

# ANNUAL REPORT 2005-2006

---



भारतीय  
ICAR

AGRICULTURAL SCIENTISTS' RECRUITMENT BOARD

Krishi Anusandhan Bhavan I

Pusa, New Delhi 110 012

# ANNUAL REPORT 2005 – 2006

**Agricultural Scientists' Recruitment Board**

April 1, 2005 to March 31, 2006



**AGRICULTURAL SCIENTISTS' RECRUITMENT BOARD**  
Krishi Anusandhan Bhavan I,  
Pusa, New Delhi 110 012, India

Printed : September 2006

*Guidance* : Dr. C.D. Mayee  
**Chairman, ASRB**

Dr. N.K. Tyagi  
**Member, ASRB**

*Contribution* : Shri Sanjay Kant  
Secretary, ASRB

Shri Vikram Singh  
Controller of Examinations

*Compiled & Edited by* : Shri Suresh Pal  
Technical Officer

*Design and Production* : Shri V.K. Bharti  
Chief Production Officer, DIPA  
Shri Punit Bhasin  
Technical Officer (Production),  
DIPA

Published by Chairman, Agricultural Scientists' Recruitment Board, KAB I, Pusa, New Delhi 110 012. Lasertypeset by M/s Print-O-World, 2579, Mandir Lane, Shadipur, New Delhi 110 008 and printed at M/s Royal Offset Printers, A-89/1, Naraina Industrial Area, Phase I, New Delhi 110 028.

# Foreword

I have immense pleasure to present the Annual Report 2005-06 of Agricultural Scientists Recruitment Board (ASRB), New Delhi. An elaborated account of the ASRB activities is presented in various sections of the report. Importance of appropriate human resource in any research organization is the key factor for successful growth as it is in the Indian Council of Agricultural Research. A just assessment system is the backbone of keeping the research, teaching and technology transfer system vibrant. It is the continued endeavour of ASRB to evolve a fair and transparent system of recruitments and assessments. ASRB is thus striving hard towards its goal of providing the best scientific manpower to the ICAR. In these efforts, with active support of National Agricultural Resource System comprising of a trained manpower access the SAUs-ICAR and other Universities, the Board has attempted to evolve a fair and transparent system of direct recruitment and assessment. The year of 2005-06 is considered for major reforms right from application forms, scorecard to assessment procedures. These changes will make the functioning of the Board more transparent and efficient. Board is also targeting a major reform in ARS-NET, which is considered backbone of the ICAR human resource.

My sincere thanks are due to the President, ICAR Society and Hon. Minister of Agriculture, Shri Sharad Pawar, who took out one time to look into all the revised procedures of the Board and gave very useful tips for reforms. I acknowledge the continued support of Dr. Mangala Rai, Secretary, DARE and Director General, ICAR as well as Mrs. Sushma Nath, Secretary, ICAR and Mrs. Sharma, Financial Advisor, ICAR for their continued support to ASRB activities. I wish

to especially thank Dr. N.K. Tyagi, Member, ASRB and my colleagues for their efforts to bring out this report. Thanks to all the ASRB staff involved in preparation of the report.

Finally, the publication is made possible because of the help rendered by Shri Kuldeep Sharma, Incharge, DIPA and Shri V.K. Bharti, Chief Production Officer, DIPA, ASRB is thankful to them.



**(C.D. Mayee)**  
Chairman, ASRB

# Contents

<b>Foreword</b>	iii
<b>Executive Summary</b>	vii
1. Introduction	1
2. Recruitment by Examinations	7
3. Recruitment by Interview	9
4. Recruitment of Candidates Belonging to SC/ST and OBC	15
5. Assessment, Review of Assessment and Induction in the ARS	17
6. Reforms	21
7. Right to Information	25
8. Promotion of Hindi	27
9. Miscellaneous	29
10. Honours / Awards	31
11. Visits	33
12. Constraints and Suggestions	37
सारांश	41
<b>Appendices</b>	
I. Excerpts of provision of rules and byelaws of ICAR Society	45

II.	Receipts and expenditure of the ASRB during the year 2005-2006	49
III.	Comparative statement of workload of the Board during the last five years	50
IV.	Disciplinewise breakup of candidates in ARS/NET Examination 2005	52
V.	Direct recruitment action 2005-2006	56
V(A).	Details of unfilled posts 2005-06	68
VI.	Revised application form for applying to direct recruitment posts	70
VII.	List of departmental promotion committees for Scientists	75
VIII.	List of departmental promotion committees for technical	76
IX.	Sanctioned strength of the Board during 2005-06	77
X.	List of officers and staff of the Board during 2005-06	78

# Executive Summary

Since its establishment in 1973 as an independent recruitment Agency, the ASRB has been gradually progressing towards its goal of providing best scientific manpower to the Indian Council of Agricultural Research. In this endeavor, with the active support of national agricultural research system, the Board has tried to evolve a fair and transparent system of recruitment and assessment. The year 2005-2006 has been a year of transformation leading to major reforms in the recruitment and assessment procedures. The three major reforms pertain to (i) modification in score card system with varying weightage to past achievements and performance in the interview according to the level of post (ii) revision of the assessment procedure for career advancement (iii) wide ranging changes in the ARS / NET examination. These changes will make the functioning of the Board more transparent and efficient. The recruitment action remained in fast gear throughout the year and a record number of 209 cases were recommended for appointment to various positions in the Council / Institutes. The NET / ARS examination was held in February 2006, in which more than 12,000 candidates appeared for written examination. The Board advertised 225 positions to be filled and recruitment action is rapidly progressing at various stages. The ASRB have also been prompt in discharging the responsibilities in respect of constitution of committees for promotion of Scientific / Technical personnel tenure renewals and various other advisory roles. The momentum gained during the current year will be maintained and the Board shall play a proactive role in transforming the Agriculture Scientists Research Service to meet the challenge of 21<sup>st</sup> century.



# Agricultural Scientists' Recruitment Board

The Agricultural Scientists' Recruitment Board presents to the President, Indian Council of Agricultural Research, its Annual Report as required under rule 26 (d) of Rules and Byelaws of the ICAR Society. This report covers the period from April 1, 2005 to March 31, 2006.





# Introduction

**1.1** The Agricultural Scientists' Recruitment Board (ASRB) was established on 1 November, 1973 as an independent recruitment agency in pursuance of the recommendations of Gajendragadkar Committee. The mandate of the ASRB is to make available the best human resources to man various positions in ICAR institutes in the country. As per the Cabinet decision, the Board was assigned the following responsibilities:

- Recruitment to posts in the Agricultural Research Service (ARS) of the ICAR and to such other posts and services that the President, ICAR, may specify from time to time.
- Rendering such other assistance to the Council in personnel matters, including promotion, as may be required by the President, ICAR.
- Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.

**1.1.1** Subsequently, on creation of the Agricultural Research Service (ARS) as an All India Service, the following additional responsibilities were also assigned to the Board:

- Recruitment to Scientist grade (Rs.8000-13500) of the ARS through All-India Competitive Examination;
- Induction of existing Scientists of ICAR to the ARS under initial constitution of the ARS.

- Five-yearly assessment for merit promotion and grant of advance increments to the Scientists of the ARS.

**1.1.2** In addition, the ASRB has also been entrusted with the recruitment of technical service personnel above a certain level as well as recruitment to administrative and accounts posts such as Administrative Officers/Finance & Accounts Officers / Stenographer Grade II, etc., which are required to be filled by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and Bylaws of ICAR Society (Appendix I).

**1.1.3** The Board also conducts National Eligibility Test, which is a prerequisite for initial recruitment as Assistant Professor / Lecturer in State Agricultural Universities in 69 disciplines.

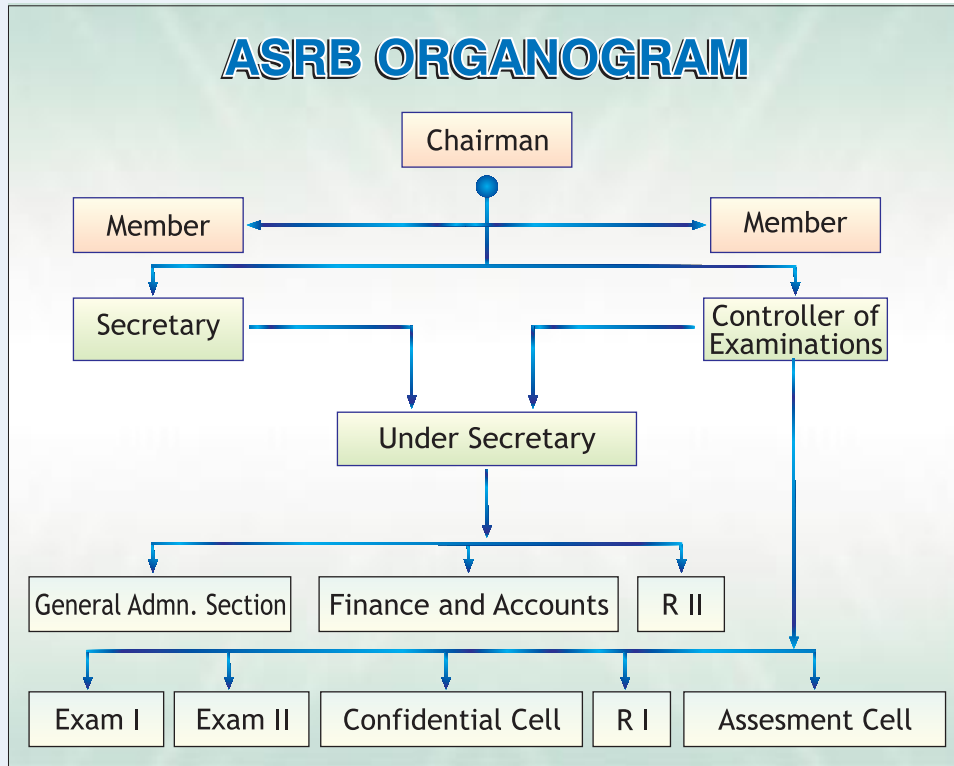
## **1.2 Organization**

The Board is composed of a Chairman and two Members. In discharge of their duties the Board is assisted by a Secretary and a Controller of Examinations along with other financial and administrative functionaries. The current organizational structure of ASRB is shown in Fig.1. Dr. C.D. Mayee, joined as Chairman in December 2004, Dr. A.G. Sawant and Dr. S.A.H. Abidi, the two members superannuated in April 2005. Dr. N.K. Tyagi joined as a new Member in June 2005, while the other post is vacant.

**1.2.1** The total sanctioned strength of the officers and staff of the Board as on 31 March 2006 was 83 (Appendix IX). List of the officers and staff of the Board for the period 01.04.05-31.03.06 is given at Appendix X.

## **1.3 Expenditure**

The Board incurred an expenditure of Rs.335.71 lakhs during the financial year (2005-06). The details are given at Appendix II.



