

**ANNUAL  
REPORT**

**1996-97**

**ASRB  
ANNUAL  
REPORT  
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Agricultural Scientists Recruitment Board  
Krishi Anusandhan Bhawan, New Delhi

# **ANNUAL REPORT**

**AGRICULTURAL SCIENTISTS RECRUITMENT BOARD**

**APRIL 1, 1996 TO MARCH 31, 1997**

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The Agricultural Scientists Recruitment Board present to the President, ICAR their Annual Report as required under rule 26 (d) of Rules and Byelaws of ICAR Society. The report covers the period from April 1, 1996 Chaitra 12, 1918 (Saka) to March 31, 1997 Chaitra 10, 1919 (Saka). The Board have adopted the Report in their Meeting held on 11th June 1997.

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## FOREWORD

This report covers the working of the Agricultural Scientists Recruitment Board (ASRB) during the year 1996-1997.

Since the efficiency of the National Agricultural research system incorporating the ICAR Institutes and the State Agricultural Universities depends, to a great extent on the quality of the manpower selected it has been the endeavour of the Board to take meticulous care to ensure selection of Scientists of high calibre for the ARS through a transparent, fair and objective selection process. The Board have consistently maintained a high standard of objectivity in the National Eligibility Test for appointment of Assistant Professors/Lecturers in the State Agricultural Universities and selection for award of Senior Research Fellowship of the Council. The system, procedures, and methods for recruitment/examinations are being constantly reviewed for tapping the best talents available.

During the year under report, the Board made special efforts to reduce the time taken in various selection procedures. As a result a large number of cases have been finally disposed of within shorter periods but the Board have been operating under certain constraints which have been separately indicated in Chapter IX. The Board suggests that the Council give attention to these aspects which will improve performance of the system as a whole.

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## Chapter-I

### INTRODUCTION

#### PREAMBLE AND FUNCTIONS

- 1.1 The Agricultural Scientists Recruitment Board was established on 1 November 1973 as an independent recruitment agency accountable to the President of the ICAR Society. The Board are charged with the responsibility of the recruitment of Scientists at various levels through competitive examination/direct recruitment by selection etc. As per the Cabinet decision, the Board was assigned the following responsibilities :
- i) recruitment to posts in the Agricultural Research Service of ICAR and to such other posts and services as may be specified by the President, ICAR from time to time.
  - ii) rendering of such other assistance to the Council in personnel matters, including promotion, as may be required by the President, ICAR; and
  - iii) advising the Council on disciplinary matters relating to personnel recruited/appointed either by the Council or in consultation with the Board.
- 1.1.1. Subsequently, when the Agricultural Research Service as an All-India Service was created, the following additional responsibilities were also assigned to the Board :
- i) recruitment to grade S-1 (Rs. 2200-4000) of the ARS through All-India Competitive Examination;
  - ii) induction of existing Scientists of ICAR to the ARS under initial constitution of ARS;
  - iii) five-yearly assessment for merit promotion and grant of advance increments to the Scientists of ARS. The assessment of Scientists who are not recommended for merit promotion to the next higher grade on account of assessment was to be done every year; and
  - iv) all cases of lateral entry to ARS as referred to the Board by the ICAR.
- 1.1.2 In addition to this, ASRB has also been entrusted with the recruitment of technical Service personnel above a certain level as well as recruitment to administrative and accounts posts such as Administrative Officers, Finance & Accounts Officers, Section Officer/Assistant etc. which are required to be filled up by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and Bye-laws of ICAR Society (Appendix-I).
- 1.1.3 The Board also conducts National Eligibility Test which is a pre-requisite for initial recruitment as Assistant Professor/Lecturer in State Agricultural Universities in addition to conducting examination for the award of Senior Research Fellowship of the Council.

#### Composition and Staff

- 1.2. On 31 March 1997 the Board comprised of Chairman and one Member against the sanctioned strength of one Chairman and two Members. The details are given in Appendix-II.

1.2.1 The total sanctioned strength of staff and officers of the Board's Office as on 31 March 1997 was 63 out of which 10 were in group "A" and "B" i.e. of and above the rank of Section Officer and the remaining were in group C and D. The details are given in Appendix-II(A). The shortage of staff at all level has handicapped the functioning of the Board during the year.

### Expenditure

1.3: The Board incurred an expenditure of Rs 145.72 lakhs during the year. The details are given in Appendix-III.

### Quantum of work

1.4: A detailed account of work done by the Board has been given in the report. The quantum of work handled by the Board during the last five years is indicated in Appendix-IV.

The details of work handled by the Board under different items during the year under report are given below :

	1996-97
<b>i) Recruitment by examination</b>	
i) No. of examinations held	3*1
ii) No. of applications received	10,080 <sup>2</sup>
iii) No. of candidates appeared	4766 <sup>3</sup>
iv) No. of Board sittings for interview	81*
v) No. of candidates recommended	197**
<b>ii) Recruitment by interview</b>	
i) No. of posts for which recruitment action was pending from the previous year	89

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1. ARS-96	
2. LDE for SO	(2) 10,007 for ARS 50 for Assistant 23 for SO
3. LDE for Assistant	(3) 4722 for ARS 32 for Asstts. 12 for SO

\* i) 77 for ARS Viva-voce 1995

ii) 4 for Section officers.

\*\* i) 145 Candidates on the basis of ARS Exam. 95.

ii) 40 Candidates on the basis of C.C.E. for SO & Asstts.

iii) 4 Candidates on the basis of L.D.E. for SO.

iv) 8 Candidates in the basis of LDE for Asstts.

v) Viva voce of candidates who will qualify ARS-96 examination will be held in the year 1997-98.

ii)	No. of posts for which requisitions received	234
iii)	No. of applications received	1887
iv)	No. of posts in respect of which action completed	129
v)	No. of candidates interviewed	931
vi)	No. of candidates recommended	114
vii)	No. of cases where no candidate was found suitable for appointment	15
<b>III) Recruitment Rules</b>		
i)	No. of cases processed	4
<b>IV. Nominations made on the DPC/Assessment Committee</b>		
i)	No. of cases where nomination was made on the DPCs for career advancement of Scientists	48
ii)	No. of cases where nominations were made on the Assessment Committees for career advancement of technical personnel	434
<b>V. Disciplinary cases</b>		
i)	No. of cases disposed	Nil*
<b>VI. Temporary appointment in scientific positions</b>		
i)	No. of cases received from the Council under Rule 11(5) read with Rule 15(5) of Agricultural Research Service rules	5**
ii)	No. of cases disposed	5
<b>VII. Composition of committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith</b>		
i)	No. of cases disposed	Nil***
<b>VIII. Appointment of Eminent Scientists</b>		
i)	No. of meetings of the Selection Committee held during the year	1
<b>IX. Delay in offer of appointment</b>		
1.5	Some delay continued to occur on the part of the Council in implementing Board's recommendations relating to appointment of selected candidates. The details of such delays have been given in Appendix-V of this report.	

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\* In spite of provision of rule 26(c) the Council did not seek advice of the Board.

\*\* Three in the grade of Scientist and two in the grade of Principal Scientist.

\*\*\* The Board did not receive any case from the Council for advice in terms of Bye law 24.



## Chapter-II

### RECRUITMENT BY EXAMINATION

#### Examinations held during the year

2.1: The Board held combined examination for recruitment to Scientist grade in ARS, National Eligibility Test which is a pre-requisite for initial appointment as Assistant Professor/Lecturer in State Agricultural Universities and award of Senior Research Fellowship of the Council. The examinations were also held for recruitment of Section Officer and Assistant for Council's headquarters.

2.1.1: Number of applicants for admission to combined ARS/NET/SRF examination held in the year under report was 10,007 as against 9,281 for the previous year.

2.1.2: Of the 10,007 applicants for the aforesaid Examination, 1,090 belonged to SC, 185 to ST and 2,273 to OBCs. Of the 9,879 applicants for the Section Officer/Assistant examination, 2,116 belonged to SC, 472 to ST and 1,133 to OBCs.

2.2: The Salient features of different examinations held during the year are given below:

#### Agricultural Research Service/National Eligibility Test/Senior Research Fellowship Examination – 1994

2.2.1: The recommendation of the Board for appointment as Scientist in ARS as a result of ARS Examination 1994 which was earlier furnished in June 1995 was revised on request of the Council on the basis of discipline wise reservation for various categories as furnished by the Council in September 1996. The revised recommendations have been sent to the Council in September 1996. Of the 263 candidates recommended, 38 belonged to SC, 10 to ST and 62 to OBCs.

#### Agricultural Research Service/National Eligibility Test/Senior Research Fellowship Examination – 1995

2.2.2: The recommendation of the Board for appointment as Scientist in the ARS on the basis of examination conducted by the Board in October 1995 was sent to the Council in March 1997, even though the viva voce of the qualified candidates was completed by the Board by July 1996. Delay in finalization of recommendation occurred because discipline-wise break-up of reservation of vacancies was received from the Council in March 1997. Of the 145 candidates recommended, 20 belonged to SC, 3 to ST and 29 to OBCs.

2.2.3: Of the 9,281 applicants (including 928 SC, 116 ST and 2,889 OBCs), 5,146 appeared at the written examination. A total of 1,717 candidates qualified for being called for interview and finally 145 candidates were recommended for appointment as Scientists in ARS. Details are given below:

	Gen.	S.C.	S.T.	OBCs	Total
No. of candidates applied	5,348	928	116	2,889	9,281
No. of candidates appeared	3,560	439	54	1,093	5,146
No. of candidates qualified for being called for viva-voce	1,189	164	20	344	1,717
No. of candidates finally selected for ARS	93	20	3	29	145

Disciplinewise break-up is given in Appendix-VI.

2.2.4: As a result of combined examination, 1,502 candidates were declared to have qualified the National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities. Details are given below :

General	S.C.	S.T.	OBCs	Total
1,051	138	19	294	1,502

List of successful candidates has been sent to all the State Agricultural Universities and result notified in the "Employment News". The certificates have been issued to the qualified candidates. The discipline-wise break-up is given in Appendix-VII.

2.2.5: The recommendation regarding award of Senior Research Fellowship as a result of the combined examination was communicated to the Council in February 1997 eventhough the viva voce of the qualified candidates was completed by July 1996. Delay in communication of recommendation occurred because the disciplinewise break-up of reservation of Fellowship for SC and ST candidates was received from the Council in January 1997. Of the 178 candidates recommended for award of Fellowship, 11 belonged to SC and 3 to ST.

#### **Agricultural Research Service/National Eligibility Test/Senior Research Fellowship Examination - 1996**

2.2.6: The Board conducts ARS/NET/SRF examination every year in October for which notification is made latest by April. However, for the examination to be conducted in 1996, the discipline wise break-up of the posts to be reserved for SC, ST and OBCs in the ARS was not received from the Council till March 1996. Therefore in April 1996 the notification for NET/SRF component was issued. Subsequently discipline wise vacancy position and reservation particulars were received in July 1996 and on request from the Council the examination for NET/SRF component announced for October 1996 was postponed and combined ARS/NET/SRF examination was held in December 1996.

