

ANNUAL REPORT

2017-18



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
Indian Council of Agricultural Research
New Delhi

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AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
Indian Council of Agricultural Research
Krishi Anusandhan Bhavan I, Pusa,
New Delhi 110 012



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Foreword

I AM privileged to present the Annual Report of Agricultural Scientists Recruitment Board (ASRB), New Delhi for the period of 2017-18. The report gives an elaborate account of major activities undertaken by ASRB and its achievements during the year.

The Flagship Examination of the Board viz National Eligibility Test (NET)-2017 examination was conducted during the 16-21 May, 2017 in 56 approved disciplines. A total of 6,987 candidates qualified the NET.

Agricultural Research Service (ARS) Examination 2016 was conducted successfully and its final result declared in February, 2018, recommending 179 candidates for the appointment to the post of scientists in the initial grade of ARS in 31 disciplines. 36% of the successful applicants were women, which is a record so far.

To fill up 95 positions of Stenographer grade-III for ICAR Headquarters, New Delhi and its Research Institutes including vacancies in the Krishi Vigyan Kendras (KVKs) located all over the country, an all India open competitive examination was conducted on 29 October, 2017. More than 91,000 candidates had applied for this examination.

The review of ASRB by a high powered committee under the Chairmanship of eminent Agricultural Scientist and Former Secy (DARE) & DG, ICAR Dr R.S Paroda was constituted by Hon'ble Agricultural Minister to review the working of ASRB. It was indeed a great step in the direction of envisaging more functional autonomy for ASRB with a view to make it an ideal professional recruitment body.

One of the major activities of the Board was timely completion of the career progression cases of ARS Scientists under the revised Career Advancement Scheme (CAS). 219 proposals in 56 disciplines for promotion from Senior Scientists (RGP ₹ 9000) to Principal Scientists (RGP ₹ 10000) were processed and cleared during the year. The overall performance of Scientists in CAS continued to be impressive, which reflects positively on the innate strength of institutional research system. About 86% of the candidates who appeared for interview were recommended for promotions from due date and 8% candidates recommended for promotion were under the deferred category which will be reviewed in successive years.

The ASRB will always remain indebted to the Hon'ble Sh. Radha Mohan Singh Ji, President, ICAR Society and Union Minister of Agriculture and Farmers Welfare; Hon'ble Union Ministers of State for Agriculture and Farmers Welfare, Sh. Parshottam Rupala Ji, Sh. Gajendra Singh Shekhawat Ji and Smt Krishna Raj Ji for their consistent encouragement and visionary guidance. The ever willing help and support of Dr T. Mohapatra, Secretary, DARE and Director General, ICAR; Sh C. Roul, Special Secretary, DARE and Secretary, ICAR and Sh S.N. Tripathi, Additional Secretary and Financial Advisor, ICAR/DARE in all the activities of ASRB is acknowledged with sincere gratitude and appreciation.

I gratefully acknowledge the contribution and support of my colleague Dr V.N. Sharda and all other officers and staff of the Board in successfully completion of the aforementioned activities.

Finally, the help rendered by Dr S.K. Singh, Director, Directorate of Knowledge Management in Agriculture (DKMA), ICAR; Dr V.K. Bharti, Chief Production Officer and Mr Punit Bhasin, Assistant Chief Technical Officer, DKMA in timely bringing out his report is gratefully acknowledged.



(A.K. Srivastava)
Chairman, ASRB

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Executive Summary

TALENT search is a continuing process, induction of right quality manpower on regular basis and infusion of fresh blood is vital for the growth and success of any organization. The recruitment systems have, however, to constantly and dynamically reinvent and re-orient both to accommodate changes in technology as well as the changing needs of an organization. The period of this Annual Report 2017-18 is particularly significant in the context of the Revamped Score Card framework for Screening of Applications for lateral entry selections to Senior Scientific Positions

During the period, the Board released two advertisements to recruit middle level scientific positions and RMP positions. The category-wise break-up of the advertised posts shows that about 49% of the posts were Research Management Positions (Directors of National Institutes, Joint Directors of National Institutes, Assistant Directors General and Project Directors) while remaining posts were middle level Positions (Heads, and Project Coordinators).

