPH), IVRI, Izatnagar	03/2001 (194)

Appendix XIII

Change in qualification after notification of advertisement 1.4.2002 to 31.3.2003

S.No.	Name of the Post	Advt. No.	No. of post	Date of publications
Nil				

Appendix XIV

The recommendation of the following posts have not been accepted by ICAR during the period 1.4.2002 to 31.3.2003

S.No.	Name of the Post	Advt. No.	Item No.
1.	Asstt. Production officer (T-6) ICAR headquarters	2/2002	27
2.	Head, Regional Station Kota under CSWCRTI, Dehradun	2/2001	101
3.	Head, Div. of Social Science, IISR-Lucknow	4/2001	239*

*This Division does not fulfil the minimum criteria of a full-fledged Division

Appendix XV

List of scientists assessed in various disciplines and grades during the period from 1.4.2002 to 31.3.2003

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
1	4.6.2002	Veterinary Surgery	-	2	-	-	-	-	2
2.	4.6.2002	Veterinary Medicine	-	2	-	-	-	-	2
3.	4.6.2002	Animal Genetics & Breeding	-	2	-	-	-	-	2
4.	4.6.2002	Veterinary Pathology	-	1	-	-	-	-	1
5.	4.6.2002	Animal Reproduction	-	1	-	-	-	-	1
6.	4.6.2002	Animal Nutrition	-	1	-	-	-	-	1
7.	4.6.2002	Veterinary Parasitology	-	1	-	-	-	-	1
8.	4.6.2002	Veterinary Microbiology	-	1	-	-	-	-	1

Appendix XVI

Cases of induction/permanent absorption into ARS during the period from 1.4.2002 to 31.3.2003

S.No.	Date	Discipline	Grade	Number of persons considered for induction/ Permanent absorption	Number of persons recommended for induction/ Permanent absorption
1.	11.4.2002	Plant Breeding	RMP	01	01
2.	1.1.2003	Horticulture	RMP	01	01

Appendix XVII

List of scientists in whose case review of assessment result was done in various disciplines and grades during the period from 1.4.2002 to 31.3.2003

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
1.	24.7.2002	Plant Pathology	-	1	-	-	-	-	1

प्रस्तावना एवं कार्यकलाप

कृषि वैज्ञानिक नियुक्ति मंडल की स्थापना एक स्वतंत्र नियुक्ति संस्थान के रूप में भा.कृ.अ.प. सोसायटी के अध्यक्ष द्वारा की गई थी। मंडल का दायित्व विभिन्न स्तर के वैज्ञानिकों की भर्ती प्रतियोगी परीक्षाओं और सीधी नियुक्ति द्वारा करना है। मंडल के जरिये ही तकनीकी सेवा से संबंधित उच्च स्तर के पदों, प्रशासनिक पदों तथा लेखा विभाग के विभिन्न पदों आदि की नियुक्ति की जाती है। साथ ही मंडल राष्ट्रीय पात्रता परीक्षा का भी आयोजन करता है। जिसके आधार पर राज्य कृषि विश्वविद्यालयों में सहायक प्राध्यापक/व्याख्याता पदों पर आरंभिक नियुक्तियों की जाती है। परिषद् की वरिष्ठ अनुसंधान वृत्ति प्रदान करने हेतु परीक्षा का आयोजन मंडल द्वारा ही किया जाता है।

संगठन एवं कर्मचारीगण

मंडल में एक अध्यक्ष, दो सदस्य, सचिव, परीक्षा नियंत्रक, तथा अवर सचिव हैं तथा कार्यालय में कर्मचारियों और अधिकारियों की संख्या 31 मार्च, 2002 को 60 थी जिसमें से 18 समूह 'ए' और 'ब' में थे।