2.2.7: Of the 10,007 applicants, 4,722 have actually appeared as per details given below :

	Gen.	SC	ST	OBC	Total
No. of candidates applied	6,459	1,090	185	2,273	10,007
No. of candidates appeared in the written examination	3,060	407	78	1,167	4,722

The evaluation process is underway.

2.2.8: Of the 10,007 candidates, 891 opted for Hindi medium for answering the professional papers (Appendix-VIII).

#### **Combined competitive examination for appointment as Section Officer/Assistant at ICAR Hqrs**

2.2.9: The recommendation of the Board for appointment as Section Officer and Assistant at ICAR Hqrs as a result of the combined competitive examination held in December 1995 was sent to the Council in October 1996.

2.2.10: Of the 9,879 applicants, 3,287 appeared at the written examination. A total of 86 candidates qualified for being called for viva-voce for the post of Section Officer. The selection for the post of Assistant is made on the basis of performance at written test alone. Details are given below :

	Gen.	SC	ST	OBCs	Total
No. of candidates applied	6,158	2,116	472	1,133	9,879
No. of candidates appeared	2,186	587	101	413	3,287
No. of candidates qualified for being called for viva-voce for Section Officer's post	56	23	6	1	86
No. of candidates recommended for appointment as Section Officer	10	2	2	1	15
No. of candidates recommended for appointment as Assistant	15	5	2	3	25

#### **Limited departmental examination for appointment as PA (Stenographer II)**

2.2.11: The recommendation of the Board for appointment as PA (Stenographer Gr. II) on the basis of Limited Departmental Examination conducted in July 1995 was sent to the Council in July 1996. Of the 32 applicants, 27 appeared at the written examination and 12 of them were called for shorthand test. On the basis of performance at written examination, shorthand test and evaluation of service record the Board finally recommended two candidates for appointment.

#### **Limited Departmental Examination for appointment as Section Officer at ICAR Hqrs**

2.2.12: Limited Departmental Examination for appointment to four posts of Section Officer was held by the Board in October 1996. Of the 23 applicants, 12 appeared at the written examination. On the basis of performance at written examination and evaluation of service record, four candidates were recommended for appointment in November 1996. Among the candidates recommended one belonged to SC and one to ST.

#### **Limited Departmental Examination for appointment as Assistant at ICAR Hqrs.**

2.2.13: Limited Departmental Examination for appointment to 9 posts of Assistant was held in October 1996. Of the 50 applicants, 32 appeared in written examination. On the basis of performance at written examination and evaluation of service record, 8 candidates were recommended for appointment in November 1996. Among the candidates recommended, 2 belonged to SC.

#### **Suggestion**

2.2.14: As per rule 26(a) of Rules and Bye-laws of ICAR Society the Board is required to make recruitment to ARS and such posts and services as may be specified by the President from time to time. The examinations for award of Senior Research Fellowships of the Council and National Eligibility Test for appointment as Assistant Professor/ Lecturer in State Agricultural Universities were combined with ARS examination in the course of time. Similarly, the Board was also requested to conduct examination for appointment to the combined cadres of Administrative Officers and Finance and Accounts Officers, Combined competitive examination for appointment as Section Officer and Assistant from time to time. Limited Departmental Examinations for appointment to the post of

Section Officer, Assistant, PA (Stenographer Gr.II) etc. have also been held on request from the Council. However, since there is no fixed periodicity of these examinations (annual, once in two years, once in three years etc.) the Board is not able to develop an annual calendar of examinations (Appendix-IX). Except The ARS/NET/SRF examination which is held every year in the month of October. The Board has to draw up its annual programme with due regard to all relevant considerations like the need of ensuring a certain periodicity of written examinations, the viva-voce of qualified candidates, desirability of issuing notification for posts to be filled by interview in the last month of each quarter and completing interviews within a reasonable timeframe. In this backdrop unscheduled requisitions for conducting examinations disturb the schedule of other activities of the Board.

2.2.15: Further, the Board also feels the necessity of consistency in personnel policy of the Council in the matter of recruitment of Assistants at the Institutes of the Council (Direct Recruitment quota) where the vacancies at the Institutes were notified by the Council at the time of examinations conducted in 1982 and 1985 but not at the time of subsequent examinations conducted in 1989 and 1995.

2.2.16: Time and again the Board has been emphasising the need for proper training of candidates selected through open examinations. While the training for ARS probationers has been institutionalised at NAARM no such arrangement has been made in the case of officers of the combined cadres of Administrative Officers and Finance and Accounts Officers, Section Officers, Assistants, etc. While forwarding recommendations in respect of these examinations the need for training was underlined but the Board has not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance and Accounts Officers the Officers belonging to 86 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feels that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/Assistants practically no institutionalised arrangement has been made. The Board suggests that the Council should attach due importance to training of officers and staff.

## Chapter-III

### RECRUITMENT BY INTERVIEW

#### Quantum of Work

3.1. The Board received requisition involving 234 posts during the year while cases involving 91 posts were carried over from the previous year. Against a total number of 325 posts, recruitment process was completed for 129 posts. #Requisition for 12 posts were withdrawn by the Council. #At the end of the year, there was, thus a balance of 184 posts out of which requisition for 63 posts were received during the last quarter of the year.

3.1.1. The Board issued the following advertisements during the year:

S.No.	Advt. No.	Date of publication	No. of posts
1.	2/96	25.5.1996	43
2.	3/96	7.12.1996	51
3.	1/97	29.3.1997	48
Total			142

The category wise break-up of these posts is as under :

i)	Deputy Directors-General and Directors of National Institutes (Rs 7600/- fixed)	4
ii)	Assistant Directors-General, Directors of Institutes, Project Directors and Joint Directors of National Institutes (Rs 4500-7300)	53
iii)	Project Co-ordinators and Zonal Co-ordinators (Rs 4500-7300)	23
iv)	Heads of Division/Regional Stations (Rs 4500-7300)	49
v)	Principal Scientists	8
vi)	Senior Scientists	2
vii)	Technical	3
Total		142

### Interviews and selections

3.2. For the 129 posts for which recruitment process was completed, 1,887 applications were received. A total of 1,330 candidates were called for interview out of which 931 appeared. The category-wise break-up of these posts is as under :

(a)	Scientific	No. of Posts
i)	Deputy Director General/Directors of National Institutes	2
ii)	Directors/Joint Directors of National Institutes/ADGs/Project Directors	41
iii)	Zonal Co-ordinators/Project Co-ordinators/Joint Directors of Institutes other than National Institutes.	20
iv)	Heads of Division/Officers Incharge	54
v)	Principal Scientists	8
(b)	Technical	No. of Posts
	T-6	4
		Total : 129

Details are given in Appendix-X.

### Recruitment by interview aided by practical test or written test

3.3. Tests were resorted to in cases where the proficiency of candidates can be ascertained more purposefully or where this can be advantageously used as a screening method for/in aid of interview. During the year one test was held for the post of Senior Artist in grade T-6.

### Shortage of suitable candidates in certain field

3.4 The Board were unable to find suitable candidates for appointment to 15 posts (Appendix-XI). For 3 posts no candidate was found eligible to be called for interview (Appendix-XI).

### Recruitment cancelled or withdrawn

3.5 Cases continued to occur where the Council sent proposals to withdraw requisition for recruitment even after they had been notified by the Board. During the year recruitment action for 9 posts was terminated after advertisement, but before interview, on request of the Council (Appendix-XII).

### **Change in qualifications after notification of the post by the Board**

- 3.6 Cases continued to occur where Council sent proposals to change qualifications after the post was duly notified by the Board on the basis of qualifications indicated in the requisition. During the year recruitment action for 13 posts had to be suspended after advertisement due to proposals for change in qualifications (Appendix-XIII).

### **Reforms**

- 3.7 With a view to sharp focus discussion during interview and to tackle the candidate in their areas of strength the concept of asking for Work Plan for next 5 year has been further strengthened and revised and the candidate is asked to submit :
- a) A brief note (not more than one page) reviewing the work done by the candidate during the last 10 years highlighting the achievements and accomplishments during this period including technology developed, project completed, contribution to physical and infrastructural development, inter-disciplinary programme formulation and participation in research activities, mobilisation of external funding for projects etc.
  - b) A work plan (in not more than three pages) on how the candidate proposes to organize the activities of the post for which he is an applicant. The information provided, may include new research projects/ thrust areas of work that he proposes to introduce, physical and infrastructural facilities proposed to be developed, linkages with other research units and development departments proposed, as well as the expected outcome from these changes. The plan should be practical and realistic in nature and should be achievable within a period of five years and feasible within the available resources of the Institutes. In preparing this plan, the past and present achievements as well as technology development may be critically reviewed and the critical gaps identified. The annual report – departmental as well as project reports—may be consulted for developing this plan.
- 3.8 A small survey was conducted by the Board in which 54 Senior experts who assist the Board from time to time as Advisors on the Selection Boards were asked their views about model qualifications, mode of selection and other general aspects by circulating a structured questionnaire. Analysis of response has indicated that the model qualifications are perceived to be vague, general, out of focus, inadequate and in need of revision keeping in view the changing scenario. It has been suggested that model qualifications should be clear, unambiguous and precise to restrict the number of applicants and additional desirable qualifications need to be introduced for sharp focussing the field of specialisation within the discipline keeping in view the increasing specialisation along narrow and focussed areas. It has also been suggested that the number of candidates called for interviewed should be kept low (not more than 3 times the number of vacancies and not more than five for one post). It has also been suggested that the candidates should be discouraged from applying for different but similar posts.

## Chapter-IV

### RECRUITMENT RULES AND SERVICE RULES

4.1 Nine proposals were received during the year for framing/amendment of the recruitment rules, out of which approval of the Board was communicated in respect of the following four cases:

1. Deputy Director (Official Language)
2. Finance and Accounts Officer
3. Under-Secretary
4. Public Relations Officer

The remaining five cases listed below were returned to the Council for seeking additional information:

1. Chief Publicity and Public Relations Officer
2. Assistant Director (Official Language)
3. Lower Division Clerk
4. Cleaner/Attendant
5. Assistant Legal Adviser

4.2 It is observed that complete information/documents are not received along with the proposals for framing/amendment of recruitment rules. The relevant clarification/documents were received subsequently after request was made in this regard. As a result of this considerable delay took place before the Board could tender their considered advice on the proposals.

4.3 The average time taken by the Board in processing and approval of proposals for framing/amendment of recruitment rules was 24 days during the period under report.



## Chapter-V

### PERFORMANCE OF CANDIDATES BELONGING TO SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES

#### Recruitment by Examination

5.1 Candidates belonging to Scheduled Castes and Scheduled Tribes were recommended by the Board by relaxed standard, provided they were considered fit for appointment to the respective services or for award of fellowship.