#### 1.4 Activities

In discharging its functions, the Board undertook various mandated activities, which are given in following table:

**Table 1. Summary of ASRB Activities (2005-06)**

	Nos.
<b>I. Recruitment by Interview</b>	
Posts for which recruitment action was pending from previous years	<b>203</b>
Posts for which requisitions were received during the current year	<b>285</b>

---

Posts in respect of which recruitment action has been completed.	240
Applications received	3013
Candidates interviewed	1254
Candidates recommended for appointment	209
Cases where no candidate was found suitable for appointment	27
Cases where no candidate(s) attended the Interview	04
Cases where the posts were withdrawn by ICAR	30
Screening of applications for posts advertised during the year (February & March, 06).	18
Posts for which recruitment action is under progress.	248
No. of posts advertised	225
<b>II. Recruitment By Examination</b>	
Examination held (ARS / NET)	01
Candidates applied	20855
Candidates appeared	12524
NET certificates awarded	5457
<b>III. Assessment and Review of Assessment</b>	
Assessment of Senior Scientists under CAS	46
Reassessment of Scientists	01
<b>IV. Composition of Committees, Boards or other such bodies for Promotion, Selection, Recruitment and other matters</b>	
Appointment of committee of experts for promotion of Scientists.	04

---

---

Appointment of committee for revision of application form for Direct Recruitment	01
Senior Scientists to Principal Scientists	01
Appointment of committee for Review of ARS / NET Examination	01
Appointment of committee of experts for promotion of Technical personnel	16

---

The ASRB did not receive any reference from the ICAR for framing recruitment rules, disciplinary cases, temporary appointment under Rule II (5), read with Rule 15 (5) and appointment on deputation under Rule II (7).

□





# Recruitment by Examinations

## 2.1 ARS/NET Examination

The ARS/NET examination 2005 was conducted by the Board in 69 disciplines at 32 centers in February, 2006. The total number of candidates who applied for the examination were 20,855 and the candidates who appeared in the examination were 12,524 (60%). The discipline-wise breakup is, as given at Appendix IV.

It is seen that the largest numbers of applicants appeared in Agronomy (1091) followed by Plant Breeding (904) and Plant Biotechnology (826). Disciplines like Chemical/Mechanical/Electrical/Dairy Engineering/Soil Water Management had less than 10 applicants appearing for the ARS examination. The Board has to spend considerable efforts and money in organizing the NET/ARS examination, some of which remain the same irrespective of the number of candidates appearing for the test. The Board has, therefore appointed a high level Committee to review the whole gamut of ARS/NET examination and it is likely that in future some of these disciplines would be merged with similar disciplines or deleted from the test for purpose of NET examination. Vacancies at entry level of ARS occurring in these discipline could be filled through interview from amongst the candidates who apply for these positions in response to the advertisement. Normally there is considerable time lag between the conduct of the examination and the declaration of results. The Board shall make efforts to reduce this gap in future.



The Board has changed the ARS / NET examination pattern from this year. The examination is now held on a single day in two sittings. Every effort is made to make the system hassle free and fool-proof.

## **2.2 Examination for recruitment of Administrative and Finance and Accounts Officers**

The Board had conducted competitive examination for recruitment of Administrative Officers in 2003 for 12 vacancies, which were notified by the ICAR. The declaration of result of this examination which was pending for various reason, was completed during the current year. The results for written test of all the papers have been finalized and the first 60 candidates according to merit have been identified for interview as per prescribed norms of 1:5. The interviews are scheduled to be held in April, 2006.

□

# 3

## Recruitment by Interview

**3.1** The Board received requisitions from the ICAR for 285 posts during the year and requisitions for 203 posts were carried over from previous year. As per the direction of the ICAR, due to the implementation of new scorecard/ cadre review process, the Board withdrew the advertisements for 30 posts. However 29 posts out of 30 posts were advertised afresh on the recommendation of the ICAR.

The Board issued the four advertisements during the year as given in Table 2.

**Table 2.** Advertisements during the year 2005-2006

Sl.No.	Advt. No.	Date of publication	No. of posts
1.	02/2005	13.09.2005	49
2.	03/2005	22.10.2005	86
3.	04/2005	03.12.2005	39
4.	01/2006	25.03.2006	51
<b>Total</b>			<b>225</b>

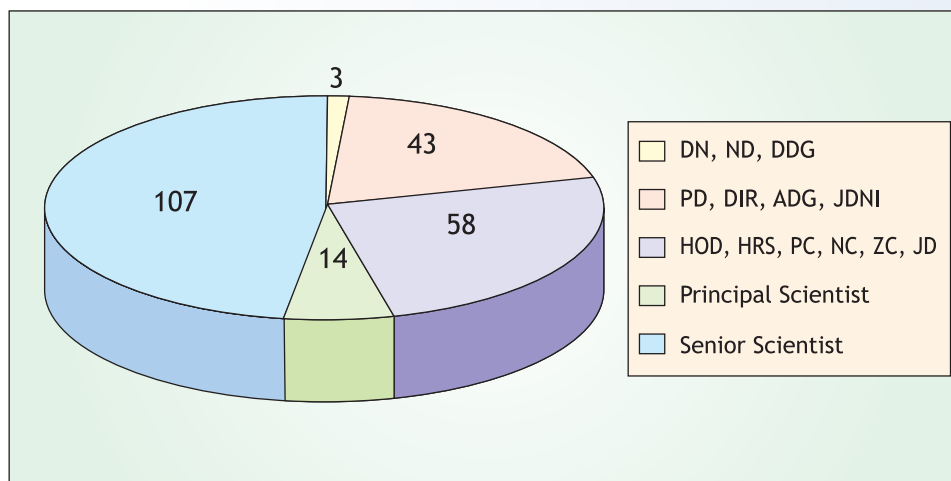


Fig. 1. The category-wise breakup of advertised posts

**3.2** All the recommendations of the Board has been accepted by the President and the ICAR has, on the basis of these recommendations appointed 209 candidates to various positions. An analysis of the gap between the advertised and the filled up posts shows, that for 30 posts, the Council requested for withdrawal of these posts due to administrative reasons. For 27 posts, the Board did not find suitable candidates for appointment and recommended re-advertisement of these posts. It was further observed that the average number of applicants for the posts of the Head of Division has reduced drastically. Out of the 103 posts of Head of Divisions, for which recruitments have been made, for about 25 percent of the posts the applications were less than 5 and for 10 percent posts, it was less than 3. It indicates that the post of Head of Division may be losing its attraction due to non-renewal of tenure. These positions in the institutes other than the Deemed to be Universities may be filled at institute level through selection committees constituted by the ASRB. (Appendix V & V (A).



**Fig. 2.** A View of Selection Committee Meeting in progress

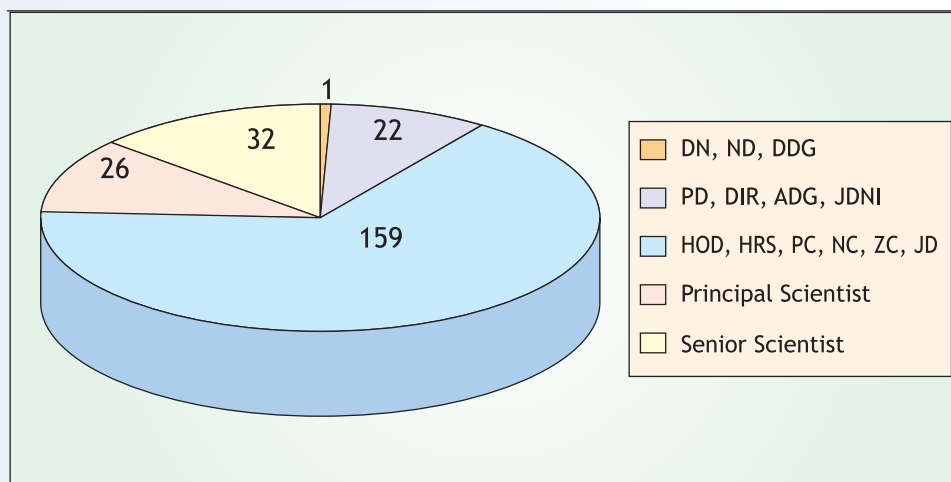
The Board has increased the frequency of advertisements and circulated 225 vacancies during April 2005–March 2006. The recruitment action for posts circulated vide Adv. No. 2/05, is completed and the Board has initiated the process for posts advertised vide Adv. No.3/05 and 4/05. A special drive has been undertaken to expedite recruitment for posts at the Institutes in the North Eastern region of the country to strengthen these Institutes.

### **Progress of Selection Process**

During the year, a record number of positions, both at senior and middle level have been filled through direct recruitment as shown in Table 3. The Board completed the recruitment process for 240 posts, which were advertised vide advertisement No. 1/2003, 2/2003, 3/2003, 1/2004, 2/2004, 1/2005 and 2/2005. Thus a record number of posts have been filled during this year. The distribution of posts under different categories, for which the process was completed, are shown in Fig. 3.

**Table 3.** Summary of posts for which the Board have completed the recruitment process

Sl. No	Name of post(s)	No. of post(s)	No. of applications	Candidates called for interview	No. of candidates interviewed
1.	Directors of National Institutes	1	38	16	08
2.	National Directors	-	-	-	-
3.	DDGs	-	-	-	-
4.	Project Directors	3	53	35	24
5.	Directors	13	374	211	117
6.	ADGs	1	57	15	13
7.	Joint Directors of National Institutes	4	123	99	75
8.	Joint Directors of other Institutes	-	-	-	-
9.	Heads of Division	103	1079	661	484
10.	Heads of Regional Stations	31	158	105	62
11.	Project Coordinators	19	203	184	97
12.	National Coordinators	-	-	-	-
13.	Zonal Coordinators	7	162	58	42
14.	Principal Scientists	26	322	226	189
15.	Senior Scientists	32	444	206	143
<b>Total</b>		<b>240</b>	<b>3013</b>	<b>1816</b>	<b>1254</b>



**Fig. 3.** Distribution of posts under different categories for which the process was completed

### Screening of Application for Various Advertised Posts

In the recruitment process, screening is one of the important step. Based on the newly adopted scorecard system the Board got application for 240 posts screened by experts committees constituted for this purpose. The screening process for 18 posts advertised vide advertisement no. 3/05 and 4/05 have been completed till March 31. The screening committees have recommended 248 candidates to be called for interview.

**Table 4.** Screening of Application for various advertised posts

Sl. No	Name of posts	No. of posts	No. of applicants	No. of applicants recommended for interview
1.	Deputy Director Generals	1	42	19
2.	Assistant Director Generals	2	113	33

3. Directors	12	272	153
4. Project Directors	2	83	26
5. Joint Directors	1	32	17
<b>Total</b>	<b>18</b>	<b>542</b>	<b>248</b>

□

# 4

## Recruitment of Candidates Belonging to SC/ST and OBC

### 4.1 Recruitment by Examination

The Board has adopted relaxed standards in the selection process for the candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Class category as per the Government of India guidelines. In the ARS/NET examination conducted by the Board in February, 2006, the details of posts reserved for these categories are as follows:

**Table 5.** Category wise breakup of ARS post in the ARS/NET Exam-2005

Category	No. of post
Scheduled Castes	17
Scheduled Tribes	10
Other Backward Classes	30
<b>Total</b>	<b>57</b>

□





# 5 Assessment, Review of Assessment and Induction in the ARS

## 5.1 Assessment Promotions of Scientists under Career Advancement Scheme

The selection committees for considering the cases of promotion from Sr. Scientist to the grade of Principal Scientist at the ASRB were constituted with the approval of Chairman, ASRB. Forty-six cases of assessment promotions of Sr. Scientists to the grade of Principal Scientist were considered at the level of ASRB.