व्यय

वर्ष के दौरान मंडल ने 201.68 लाख रु. विभिन्न मदों पर खर्च किए।

परीक्षा द्वारा भर्ती

लिखित परीक्षा द्वारा चयन: कृषि अनुसंधान सेवा में भर्ती हेतु 12293 अभ्यर्थियों ने आवेदन किया जिनमें से 7751 अभ्यर्थी उपस्थित रहें तथा 102 भर्ती हुए। उत्तर पूर्वी पर्वतीय क्षेत्र एवं अंडमान व निकोबार द्वीप समूह से कृषि अनुसंधान सेवा में भर्ती हेतु 2856 अभ्यर्थियों ने आवेदन किया। 1105 अभ्यर्थी उपस्थित रहे तथा 60 अभ्यर्थी भर्ती हुए।

आशुलिपिक ग्रेड-II: भा.कृ.अ.प. मुख्यालय में आशुलिपिक ग्रेड II के लिए सीमित विभागीय परीक्षा सम्पन्न हुई जिसमें 41 अभ्यर्थी में से 35 अभ्यर्थी शामिल हुई। बौद्धिक परीक्षा हेतु 30 अभ्यर्थियों को बुलाया गया तथा 7 अभ्यर्थी भर्ती किये गये।

साक्षात्कार द्वारा चयन

मंडल ने इस वर्ष 110 पदों के लिए माँग पत्र प्राप्त किए जिसमें 565 आवेदन प्राप्त हुए 113 पदों के लिए भर्ती प्रक्रिया

सम्पन्न हुई तथा 295 अभ्यर्थियों को साक्षात्कार हेतु बुलाया गया तथा 3 पदों को भरने का माँग पत्र परिषद ने वापस ले लिया।

वर्ष 2002-2003 के दौरान निम्न श्रेणी लिपिक उच्च श्रेणी लिपिक, सहायक ग्रेड. III और व्यक्तिगत सहायक तथा प्रैस और सम्पादीक्य स्टाफ की भर्ती नियमावली में संशोधन हेतु प्रस्ताव प्राप्त हुए और लिए गए निर्णयों को भा.कृ.अ.प. को भेज दिया गया।

परीक्षाओं में अनुसूचित जाति एवं अनुसूचित जनजाति तथा अन्य पिछड़ी जाति के परीक्षार्थियों का प्रदर्शन

अनुसूचित जाति और अनुसूचित जनजाति के परीक्षार्थियों की नियुक्ति की सिफारिश निर्धारित मापदंडों में छूट देने के आधार पर की गई अनुसूचित जाति के परीक्षार्थियों के लिए ए.आर.एस./नेट/एस.आर.एफ. 2001 व उत्तर पूर्वी पर्वतीय क्षेत्रों की परीक्षा हेतु आरक्षित रिक्तियाँ क्रमशः 51 व 10 थी जिनको 2002-2003 तक अग्रिम कार्यवाही हेतु रखा गया।

अनुसूचित जनजाति व अन्य पिछड़ी जाति के परीक्षार्थियों के लिए ए.आर.एस./नेट/एस.आर.एफ. 2001 व उत्तर पूर्वी पर्वतीय क्षेत्रों की परीक्षा हेतु आरक्षित रिक्तियाँ क्रमशः 31 व 6 तथा 22 व 14 थी। इन सभी को 2002-2003 तक अग्रिम कार्यवाही हेतु रखा गया।

बाधाएँ और सुझाव

कर्मचारियों की कमी: मंडल ने सभी स्तरों पर कर्मचारियों की कमी से उत्पन्न बाधाओं को व्यक्त किया है। इसलिए मंडल चाहता है कि रिक्त पड़े पदों को महत्ता के आधार पर परिषद् द्वारा भरा जाए। सातवीं योजना अवधि में मंडल को मजबूत बनाने की सिफारिश व्यय-वित्त समिति ने मंजूरी दे दी है।