5.1.1 The Board were able to recommend candidates belonging to scheduled castes for all the vacancies reserved for them in the examination for the post of Section Officer/Assistant which required general academic qualifications such as degree of a recognised University or equivalent. In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS and for award of Senior Research Fellowship of the Council. Details are given below:

Name of Examination	No. of vacancies reserved for Scheduled Castes	No. of Scheduled Castes candidates recommended for appointment
Section Officer	07	07
Assistant	07	07
ARS—1995	41	20

5.1.2 The Board were able to recommend candidates belonging to Scheduled Tribes for all the vacancies reserved for them in the examination for the post of Section Officer/Assistant which required general academic qualifications such as a degree of a recognized University or equivalent. In the case of examinations requiring technical or professional qualifications candidates up to the full extent of reservation could not be recommended for appointment as Scientist in ARS or for award of Senior Research Fellowship of the Council. Details are given below :

Name of Examination	No. of vacancies reserved for Scheduled Tribes	No. of Scheduled Tribes candidates recommended for appointment
Section Officer	04	04
Assistant	04	04
ARS—1995	18	03

5.1.3 The Board were able to recommend candidates belonging to other backward classes for all the vacancies reserved for them in the examination for the post of Section Officer/Assistant which required general academic qualifications such as a degree of a recognized university or equivalent. In the case of examinations requiring technical or professional qualifications candidates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS. Details are given below :

Name of Examination	No. of vacancies reserved for OBCs	No. of candidates belonging to OBCs recommended for appointment
Section Officer	01	01
Assistant	03	03
ARS-1995	69	29

5.1.4 In the context of the posts of the Scientists reserved for the SC, ST and OBCs remaining vacant, the Board would like to observe that apart from shortage of qualified candidates in these categories, the decision of the Council to apply reservations to each discipline separately rather than to an examination as a whole is also responsible for the situation. Ever since the introduction of ARS w.e.f. 1.10.1975, the reservation in ARS Examination was applied with reference to the total number of vacancies notified for a particular examination. At the stage of finalising the result, it used to be the endeavour of the Board to distribute the reserved vacancies across various disciplines keeping in view the number of candidates belonging to reserved categories who had qualified in various disciplines. This distribution was done as judiciously as possible to ensure that candidates belonging to reserved categories found representation in all the disciplines as far as possible. However, it was decided by the Council to apply reservation disciplinewise w.e.f. the ARS Examination — 1994. This has, led to a situation where in some disciplines the general category candidates are not selected inspite of their higher merit and the reserved category candidates are not available and the net result is that the number of vacancies remaining unfilled has increased. In other cases inspite of availability of qualified reserve category candidates they cannot be accommodated in such disciplines where the candidates upto the reservation quota have been recommended. The Board has analysed the data of ARS examinations held in October, 1993, October, 1994 and October, 1995. As given in Appendix XVIII the number of posts remaining unfilled which was 20.8 percent in the examinations held in October, 1993 rose to 35.8 percent in the examination held in October, 1994 and 40.1 per cent in the examination held in October, 1995. The result of the examination held in October, 1994 was earlier prepared by applying reservation on the examination as a whole like in earlier years and was recast on new pattern and as a result the number of vacancies remaining unfilled increased from 21.6 per cent to 35.8 per cent. if this procedure is continued, the Board apprehends that the number of vacancies unfilled in all categories will progressively increase. The Board feels that the Council should reconsider the matter keeping in view relevant consideration.

## 5.2 Recruitment by Interview

During the year, recruitment action was completed in respect of two posts reserved for Scheduled Tribes, for which none out of 3 applicants was found eligible to be called for the interview. However, none was found suitable for appointment. This was inspite of special efforts made by the Board to recruit ST candidates.

## Chapter-VI

### ASSESSMENT, REVIEW OF ASSESSMENT AND INDUCTION IN THE ARS

- 6.1 6 cases of review of assessment were completed during the year. Details are given in Appendix-XIV.
- 6.2 Of the 14 cases for which assessment under ARS rules was completed during the year 2 related to Scientist Grade "S" and 12 to Scientist Grade S-2. Details are given in Appendix-XV.
- 6.3 4 cases of induction were considered during the year and recommendations sent to the ICAR. Of these 3 cases related to Scientists in Research Management Positions. Details are given in Appendix-XVI.

## Chapter-VII

### CAREER ADVANCEMENT OF SCIENTISTS AND TECHNICAL PERSONNEL

- 7.1 After adoption of UGC pay scales the cases of career advancement of Scientists are considered by DPC. The Chairman of the DPC is nominated by the ASRB. The Board nominated 48 experts during the year to act as Chairman on the Departmental Promotion Committees of the ICAR Institutes/Headquarters for assessing the cases of scientists for promotion to the next higher grade.
- 7.2 The Board also nominated 193 experts during the year to act as Chairman on the Assessment Committees for merit promotions/grant of advance increments for the technical personnel belonging to category I and II under rule 6.6 of Technical Service Rules at the Institute/Headquarters of the Council.
- 7.3 The Board also nominated 94 experts to act as Chairman and 147 experts to act as Members of the Assessment Committees during the year for merit promotion/grant of advance increments to the technical personnel belonging to Category III under rule 6.7 of Technical Rules at the Institute/Headquarters of the Council. Details are given in Appendix-XVII.

## Chapter-VIII

### USE OF HINDI

- 8.1 Adequate arrangements were made to promote progressive use of Hindi in the office of the Board. In order to ensure compliance of Official Language Policy of the Central Government/ICAR and to fulfil the targets fixed in the annual official language programme, a Technical Officer in Group 'B' service is exclusively attending to the related work.
- 8.2 58.2 percent of Officers and 75.6 percent staff working in the Board have acquired working knowledge of Hindi.
- 8.3 Representative of the Board participates in the quarterly meetings of the Official Language Implementation Committee of the ICAR headquarter where the progress made in the use of Hindi in the official work of the Board is reviewed.
- 8.4 Hindi version of the examination rules, notice, syllabi, instruction to candidates, admission certificate, test booklets, answer sheets, applications forms, attendance sheets and attendance lists, etc. were printed both in English and Hindi simultaneously.
- 8.5 Hindi versions of all the advertisements issued by the Board were prepared and published both in Hindi and English in the leading newspapers of the country including 'Rozgar Smachar'.
- 8.6 Hindi version of this annual report of the Board has also been prepared, printed/published in Hindi and English.

## Chapter-IX

### Constraints and Suggestions

#### Shortage of staff

- 9.1 The Board are constrained to point out that shortage of staff at all levels (with reference to sanctioned strength) has hampered their efforts. It was desired by the President, ICAR that ASRB should be strengthened. The Board would, therefore, like to emphasize that the vacant posts in the Board need be filled up by the Council on priority basis. The proposal of the Board regarding strengthening during the VIIIth Plan period was duly sanctioned by the Expenditure Finance Committee. Further action for creation of posts is pending with the Council inspite of repeated efforts by the Board.

#### Vacant post of Member

- 9.2 One post of member which fell vacant on 2nd January, 1997 has not been filled up. The President, ICAR, has approved the constitution of search Committee on 13th January, 1997 and further action is to be taken by the Department of Agriculture Research & Education. Shortage of one Member is hampering the work of the Board and action to fill the post needs to be expedited.

#### Withdrawl of requisitions or change in qualifications after notifications

- 9.3 Cases continued to occur where the Council sent proposal to withdraw requisition for recruitment or for change in qualifications even after the vacancy had been notified by the Board as per details given in para 3.4 and 3.6 and appendix XII and XIII. The Board feels that the cases are not perhaps received adequate attention of the Council at the stage of drafting of essential and desirable qualifications for incorporation in the requisitions. That also is responsible for vague and unfocussed mention of qualification/desirabilities in the requisitions. In this connection, an attempt was made by the Board to elicit opinion of senior experts who assist the Board from time to time as Adviser in the Selectin Committees as explained in para 3.8 and it has emerged that in their perception the model qualifications for scientific positions are vague, general, out of focus, inadequate and need revision keeping in view the changing scenario.

#### Disciplinewise reservation of vacancies for SC/ST/OBCs in ARS

- 9.4 The decision of the Council to apply reservations separately in each discipline rather than in the examination as a whole has resulted in increase in number of posts which could not be filled by the Board. The analysis about the impact of this policy change is given in para 5.1.4 and appendix XVIII.

#### Consultation in service rules

- 9.5 While the Board has taken steps to reduce its response time on references received from the Council in relation to recruitment rules, etc. but it has been noted that the relevant provision of rules and byelaws providing for prior consultation with the Board is not being consistently observed by the Council which need be adhered to.

### **Consultation in disciplinary matters**

- 9.6 Likewise the provision of rule 26 (C) which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Board was not observed. No disciplinary case was received for advice. The Board suggests the Council to adhere to the provision of rules and bye-laws.

### **Periodicity of examinations**

- 9.7 While the examination for ARS/NET/SRF is conducted every year in month of October followed by Vica-Voce in the months May-July of the following year, there is no fixed periodicity of other examinations. As indicated in paragraph 2.2.14 and appendix IX the open examinations for recruitment of Administrative Officer, Finance and Accounts Officers, Section Officers, Assistants and other limited departmental examinations have been entrusted to the Board from time to time but without observing any schedule. As a result the Board is not able to develop annual calendar of examinations. The Board suggests the Council to pay attention to this aspect.

### **Human Resource Development**

- 9.8 It has been the endeavour of the Board to keep track of the performance of Scientists and other Officers recruited by it with a view to using the feedback as an input for refining the selection process with the ultimate aim of improving the Human Resources content of the National Agricultural Research System. The GVK Rao Committee which has reviewed the functioning of the Council has inter alia recommended that the Board should not merely remain as a recruitment machinery but should assume the responsibility for the overall human resources development in the ICAR. For this purpose the Committee felt that the Board will be required to maintain contact with the career of the Scientists selected for the ICAR System and this feedback would enable the Board to make refinement in the operation of the Agricultural Research Service and the personnel policies governing it. The report further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in agricultural sciences could be done to help evolve policies for personnel management in the ICAR System. Immediately after acceptance of the recommendations of the Governing Body of the Council and the President, ICAR, a proposal was forwarded by the Board for establishment of a Research and Analysis Wing. Subsequently, it was also incorporated in the Board's proposal for strengthening during the VIIIth Five Year Plan. Though, the proposal was sanctioned in principle but further action regarding creation of relevant positions is pending with the Council. Likewise a few computerisation of activities to fill up some other critical gaps, but action for creation of these posts also pending with the Council. As a result the computer hardware which was simultaneously sanctioned in VIIIth Plan and procured could not be put to effective use. This has handicapped the work of the Board during the year.

### **Training of staff recruited by the Board**

- 9.9 Time and again the Board has been emphasising the need for proper training of candidates selected through open examinations. While the training, for ARS probationers has been institutionalised at NAARM not such arrangement has been made in the case of officers of the combined cadres of Administrative Officers and Finance and Accounts Officers, Section Officers, Assistants, etc. While forwarding recommendations in respect of these examinations the need for training was underlined but the Board has not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance and Accounts Officers the officers belonging to 1986 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three week training in the year 1997. The Board feels that training for such a short duration

and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/Assistants practically no institutionalised arrangement has been made. The Board suggest that the Council should attach due importance to training of officers and staff.