**Table 6.** Assessment cases under Career Advancement Scheme of ICAR during 2005-2006

Sl. No.	Discipline	Date of interview	Nos.
1.	Soil Science	11.08.2005	7
2.	Agricultural Chemistry	"	2
3.	Plant Pathology	12.08.2005	2
4.	Nematology (Agriculture)	"	1
5.	Agricultural Entomology	"	1

6.	Microbiology (Agriculture)	"	2
7.	Animal Nutrition	17.08.2005	1
8.	Animal Genetics & Breeding	"	2
9.	Livestock Production and Management	"	1
10.	Poultry Science	"	2
11.	Biotechnology (Animal Science)	"	1
12.	Dairy Chemistry	"	1
13.	Soil Science-Soil Physics	18.08.2005	3
14.	Textile Chemistry	"	2
15.	Genetics	24.08.2005	1
16.	Plant Breeding	"	2
17.	Plant Physiology (Agriculture & Horticulture Crops)	"	2
18.	Seed Technology	"	1
19.	Agricultural Extension	25.08.2005	2
20.	Agricultural Economics	"	4
21.	Agricultural Statistics	"	2
22.	Agronomy	"	2
23.	Horticulture	"	1
24.	Agricultural Statistics	01.09.2005	1
<b>Total</b>			<b>46</b>

## **5.2 Reassessment of Scientists**

One Scientist (S-O), was re-assessed under ARS rules.

## **5.3 Induction in the ARS**

No proposal for induction in the ARS was received during the year (2005-06).

□



# 6

## Reforms

### Reforms in Recruitment and Research Assessment Procedure

The year of 2005-2006 has been a year of transformation leading to major reforms in recruitment/assessment procedures and guidelines. The major initiatives undertaken by the Board in these areas are given below:

#### 6.1 Introduction of revised scorecard

To bring greater objectivity and transparency in the selection process, the existing scorecard system was modified. In the new system, weightage given to past performance varies from 60 percent at the level of Sr. Scientist to only 40 percent at the level of Director/Deputy Director General, with the remaining marks being allocated to personal inter-view. Further, weightage given to academic record/publications etc is kept higher for scientific positions, whereas institution-building activities are given higher weightage for research management positions. The revised scorecard system has been put to test in about 200 cases since April 2005. The summary scorecard is given in table 7.

#### 6.2 Revision of guidelines for career advancement from Sr. Scientist to Principal Scientist

Thorough revision of the existing guidelines for assessment has been undertaken to remove the certain ambiguities in the assessment process and the weightage given to different performance parameters have been made more rational. The summary of revised scorecards for Career Advancement of Senior Scientist to Principal Scientist is given in table 8.

**Table 7.** Summary scorecard for direct recruitment to various positions in the ICAR.

Attribute	Senior Scientist	Principal Scientist ZC/JD	HOD/ HRS/ PC/NC/	PD/DIR/ ADG/JDN	DN/ND/ DDG
A. Academic Qualifications	15	10	05	01	01
B. Experience	05	05	05	07	07
C. Service in Remote Areas	04	04	03	03	03
D. In-service Award/Recognition	03	03	04	04	04
E. Teaching/Extension	08	08	07	03	03
F. Special Attainments	04	04	04	02	02
G. Externally-Funded Project(s)	02	02	03	03	03
H. Seminars / Symposia / Courses etc. Organized	01	01	02	02	02
I. International Exposure	01	01	03	03	03
J. Institution Building	01	01	02	02	02
K. Inter-Institutional Project(s)	01	01	02	02	02
L. Publications	15	20	10	08	08
<b>Total (A - L)</b>	<b>60</b>	<b>60</b>	<b>50</b>	<b>40</b>	<b>40</b>
Interview	40	40	50	60	60
<b>Gross Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

SS-Senior Scientist, PS-Principal Scientist, HOD-Head of Division, HRS-Head of Regional Station, PC-Project Coordinator, NC-National Coordinator, ZC-Zonal Coordinator, JD-Joint Director, PD-Project Director, DIR-Director, ADG-Assistant Director General, JDNI-Joint Director of National Institute - includes

**Table 8.** Revised scorecard for CAS from Sr. Scientist to Principal Scientist

Sl. Heads No.	Scientist Involved in			Scientist at	
	Research	Research & Teaching	Extension	NAARM	ICAR, H.Q.
1. Scientist achievement					
(i) Research	30	25	10	10	
(ii) Teaching / Training	-	10	5	25	45
(iii) Extension	-	-	20	-	
2. Confidential Report	20	20	20	20	20
3. Publication	25	20	20	20	10
4. Peer Recognition	5	5	5	5	5
5. Interview	20	20	20	20	20
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### 6.3 Simplification of application form for Direct Recruitment.

The exiting application form has been revised to make it simple and it seeks information from the candidates in tune with the revised scorecard system. (Appendix VI).

### 6.4 Amendment in Recruitment Rules

The proposals for amendment of recruitment rules received from ICAR in respect of the Technical Service Rules were considered by the ASRB during the period under report.

□





# 7

## Right to Information

ASRB is committed to provide a transparent approach for the various activities undertaken by it. While maintaining transparency, the Board geared itself for undertaking responsiveness to the newly implemented Right to Information Act, 2005 of Govt. of India. The Board prepared a bulletin to cover the various aspects of the Right to Information Act, 2005 as applicable to ASRB, which is available at the ICAR web site ([www.icar.org.in](http://www.icar.org.in)). Besides the Board has tried to satisfactorily respond to the various letters received seeking information under the Right to Information Act within the stipulated time frame.





# 8

## Promotion of Hindi

**8.1** Adequate arrangements were made to promote progressive use of Hindi in the office of the Board, in order to ensure compliance of official language policy of the Central Government/ICAR and to fulfill the targets fixed in the annual official language programme.

**8.2** Majority of officers and staff working in the Board have a working knowledge of Hindi.

**8.3** Representative of the Board participate in the quarterly meetings of the official language implementation committee of the ICAR headquarters where the progress made in the use of Hindi in the official work of the Board is reviewed.

**8.4** Hindi version of the examination rules, notice, syllabi, instruction to candidates, admission certificate, test booklets, answer sheets, applications form, attendance sheets and attendance lists, etc. were printed alongwith the English version.

**8.5** All the advertisements issued by the Board were prepared and published both in Hindi and English in the leading newspapers of the country including 'Rozgar Samachar'. During the year, 4 advertisements were published.

□



# 9

## Miscellaneous

### 9.1 Assessment Promotions

The Chairmen of the various selection committees to consider the cases for promotion of scientists to the Scientist (Sr. Scale)/ Scientists (Selection Grade)/Senior Scientists at the ICAR institutes are nominated by the Chairman, ASRB. The various nominations were made for heading the selection committees in the institutes by the Chairman, ASRB. Besides, for considering the cases of technical personnel, nominations were also made by the Chairman, ASRB to consider the cases by the Assessment Committees in the ICAR Institute.

#### 9.1.1 Assessment Promotions of Scientists

The Board finalized the nomination of experts of 4 Institutes for the departmental promotion committees (DPC) for the assessment of Scientist and Scientist (Sr. Scale and Selection Grade). Details are given at Appendix VII.

#### 9.1.2 Assessment Promotions of Technical Personnel

The Board finalized the nomination of experts of 16 Institutes for the selection committees / departmental promotion committees (DPC) for various grades different categories of technical personnel. Details are given at Appendix VIII.

□



# 10

## Honours/Awards

### 1<sup>st</sup> Rao Bahadur Dr. B.Vishwanath Award (2005)



**Dr. Charudutta Digambarrao Mayee, Chairman, Agricultural Scientists Recruitment Board (ASRB), New Delhi** has been honoured by the Indian Agricultural Research Institute (IARI), New Delhi with the first ever Rao Bahadur Dr. B. Vishwanath Award recently. The award has been instituted by IARI in the field of agricultural sciences in memory of late **Rao Bahadur Dr. Vishwanath**, the first Indian Director of IARI.

Dr. C.D. Mayee relentlessly worked at Parbhani (Maharashtra) for 25 years in early years of his career which then was highly underdeveloped. He made outstanding research and development contributions on Epidemiology and management of disease of dryland crops like Groundnut, Sunflower and development of technologies, which has impacted positively the farming community of the backward region of Marathwada. He is recipient of several awards in the past.

### Fellowship of Indian National Academy of Engineering



**Dr. Narendra Kumar Tyagi, Member, Agricultural Scientists Recruitment Board (ASRB)** was elected as **Fellow of the Indian National Academy of Engineering (2005)** for his outstanding work in water resources management.



Dr. N.K. Tyagi has been a researcher par excellence and is known for his outstanding contributions to science and technology of water management in saline environment. He developed a decision support system (DSS) for planning waterlogging and salinity control interventions in irrigation commands. Also, an integrated model called ALOWAT was developed, tested and applied to generate strategies for optimizing productivity in water scarce schemes. These researches won him the ICAR most prestigious commendation “**Rafi Ahmed Kidwai Prize**”. His research on hydraulic and economic optimization of groundwater, which established the firm possibility of augmenting the water supply through enhanced stream-aquifer interaction in Ghaggar River Basin, won appreciation. Dr. Tyagi was a member of the research team that developed award winning conceptual model for rainwater management in Sunderbans (**Vasantrao Naik Award**). The suggested model, which is being adopted on large scale, reduces drainage congestion, provides for water for multiple cropping and aquaculture. He studied the hydrology of alkali-affected irrigated areas under reclamation leading to the development of a methodology to map the transient nature of water balance, which enabled evolving land and water use plans at different stages of reclamation (**Jawahar Lal Nehru Award**). His recent research on marginal water quality is leading to modified guidelines for use of such waters.

□



## Visits

**11.1** Invitational Lectures delivered by Dr. C. D. Mayee, Chairman, Agricultural Scientists Recruitment Board (ASRB), New Delhi from April 2005 to March 2006.

- Lecture on the occasion of Foundation Day celebration of DRR, Hyderabad (01-02 .04.05).
- Lecture in the Training workshop collaboration with the Deptt. Of Biotechnology, Ministry of Sc. & Tech., at National Science Centre for Cell Science, Pune (27.05.05).
- Presentation on status of 'Bt-Cotton' in India in the Global Biotech Forum held in Bangkok (Thailand) (16-17.06.2005).
- Lecture on Second 'Green Revolution' on the occasion of Silver Jubilee Function of Dr. Panjabrao Deshmukh Krishi Vidyapeeth, Nagpur (18-23.08.2005).
- Presentation in the 61<sup>st</sup> 'All India Textile Conference' at Nagpur and to visit CICR, Nagpur (05.01.06-06.01.06).
- Lecture on 'Agricultural Biotechnology Impact' in India at Hanoi on 25<sup>th</sup> February. 2006 during Biotech conference organized by Ministry of Agriculture, Vietnam.

**11.2** Meetings attended by Dr. C.D. Mayee, Chairman, Agricultural Scientists Recruitment Board (ASRB), New Delhi as Chief Guest from April 2005 to March 2006.

- The National Seminar as Chief Guest organized by the AAU, Anand (23.04.05).
- The symposium organized by ISMPP-NZ, University of Jammu, Jammu (01.05.05-05.05.05).
- Brainstorming session on Distance Education in Agriculture at Bangalore (16-18.08.05).
- Inaugurated ICAR Inter Zonal Staff Sports Meet at NDRI as a Chief Guest (26-27.09.05).
- Inaugurated the programme of Stakeholders meeting held on 14<sup>th</sup>Oct. and to visit CARI, Port Blair (15.10.2005).
- Celebration Function on the occasion of 44<sup>th</sup> Foundation Day of the Institute, IGFR as a Chief Guest (07.11.05-08.11.05).
- To attend a National Seminar on 'Plant Physiology' at Navsari Agricultural University (22.11.05-23.11.05).
- Chaired a session on 'Agrochemical Industry and Sustainable Development' organized by FICCI, Mumbai (12.01.2006-13.01.06).
- National Seminar on 'Transgenic Crops' in India at Hissar (28.01.06).
- Chaired Foundation Day Function at CSSRI, Karnal (01.03.06-02.03.06).