The Board could however complete the recruitment process for only five Research Management posts. Out of five recommendations sent by the Board, three recommendations were not accepted by the Council. Process for recruitment against other advertised vacancies was put on hold and deferred due to the proposed revision of score card for direct recruitment

During the year, 219 proposals in 56 disciplines were processed under Career Advancement Scheme for promotion from Senior Scientists to the grade of Principal Scientists. The analysis of the assessment data shows that out of fifty six disciplines 100% placement could be recommended in all disciplines except eight disciplines viz Agricultural Extension, Agronomy, Biotechnology (PS), Computer Application in Agriculture, Farm Machinery & Power, Fish & Fishery Science, Plant Breeding and Soil Science.



Prof. (Dr) A. K. Srivastava and other senior Officers of ASRB presenting Annual Report 2016-17 to Shri Radha Mohan Singh Hon'ble President, ICAR and Union Minister for Agriculture and Farmers Welfare and Shri Parshottam Rupala, Union Minister of State for Agriculture and Farmers Welfare.

The 44th Foundation day of Agricultural Scientists Recruitment Board (ASRB) was celebrated on 1 November, 2017 at ICAR-National Academy of Agricultural Research Management, Rajendranagar, Hyderabad. Dr R.S. Paroda, former Secretary (DARE) & Director General (ICAR) and Chairman, Trust for Advancement of Agricultural Sciences (TAAS) as well as Chairman of the committee on revamping of ASRB delivered the foundation day lecture.

A combined examination for ARS (Prelims) 2016 and NET 2017(I) was conducted from 16-21 May, 2017 in online mode at 23 Centres across India. A total of 42,937 candidates had registered for NET (I)-2017 examination and 31,127 candidates appeared in the examination. A total of 6,987 candidates (22.45%) qualified the NET examination.

The highest percentage of candidates qualified the NET in the discipline of Animal Genetics & Breeding (79%) followed by Floriculture & Landscaping (58.20%), Fish Nutrition (52.00%), Poultry Science (48.57%), Veterinary Anatomy (47.37%), Veterinary Parasitology (46.15%) and the lowest percentage of candidates qualified in the discipline of Agricultural Business Management (0.24%). In eight disciplines i.e. Agricultural Biotechnology, Economic Botany & Plant Genetics Resources, Nematology, Spices, Plantation and Medicinal & Aromatic Plants, Veterinary Surgery, Agricultural Business Management, Agricultural Extension and Home Science), the success rate was even less than 5 %. In the Fish Health discipline 49 candidates appeared but none qualified the NET Examination.

ARS (Prelims) 2016 Examination (combined with NET Exam) was conducted for filling up of 180 vacancies in 31 disciplines. A total of 21,740 candidates had registered for the examination and 16,011 candidates appeared in the Examination. A total of 2,563 candidates (16%) qualified for the ARS (Main) Examination, which was held on 8 July, 2017 at 12 Centres across India. The candidates scoring the minimum prescribed mark were qualified for vive-voce in the ratio of 1:5, and 831 candidates qualified for viva voce. In a few disciplines, i.e. (Agricultural Biotechnology, Nematology, Plant Biochemistry, Animal Biotechnology, Animal Genetics & Breeding, Fisheries Resource Management, Agricultural Chemicals, Agroforestry, Soil Sciences and Land and Water Management Engineering) the ratio of 1:5 could not be adhered to as sufficient candidates were not available in this ratio due to not scoring the minimum prescribed qualifying marks.

The *viva voce* was held from 9 November, 2017 to 5 February, 2018 for 831 applicants. Based on the performance of candidates in the main written examination and Vive-Voce, a total of 179 candidates have been recommended for appointment to ARS. Out of 179 recommended candidates, 36% were women.

An all India open competitive examination was conducted to fill up 95 positions of Stenographer grade-III for ICAR Headquarters, New Delhi and its Research Institutes, including vacancies in the Krishi Vigyan Kendras (KVKs) located all over the country. The examination was conducted in online mode on 29 October, 2017 at 215 centres in 47 cities located in 28 states. A total of 91,446 candidates had registered for the examination and 48,915 (53%) candidates actually appeared in the examination.

For filling up positions of LDC at the ICAR institutes, an examination was conducted on 24 February, 2018 in online mode. A total of 15,049 candidates had registered for the examination and 8,128 (54%) candidates actually appeared in the examination.

Transparency in its working enhances the credibility of any organization. This is particularly relevant to a national level independent recruitment body like ASRB. Whether it is screenings of work profile of candidates or interview of the applicants or examination processes or empanelment of advisors/examiners/paper setters/evaluators etc., the Board has its own operating procedures to ensure transparency and quality at all levels.