### **Shortage of Space**

9.10 In 1984, the Board was allocated 1.25 floors in Krishi Anusandhan Bhavan. Over the year the activities of the Board have grown and considerable record has built up and now the space is far less than requirement. Unlike other offices, the Board has to retain its record for longer period for obvious reasons and this constitutes a major demand on office space. The position is likely to ease after the construction of Krishi Anusandhan Bhavan Phase-II.



## ACKNOWLEDGEMENT

The Board would like to place on record their sincerest thanks to the President, ICAR Society, for his unstinted support and co-operation in the work of the Board but for which it would not have been possible to discharge their functions.

Dated : 11 June 1997



( K.K. Bajpai )  
Secretary

Agricultural Scientists Recruitment Board

**APPENDIX-I**  
(Vide Para 1.1)

**Excerpts of provision of rules and bye-laws of ICAR Society :**

**Constitution :**

**Rule 25**

There shall be an Agricultural Scientists' Recruitment Board with a whole time Chairman and other members who shall be appointed by the President, with the approval of the Government of India.

25(a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall until some other person is appointed under Rule 25 to the vacant office, has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such of the other member of the ASRB as the President, Indian Council of Agricultural Research may appoint for the purpose.

25(b) The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

25(c) (i) Subject to the provisions mentioned herein below, the Chairman or any other Member of the ASRB shall only be removed from his office by order of President, ICAR on ground of misbehaviour after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds to be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other Member, as the case may be:

- (a) is adjudged as insolvent; or
- (b) engages during his term of Office in any paid employment outside the duties of his Office; or
- (c) is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

25(c) (ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other Member of the ASRB.

**Functions**

**Rule 26**

- (a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.
- (b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.
- (c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.
- (d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year a report of its activities for each financial year to the President.

## **Recruitment Rules**

**Rule 73.** Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other Member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c) (ii) and duly approved by the Governing Body and the President.

## **Selection Committees, Interview Boards - Composition of**

Bye Law 24. The Composition of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board or any other Member authorised by him and duly approved by the President, ICAR.

## **Appointment of Eminent Scientists**

Bye Law 26. The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientists for appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists Recruitment Board and with the approval of the President.

**APPENDIX – II**  
*(vide paragraph 1.2)*

**COMPOSITION OF BOARD DURING 1996-97**

Dr A.L. Chaudhry	Chairman
Dr K.V. Raman	* Member
Dr Kirti Singh	Member

\* Upto 2 January, 1997

**APPENDIX – II (A)**  
(vide paragraph 1.2.1)

**OFFICERS OF ASRB**

S.No.	Name of the Post	No. of sanctioned posts	Name of incumbaent
1.	Secretary	1	Shri K.K. Bajpai*
2.	Controller of Examination	1	Shri B.N. Rao**
3.	Under Secretary	1	Shri Devi Chand
4.	Special Assistant	1	Shri M.S. Nagpal
5.	Assistant Finance & Accounts Officer	1	Shri Roshal Lal
6.	Section Officer	5	i) Shri Madan Sarup
			ii) Shri N.K Jandal
			iii) Shri J.S. Bhandari
			iv) Vacant
			v) Vacant
7.	Technical Officer	2	i) Shri Satish Chandra
			ii) Shri Vinod Kumar

\* Since Sep. 2, 1996

\*\* Since July 24, 1996

**APPENDIX – II (B)**  
(vide paragraph 1.2.1)

**STAFF OF ASRB**

S.No.	Name of the post	No. of sanctioned posts	In position	
			as on 1.4.96	as on 31.3.97
1.	Private Secretary	2	—	—
2.	Senior PA/PA	6	6	6
3.	Assistants	15	12	12
4.	U.D.C.	12	9	9
5.	L.D.C.	14	8	8
6.	Hindi Steno/Gr.III	1	1	1
7.	Sr. Gestetner Operator	1	1	1
8.	Drivers	2	2	2
9.	Daftry	2	2	2
10.	Jamadar	3	2	2
11.	Peon	8	8	8
12.	Packer	1	1	1
13.	Mali	1	1	1

**APPENDIX – III**  
(vide paragraph 1.3)

**STATEMENT SHOWING RECEIPTS AND EXPENDITURE OF THE ASRB DURING THE YEAR 1996-97**

Name of Receipts		Amount (Rs. in lakhs)
<b>A-Receipts</b>		
Application and Examination fees etc. (Net after refunds)		9.83
<b>B – Expenditure</b>		
Salaries		48.81
Wages		0.50
Over Time Allowance		0.65
Travel Expenses within the country		2.99
Office Expenses		58.67
<b>Expenditure on Examinations and Selections</b>		
(a) Travel Expenses		29.10
(b) Other Charges		5.00
<b>Total</b>		<b>145.72</b>

**APPENDIX – IV**  
(vide paragraph 1.4)

**COMPARATIVE STATEMENT OF WORKLOAD OF THE BOARD FOR THE LAST FIVE YEARS**

	1992-93	1993-94	1994-95	1995-96	1996-97
<b>A. Recruitment by Examination</b>					
No. of examination held	Nil	3@	4*	3\$	3#
No. of posts	Nil	348	346	289	356
No. of candidates	Nil	9459	14806	19192	10080
No. of candidates interviewed	Nil	687	355	1025	1802 <sup>x</sup>
No. of centres in India where arrangements were made for examination	Nil	23	24	24	25
<b>B. Recruitment by interview</b>					
No. of posts for which interviews were held	17	54	120	128	129
No. of applications received	790	1023	1471	2317	1887
No. of candidates called for interview	273	433	840	1442	1330
No. of candidates appeared at interview	183	324	571	1053	931

- @ 1. ARS Examination-1992 held in October 1993  
2. Limited Departmental Examination for Section Officers  
3. Limited Departmental Examination for Assistants

- \* 1. ARS Examination-1994  
2. Combined Competitive Examination for F&AO/AO  
3. Limited Departmental Examination for Section Officers  
4. Limited Departmental Examination for Assistants

- \$ 1. ARS Examination-1995  
2. Section Officers/Assistants Examination  
3. Limited Departmental Examination for Stenographers

- # 1. ARS Examination-1996  
2. Limited Departmental Examination for Section Officers  
3. Limited Departmental Examination for Assistants

- <sup>x</sup> It includes 1717 candidates of ARS-95 (including SRF) whose viva voce was conducted. 85 candidates were interviewed for the post of Section Officer for which examination was held in Dec. 95.



**APPENDIX-IV (A)**  
*(vide paragraph 1.4)*

**DETAILS OF BOARD SITTINGS FOR VIVA VOCA/INTERVIEW  
ARS/SRF**

S.No.	Month	No. of disciplines covered	Number of Days of Sittings
1.	May, 96	6	8
2.	June, 96	31	43
3.	July, 96	17	25
4.	September, 96	1	1
	Total	55	77
<b>S.O.'S EXAMINATION</b>			
S.No.	Month	No. of days	
1.	Sept., 96	3	
2.	Oct., 96	1	
		4	

**APPENDIX-V**  
(vide paragraph 1.5)

**STATEMENT SHOWING CASES WHERE OFFER OF APPOINTMENT WAS DELAYED**  
(Position as on 31.3.97)

No. of posts where offer of appointment was issued within 1 month of forwardal of recommendation	No. of posts where offer of appointment was issued within 1-2 months of forwardal of recommendation	No. of posts where offer of appointment was issued between 2-3 months of forwardal of recommendation	No. of posts where offer of appointment was issued between 3-6 months of forwardal of recommendation	No. of posts where offer of appointment has not been issued so far
68	32	6	1	7

**APPENDIX-VI**  
(vide paragraph 2.2.3)

**STATEMENT SHOWING CANDIDATES WHO APPLIED, APPEARED, QUALIFIED, ATTENDED INTERVIEW AND SELECTED ON THE BASIS OF AGRICULTURAL RESEARCH SERVICE EXAMINATION - 1995**

S.No.	Discipline	Applied	Appeared	Qualified for being called for viva voce	Appeared for viva voce	Selected for ARS
1	2	3	4	5	6	7
1.	AGRICULTURAL METEOROLOGY	34	4	2	2	1
2.	BIOCHEMISTRY (PLANT SCIENCE)	234	109	23	21	9
3.	BIOTECHNOLOGY (AGRIL. SCIENCE)	215	118	76	68	11
4.	ECONOMIC BOTANY	95	61	1	1	1
5.	GEOGRAPHY	227	126	46	36	1
6.	HORTICULTURE	645	384	92	79	18
7.	MICROBIOLOGY (AGRICULTURE)	117	38	8	8	6
8.	PLANT BREEDING	655	409	146	134	5
9.	PLANT PHYSIOLOGY (AGRICULTURAL/ HORTICULTURAL CROPS)	307	168	48	42	1
10.	SEED TECHNOLOGY	75	54	38	35	5
11.	SOIL SCIENCE-PEDOLOGY	52	26	13	13	2
12.	SOILSCIENCE-SOIL PHYSICS & SOIL & WATER CONSERVATION	55	31	8	6	5
13.	ANIMAL GENETICS AND BREEDING	98	56	23	23	5
14.	ANIMAL PHYSIOLOGY	70	37	7	3	3
15.	BIOTECHNOLOGY (ANIMAL SCIENCE)	92	50	39	34	6

1	2	3	4	5	6	7
16.	DAIRY MICROBIOLOGY	23	11	9	5	-
17.	LIVESTOCK PRODUCTION AND MANAGEMENT	92	58	28	23	6
18.	LIVESTOCK PRODUCTS TECHNOLOGY	46	27	-	-	-
19.	VETERINARY MEDICINE	52	22	13	7	2
20.	FISH AND FISHERY SCIENCE	317	246	37	31	4
21.	AGRICULTURAL STRUCTURE AND PROCESS ENGINEERING	49	25	6	6	6
22.	FARM MACHINERY AND POWER	54	31	6	6	5
23.	TEXTILE CHEMISTRY	2	2	2	2	-
24.	FOOD AND NUTRITION	188	104	11	9	2
25.	HOME SCIENCE EXTENSION	60	40	13	8	1
26.	TEXTILE AND CLOTHING	36	22	7	6	1
27.	FORESTRY	126	71	30	24	2
28.	PHYSICS	247	97	3	2	-
29.	AGRICULTURAL ECONOMICS	365	190	49	43	12
30.	AGRICULTURAL EXTENSION	333	252	123	117	13
31.	AGRICULTURAL STATISTICS	183	67	5	5	5
32.	COMPUTER APPLICATION IN AGRICULTURE	58	33	14	9	7