**11.3** Lectures delivered and interaction sessions held by Dr. N.K.Tyagi, Member, Agricultural Scientists Recruitment Board (ASRB), New Delhi from April 2005 to March 2006.

- Delivered a lecture on 'Management of Coastal Ecosystem' and interacted with scientists CRIJAF, Barrackpore & NIRJAFT Kolkata (13.12.2005-14.12.2005).

- Visited CTCRI, Thiruvananthapuram and delivered a keynote address on 'Management of Coastal Ecosystem', visited CIFT, and CMFRI, Cochin for interaction with scientists (20.12.2005-25.12.2005).
- Monitoring of ARS examination at CIFE, Mumbai and interaction with scientists of CIRCOT, Mumbai (12.02.2006-13.02.2006).
- Delivered a lecture on 'Water Management' at IIT, Roorkee (15.06.2005).
- Delivered a lecture on 'Global Ecosystem Assessment and Management' at Deen Dyal Uppadhyay University, Chitrakoot and interacted with the staff of the University (10.03.2006-11.03.2006).

□



# 12

## Constraints and Suggestions

### 12.1 Shortage of staff

The Board is constrained to point out that shortage of staff at all levels (with reference to sanctioned strength) which has hampered their efforts. It was desired by the President, ICAR that ASRB should be strengthened. The Board would, therefore, like to emphasize that the vacant posts be filled up by the Council on priority basis.

### 12.2 Consultation in Service Rules

While the Board has taken steps to reduce the response time on references received from the Council in relation to recruitment rules, etc., but it has been noted that the relevant provision of rules and bye-laws providing for prior consultation with the Board is not being consistently observed by the Council. ASRB Review Committee in its report vide para 4.22.5 has recommended total adherence to provision of bye-laws 24. This has been approved by the President of the ICAR.

### 12.3 Consultation in disciplinary matters

Likewise the provision of rule 26(C) which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Board, was not observed. No disciplinary case was received for advice. The Board suggest the Council to adhere to the provision of

rules and bye-laws. The ASRB Review Committee in its report vide para 6.6.1, 6.7.2 and 6.7.3 has recommended total adherence to provision of rule 26(C). This has been approved by the President of the ICAR.

#### **12.4 Human Resource Development**

It has been the endeavour of the Board to keep track of the performance of Scientists and other Officers recruited by it with a view to using the feedback as an input for refining the selection process with the ultimate aim of improving the Human Resources content of the National Agricultural Research System. The GVK Rao Committee which reviewed the functioning of the Council has inter alia recommended that the Board should not merely remain as a recruitment machinery but should assume the responsibility for the overall human resources development in the ICAR. For this purpose the Committee felt that the Board would be required to maintain contact with the career of the Scientist selected for the ICAR system and this feedback would enable the Board to make refinement in the operation of the Agricultural Research Service and the personnel policies governing it. The report further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in agricultural sciences may be done to help evolve policies for personnel management in the ICAR System. Immediately after acceptance of the recommendations of the Governing Body of the Council and the President, ICAR, a proposal was forwarded by the Board for establishment of a Research and Analysis Wing. Though the proposal was sanctioned in principle, but further action regarding creation of relevant positions is pending with the Council.

#### **12.5 Creating opportunities for updating the Board**

There has been a sea change in recruitment and assessment

procedures in research and development organization throughout the world. There are specialized agencies/institutions developing new models/methodologies of recruitment/assessment. There is a need for the Board to continuously get themselves updated through interaction with such organizations by participating in the seminars/workshop organized by them in India/abroad.

### **12.6 Infrastructure facilities**

The Board is located in Krishi Anusandhan Bhawan (KAB) at Pusa Gate, New Delhi. It occupies First two floors but the space is insufficient and no good 'Board Rooms' for conduct of interview are available. Moreover, moderation evaluation of large number of papers in varies disciplines require separate evaluation Halls. Currently these activities are done within the available rooms and secrecy maintenance, exclusively has been a problem. Since KAB also houses other ICAR offices and the entrances are common it is difficult to check the visitors carefully entering ICAR offices. It is suggested to either have separate ASRB building in XI plan or redesign the current facilities to make it more seclusive.

□





## सारांश

कृषि वैज्ञानिक चयन मंडल ने वर्ष 1973 में अपनी स्थापना के बाद बतौर स्वतंत्र भर्ती करने वाली एजेंसी के रूप में भारतीय कृषि अनुसंधान परिषद को श्रेष्ठ वैज्ञानिक मानव संसाधन उपलब्ध करवाने की अपनी भूमिका को बखूबी निभाया है। अपने इस लक्ष्य की प्राप्ति में राष्ट्रीय कृषि संसाधन तंत्र की सक्रिय भागीदारी के साथ मंडल ने श्रेष्ठ प्रत्याशियों के मूल्यांकन एवं चयन करने की निष्पक्ष एवं पारदर्शी पद्धति विकसित करने का प्रयास किया है। वर्ष 2005-2006 को क्रांतिकारी रुपान्तरण वर्ष के रूप में जाना जाएगा क्योंकि इस दौरान भर्ती और मूल्यांकन प्रक्रिया में महत्वपूर्ण सुधार किये गये हैं। इन सुधारों में तीन प्रमुख सुधार हैं:

1. स्कोर कार्ड प्रणाली में संशोधन जिसके तहत प्रत्याशियों की पूर्व उपलब्धियों एवं उनके साक्षात्कार के दौरान प्रदर्शन को पद के अनुसार महत्व दिया जाएगा।
2. कैरियर उन्नयन योजना की मूल्यांकन प्रक्रिया में संशोधन।
3. कृषि अनुसंधान सेवा (ए आर एस)/राष्ट्रीय पात्रता परीक्षा (नैट) परीक्षा में व्यापक बदलाव

इन परिवर्तनों से मंडल की कार्यप्रणाली में न सिर्फ अधिक पारदर्शिता आएगी बल्कि दक्षता भी दिखलाई पड़ेगी। वर्षपर्यन्त भर्ती प्रक्रिया जारी रही और इस दौरान परिषद/संस्थानों के विभिन्न रिक्त पदों के लिए 209 मामलों पर नियुक्ति की संस्तुतियां दी गयी। नैट/ए आर एस परीक्षा का आयोजन फरवरी 2006 में किया गया जिसमें 12,524 प्रत्याशी लिखित परीक्षा में शामिल हुए। मंडल ने 225 पदों के लिए विज्ञापन जारी किए तथा इनके लिए चयन प्रक्रिया विभिन्न चरणों में जारी है। कृषि वैज्ञानिक चयन मंडल ने इस अवधि में वैज्ञानिकों/तकनीकी कर्मियों की पदोन्नति से संबंधित समितियों के गठन करने तथा उनके कार्यकाल को बढ़ाने इत्यादि के दायित्व का भी भली प्रकार वहन किया। वर्तमान वर्ष के दौरान जारी कामकाज की गति को भविष्य में भी बरकरार रखा जाएगा तथा मंडल द्वारा यह भी सुनिश्चित करने का प्रयास किया जा रहा है कि 21वीं शताब्दी की कृषि वैज्ञानिक अनुसंधान सेवा में बदलाव लाने की चुनौतियों का सामना किया जा सके। संलग्न सारणी में विस्तृत विवरण दिया जा रहा है:

## सारणी-1 मंडल की गतिविधियां

कृषि वैज्ञानिक चयन मण्डल की गतिविधियों का सारांश (2005-06)

1. साक्षात्कार द्वारा भर्ती	संख्या
जिन पदों के लिए भर्ती प्रक्रिया पिछले वर्ष की शेष है	203
चालू वर्ष के दौरान जिन पदों के लिए मांग पत्र आए	285
जिन पदों के लिए भर्ती प्रक्रिया पूरी हो चुकी है	240
आवेदन प्राप्त	3013
साक्षात्कार में सम्मिलित उम्मीदवार	1254
भर्ती के लिए संस्तुत उम्मीदवार	209
जिन पदों के लिए कोई उम्मीदवार योग्य नहीं पाया गया	27
जिन पदों के लिए कोई उम्मीदवार साक्षात्कार के लिए नहीं आया	04
भारतीय कृषि अनुसंधान परिषद द्वारा वापिस लिए गए पद	30
वर्ष फरवरी और मार्च 06 के दौरान विज्ञापित पदों के आवेदनों की जांच-पड़ताल की गयी	18
ऐसे पद जिनके लिए भर्ती प्रक्रिया जारी है	248
विज्ञापित पदों की संख्या	225
2. परीक्षा द्वारा भर्ती	
आयोजित परीक्षा (ए आर एस/ नैट)	20855
परीक्षा में सम्मिलित हुए उम्मीदवार	12524
नैट प्रमाणपत्र वितरित	5457
3. मूल्यांकन और मूल्यांकन की समीक्षा	
कैरियर उन्नयन योजना (सी ए एस) के तहत वरिष्ठ वैज्ञानिकों का मूल्यांकन	46
वैज्ञानिकों का पुनर्मूल्यांकन	01

4. पदोन्नति, चयन, भर्ती और अन्य मामलों में समितियों, मंडलों और अन्य निकायों का गठन

वैज्ञानिकों की पदोन्नति के लिए विशेषज्ञों की समिति नियुक्त	04
सीधी भर्ती के लिए आवेदन में संशोधन के लिए समिति नियुक्त	01
वरिष्ठ वैज्ञानिकों से प्रमुख वैज्ञानिकों की पदोन्नति के लिए मार्गदर्शिका में संशोधन के लिए समिति नियुक्त	01
कृषि अनुसंधान सेवा (ए आर एस)/ राष्ट्रीय पात्रता परीक्षा (नैट) गठन की समीक्षा के लिए समिति नियुक्त	01
तकनीकी कर्मियों की पदोन्नति के लिए विशेषज्ञों की समिति नियुक्त	16

□



*Appendix I*  
*(vide para 1.1.2)*

## Excerpts of provision of rules and byelaws of ICAR Society

### CONSTITUTION

#### Rule 25

There will be an Agricultural Scientists' Recruitment Board with a whole time Chairman and other members who shall be appointed by the President, with the approval of the Government of India.

**25 (a)** If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person, is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB as the President, Indian Council of Agricultural Research, may appoint for the purpose.

**25 (b)** The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

**25 (c) (i)** subject to the provisions mentioned; herein below, the Chairman or any other Member of the ASRB shall only be removed from his office by order of President, ICAR, on ground of misbehavior

after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds to be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other Member, as the case may be:

(a) is adjudged as insolvent; or

(b) engages during his term of Office in any paid employment outside the duties of his Office; or

(c) is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

**25 (c) (ii)** The Chairman may in writing, delegate such of his powers as he may consider necessary to any other Member of the ASRB.

## FUNCTIONS

### Rule 26

(a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.

(b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.

(c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.

(d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year a report of its activities for each financial year to the President.

## RECRUITMENT RULES

### Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other Member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

## SELECTION COMMITTEES, INTERVIEW BOARDS—COMPOSITION OF

### Bye-law 24

The Composition of Committee, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board or any other Member authorised by him and duly approved by the President, ICAR.

## APPOINTMENT OF EMINENT SCIENTISTS/SCIENTIST— PLACEMENT SCHEME

### Bye-law 26

The Director-General may on his own or on the advice of the



Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientist for appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists' Recruitment Board and with the approval of the President.