अनुशासनात्मक मामलों में परामर्श

नियम 26 (सी) जिसके तहत परिषद द्वारा या मंडल की सलाह लेकर व्यक्तिगत भर्ती या नियुक्ति से सम्बन्धित अनुशासनात्मक मामलों में मंडल से परामर्श आवश्यक है, का पालन नहीं किया गया। कोई भी अनुशासनात्मक मामला राय के लिए प्राप्त नहीं हुआ।

**List of the officers and staff of the Board for the period
from 1.4.2002 to 31.3.2003**

1. Dr. M. Mahadevappa, *Chairman*
upto 3.8.2002
2. Dr. A.G. Sawant, *Chairman*
w.e.f. 4.8.2002
3. Dr. S.A.H. Abidi, *Member*
4. Shri Sukh Pal, *Secretary*
5. Shri P. Bapaiah, *Controller of*
Examination upto 28.1.2003
6. Shri Vikram Singh, *Controller of*
Examination w.e.f. 29.1.2003
7. Shri N.C. Sudan, *Under Secretary*
upto 31.1.2003
8. Shri M.S. Nagpal, *Special Assistant*
9. Shri Manohar, *AF&AO*
10. Shri Vinod Kumar, *TO*
11. Shri Rajinder Kumar, *SO*
12. Shri N.K. Jindal, *SO*
13. Smt. Shakun Grover, *SO*
14. Shri G.K. Mehta, *SO*
upto 31.1.2003
15. Shri Y.P. Malhotra, *SO*
16. Shri S.K. Ahuja, *PS*
17. Shri A.J. Hemrajani, *PS*
18. Shri Satinder Kumar, *PS*
19. Shri A. Mathew Kutty, *PS*
20. Shri Kailash Bakshi, *PA*
21. Shri Krishan Kumar (*Cashier*)
22. Shri B.S. Rawat, *Asstt.*
23. Shri R. Michael, *Asstt.*
24. Shri O.P. Madan, *Asstt.*
25. Shri Binod Toppo *Asstt.*
26. Shri Tek Chand Tanwar, *Asstt.*
27. Smt. Rita Ghoshal, *Asstt.*
28. Shri Babu Lal, *Asstt.*
29. Smt. Krishna Devi, *Asstt.*
30. Smt. Santosh Dhingra, *Asstt.*
31. Dr (Smt.) Jaya Gupta,
Hindi Translator
32. Smt. Sushil Kalra, *UDC*
33. Smt. Ashu Baweja, *UDC*
34. Shri Prabhakar Bhatt, *UDC*
35. Shri Tejpal Singh, *UDC*
36. Shri M.C. Bhatt, *UDC*
37. Smt Mithlesh Goel, *UDC*
38. Smt. Neelam Sharma, *UDC*
39. Shri D.S. Rawat, *UDC*
40. Shri Sanjeev Kumar, *UDC*
41. Shri Chanderkant Verma, *UDC*
42. Shri Pratap Singh, *LDC*
43. Shri Rajinder Singh Atri, *LDC*
44. Shri Kripalu Chander, *LDC*
45. Shri Sanjay Kumar, *LDC*
46. Shri Nikhil Kumar, *LDC*
47. Smt. Renu Pandey, *LDC*
48. Smt. Kanchan Khanduja, *LDC*
49. Shri Satpal Singh, *Jamadar*
50. Shri Jagat Narain, *Daftry*
51. Shri Daya Ram Shukla, *Daftry*
52. Shri Devinder Singh, *Daftry*
53. Shri Misri Paswan, *Peon*
54. Shri Roshan Singh Rawat, *Peon*
55. Shri Ved Prakash, *Peon*
56. Shri Umed Singh, *Peon*
57. Shri Ram Bhool Singh, *Peon*
58. Shri Shiv Prasad, *Mali*
59. Shri Sant Ram, *Packer*
60. Shri Nafe Chand, *JGO*
61. Shri Surinder Kumar, *Driver (T-II)*
62. Shri Subhash Chander Kochhar,
Driver (T-II)

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