**APPENDIX-VII**  
(vide paragraph 2.2.4)

**STATEMENT SHOWING CANDIDATE APPLIED, APPEARED AND QUALIFIED FOR NET-1995**

Code No.	Discipline	Applied	Appeared	Qualified
1	2	3	4	5
01.	AGRIL. CHEMISTRY	52	27	7
02.	AGRIL. ENTOMOLOGY	515	288	82
03.	AGRIL. METEOROLOGY	34	26	2
04.	AGRONOMY	718	408	175
05.	BIOCHEMISTRY (PLANT SCIENCE)	234	109	19
06.	BIOTECHNOLOGY (AGRIL. SCIENCE)	215	118	57
07.	ECONOMIC BOTANY	95	61	1
08.	GEOGRAPHY	227	126	42
09.	GENETICS	184	111	14
10.	HORTICULTURE	645	384	89
11.	MICROBIOLOGY (AGRICULTURE)	117	38	8
12.	NEMATOLOGY (AGRICULTURE)	62	31	14
13.	PLANT BREEDING	655	409	126
14.	PLANT PATHOLOGY	560	300	71
15.	PLANT PHYSIOLOGY (AGRIL./HORT. CROPS)	307	168	36
16.	SEED TECHNOLOGY	75	54	38
17.	SOIL SCIENCE PEDOLOGY	52	26	11
18.	SOIL SCIENCE/SOIL CHEM./FERTY./ MICROBIOLOGY	491	269	106
19.	SOIL SCIENCE.-SOIL PHYSICS. & SOIL & WATER CONSERVATION	55	31	8
20.	ANIMAL GEN. & BREEDING	98	56	22
21.	ANIMAL NUTRITION	127	85	41

1	2	3	4	5
22.	ANIMAL PHYSIOLOGY	70	37	6
23.	ANIMAL REPRODUCTION/ GYNAECOLOGY	39	21	12
24.	BIOCHEMISTRY (ANIMAL SCIENCE)	104	49	17
25.	BIOTECHNOLOGY (ANIMAL SCIENCE)	92	50	40
26.	DAIRY CHEMISTRY	27	14	-
27.	DAIRY MICROBIOLOGY	23	11	8
28.	DAIRY TECHNOLOGY	52	35	-
29.	LIVESTOCK PRODUCTION AND MANAGEMENT	92	58	25
30.	LIVESTOCK PRODUCTS TECHNOLOGY	46	27	-
31.	POULTRY SCIENCE	19	9	14
32.	VETY. MEDICINE	52	22	7
33.	VETY. MICROBIOLOGY	77	38	23
34.	VETY. PARASITOLOGY	38	20	18
35.	VETY. PATHOLOGY	36	16	13
36.	VETY. PHARMACOLOGY	31	19	7
37.	VETY. PUBLIC HEALTH	19	9	6
38.	VETY. SURGERY	41	20	13
39.	FISH & FISHERY SCIENCE	317	246	23
40.	FISH PROCESSING TECHNOLOGY	60	38	5
41.	AGRIL. STRUCTURE & PROCESS ENGINEERING	49	25	6
42.	CHEMICAL ENGINEERING	2	2	1
43.	ELECTRICAL ENGINEERING	6	4	1
44.	ELECTRONICS AND INSTRUMENTATION	10	7	6

1	2	3	4	5
45.	FARM MACHINERY AND POWER	54	31	4
46.	MECHANICAL ENGINEERING	4	1	-
47.	SOIL & WATER CONSV. ENGINEERING	104	59	24
48.	TEXTILE CHEMISTRY	2	1	2
49.	TEXTILE MANUFACTURE	6	2	-
50.	CHILD DEVELOPMENT	114	64	16
51.	FOOD & NUTRITION	188	104	9
52.	HOME DEVELOPMENT/RESOURCE MANAGEMENT	55	29	4
53.	HOME SCIENCE EXTENSION	60	40	5
54.	TEXTILE & CLOTHING	36	22	5
55.	FORESTRY	126	71	30
56.	ORGANIC CHEMISTRY	279	147	7
57.	PHYSICS	247	97	3
58.	AGRIL. ECONOMICS	365	190	43
59.	AGRIL. EXTENSION	333	252	108
60.	AGRIL. STATISTICS	183	67	5
61.	COMPUTER APPLICATION IN AGRICULTURE	58	33	7
62.	VETY. ANATOMY	13	6	4
63.	FOOD SCIENCE & TECHNOLOGY	16	9	5
64.	DAIRY ENGINEERING	4	2	-
65.	SOIL & WATER MANAGEMENT	4	1	-

**APPENDIX-VIII**  
(vide paragraph 2.2.8)

**DISCIPLINE-WISE BREAK-UP OF CANDIDATES WHO OPTED FOR HINDI MEDIUM FOR AGRICULTURAL RESEARCH SERVICE EXAMINATION-1996 (PROFESSIONAL PAPERS).**

S.No.	Discipline	Total No. of Candidates	No. of Candidates opted Hindi medium
1	2	3	4
1.	AGRICULTURAL CHEMISTRY	43	9
2.	AGRICULTURAL ENTOMOLOGY	588	36
3.	AGRICULTURAL METEOROLOGY	34	1
4.	AGRONOMY	833	112
5.	BIOCHEMISTRY (PLANT SCIENCE)	168	2
6.	BIOTECHNOLOGY (PLANT SCIENCE)	370	Nil
7.	ECONOMIC BOTANY	62	6
8.	GEOGRAPHY	140	68
9.	GENETICS	167	10
10.	HORTICULTURE	758	70
11.	MICROBIOLOGY (AGRICULTURE)	93	Nil
12.	NEMATOLOGY (AGRICULTURE)	40	1
13.	PLANT BREEDING	732	60
14.	PLANT PATHOLOGY	670	46
15.	PLANT PHYSIOLOGY (AGRICULTURAL HORTICULTURAL CROPS)	364	22
16.	SEED TECHNOLOGY	49	2
17.	SOIL SCIENCE-PEDOLOGY	103	9
18.	SOIL SCIENCE-SOIL CHEMISTRY FERTILITY/MICROBIOLOGY	330	27
19.	SOIL SCIENCE-SOIL PHYSICS & SOIL & WATER CONSERVATION	139	13
20.	ANIMAL GENETICS AND BREEDING	62	4



1	2	3	4
21.	ANIMAL NUTRITION	161	9
22.	ANIMAL PHYSIOLOGY	85	3
23.	ANIMAL REPRODUCTION/GYNAECOLOGY	35	Nil
24.	BIOCHEMISTRY (ANIMAL SCIENCE)	234	3
25.	BIOTECHNOLOGY (ANIMAL SCIENCE)	32	Nil
26.	DAIRY CHEMISTRY	16	2
27.	DAIRY MICROBIOLOGY	15	Nil
28.	DAIRY TECHNOLOGY	40	2
29.	LIVESTOCK PRODUCTION & MANAGEMENT	110	9
30.	LIVESTOCK PRODUCTS TECHNOLOGY	10	Nil
31.	POULTRY SCIENCE	38	2
32.	VETERINARY MEDICINE	58	Nil
33.	VETERINARY MICROBIOLOGY	93	Nil
34.	VETERINARY PARASITOLOGY	30	1
35.	VETERINARY PATHOLOGY	42	Nil
36.	VETERINARY PHARMACOLOGY	22	Nil
37.	VETERINARY PUBLIC HEALTH	23	Nil
38.	VETERINARY SURGERY	50	Nil
39.	FISH & FISHERY SCIENCE	287	13
40.	FISH PROCESSING TECHNOLOGY	26	1
41.	AGRICULTURAL STRUCTURES & PROCESS ENGINEERING	56	2
42.	CHEMICAL ENGINEERING	9	1
43.	ELECTRICAL ENGINEERING	5	Nil
44.	ELECTRONICS & INSTRUMENTATION	24	Nil

1	2	3	4
45.	FARM MACHINERY AND POWER	53	Nil
46.	MECHANICAL ENGINEERING	21	Nil
47.	SOIL AND WATER CONSERVATION ENGINEERING	104	2
48.	TEXTILE CHEMISTRY	2	1
49.	TEXTILE MANUFACTURE	9	Nil
50.	CHILD DEVELOPMENT	68	12
51.	FOOD AND NUTRITION	214	24
52.	HOME DEVELOPMENT RESOURCE MANAGEMENT	56	10
53.	HOME SCIENCE EXTENSION	50	6
54.	TEXTILE & CLOTHING	47	7
55.	FORESTRY	104	9
56.	ORGANIC CHEMISTRY	599	56
57.	PHYSICS	156	12
58.	AGRICULTURAL ECONOMICS	390	81
59.	AGRICULTURAL EXTENSION	534	116
60.	AGRICULTURAL STATISTICS	186	7
61.	COMPUTER APPLICATION IN AGRICULTURE	107	Nil
62.	VETERINARY ANATOMY	20	Nil
63.	FOOD SCIENCE AND TECHNOLOGY	34	Nil
64.	DAIRY ENGINEERING	2	Nil
65.	SOIL AND WATER MANAGEMENT	7	2
	TOTAL	10007	891

**APPENDIX-IX**  
(vide paragraph 2.2.14)

**EXAMINATIONS (OTHER THAN ARS) CONDUCTED BY THE BOARD**

**A. Combined Competitive Examination for appointment as Administrative Officers and Finance and Accounts Officers**

S.No.	Examination	No. of Posts		Held in
		AO	FAO	
1.	Ist Examination	29	14	May, 1986
2.	IIInd Examination	15	14	August, 1990
3.	IIIrd Examination	14	14	June, 1994

**B. Combined Competitive Examination for recruitment of Section Officers/Assistants at ICAR Hqrs. and Assistats at ICAR Institutes**

S.NO.	Examination	No. of Posts			Held in
		SO	Assistants at Hqrs.	Assistants at Instts.	
1.	Ist Examination	9	35	34	May, 1982
2.	IIInd Examination	6	7	72	December, 1985
3.	IIIrd Examination *	—	11	—	October, 1989
4.	Ivth Examination **	15	25	—	December, 1995

**C. Open Competitive Examination for L.D.C.'s at Council's Headquarters.**

S.No.	No. of LDC at ICAR Hqrs.	Held in
1.	40	July 85

\* For Recruitment of Assistant at Council's Headquarters.

\*\* For recruitment of Section Officers and Assistants at Council's Headquarters.

**APPENDIX-X**  
(vide paragraph 3.2)

**STATEMENT SHOWING THE POSTS ADVERTISED, NUMBER OF CANDIDATES WHO APPLIED, WERE CALLED FOR INTERVIEW, ATTENDED THE INTERVIEW ETC. DURING THE PERIOD 1.4.96 TO 31.3.97.**

S.No.	Name of the Post	Advt. No.	No. of candidates applied	Called for interview	No. of Candidates attended the Interview	Date of Interview	No. of posts	Date of communication of recommendation	Remarks
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.