*Appendix II*  
*(vide para 1.3)*

Receipts and expenditure  
of the ASRB during the year 2005-2006

Name of Receipts	Amount (Rs. in lakhs)
<b>A – Receipts</b>	
Application and examination fee	68.53
<b>B – Expenditure (Non-Plan)</b>	
Salaries	115.48
Wages	-
Over Time Allowance	01.10
Travel Expenses (within the country)	12.62
Office Expenses	77.51
<b>Expenditure on Examinations and Selections</b>	
(a) Travel Expenses (Experts and Candidates)	71.00
(b) Other charges	57.02
<b>Total Non-Plan</b>	<b>334.73</b>
<b>(Plan)</b>	
Equipments	-
Renovation	0.98
<b>Total Plan</b>	<b>0.98</b>
<b>Grand Total (Non-Plan and Plan)</b>	<b>335.71</b>

□

### Appendix III

## Comparative statement of workload of the Board during the last five years

	2001-02	2002-03	2003-04	2004-05	2005-06
<b>A. Recruitment by examination</b>					
No. of examinations held	3*	1 <sup>=</sup>	01**	3 <sup>+</sup>	1 <sup>&gt;</sup>
No. of posts	176	19	-	29	160
No. of applications received	21693	143	854	3620	20855
No. of candidates interviewed	#	1059	-	73	21
No. of centers in India where examination was held	32	1	15	38	32
<b>B. Recruitment by interview</b>					
No. of posts for which interviews held	350	110	22	13	240
No. of applications received	3944	565	387	337	3013
No. of candidates called for interview	2423	192	135	154	1816
No. of candidates appeared for interview	1367	192	135	110	1254
<b>C. No. of candidates qualified for NET</b>	#	5906	-	6386	-
<b>D. No of Scientists Assessed</b>	3	-	01	137	1
<b>E. Reassessment of Scientists</b>	-	-	NIL	-	-
<b>F. Induction into ARS</b>	2	-	2	2	-

	2001- 02	2002- 03	2003- 04	2004- 05	2005- 06
G. Scientists recommended for promotion under Career Advancement Scheme	-	1518	456	76	46

\*1. ARS/NET/SRF Examinations 2001, ARS Examination 2001, Limited Departmental Examination for Stenographer Grade-II 2001

# Carried over to 2002-2003

= Limited Departmental Competitive Examination for SO/Assistant at ICAR HQ

\*\*2. ICAR A&A Exam, 2003

+3. ARS/NET/SRF Examination 2003

+4. ICAR AO Exam, 2004

+5. Limited Departmental Examination for Stenographer Grade-II 2005

+6. ARS/NET Examination 2005

□

*Appendix IV*  
*(vide para 2.1)*

## Disciplinewise breakup of candidates in ARS/NET Examination 2005

Code No.	Discipline	Candidates Applied	Candidates Appeared
1.	Agricultural Chemistry	91	29
2.	Agricultural Entomology	1297	720
3.	Agricultural Meteorology	58	26
4.	Agronomy	1866	1091
5.	Biochemistry (Plant Science)	417	219
6.	Biotechnology (Agriculture Science)	1457	826
7.	Economic Botany	95	49
8.	Genetics	174	107
9.	Horticulture (Fruit Science)	844	499
10.	Horticulture (Floriculture)	440	252
11.	Horticulture (Vegetable Science)	806	487
12.	Microbiology (Agriculture)	394	244
13.	Nematology (Agriculture)	67	37
14.	Plant Breeding	1428	904
15.	Plant Pathology	986	582
16.	Plant Physiology (Agriculture &	289	187

Code No.	Discipline	Candidates Applied	Candidates Appeared
	Horticultural Crops)		
17.	Seed Technology	179	123
18.	Soil Science-Pedology	113	58
19.	Soil Science-Soil Chem./Fertility/ Microbiology	868	580
20.	Soil Science-Soil Phy. & Soil and Water Conservation	322	174
21.	Animal Genetics & Breeding	210	138
22.	Animal Nutrition	204	137
23.	Animal Physiology	137	85
24.	Animal Reproduction/Gynecology	145	90
25.	Biochemistry (Animal Science)	205	132
26.	Biotechnology (Animal Science)	163	81
27.	Dairy Chemistry	37	28
28.	Dairy Microbiology	65	39
29.	Dairy Technology	105	66
30.	Livestock Production and Management	184	126
31.	Livestock Products Technology	37	27
32.	Poultry Science	78	48
33.	Veterinary Medicine	240	146
34.	Veterinary Microbiology	254	161
35.	Veterinary Parasitology	70	51
36.	Veterinary Pathology	139	89

Code No.	Discipline	Candidates Applied	Candidates Appeared
37.	Veterinary Pharmacology	124	93
38.	Veterinary Public Health	62	44
39.	Veterinary Surgery	138	99
40.	Fish and fishery Science	344	207
41.	Aquaculture	9	4
42.	Fish Processing Technology	56	41
43.	Agril. Structure and process Engineering	156	93
44.	Chemical Engineering	15	5
45.	Electrical Engineering	02	01
46.	Electronics and Instrumentation	27	12
47.	Farm Machinery and Power	96	53
48.	Mechanical Engineering	12	02
49.	Soil and Water Conservation Engineering	271	169
50.	Textile Chemistry	03	02
51.	Textile Manufacture	13	08
52.	Child Development	143	98
53.	Food and Nutrition	396	280
54.	Home Management/ Family Resource Management	72	51
55.	Home Science-Extension	126	83
56.	Textile and clothing	100	69
57.	Forestry	394	241
58.	Agricultural Chemical/Organic Chemistry	221	87

Code No.	Discipline	Candidates Applied	Candidates Appeared
59.	Agricultural Economics	834	449
60.	Agricultural Extension	766	456
61.	Veterinary Extension Education	32	24
62.	Agricultural Statistics	199	100
63.	Computer Application in Agriculture	368	228
64.	Veterinary Anatomy	34	26
65.	Food Science and Technology	346	214
66.	Dairy Engineering	15	05
67.	Soil and Water Management	9	05
68.	Environmental Sciences	558	365
69.	Aquaculture Engineering	450	272
<b>Total</b>		<b>20855</b>	<b>12524</b>

□



*Appendix V*  
*(vide para 3.2)*

## Direct recruitment action 2005-2006

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candi- dates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommen- dation Sent to Council on
1.	Director CICR, Nagpur	1/04 (6)	15.04.05	17	12	08	19.04.05
2.	Director NRC for Cashew, Puttur	1/05 (7)	19.04.05	13	11	08	19.04.05
3.	Director NRC for Grapes, Pune	1/05 (8)	19.04.05	08	07	04	20.04.05
4.	Head of Div. Of Germplasm Conservation NBPGR, N.Delhi	1/04 (49)	25.04.05	10	09	04	25.04.05
5.	Joint Director (Research), NDRI, Karnal	2/04 (95)	26.4.05 & 27.4.05	33	23	21	27.04.05
6.	Director, NAARM, Hyderabad	1/05 (2)	29.04.05	38	16	08	29.04.05
7.	Director CIRG, Makhdoom	2/05(4)	5.05.05	36	16	13	05.05.05
8.	ADG (P.P.), ICAR, H.Q, New Delhi	1/04 (6)	06.05.05	57	15	13	06.05.05
9.	Director, WTC for Eastern Region, Bhubaneswar	1/04 (8)	09.05.05	24	14	13	09.05.05
10.	Director CSSRI, Karnal	1/04 (7)	10.05.05	18	11	08	10.05.05
11.	Director, CISH, Lucknow	1/05 (09)	11.05.05	17	11	09	11.05.05
12.	Joint Director (Edn.) IVRI, Izatnagar,	1/05 (12)	12.05.05	09	08	07	12.05.05
13.	P.D. DWR, Karnal	1/05 (11)	13.03.05	24	14	13	13.05.05
14.	Director, CPRI, Shimla	1/05(9)	18.05.05	17	12	10	18.05.05
15.	Director NRC Agro Forestry, Jhansi	1/05(10)	19.05.05	14	11	09	19.05.05
16.	Head Div. Of Fishery Science, CARI, Port Blair	2/03 (109)	07.06.05	03	03	02	-

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
17.	HOD of Animal Science forage Production CAZRI, Jodhpur	2/03(64)	9.06.05	14	06	05	10.06.05
18.	HOD, TOT, ILRI, Ranchi	2/03(96)	20.06.05	11	03	02	21.06.05
19.	HOD Technology Evaluation & Transfer, CSSRI, Karnal	2/03(134)	20.06.05	07	04	04	21.06.05
20.	Zonal Coordinator Zone III, ICAR R.C. for NEH Reg. Barapani	1/04(13)	20.06.05	15	03	02	23.06.05
21.	Zonal Coordinator Zone IV, ICAR, CSAU&T, Kanpur	1/04 (14)	21.06.05	42	12	10	23.06.05
22.	Zonal Coordinator unit VI, ICAR, CAZRI, Jodhpur	1/04(15)	21.06.05	22	08	07	22.06.05
23.	Zonal Coordinator ZCU VII, ICAR, JNKW, Jodhpur	1/04(16)	22.06.05	20	08	06	24.06.05
24.	P.C.(Potato Improvement), CPRI, Shimla	2/04(19)	23.06.05	08	06	06	24.06.05
25.	Zonal Coordinator Zone-I PAU, Ludhiana	1/04 (11)	22.06.05	19	08	03	24.06.05
26.	Zonal Coordinator Zone II, NBSS&LUP, Regional Centre, Kolkata	1/04 (12)	22.06.05	23	07	05	24.06.05
27.	Head Div. Of Dairying Microbiology NDRI, Karnal	2/03(52)	6.06.05	07	06	06	7.06.05
28.	Head Div. Of Animal Biochemistry NDRI, Karnal	2/03(53)	10.06.05	03	03	03	13.06.05
29.	Head Div. Of DCB NDRI, Karnal	2/03(54)	10.06.05	07	05	05	13.06.05
30.	Head Div. Of Ocean Fisheries CMFRI, Cochin	2/03(81)	7.06.05	07	06	06	24.06.05
31.	Head Div. Of Molluscan Fisheries CMFRI, Cochin	2/03(80)	7.06.05	05	05	05	13.06.05
32.	Head Div. Of Pelagic Fisheries CMFRI, Cochin	2/03(82)	7.06.05	07	06	04	08.06.05
33.	Head Div. Of Quality Assurance Management CIFT, Cochin	2/03(83)	8.06.05	07	07	05	9.06.05

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
34.	Head Div. Of Engg. CIFT, Cochin	2/03(85)	8.06.05	04	02	02	9.06.05
35.	PS (Vet. Microbiology) NRC on Equines, Hisar	2/03(110)	6.06.05	12	08	04	7.06.05
36.	PS (AGB), PDC, Meerut	2/03(111)	10.06.05	16	13	11	13.06.05
37.	PS (Vet. Microbiology) HSADL, IVRI, Bhopal	2/03(112)	06.06.05	17	12	09	7.06.05
38.	Head of Div. Of Ext. Information & Statistics, CIFT, Cochin	2/03(84)	20.06.05	03	03	02	21.06.05
39.	Head Div. Of Vet. Surgery IVRI, Izatnagar	3/03(129)	09.06.05	04	03	01	10.06.05
40.	Head, Div. Of Urology, IVRI, Izatnagar	03/03(131)	9.06.05	04	03	03	-
41.	PC (Hone Bee) ALCRP on Honey Bee Research & Training, CCSHAU, Hisar under ICAR, H.Q. New Delhi	1/04(18)	23.06.05	15	07	06	24.06.05
42.	PC (Line Seed) CSAU & T, Kanpur under ICAR H.Q. N.Delhi	1/04 (17)	24.06.05	13	09	05	24.06.05
43.	PC (Forage Crop) IFGRI, Jhansi	3/03(120)	25.07.05	17	14	12	25.07.05
44.	PC (Sugar Cane), IISR, Lucknow	1/03 (27)	25.07.05	15	11	07	28.07.05
45.	Head CAZRI, RRS, Jaisalmer	2/03(68)	25.07.05	06	03	01	4.08.05
46.	Head CAZRI, RRS, Bikaner	2/03(69)	25.07.05	10	05	01	28.07.05
47.	Head , CSWCRI&TI, Res. Station, Kota	2/03(57)	26.07.05	13	06	02	28.07.05
48.	Head , CSWCRI&TI, Res. Station Ballary	2/03(60)	26.07.05	10	04	03	28.07.05
49.	Head , CSWCRI&TI, Res. Station Kora Put	2/03(59)	27.07.05	02	01	01	11.08.05
50.	Head CSWCRI&TI, Res. Station Chandigarh	01/04(37)	27.07.05	17	09	06	01.08.05
51.	HOD Hydrology & Engg. CSWCRI&TI, Dehradun	2/03(56)	27.07.05	08	03	02	29.07.05