**APRIL, 1996**

1.	Head, Plant Physiology, Biochemistry & Microbiology, CPCRI, Kasargod	3/95 (27)	12	8	6	2.4.96	One	3.4.96	Selection made
2.	Principal Scientist (Computer Application) IASRI, New Delhi	3/95 (40)	14	11	7	2.4.96	Two	3.4.96	-do-
3.	Principal Scientist (Agril. Statistics) IASRI, New Delhi	3/95 (41)	12	10	6	3.4.96	One	4.4.96	None found suitable
4.	Head, CPCRI Regional Station, Vittal, Karnataka	3/95 (28)	13	8	3	3.4.96	One	4.4.96	Selection made
5.	Principal Scientist (Agril. Statistics) IASRI, New Delhi	3/95 (42)	3	2	2	3.4.96	One	4.4.96	-do-

**AUGUST, 1996**

6.	Joint Director (Extn. Edn.) IVRI, Izatnagar	2/95 (28)	13	10	6	26.8.96	One	26.8.96	None found suitable
7.	Joint Director (Res.) IVRI, Izatnagar	3/95 (13)	49	27	9	27.8.96	One	28.8.96	Selection made

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
8.	ADG (Marine Fisheries) ICAR Hqrs, New Delhi	1/96 (4)	15	8	5	28.8.96	One	28.8.96	Selection made
9.	Asstt. Editor (Hindi), T-6, ICAR Hqrs.	3/95 (52)	39	16	14	29.8.96	Three Two (ST) One (Gen.)	30.8.96	Selection made for one post (G) Two (ST) None found suitable
10.	Joint Director NAARM, Hyderabad	1/96 (9)	33	19	11	30.8.96	One	30.8.96	Selection made

**SEPTEMBER, 1996**

11.	Director NBSSLUP, Nagpur	1/96 (5)	21	17	16	2.9.96	One	3.9.96	-do-
12.	Director, NRC on Camel, Bikaner	1/96 (6)	17	15	10	3.9.96	One	3.9.96	-do-
13.	ADG (PI&M) ICAR Hqr.	1/96 (2)	45	20	13	4.9.96	One	4.9.96	-do-
14.	Project Director, Directorate of Biological Control, Bangalore	1/96 (7)	4	3	3	6.9.96	One	6.9.96	-do-
15.	Sr. Artist T-6, ICAR Hqrs.	3/95 (53)	96	20	16	10.9.96 (Practical Test) - 11.9.96 (Interview)	One	12.9.96	-do-
16.	Zonal Coordinator Zonal Coordinating Unit for Transfer of Technology, Project Zone V CRIDA Complex, Hyderabad	3/95 (37)	33	18	15	10.9.96	One	10.9.96	-do-
17.	ADG (Tech. Coordination) ICAR Hqrs.	1/96 (3)	46	19	11	13.9.96	One	13.9.96	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
18.	Head, Arable Cropping system Div. CAZRI, Jodhpur	1/96 (40)	15	13	10	16.9.96	One	17.9.96	Selection made
19.	Head, Plant Breeding Genetics Div., CRIJAF, Barrackpore	1/96 (56)	8	6	5	17.9.96	One	17.9.96	-do-
20.	Project Coordinator (Jute & Allied Fibres) CRIJAF, Barrackpore	1/96 (62)	18	16	12	18.9.96	One	23.9.96	-do-
21.	Joint Director, IASRI, Joint Director (Computer), IASRI, New Delhi	1/96 (10) 2/96 (31)	10	6	4	19.9.96	One	23.9.96	None found suitable
22.	Head, Agro-Industrial Extn. Div. (FMP), CIAE, Bhopal	1/96 (39)	12	10	8	20.9.96	One	23.9.96	Selection made
23.	Head, Lac Processing & Product Development Div., ILRI, Ranchi	1/96 (29)	4	3	3	23.9.96	One	23.9.96	None found suitable
24.	Head, Lac Production div., ILRI, Ranchi	1/96 (30)	6	6	6	24.9.96	One	25.9.96	-do-
25.	ADG (Edn.), ICAR Hqr., New Delhi	1/96 (1)	53	23	17	25.9.96	One	26.9.96	Selection made

**OCTOBER, 1996**

26.	Head, Pelagic Fisheries Div., CMFRI, Cochin	1/96 (46)	6	6	5	7.10.96	One	9.10.96	-do-
27.	Head, Demersal Fisheries Div., CMFRI, Cochin	1/96 (49)	9	9	7	7.10.96	One	9.10.96	-do-
28.	Head, Molluscan Fisheries Div., CMFRI, Cochin	1/96 (47)	7	6	4	8.10.96	One	9.10.96	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
29.	Head, Fisheries Management Div., CMFRI, Cochin	1/96 (48)	11	9	8	8.10.96	One	9.10.96	Selection made
29a.	Head, Crop Sciences Div., CRIDA, Hyderabad	1/96 (14)	22	18	12	9.10.96	One	15.10.96	-do-
30.	Head, Resources Management Div., CRIDA, Hyderabad	1/96 (13)	22	19	13 1 In Absentia	10.10.96	One	15.10.96	-do-
31.	Head, Fisheries Tech. Div., CIFT, Cochin	1/96 (12)	6	4	2	11.10.96	One	15.10.96	-do-
31a.	Head, Fish Processing Div., CIFT, Cochin	1/96 (11)	13	13	11	11.10.96	One	15.10.96	-do-
32.	Head, Post Harvest Engg. Divn. (ASPE), CIAE, Bhopal	1/96 (37)	12	12	8	14.10.96	One	15.10.96	-do-
33.	Head, Agri. Energy & Power Div. (FMP&ASPE) CIAE, Bhopal	1/96 (38)	17	15	10 1 in Absentia	15.10.96	One	17.10.96	None found suitable
34.	Head, Crop Production Engg. Divn. CIAE, Bhopal	1/96 (36)	9	7	7	16.10.96	One	22.10.96	-do-
35.	Head, Agronomy Div. CRIJAF, Barrackpore	1/96 (57)	8	6	5	17.10.96	One	22.10.96	Selection made
36.	Project Coordinator (Post Harvest Technology) IARI, New Delhi	1/96 (61)	3	3	2	17.10.96	One	22.10.96	-do-
37.	Head, Regional Station, Bikaner, Pali, Jaisalmer and Bhuj under CAZRI, Jodhpur	1/96 (41)	33	31	21	18.10.96	Four	22.10.96	-do-
38.	Head, Soil Sci. Microbiology Div. CRRRI, Cuttack	1/96 (16)	16	14	8	22.10.96	One	8.11.96	-do-
39.	Head, Agricultural Entomology Div., CRRRI, Cuttack	1/96 (17)	9	9	8	23.10.96	One	24.10.96	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
40.	Head, Plant Pathology Div., CRRl, Cuttack	1/96 (18)	6	5	4	23.10.96	One	24.10.96	Selection made
41.	Head, Plant Breeding Genetics Div., CRRl, Cuttack	1/96 (15)	12	11	9	24.10.96	One	8.11.96	-do-
42.	Head, Agril. Engg. Div., CRRl, Cuttack	1/96 (19)	12	11	8	25.10.96	One	8.11.96	None found suitable
43.	Head, Remote Sensing Application Div., NBSSLUP, Nagpur	1/96 (43)	10	8	5	28.10.96	One	6.11.96	Selection made
44.	Head, Soil Resource Studies Div., NBSSLUP, Nagpur	1/96 (42)	6	6	6	28.10.96	One	6.11.96	-do-
45.	Head, Regional Centre, Calcutta under NBSSLUP, Nagpur	1/96 (44)	10	10	10	29.10.96	One	6.11.96	-do-
46.	Head, Regional Centre, Udaipur under NBSSLUP, Nagpur	1/96 (45)	7	6	4	29.10.96	One	6.11.96	-do-
47.	Head, Ornamental Crops Div., IIHR, Bangalore	1/96 (50)	5	5	4	30.10.96	One	6.11.96	-do-
48.	Head, Biotechnology Div., IIHR, Bangalore	1/96 (52)	12	12	11	31.10.96	One	6.11.96	-do-
49.	Head, Central Horticulture Experimental Station, Bhubaneswar under IIHR, Bangalore	1/96 (53)	13	12	3	31.10.96	One	6.11.96	-do-

NOVEMBER, 1996

50.	Head, Central Horticulture Experimental Station, Ranchi under IIHR, Bangalore	1/96 (55)	15	12	4	1.11.96	One	6.11.96	-do-
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1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
51.	Head, Central Horticulture Experimental Station, Chettali under IIHR, Bangalore	1/96 (54)	3	3	1	1.11.96	One	6.11.96	Selection made
52.	Head, Division of Crop Improvement, CPCRI, Kasargod	1/96 (58)	6	5	4	30.10.96	One	6.11.96	-do-
53.	Head, Seed Production Div. CPRI, Simla	1/96 (23)	14	12	7 (1 in Absentia)	13.11.96	One	15.11.96	-do-
54.	Head, Agronomy & Soil Science Division, CPRI, Simla	1/96 (25)	7	6	6	13.11.96	One	15.11.96	-do-
55.	Head, Plant Pathology Division, CPRI, Simla	1/96 (24)	11	10	9	14.11.96	One	15.11.96	-do-
56.	Head, Post Harvest Technology Division, CPRI, Simla	1/96 (27)	8	6	6	14.11.96	One	18.11.96	-do-
57.	Head, CPRI, Station Jalandhar, Patna and Gwalior	1/96 (28)	36	31	24	15.11.96	Three	18.11.96	-do-
58.	Head, Regional Station, Sirsa under CICR, Nagpur	1/96 (59)	15	14	9	26.11.96	One	29.11.96	None found suitable
59.	Director, NAARM, Hyderabad	2/96 (2)	35	32	20	28.11.96/ 29.11.96	One	29.11.96	Selection made

**DECEMBER, 1996**

60.	Project Director, Project Directorate on Poultry, Hyderabad	2/96 (27)	10	6	4 1 (In absentia)	2.12.96	One	3.12.96	-do-
61.	Head, Nematology and Entomology Division, CPRI, Simla	1/96 (20)	11	11	11	3.12.96	One	3.12.96	-do-
62.	Head, Social Sciences Division, CPRI, Simla	1/96 (21)	18	17	13	4.12.96	One	5.12.96	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
63.	Director, National Bureau of Fish Genetics Resources, Lucknow	2/96 (21)	11	7	4	5.12.96	One	6.12.96	Selection made
64.	Project Director, Project Directorate on Cattle, Modipuram	2/96 (26)	16	14	6	6.12.96	One	9.12.96	-do-
65.	Project Coordinator (Trilage Requirement, ISS, Bhopal)	2/96 (33)	8	8	8	12.12.96	One	13.12.96	-do-
66.	Project Director, Project on Soyabean Processing & Utilisation, CIAE, Bhopal	2/96 (25)	6	4	3	13.12.96	One	13.12.96	-do-
67.	DDG (Horticulture) ICAR Hqrs. New Delhi	2/96 (1)	18	15	14	16.12.96	One	17.12.96	-do-
68.	Head, Dairy Microbiology Div., NDRI, Karnal	2/96 (39)	9	9	8	17.12.96	One	18.12.96	-do-
69.	Head, Dairy Extension Divn., NDRI, Karnal	2/96 (40)	7	6	4	18.12.96	One	19.12.96	None found suitable
70.	Joint Director ICAR Res. Com. for NEH Region, Barapani at Lembuta (Tripura) Kalasib (Mizoram) Nagaland, Arunachal Pradesh & Manipur Centre	1/96 (8)	40	32	26	19.12.96/ 20.12.96	Five	24.12.96	Selection made