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
52.	HOD Agril & Physics IARI, New Delhi	01/03(34)	28.07.05	07	07	06	29.07.05
53.	HOD Agroprocessing CIAE, Bhopal	2/03(104)	29.07.05	11	06	04	02.08.05
54.	HOD Mech. Processing Nirjaft, Kolkata	2/03(87)	29.09.05	07	02	02	4.08.05
55.	HOD Quality Evaluation & Imp., CIRCOT, Mumbai	2/03(88)	29.07.05	03	02	02	24.08.05
56.	PC (Mullarp), IIPR, Kanpur	1/03(30)	26.07.05	14	07	07	28.07.05
57.	PC (Small Millet Imp.) UAS, Bangalore under ICAR, New.Delhi	1/03 (22)	26.07.05	12	07	04	1.08.05
58.	PC (Subtropical fruits) CISH, Lucknow	1/03 (123)	27.07.05	13	09	03	3.08.05
59.	HOD,Hort & Forestry, CARI, Port Blair	2/03 (107)	27.07.05	07	02	01	29.07.05
60.	Head Central horticulture Experiment Station (CHES) Godhra	3/03(138)	27.07.05	10	04	01	4.08.05
61.	PC (Tubercrops) CTCRI, Trivandrum	1/03(28)	28.07.05	10	05	05	01.08.05
62.	HOD Crop Production, CTCRI Thirvanthapuram	2/03(91)	28.07.05	06	04	03	01.08.05
63.	HOD CTCRI, Reg. Cente Bhubaneswar,	2/04(96)	28.07.05	04	02	02	29.07.05
64.	HOD Crop Production, CTCRI Thirvanthapuram	2/03(92)	28.07.05	07	02	02	29.07.05
65.	PC (Palms) CPCRI, Kasargod	1/03 (29)	28.07.05	10	08	06	29.07.05
66.	PC (AICRP) on Plant Parastic Nematodes IVRI, New Delhi	1/03(26)	29.7.05	09	09	06	02.08.05
67.	PC (Agro-Meterology), CRIDA, Hyderabad	3/03 (121)	29.7.05	08	05	05	02.08.05
68.	PS (Agril.-Meterology), CRIDA, Hyderabad	01/03(35)	29.07.05	08	06	04	03.08.05

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
69.	HOD Crop Production CISH, Lucknow	2/03(78)	01.08.05	13	05	05	03.08.05
70.	HOD Crop Production , IISR, Calicut	2/03 (98)	01.08.05	02	02	02	10.08.05
71.	HOD Crop Imp. SBI, Coimbatore	2/03 (101)	02.08.05	07	07	04	8.08.05
72.	HOD Crop Imp. CRRRI, Cuttack	2/03(51)	2.08.05	09	08	05	8.08.05
73.	HOD Crop Imp. CRIJAF, Barrackpore	02/03(70)	2.08.05	06	04	03	5.08.05
74.	HOD of Crop Imp. CTRI, Rajamundry	2/03(73)	2.08.05	08	06	03	4.08.05
75.	HOD of Crop Imp. IIPR, Kanpur	2/03(99)	2.08.05	09	03	03	4.08.05
76.	HOD Crop Production, CRIJAFT, Barrackpore	2/03(72)	3.08.05	10	07	04	5.08.05
77.	HOD Crop Production IGFRI, Jhansi	2/03(100)	3.08.05	08	06	03	5.08.05
78.	HOD Crop Production IISR, Kalicut	2/03(97)	3.08.05	05	02	01	5.08.05
79.	HOD Crop Production IIPR, Kanpur	3/03(136)	3.08.05	11	09	05	5.08.05
80.	Sr. Scientist (Agronomy), Research Centre SBI, Coimbatore	3/03(141)	03.08.05	10	04	02	5.08.05
81.	Sr. Scientist (Agronomy), Research Centre of SBI, Coimbatore	3/03(142)	03.08.05	09	05	02	9.08.05
82.	HOD (Agronomy), IARI, New Delhi	01/04 (21)	4.08.05	16	13	06	5.08.05
83.	PS (Agronomy) IIPR, Kanpur	01/04(66)	4.08.05	42	16	13	5.08.05
84.	PS (Agronomy) PDCSR, Meerut	01/04(69)	5.08.05	42	14	13	18.08.05
85.	HOD IARI, RRS, Indore	3/03(125)	8.08.05	08	03	02	09.08.05
86.	HOD IARI, HRS, Karnal	3/03(126)	8.08.05	17	11	05	9.08.05
87.	HOD IARI Reg. Station Katrain	3/03(127)	8.08.05	09	04	03	18.08.05
88.	HOD, SBI, RS, Karnal	02/03(102)	9.08.05	06	05	04	31.08.05
89.	OIC, RS, Gerua, CRRRI, Cuttack	2/03(50)	9.08.05	09	05	02	18.08.05
90.	HOD, CTRI, Reg. Stat. Rajamudari	2/03(74)	9.08.05	06	05	05	12.08.05

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
91.	HOD Crop Physiology & PHT, CPRI, Shimla	01/03(33)	9.08.05	04	02	02	12.08.05
92.	PS Plant Physiology NRC of Weed Science, Javalpur	3/03(139)	9.08.05	07	06	05	12.08.05
93.	HOD Chemical & Biochemical Process CIRCOT, Mumbai	2/03(90)	11.08.05	02	01	01	18.08.05
94.	PC (PHTS) CIPHET, Ludhiana	3/03(119)	11.08.05	14	07	05	18.08.05
95.	HOD Remotsensing Application NBSS&LUP, Nagpur	01/03(32)	01.08.05	12	09	07	5.08.05
96.	Head NBSS&LUP Res. Station, Jorhat	3/03(137)	01.08.05	03	03	01	8.08.05
97.	OIC, CSSRI, Reg. Stat. Comptown Dev. (W.B)	2/03(49)	01.08.05	05	05	03	8.08.05
98.	HOD Human Resource & Social Science, CSWCR&TI, Dehradun	2/03(55)	2.08.05	12	08	06	5.08.05
99.	Sr. Scientist (Agronomy) ZCU, Zone-VIII, NDRI, Campus, Bangalore	01/04(85)	5.08.05	21	13	08	9.08.05
100.	HOD Agril Engg. Energy, CAZRI, Jodhpur	2/03(65)	8.08.05	10	05	04	12.8.05
101.	PC, UAE CIAE, Bhopal	03/03(122)	8.08.05	06	05	02	12.8.05
102.	HOD, Agril.&Engg.and Power, CIAE, Bhopal	2/03(105)	8.08.05	12	08	06	24.8.05
103.	PC Soil Test cropresponse, IISS, Bhopal	01/03(23)	9.08.05	09	06	02	12.8.05
104.	PC Longterm Fert. Experiments, IISS, Bhopal	01/03(24)	9.08.05	10	06	05	12.8.05
105.	HOD Soil Science & Agri. Chemistry, IIHR, Bangalore	2/03(93)	10.08.05	06	05	03	18.8.05
106.	Sr. Scientist Soil Chemicals / Fertiliser / Micro., IIPR, Kanpur	3/03(140)	10.08.05	15	11	06	24.8.05
107.	PS Biotechnology CICR, Nagpur	01/04(60)	29.08.05	14	12	07	5.9.05

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
108.	PS Biotech. NRC on Plant Technology, IARI, N.Delhi	2/04(98)	29.08.05	15	11	07	5.9.05
109.	Sr. Scientist Agril. Economics, NCAP, New Delhi	01/04(97)	30.08.05	19	11	11	5.09.08
110.	PS Agril. Economics, PDCSR, Modipuram	01/04(70)	30.08.05	15	11	09	5.09.05
111.	Head Experiment Design, IASRI, New Delhi	2/04(97)	30.08.05	04	03	02	5.09.05
112.	Head Plant Physiology, IARI, New Delhi	01/04(23)	31.08.05	08	04	03	6.09.05
113.	PS Plant Physiology NRCG, Junagarh	01/04(61)	31.08.05	08	07	06	6.09.05
114.	PS Seed Technology, IARI, Res. Station. , Karnal	01/04(63)	31.08.05	18	10	09	5.09.05
115.	HOD Img. Drawinage Engg. CSSRI, Karnal	01/04(30)	29.08.05	02	02	02	7.09.05
116.	Sr. Scientist SNWCE, CSWCR&TI, Dehradun	01/04(88)	29.08.05	10	06	04	29.09.05
117.	HOD Soil Resource Studies NBSS&LUP, Nagpur	01/04(20)	30.08.05	03	03	02	7.09.05
118.	Head NBSS&LUP R.S. Udaipur	01/04(14)	30.08.05	05	04	02	9.09.05
119.	Head NBSS&LUP R.S. Bangalore	01/04(16)	31.08.05	09	07	04	31.08.05
120.	Head NBSS&LUP R.S. Kolkata	01/04(13)	31.08.05	08	08	07	7.09.05
121.	Head NBSS&LUP R.S. New Delhi	01/04(15)	01.09.05	10	09	07	12.09.05
122.	Sr. Scientist Coimbatore Centre CICR, Nagpur	01/04(72)	01.09.05	23	09	06	14.09.05
123.	HOD Plant Pathology IIHR, Bangalore	01/04(41)	01.09.05	09	06	03	05.09.05
124.	HOD Crop Protection SBI, Coimbatore	01/04(44)	01.09.05	06	03	03	06.09.05
125.	HOD Crop Protection CRIJAFT, Barrackpore	01/04(38)	01.09.05	06	02	03	26.09.05