JANUARY, 1997

71.	Head, Regional Centre, Karnal under SBI, Coimbatore	1/96 (60)	19	17	13	6.1.97	One	6.1.97	-do-
72.	ADG (Plantation Crops) ICAR Hqrs. New Delhi	2/96 (3)	16	11	4 (1 in absentia)	8.1.97	One	9.1.97	-do-
73.	ADG (AN&D), ICAR Hqrs., New Delhi	2/96 (5)	16	11	8	10.1.97	One	13.1.97	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
74.	Director, NRC for Onion and Garlic, Pimpri, Nasik	2/96 (10)	9	4	4	13.1.97	One	13.1.97	Selection made
75.	Director, NRC for Medicinal Plants, Bosian, Anand, Gujarat	2/96 (8)	13	8	6	13.1.97	One	13.1.97	-do-
76.	Director, NRC for Orchids, Pakyong, Gangtok (Sikkim)	2/96 (9)	8	4	4	14.1.97	One	15.1.97	-do-
77.	Director, NRC for Grapes, Pune, Maharashtra	2/96 (16)	10	5	3 (1 in absentia)	14.1.97	One	15.1.97	-do-
78.	Joint Director (Res.) NDRI, Karnal	2/96 (28)	27	15	10	16.1.97	One	20.1.97	-do-
79.	Zonal Coordinator (LLP) NDRI Campus, Bangalore	2/96 (38)	20	17	15	20.1.97	One	20.1.97	-do-
80.	Head, Veterinary Public Health Div., IVRI, Izatnagar	2/96 (43)	8	7	6	21.1.97	One	22.1.97	-do-
81.	Joint Director (Srinagar Centre), IVRI, Izatnagar	3/95 (14)	8	5	1	21.1.97	One	22.1.97	-do-
82.	Joint Director (High Security Animal Diseases Laboratory), Bhopal	2/96 (29)	12	8	6	27.1.97	One	28.1.97	-do-
83.	Director, NRC on Banana, Trichy	2/96 (13)	8	6	4	27.1.97	One	28.1.97	-do-
84.	Director, NRC for Cashew, Puttur, Dakshina Kannada	2/96 (14)	9	7	4 (1 in Absentia)	28.1.97	One	29.1.97	-do-
85.	Project Coordinator (Utilization of Animal Energy) (FMP) CIAE, Bhopal	2/96 (34)	8	6	3	28.1.97	One	29.1.97	-do-
86.	Project Coordinator (Long Term Fertilizer Exp.) IISS, Bhopal	2/96 (35)	13	12	8 (1 in Absentia)	29.1.97	One	29.1.97	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
87.	Director, ICAR Research Complex for Goa, Ela Old Goa	2/96 (11)	16	11	6 1 in Absentia	29.1.97	One	30.1.97	Selection made
88.	Project Coordinator (Pesticide Residues), IARI, New Delhi	2/96 (32)	15	12	9	30.1.97	One	31.1.97	-do-
89.	Project Director, Directorate of Oil Seeds Research, Hyderabad	2/96 (24)	22	17	13	31.1.97	One	3.2.97	-do-

FEBRUARY, 1997

90.	Officer-in-Charge, CSSRI Regional Station, Canning Town (WB) under CSSRI, Karnal	2/96 (42)	7	6	3	4.2.97	One	5.2.97	-do-
91.	ADG (FG&FC), ICAR Hqr., New Delhi	2/96 (7)	13	6	4	4.2.97	One	5.2.97	None found suitable
92.	Director, CTRI, Rajahmundry	2/96 (19)	15	6	5	5.2.97	One	5.2.97	Selection made
93.	Project Coordinator (UU&UEO) NBPGR, New Delhi	2/96 (36)	17	13	8 (1 in absentia)	7.2.97	One	10.2.97	-do-
94.	ADG (IWM), ICAR Hqrs., New Delhi	2/96 (4)	27	20	14	10.2.97	One	11.2.97	-do-
95.	Project Director, Directorate of Water Management Research, Patna	2/96 (23)	23	14	7	11.2.97	One	12.2.97	-do-
96.	Project Coordinator, NRC for Rapeseed and Mustard, Bharatpur	2/96 (37)	22	19	10	13.2.97	One	14.2.97	-do-
97.	Director, NRC on Arid Horticulture, Bikaner	2/96 (17)	5	3	1 (1-in absentia)	19.2.97	One	21.2.97	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
98.	Director, NRC on Citrus, Nagpur	2/96 (12)	18	13	7 1 in Absentia	19.2.97	One	21.2.97	Selection made
99.	Principal Scientist (Animal Reproduction), NDRI, Karnal	3/95 (44)	9	6	6	21.2.97	One	24.2.97	None found suitable
100.	Principal Scientist (Dairy Bacteriology) NDRI, Karnal	3/95 (48)	8	8	8	21.2.97	One	24.2.97	Selection made
101.	Director, NRC on Yak, Dirang, Arunachal Pradesh	2/96 (18)	8	4	None	25.2.97	One	26.2.97	None found suitable
102.	Director, CITH, Srinagar	2/96 (15)	4	4	1 (1 in absentia)	25.2.97	One	26.2.97	Selection made
103.	Head, Crop Improvement Div., CSSRI, Karnal	2/96 (41)	9	9	5	26.2.97	One	26.2.97	-do-
104.	Principal Scientist (LPM), NDRI, Karnal	3/96 (47)	11	6	4	27.2.97	One	28.2.97	-do-
105.	Principal Scientist (Agril. Economics), NDRI, Karnal	3/95 (43)	20	16	10	28.2.97	One	4.3.97	-do-

MARCH, 1997

106.	Joint Director, ICAR Research Complex for NEH Region, Barapani, Sikkim Centre	2/96 (30)	33	21	14	3.3.97	One	4.3.97	-do-
107.	Project Director, Project Directorate of Maize Research, IARI, New Delhi	3/96 (13)	6	4	3	5.3.97	One	7.3.97	-do-
108.	Dean & Joint Director (Edn.), IARI, New Delhi	3/96 (12)	26	16	9	5.3.97	One	7.3.97	-do-
109.	Director, IISR, Lucknow	3/96 (6)	26	22	18	6.3.97	One	7.3.97	-do-
110.	Director, NBPGR, New Delhi	2/96 (22)	22	19	11	10.3.97	One	11.3.97	-do-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
111.	Director, CPCRI, Kasargod	3/96 (10)	13	9	6	14.3.97	One	17.3.97	Selection made
112.	Director, National Institute of Animal Nutrition and Physiology, Bangalore	3/96 (8)	28	17	10	17.3.97	One	20.3.97	-do-
113.	Director, Central Avian Research Institute, Izatnagar	3/96 (7)	17	13	10	18.3.97	One	20.3.97	-do-
114.	Director, ICAR Research Complex for NEH Region, Barapani	3/96 (5)	37	22	18	20.3.97	One	26.3.97	-do-
115.	ADG (Engg.), ICAR Hqrs., New Delhi	3/96 (2)	15	10	8	31.3.97	One	31.3.97	-do-

Total posts 129

**APPENDIX-XI**  
(vide paragraph 3.4)

**POSTS WHICH COULD NOT BE FILLED BECAUSE NONE WAS FOUND ELIGIBLE AT SCREENING  
STAGE DURING THE PERIOD 1.4.96 TO 31.3.97**

Sl.	Name of the Post	No. of post	Advt. No. Item No.	No. of applicants
1.	Architect (T-7) ICAR, Hq., New Delhi	One Reserved for (ST)	1/96 (63)	2
2.	Assistant Director General (Commercial Crops) ICAR, Hq., New Delhi	One	2/96(6)	7
3.	Head, Engg. and Instrumentation Div., CIFT., Cochin	One	3/96 (47)	5

**APPENDIX-XII**  
(vide paragraph 3.5)

**POSTS WITHDRAWN BY THE ICAR/INSTITUTE AFTER THEY WERE NOTIFIED DURING THE PERIOD 1.4.96 TO 31.3.97**

Sl.	Name of the Posts	No. of Post	Advt. No. Item No.	No. of Applicants
1.	Project Director (NARP) ICAR, Hq., New Delhi	One	3/95 (12)	51
2.	Head, Crop Physiology & Biochemistry Div., CPRI Simla	One	1/96 (22)	10
3.	Head, Genetics & Plant Breeding Div., CPRI, Simla	One	1/96 (26)	8
4.	Head, Mechanical Processing Div., CIRCOT., Bombay	One	1/96 (31)	1
5.	Head, Quality Evaluation Div., CIRCOT, Bombay	One	1/96 (32)	1
6.	Head, Physics Div., CIRCOT., Bombay	One	1/96 (33)	1
7.	Head, Chemistry Div., CIRCOT, Bombay	One	1/96 (34)	Nil
8.	Head, Microbiology & Biochemistry Div., CIRCOT., Bombay	One	1/96 (35)	5
9.	Director, NRC on Rapeseed & Mustard, Bharatpur	One	2/96 (20)	15



**APPENDIX-XIII**  
(vide paragraph 3.6)

**CHANGE IN QUALIFICATION AFTER NOTIFICATION OF ADVT.**

Sl. No.	Name of the Post	No. of Post	Advt. No.	Date of Publication	Date of request from the Council for Change in Qualification	Remarks
1	2	3	4	5	6	7
1.	ADG (PC), ICAR Hq., New Delhi	1	2/96 (3)	25.5.96	30.7.96	Additions in Qual.
2.	Director, NRC for Medicinal & Aromatic Plants, Boriavi, Anand (Gujarat)	1	2/96 (8)	-do-	-do-	-do-
3.	Director, NRC for Orchids, Pakong, Gangtok (Sikkim)	1	2/96 (9)	-do-	-do-	-do-
4.	Director, NRC for Onion & Garlic, Pimpri, Nasik (Mah.)	1	2/96 (10)	-do-	-do-	-do-
5.	Director, ICAR Res. Comp. for Goa, Ela, Old Goa	1	2/96 (11)	-do-	-do-	-do-
6.	Director, NRC for Citrus, Nagpur	1	2/96 (12)	-do-	-do-	-do-
7.	Director, NRC on Banana, Trichy	1	2/96 (13)	-do-	-do-	-do-
8.	Director, NRC for Cashew, Puttur, Dakshina, Kannada (Kar.)	1	2/96 (14)	-do-	-do-	-do-
9.	Director, CITH, Srinagar	1	2/96 (15)	-do-	-do-	-do-
10.	Director, NRC for Grapes, Pune	1	2/96 (16)	-do-	-do-	-do-
11.	Director, NRC on Arid Horticulture, Bikaner (Rajasthan)	1	2/96 (17)	-do-	-do-	-do-
12.	Head, Extn. Information & Stat. Division, CIFT, Cochin	1	3/96 (48)	7.12.96	14.3.97	-do-
13.	Project Coordinator (Fruits), Central Instt. for Sub-Tropical Horticulture, Lucknow	1	3/96 (22)	-do-	28.1.97	-do-

**APPENDIX-XIV**  
(vide paragraph 6.1)

**List of Scientists whose review of assessment result was conducted during  
the period from 01.04.1996 to 31.03.1997**

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
1.	23.10.96	Agril. Entomology	-	1	-	-	-	-	1
2.	25.10.96	Nematology	-	1	-	-	-	-	1
3.	15.1.97	Genetics Cytogenetics	-	1	-	-	-	-	1
4.	4.3.97	Agril. Statistics	2	-	-	-	-	-	2
5.	4.3.97	Horticulture	-	1	-	-	-	-	1
Total			2	4	-	-	-	-	6