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
126.	PS Agric Entomology NCIPM, New Delhi	01/04(68)	02.09.05	31	12	09	26.09.05
127.	PS, IIVR, Varanasi	01/04(65)	02.09.05	17	11	08	7.09.05
128.	HOD Plant Exploration, NBPGR, New Delhi	01/04(47)	5.09.05	17	07	05	7.09.05
129.	HOD Plant Quarantine, NBPGR New Delhi	01/04(48)	5.09.05	15	08	05	9.09.05
130.	HOD Germplasm, Evaluation New Delhi	01/04(50)	6.09.05	26	14	10	9.09.05
131.	PS Plant Breeding NBPGR R.S Srinagar	01/04(99)	5.09.05	05	04	03	9.09.05
132.	Sr. Scientist Plant Breeding, IARI, R.S. Adhuthurai	01/04(75)	7.09.05	11	08	05	9.09.05
133.	Sr. Scientist Plant Breeding DOR, Hyderabad	01/04(89)	7.09.05	15	10	06	15.09.05
134.	Sr. Scientist Plant Breeding IIPR, Kanpur	02/04(101)	8.09.05	28	12	08	18.10.05
135.	Sr. Scientist R.S CPCRI	02/04(100)	8.09.05	07	02	01	19.09.05
136.	Sr. Scientist Genetics & Cytogenetics for Grapes Sola Pur	02/04(103)	8.09.05	17	10	08	19.09.05
137.	Head CPCRI RS vital under CPCRI, Kasargod	01/04(43)	9.09.05	09	06	02	15.09.05
138.	Pr. Scientist (Hort.), ICAR Res. Complex Goa,	01/04(57)	15.09.05	28	11	10	16.09.05
139.	Head, Crop Improvement & Production CISH, Lucknow	01/04(31)	15.09.05	03	03	02	-
140.	Pr. Scientist (Hort. Fruit Science) NRC for Cashew Puttur (Karnataka)	01/04(58)	15.09.05	12	07	06	20.09.05
141.	Sr. Scientist (Hort.) Zoanl Coordinator unit-I, TOT Project, Ludhiana	01/04(77)	16.09.05	25	13	09	26.09.05
142.	Sr. Scientist (Hort.) CITH, Srinagar & CITH Res. Station, Mukteswar (2 Posts)	02/04(104)	16.09.05	18	10	09	26.09.05



Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
143.	Sr. Scientist (Microbiology-Plant Sci.) CPRI, Shimal	01/04(84)	21.09.05	06	01	01	23.09.05
144.	Sr. Scientist (Microbiology-Plant Sci.) NRC for Groundnut, Junagrah	01/04(91)	21.09.05	07	02	02	23.09.05
145.	Sr. Scientist (Microbiology) Project Deptt. Of Biological Control, Bangalore	02/04(105)	21.09.05	12	06	05	28.09.05
146.	Sr. Scientist (Microbiology-Plant Sci.) NRC for Soyabean, Indore	01/04(74)	22.09.05	08	02	01	23.09.05
147.	Sr. Scientist (Soil Microbiology) IISS, Bhopal	02/04(102)	22.09.05	14	08	03	23.09.05
148.	Pr. Scientist (Hort.) NRC for Orchids, Sikkim	01/04(71)	23.09.05	06	04	04	26.09.05
149.	Pr. Scientist (Agril. Extn.) ICARI Res. Complex for NEH Reg. Barapani	01/04(59)	6.09.05	11	10	05	12.09.05
150.	Sr. Scientist (Agril. Extn.) CRRI, Cuttack	01/04(78)	6.09.05	12	09	07	16.09.05
151.	Sr. Scientist (Agril. Extn.) Zonal Coordinator unit-I, TOT, Project, Ludhiana	01/04(76)	7.09.05	17	12	09	20.09.05
152.	Sr. Scientist (Agril. Extn.) Zonal Coordinator unit Zone-III, TOT Project, ICAR Res. Complex for NEH Reg. Barapani	01/04(90)	7.09.05	08	06	06	January, 06
153.	Head Div. Of Chemical & Biochemical Processing NIRJAFT, Kolkata	01/04(33)	8.09.05	05	03	03	12.09.05
154.	Head, Div. Of Quality Evaluation and Improvement NIRJAT, Kolkata	01/04(34)	8.09.05	05	05	05	16.09.05
155.	Head Div. Of Biological Products, IVRI, Izatnagar	02/05(35)	05.12.05	08	07	06	06.12.05
156.	Head Div. of Dairying Technology NDRI, Karnal	02/05(36)	05.12.05	07	07	07	06.12.05

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
157.	Head Of ERS, Kalyani, (NDRI)	02/05(37)	05.12.05	12	08	04	06.12.05
158.	Head Div. Of Vet. Public Health, IVRI, Izatnagar	01/04(27)	7.09.05	07	04	03	16.09.05
159.	Head Div. Para Sitology IVRI, Izatnagar	01/04(28)	16.09.05	05	05	03	19.09.05
160.	Head Div. Of Microbiology fermentation and Biotechnology CIFT, Cochin	01/04(29)	19.09.05	03	03	03	22.09.5
161.	Head Div. Of Dairying Extension NDRI, Karnal	01/04(52)	6.09.05	05	03	03	7.09.05
162.	Head Div. Of Seetted CMFRI, Cochin	01/04(53)	5.09.05	06	04	03	5.09.05
163.	Head Div. Of Physiology Nutrition and Pathology CMFRI, Cochin	01/04(54)	2.09.05	05	04	04	2.09.05
164.	Head Div. Of Animal Nutrition CSWRI Avikanagar	01/04(55)	2.09.05	06	02	01	22.09.05
165.	Head Div. Of Animal wealth CSWRI, Avikanagar	01/04(56)	16.09.05	06	04	02	19.09.05
166.	PS (AGB), CIRB, Reg. Station, Nabha	01/04(62)	13.09.05	14	11	07	13.09.05
167.	PS (Poultry Genetics & Breeding) PDP Hyderabad	01/04(67)	12.09.05	13	10	07	16.09.05
168.	Sr. Scientist (Fish & Fishery Science) NRC Cold water, Bhimtal	01/04(79)	15.09.05	10	03	02	19.09.05
169.	Sr. Scientist (Vet. Parasitology), IVRI, Izatnagar	01/04(81)	16.09.05	03	02	01	19.09.05
170.	Sr. Scientist (Vet. Microbiology) HSADL, IVRI, Bhopal	01/04(82)	19.09.05	08	06	03	22.09.05
171.	Sr. Scientist (Microbiology / Immunology) IVRI, Bhopal	01/04(83)	19.09.05	05	03	02	22.09.05
172.	Director IGFRI, Jhansi	02/05(19)	9.01.06	34	12	11	10.01.06
173.	Director SBI, Coimbatore	02/05(21)	10.01.06	14	12	09	13.01.06
174.	PD, Directorate of Seed Res. Mau, (U.P.)	02/05(24)	11.01.06	19	14	06	12.01.06

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
175.	HOD, Farm Machinery & Post Harvest Technology IGFRI, Jhansi	02/05(39)	12.01.06	06	03	02	13.01.06
176.	PC (Agronomics & Safety in Agriculture) CIAE, Bhopal	02/05(30)	12.01.06	02	01	01	13.01.06
177.	HOD Agril. Engg. IISR, Lucknow	02/05(52)	12.01.06	10	07	05	13.01.06
178.	Sr. Scientist Agril. Structure & process Engg. ILRI, Ranchi	02/05(66)	13.01.06	07	04	03	13.01.06
179.	Dean & Jt. Director (Education) IARI, New Delhi	02/05(26)	19.01.06	28	22	20	6.02.06
180.	Head, Div. Of Agril. Chemical IARI, New Delhi	02/05(38)	20.01.06	13	10	08	23.01.06
181.	PS Agronomy ICAR RC, NEH, Barapani	02/05(61)	20.01.06	14	10	05	23.01.06
182.	Head, of Div. NRM & Environment CAZRI, Jodhpur	02/05(57)	23.01.06	11	06	05	24.01.06
183.	Head, of Div. Soil Plant Water Relationship Studies, CAZRI, Jodhpur	02/05(58)	23.01.06	07	06	04	24.01.06
184.	Head Div. Of Crop Protection CRRI, Cuttack	02/05(49)	23.01.06	09	07	04	24.01.06
185.	Head Div. Of Crop Improvement, IISR, Lucknow	02/05(53)	23.01.06	17	09	06	30.01.06
186.	Head Div. Of Crop Imp. IGFRI, Jhansi	02/05(42)	24.01.06	12	08	05	27.01.06
187.	Head Div. Of Crop Science, CRIDA, Hyderabad	02/05(54)	24.01.06	26	13	07	7.02.06
188.	HOD Resource Management CRIDA, Hyderabad	02/05(55)	24.01.06	17	10	06	07.01.06
189.	Head Div. Of Biometirics IASRI, New Delhi	02/05(44)	24.01.06	02	02	02	27.01.06
190.	HOD Seed Technology, CPRI, Shimla	02/05(45)	25.01.06	08	06	03	27.01.06
191.	Head CPRS Gwalior, CPRI,	02/05(46)	25.01.06	05	04	02	27.01.06

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Recommendation Sent to Council on
192.	Head CPRS Jalandhar, CPRI	02/05(47)	25.01.06	06	04	03	27.01.06
193.	PC. Spices IISR, Calicut	02/05(29)	27.01.06	10	08	05	7.02.06
194.	Head CHES, Bhubaneswar, IIHR	02/05(31)	27.01.06	11	05	05	31.01.06
195.	Head Div. Crop Imp. CPCRI, Kasargod	02/05(50)	27.01.06	07	04	02	30.01.06
196.	Head Div. Of Social Science IGFRI, Jhansi	02/05(40)	27.01.06	13	06	06	01.02.06
197.	PS Plant Breeding ICAR Res. Comp. NEH, Barapani	02/05(62)	30.01.06	11	10	09	7.02.06
198.	Zonal Coordinator unit-V, CRIDA Hyderabad	02/05(28)	30.01.06	21	12	09	07.02.06
199.	Sr. Scientist Soil & Water Conservation Engg. CSSRI, Karnal	02/05(65)	02.02.06	09	05	04	07.02.06
200.	PS Animal Nutrition ICAR, Res. Comp. NEH Reg. Barapani	02/05(63)	02.02.06	13	11	09	07.02.06
201.	Sr. Scientist (Biochemistry) CIAE, Bhopal	02/05(67)	6.02.06	03	02	02	8.02.06
202.	Head Div. Of Plant Science Biotechnology CAZRI, Jodhpur	02/05(59)	6.02.06	15	10	04	15.02.06
203.	Head Div. Of Plant Physiology Biochemistry & Post Harvest CPCRI, Kasargod	02/05(51)	7.02.06	06	04	01	8.02.06
204.	Head Div. Of Fishing Technology, CIFT, Cochin	02/05(32)	7.02.06	05	01	01	16.02.06
205.	Director NCR on Cold water fisheries Bhimtal	02/05(20)	17.01.06	10	08	06	19.01.06
206.	Project Director PDC, Meerut	02/05(23)	16.01.06	22	14	08	17.01.06
207.	Jt. Director (Academic) IVRI, Izatnagar	02/05(25)	18.01.06	34	21	16	19.01.06
208.	Head Div. Of Fish Culture CIBA, Cochin	02/05(43)	8.02.06	06	05	04	15.02.06
209.	PS (Animal Nutrition) IVRI, Izatnagar	02/05(60)	01.02.06	22	17	15	7.02.06

□

**Appendix V(A)**  
**(vide para 3.2)**

## Details of unfilled posts 2005-06

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candi- dates Applied	Candidates Called for Interview	Candidates Attended Interview	Reason
1.	Head, CICR,RRS, Sirsa	1/04 (36)	15.04.05	10	04	02	NFS
2.	Director, CRRI, Cuttack	1/05 (05)	16.05.05	29	15	12	NFS
3.	HOD Extn. & Training IIHR, Bangalore	2/03(132)	20.06.05	08	04	02	NFS
4.	Head CAZRI, RRS, Bhuj	2/03(67)	25.07.05	08	05	01	NFS
5.	Head CAZRI, CSWCRI &TI, Udhagamndalam (Ooti)	2/03(58)	26.07.05	09	03	-	NCA
6.	HOD Mech. Processing, CIRCOT, Mumbai	2/03(89)	29.07.05	09	02	02	NFS
7.	PC (Floriculture) IARI, New Delhi	1/03 (25)	27.07.05	04	02	02	NFS
8.	HOD Crop Production CPCRI, Kasargod	2/03 (94)	01.08.05	05	04	01	NFS
9.	HOD of Crop Improv.ment CTRI,Rajamundry	2/03 (73)	2.08.05	08	06	03	NFS
10.	HOD Agri.Eco. & Training CAZRI, Jodhpur	2/03(66)	2.08.05	09	04	03	NFS
11.	HOD (Biochemistry) IARI, New Delhi	3/03(124)	8.08.05	06	05	03	NFS
12.	Sr. Scientist Agril. Economics, CARI, Port Blair	01/04(73)	30.08.05	04	03	02	NFS
13.	HOD, NRM, CARI, Port Blair	01/04(51)	30.08.05	11	03	02	NFS
14.	HOD Lac Production ILRI, Ranchi	01/04(39)	02.09.05	04	03	02	NFS
15.	Head, CTRI, R.S. Kandukur	01/04(45)	9.09.05	05	01	-	NCA

Sl. No.	Name of Post advertised	Advt. No.	Date of Advt.	Candidates Applied	Candidates Called for Interview	Candidates Attended Interview	Reason
16.	Sr. Scientist (PGR),PDP, Hyderabad	01/04 (92)	12.09.05	4	3	1	NFS
17.	Sr. Scientist, Fish & Fishery Science, CMFRI, Cochin	01/04 (86)	14.09.05	16	06	04	NFS
18.	Head, CTRI, R.S Jeelugumilli	01/04(46)	9.09.05	04	01	-	NCA
19.	Head, Div. Of Fruits & Hort. Technology, IARI, N.Delhi	01/04(24)	23.09.05	09	03	03	NFS
20.	Head, Floriculture & Land capping IARI, N. Delhi	01/04(22)	23.09.05	06	04	04	NFS
21.	Head, of Div. Of Transfer of Technology NIRJAFT, Kolkata	01/04(35)	5.09.05	07	04	02	NFS
22.	Head, Div. Of Soil Science CPCRI, Kasargod	01/04(42)	5.09.05	06	02	01	NFS
23.	Hea, Div of Lac Processing & production Dept. ILRI, Ranchi	01/04(40)	8.09.05	06	02	02	NFS
24.	Head, Div. Of Hort. Crops Processing CIPHET, Ludhiana	01/05(18)	20.09.05	07	02	-	NCA
25.	Head Div. Of Physiology & Climatology IVRI, Izatnagar	01/04(26)	15.09.05	05	03	03	NFS
26.	PS (Microbiology) IVRI, Izatnagar	01/04(64)	19.09.05	02	02	01	NFS
27.	Sr. Scientist (Biochemistry) IVRI, Izatnagar	01/04(80)	19.09.05	02	02	02	NFS
28.	Jt. Director ICAR Res. Comp. NEH, Nagaland Centre	02/05(27)	31.01.06	09	07	05	NFS
29.	Head Div. Of Extension Education IVRI, Izatnagar	02/05(33)	27.01.06	06	02	02	NFS
30.	Head, Div. Of Extn. Education IVRI, Izatnagar	3/04(130)	-	03	Screening label	-	NFS
31.	Sr. Scientist (Animal Physiology) CSWRI, Avikanagar	01/4(87)	-	03	Screening label	-	NFS

NFS: None found suitable

NCA: No candidate available

□

*Appendix VI*  
(vide para 6.3)

## Revised application form for applying to direct recruitment posts

### AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

KRISHI ANUSANDHAN BHAVAN-I, PUSA, NEW DELHI 110012

#### Part-B of Application Form

Name		Date of Birth			Designation	
Address					Present basic pay, gross salary	
Post applied for		Advt. No.			Item No.	

A. Academic Qualifications					
Exam/ Degree/ Diploma	Institute/Board/ University	Year	Subject with major field	Class/ Division/ Grade	Rank/Medal/ Award
HS/10+2					
Graduation					
Masters					
PhD					
Post-Doc					
Other					







<b>F. Teaching / Extension</b>			
Item	Title / Details	Year	Additional Information

<b>G. Special Attainments</b>					
Category	Title	Year	Details	Adoption	Additional Information

<b>H. Externally Funded Projects</b>				
PI/Co-PI/ Other	Title	Year	Amount	Funding agency

<b>I. Organization of Winter School/ Summer School/ Refresher Course/Seminar/Symposium</b>				
Funding agency	Title	Year	Duration	Additional Information

<b>J. International Exposure</b>				
Country	Purpose / Subject title	Year	Duration	Sponsor

K. Institutional Building	
1.	
2.	
3.	
4.	
5.	

L. Inter-Institutional Projects						
PI / Co-PI	Title	Institutions	Year	Duration	Amount	Funding agency

Total number of Publications (full list to be presented at the time of interview)	
1.	Full length papers in refereed journals only
2.	Papers in conference proceedings/popular articles/book chapters
3.	Short notes/ short communication
3.	Books published - authored or edited individually or jointly
4.	Manuals/teaching aids developed
5.	Research bulletins/extension bulletins
6.	Others
	Total

Any other information in support of outstanding contribution (Do not attach annexures or supporting documents)	
1.	
2.	
3.	
4.	

I hereby declare that the statements made in the application (Part-A & Part-B) are true.

Date \_\_\_\_\_ Candidates signature \_\_\_\_\_

Candidates already employed should get the following endorsement signed by his/her present forwarding authority

1. The entries relating to the details of service mentioned by Dr./Sh./Smt./Km. \_\_\_\_\_ are correct.
2. There are no circumstances rendering him/her unsuitable for appointment to the post applied for.
3. There is no vigilance/disciplinary case pending/contemplated against him/her.

Office File Ref No. \_\_\_\_\_

Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_  
Date \_\_\_\_\_



*Appendix VII*  
(vide para 9.1.1)

## List of Institutes for which Scientists Departmental Promotion Committees (2005-06) were constituted

S. No.	Name of Institutes
1.	PDCSR, Modipuram Meerut
2.	NRC for Medicinal & Aromatic Plants, Anand
3.	NRC for Litchi, Muzaffarpur (Bihar)
4.	ICAR Res. Complex for Goa, Ela Old Goa

□

*Appendix VIII*  
(vide para 9.1.2)

## List of Institutes for which Technicals Departmental Promotion Committees (2005-06) were constituted

S.No.	Name of Institutes
1.	CPRI, Shimla
2.	PDCSR, Modipuram Meerut
3.	CIRCOT, Adenwala Road, Matunga Mumbai
4.	Central Avian Research Institute, Izatnagar
5.	ICAR, Krishi Bhavan, New Delhi
6.	Indian Instt. of Soil Science Nabibagh, Berasia Road Bhopal
7.	ZCU for TOT Project Zone-II, Kolkata
8.	NAARM, Rajendranagar, Hyderabad
9.	NRC on Equines, Sirsa Road, Hisar
10.	VPKAS, Almora
11.	ICAR Res. Complex for Estern Regn. Walmi Complex, Patna
12.	IISS, Nabibagh Bersai Road, Bhopal
13.	CIRCOT, Nagpur
14.	IGFRI, Jhansi
15.	PDP, Rajendranagar, Hyderabad
16.	CIFA, Bhubaneswar

□

*Appendix IX*  
*(vide para 1.2.1)*

## Sanctioned strength of the Board during 2005-2006

Sl.No.	Posts	Sanctioned	In position	
			As on 1.4.2005	As on 31.3.2006
<b>Composition of Board</b>				
1.	Chairman	1	1	1
2.	Member	2	2	1
<b>Officers and Staff</b>				
3.	Secretary	1	1	1
4.	Controller of Examinations	1	1	1
5.	Under Secretary	1	1	1
6.	Special Assistant	1	1	1
7.	Assistant Finance & Accounts officer	1	1	1
8.	Section Officer	5	4	5
9.	Technical Officers	1	1	2
10.	Private Secretary	5	5	4
11.	Technical Officer (T-5) (Hindi)	1	Vacant	Vacant
12.	PA	3	1	1
13.	Assistants	15	12	10
14.	U.D.C.	12	11	10
15.	L.D.C.	14	7	5
16.	Hindi Steno Gr. II	1	-	-
17.	Jr. Gesteter Operator	1	-	-
18.	Driver	2	2	2
19.	Daftry	2	5	6
20.	Peon	8	1	1
21.	Jamadar	3	1	1
22.	Packer		1	- -
23.	Mali	1	1	1
24.	Frash	-	1	1
<b>Total</b>		<b>83</b>	<b>60</b>	<b>56</b>

□

*Appendix X*  
(vide para 1.2.1)

## List of the officers and staff of the Board during 2005-2006

### **Chairman**

Dr. C.D. Mayee

### **Member (S)**

Dr. A.G. Sawant	(10.09.1999 to 03.04.2005)
Dr. S.A.H. Abidi	(05.11.1999 to 04.04. 2005)
Dr. N.K. Tyagi	( June 13, 2005 till date)

### **Officers**

Shri Sanjay Kant	Secretary
Shri Vikram Singh	Controller of Examination
Ms. Namrta Sharma	Under Secretary (Recruitment)
Shri Mangat Ram	Special Assistant
Shri Suresh Pal	Technical Officer
Shri Vinod Kumar	Technical Officer
Shri Manohar,	AF&AO
Shri Rajinder Kumar	Section Officer
Shri N.K. Jindal	Section Officer
Shri Gian Chand	Section Officer
Shri Y.P. Malhotra	Section Officer
Shri R. Michael	Section Officer
Shri S.K. Ahuja	PS
Shri A.J. Hemrajani	PS

Shri Satinder Kumar	PS
Shri A. Mathew Kutty	PS
Shri R.C. Bhaskar	PS (Hindi)

### Staff

Shri Kailash Bakshi	PA
Shri Krishan Kumar	Cashier
Shri C.P. Mehta	Asstt.
Shri B.S. Rawat	Asstt.
Shri O.P. Madan	Asstt.
Shri Binod Toppo	Asstt.
Shri Tek Chand Tanwar	Asstt.
Smt Rita Ghoshal	Asstt.
Shri Sanjeev Kumar	Asstt.
Shri Babu Lal	Asstt.
Smt Krishna Devi	Asstt.
Smt Santosh Dhingra	Asstt.
Smt Sushil Kalra	Asstt.
Smt Jaya Gupta	Hindi Translator
Smt Ashu Baweja	UDC
Shri Prabhakar Bhatt	UDC
Shri Tejpal Singh	UDC
Shri M.C.Bhatt	UDC
Smt Mithlesh Goel	UDC
Smt Neelam Sharma	UDC
Shri D.S.Rawat	UDC
Shri V.P.Shah	UDC
Shri Pratap Singh	UDC
Smt Renu Pandey	UDC
Shri Kripalu Chander	UDC
Shri Sanjay Kumar	LDC



Shri Nikhil Kumar	LDC
Shri Rajinder Singh Atri	LDC
Shri Roshan Singh Rawat	LDC
Shri Surinder Kumar	Driver (T-II)
Shri Subhash Chander Kochhar	Driver (T-II)

#### **Supporting Staff**

Shri Jagat Narain,	Daftry
Shri Misri Paswan	Peon
Shri Daya Ram Shukla	Daftry
Shri Devinder Singh	Daftry
Shri Ved Prakash	Peon
Shri Umed Singh	Peon
Shri Shiv Prasad	Mali
Shri Virender Mehto	Peon
Shri Satpal Singh	Jamadar
Shri Suresh Kumar	Frash
Shri Vikram Kumar	Peon