**APPENDIX-XV**  
(vide paragraph 6.2)

**List of Scientists assessed in various disciplines and grades during the period from  
01.04.1996 to 31.03.1997**

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
1.	10.4.96	Agril. Entomology	-	-	1	-	-	-	1
2.	10.5.96	Plant Pathology	-	-	1	-	-	-	1
3.	26.6.96	Agril. Chemistry	-	-	1	-	-	-	1
4.	1.8.96	Plant Breeding	1	-	-	-	-	-	1
5.	1.8.96	Plant Physiology	-	-	1	-	-	-	1
6.	16.9.96	Agril. Entomology	-	-	1	-	-	-	1
7.	26.9.96	Agril. Statistics	-	-	1	-	-	-	1
8.	27.9.96	Mech. Engineering	-	-	1	-	-	-	1
9.	30.9.96	Agronomy	-	-	1	-	-	-	1
10.	30.9.96	Plant Pathology	-	-	1	-	-	-	1
11.	23.10.96	Plant Pathology	-	-	1	-	-	-	1
12.	28.10.96	Soil Chem./Fert./ Microbiology	-	-	1	-	-	-	1
13.	28.1.97	F.M.P. <sup>x</sup>	1	-	-	-	-	-	1
14.	6.3.97	Biochemistry	-	-	1	-	-	-	1
Total			2	-	12	-	-	-	14

<sup>x</sup> Farm, Machinery and Power

**APPENDIX-XVI**  
(*vide paragraph 6.3*)

**Cases of induction into ARS during the period from 01.04.1996 to 31.03.1997**

S.No.	Date	Discipline	Grade	Number of persons considered for induction	Number of persons recommended for induction
1.	11.4.96	Agril. Entomology/ Soil & Water Cons. Engg./ Vety. Parasitology	RMP	3	3
2.	5.11.96	Agril. Statistics	S-2	1	1

**APPENDIX-XVII**  
(vide paragraph 7.3)

Statement showing the number of cases where experts were nominated by the Board as Chairman under Rule 6.6 and Chairman & Members under Rule 6.7 on the Assessment Committees for merit promotion/grant of advance increments to technical personal under Technical Service Rules of the Council and Chairman of DPC for career advancement of Scientists.

S.No.	Name of the Institute	Under Rule 6.6	Under Rule 6.7		Chairman of DPC for career advancement of Scientists
		Chairman	Chairman Members		
1.	2.	3.	4.	5.	6.
1.	Indian Council of Agricultural Research (Hqrs.), New Delhi	2	-	-	1
2.	Indian Agricultural Research Institute, New Delhi	8	-	-	-
3.	Indian Veterinary Research Institute, Izatnagar	4	8	9	3
4.	National Dairy Research Institute, Karnal	-	2	3	-
5.	Central Institute of Fishery Education, Mumbai	-	-	-	-
6.	National Academy of Agril. Res. & Management, Hyderabad	2	-	-	-
7.	National Bureau of Soil Survey & Land Use Planning, Nagpur	-	2	3	2
8.	National Bureau of Plant Genetic Resources, New Delhi	12	2	3	-
9.	National Bureau of Fish Genetic Resources, Lucknow	2	-	-	-
10.	National Bureau of Animal Genetic Resources & National Institute of Animal Genetics, Karnal	6	-	-	3
11.	Central Instt. of Fisheries Technology, Cochin	-	-	-	-
12.	Central Research Institute for Dryland Agriculture, Hyderabad	2	2	3	-
13.	Central Institute of Agril. Engg., Bhopal	-	-	-	-
14.	Central Inland Capture Fisheries Research Institute, Barrackpore	6	-	-	-

1.	2.	3.	4.	5.	6.
15.	Central Sheep & Wool Research Institute, Avikanagar	-	2	4	-
16.	Central Institute of Freshwater Aquaculture, Bhubaneshwar	20	8	12	-
17.	Central Potato Research Institute, Shimla	10	8	12	2
18.	Central Institute of Brakishwater Aquaculture, Madras	-	-	-	-
19.	Central Institute for Research on Cotton Technology, Mumbai	-	-	-	-
20.	Central Tuber Crops Research Institute, Thiruvanthpuram	4	4	6	1
21.	Central Plantation Crops Research Institute, Kasaragod	8	-	1	-
22.	Central Institute for Sub-Tropical Horticulture, Lucknow	-	-	-	2
23.	Central Avian Research Institute, Izatnagar	-	-	-	3
24.	Central Agricultural Research Institute, Port Blair	-	-	-	2
25.	Central Soil Salinity Research Institute, Karnal	-	-	-	-
26.	Central Rice Research Institute, Cuttack	6	-	-	-
27.	Central Institute for Research on Goats, Mathura	16	4	6	1
28.	Central Institute for Cotton Research, Nagpur	-	-	-	1
29.	Central Tobacco Research Institute, Rajahmundry	-	-	-	-
30.	Central Institute for Research on Buffaloes, Hissar	4	2	4	2
31.	Central Soil & Water Conservation Research & Training Institute, Dehradun	2	12	18	1
32.	Central Marine Fisheries Research Institute, Cochin	2	-	-	-
33.	Central Institute of Post-Harvest Engineering & Technology, Ludhiana	-	-	-	-

1	2	3	4	5	6
34.	Central Arid Zone Research Institute, Jodhpur	8	6	11	2
35.	Central Institute of Temperate Horticulture, Srinagar	-	-	-	-
36.	Sugarcane Breeding Institute, Coimbatore	-	-	-	-
37.	Vivekananda Parvatiya Krishi Anusandhan Shala, Almora	-	-	-	-
38.	Water Technology Centre for Eastern Region, Bhubaneshwar	8	2	3	-
39.	Indian Institute of Sugarcane Research, Lucknow	6	-	-	-
40.	ICAR Research Complex for NEH Region, Barapani	-	-	-	2
41.	Indian Lac Research Institute, Ranchi	6	-	-	-
42.	ICAR Research Complex for Goa	-	-	-	-
43.	Indian Agricultural Statistics Research Institute, New Delhi	2	2	3	-
44.	Indian Institute of Pulses Research, Kanpur	-	-	-	-
45.	Indian Grassland & Fodder Research Institute, Jhansi	-	-	-	2
46.	Indian Institute of Soil Sciences, Bhopal	4	4	6	-
47.	Indian Institute of Horticultural Research, Bangalore	2	4	10	2
48.	National Institute of Research on Jute and Allied Fibre Technology, Calcutta	-	2	4	1
49.	National Research Institute for Jute & Allied Fibres, Barrackpore	8	8	12	2
50.	Project Directorate of Biological Control, Bangalore	-	-	-	-
51.	Project Directorate on Poultry, Hyderabad	2	-	-	2
52.	Project Directorate of Vegetable Research, Varanasi	-	-	-	-
53.	Project Directorate on Cattle, Modipuram	-	-	-	3
54.	Directorate of Wheat Research, Karnal	2	-	-	-
55.	Directorate of Rice Research, Hyderabad	2	-	-	1

1	2	3	4	5	6
56.	Directorate of Oil Seeds Research, Hyderabad	-	-	-	-
57.	Directorate of Water Management Research, Patna	2	-	-	-
58.	National Research Centre for Spices, Calicut	4	-	-	-
59.	National Research Centre for Soybean, Indore	2	-	-	2
60.	National Research Centre on Sorghum, Hyderabad	4	-	-	1
61.	National Centre for Integrated Pest Management, New Delhi	-	-	-	-
62.	National Research Centre on Camel, Bikaner				
63.	National Research Centre for Citrus, Nagpur	-	-	-	-
64.	National Research Centre for Groundnut, Junagarh	-	-	-	-
65.	National Research Centre for Cashew, Puttur	4	2	3	1
66.	National Research Centre on Equines, Hissar	-	-	-	-
67.	National Research Centre on Cold-water Fisheries, Haldwani	-	-	-	-
68.	National Research Centre for Agril. Economics & Policy Research, New Delhi	-	-	-	-
69.	National Research Centre on Orchids, Gangtok	-	-	-	-
70.	National Research Centre for Rapeseed Mustard, Bharatpur	-	-	-	1
71.	National Research Centre for Medicinal & Aromatic Plants, Anand	-	-	-	-
72.	National Research Centre for Banana, Trichinapalli	-	-	-	-
73.	Project Directorate of Cropping Systems Research, Modipuram	2	-	-	-
74.	National Research Centre for Agro-Forestry, Jhansi	-	-	-	-
75.	National Research Centre for Weed Sciences, Jabalpur	-	-	-	2



1	2	3	4	5	6
76.	National Research Centre on Meat, Izatnagar	-	-	-	-
77.	National Research Centre for Onion & Garlic, Godhra	-	-	-	-
78.	National Research Centre for Oilpalm, Pedavegi Village	-	-	-	-
79.	National Research Centre for Grapes, Pune	-	-	-	-
80.	National Research Centre on Arid Horticulture, Bikaner	-	-	-	-
81.	National Dairy Research Institute, Karnal	-	2	3	-
82.	National Research Centre (Mithun), Jharapani, Nagaland	2	4	6	-
83.	Zonal Coordination Unit for Transfer of Technology Projects (Zone-V), Hyderabad	-	-	-	-
84.	Zonal Coordination Unit for Transfer of Technology Projects (Zone-II), Hyderabad	-	-	-	-
85.	Zonal Coordination Unit for Transfer of Technology Projects (Zone-IV), Kanpur	-	-	-	-
86.	Zonal Coordination Unit for Transfer of Technology Projects (Zone-VII), Jabalpur	-	-	-	-
	Total	193	94	147	48

**APPENDIX – XVIII**  
(vide paragraph 5.1.4)

**ANALYSIS OF DATA PERTAINING TO RESERVATION OF POSTS IN ARS—EFFECT OF DISCIPLINE WISE RESERVATION**

Examination	Type of Vacancy	No. of Vacancies	Vacancies Filled	Vacancies Unfilled	% of Vacancies Unfilled
ARS-1192 (Reservation applied on the Exam. as a whole)	General	257	208	49	10.1%
	S/Caste	50	46	4	8.0%
	S/Tribe	25	9	16	64.0%
	Total	332	263	69	20.8%
			198(207)*	175 (163)*	23 (44)*
ARS-1994 (Reservation applied Discipline-wise)	General	84(61)*	41 (47)*	43 (14)*	51.2% (22.9%)*
	S/Caste	44(30)*	7 (12)*	37 (18)*	84.1% (60.0%)*
	S/Tribe	82(110)*	39 (88)*	43 (22)*	52.4% (20.0%)*
	OBC	408(408)*	262 (310)*	146 (98)*	35.8% (21.6%)*
	Total	114	93	21	18.4%
ARS-1995 (Reservation applied Discipline-wise)	General	41	20	21	51.2%
	S/Caste	18	3	15	83.3%
	S/Tribe	69	29	40	57.9%
	OBC	242	145	97	40.1%
	Total				

\* Position prior to recasting of result by applying reservation discipline-wise.