To maintain and sustain transparency in all its functions, the Board has a well-established a Data Repository Analysis and Policy Support Unit (DRAPSU) and during the period in respect of all information sought under Centralized Public Grievance Redress And Monitoring System (CPGRAMS)/ RTI Act were provided promptly in RTI matters / Grievances or cases agitated before various courts of law involving ASRB, there had been no occasion wherein any stricture or adverse comments, findings or observations etc. were made with regard to decisions of the Board. This establishes the credibility in the working of the Board.

Similarly, ASRB has implemented Official Language Policy of Govt. of India in letter and spirit. All possible assistance and facilities, were provided to the candidates who opted for use of Official Language. Special efforts have been made to make available books in various fields in Hindi at ASRB library for the benefit of officers and staff and visitors including the experts/advisors/ paper setters/ evaluators.

Special drive were taken up during the period to regularly update, upscale and expand question bank and advisor/expert database in each discipline through online inputs and regular digitization.

During the period of report, ASRB's revenue realization in terms of examination/application fee alone crossed ₹ 700 lakhs mark which is a record and an indication of the volume of work handled, that too in the face of severe regular manpower constraints. Since core recruitment related functions owing to their critical accountability aspects cannot be left to contract staff, something needs to be done on high priority to provide adequate regular manpower to ASRB. Lack of an independent office building continues to be another handicap in its working. It is expected that ASRB may move into its own office building sometime in 2021 as a plot of land measuring 2.05 acre has been allotted for the purpose at IARI Campus and Board has assigned the work to CPWD.

1 Introduction

Historical Background

Agricultural Scientists Recruitment Board is an independent recruitment body for the Indian Council of Agricultural Research. As per its mandate, the Board plays a key role in recruitment of best quality scientists and other management personnel for the ICAR Headquarters and its research institutes across the country. In addition, the Board aids and advises the Council in evolving and implementing policies related to induction of human resource and its development including the Career Advancement Schemes for ARS Scientists. Ever since its establishment, more than 44 years ago, ASRB has consistently been endeavouring to reform and refine talent-search strategies to meet existing as well as emerging needs of the National Agricultural Research and Education System.

Mandate

The mandate of ASRB is to make available the best human resource to various positions in ICAR and its Institutes across the country. As per the Cabinet decision on its establishment, the Board was assigned the following initial responsibilities:

- ◆ Recruitment to posts in the Agricultural Research Service (ARS) of ICAR and to such other posts and services as the President, ICAR, may specify from time to time.
- ◆ Rendering such other assistance to the Council in personnel matters, including promotions as may be required by the President, ICAR.
- ◆ Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.
- ◆ Subsequently, after the creation of the ARS as an All-India Service, following additional responsibilities were assigned to the Board:
- ◆ Recruitment to the entry level scientists grade of the ARS through an All-India Competitive Examination.
- ◆ Induction of existing scientists of ICAR to the ARS under the initial constitution of the ARS.
- ◆ Assessment for merit promotion and grant of advance increments to the scientists of the ARS.

In addition, the ASRB has also been entrusted the task of recruitment to the technical service post as well as

recruitment to the administrative and accounts management posts such as Administrative Officers/Finance & Accounts Officers, Assistant Directors (OL), Assistants, Technical Assistant (T3) and Technician (T1), LDCs, Stenographers etc. which are required to be filled up by direct recruitment through open competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and By-laws of ICAR Society (*Appendix I*).

The Board also conducts National Eligibility Test in 57 approved disciplines, the qualifying of which is a pre-requisite for the initial appointment as Assistant Professor/Lecturer in the State Agricultural Universities (SAUs).

Organization

The Board comprises a Chairman and two Members assisted by a Secretary. To effectively discharge its responsibilities, the Board is presently supported by one Controller of Examination, two Deputy Secretaries along with other financial, administrative and technical functionaries. The current organizational structure of ASRB is shown as under:

ASRB Organogram

The total sanctioned strength of the officers and staff of the Board as on 31 March, 2018 was 84 (*Appendix IX*). Against this strength, only 48 employees were in position. The list of the officers and staff of the Board actually in position during the period from 1 April, 2017 to 31 March, 2018 is given in *Appendix XI*.

Expenditure

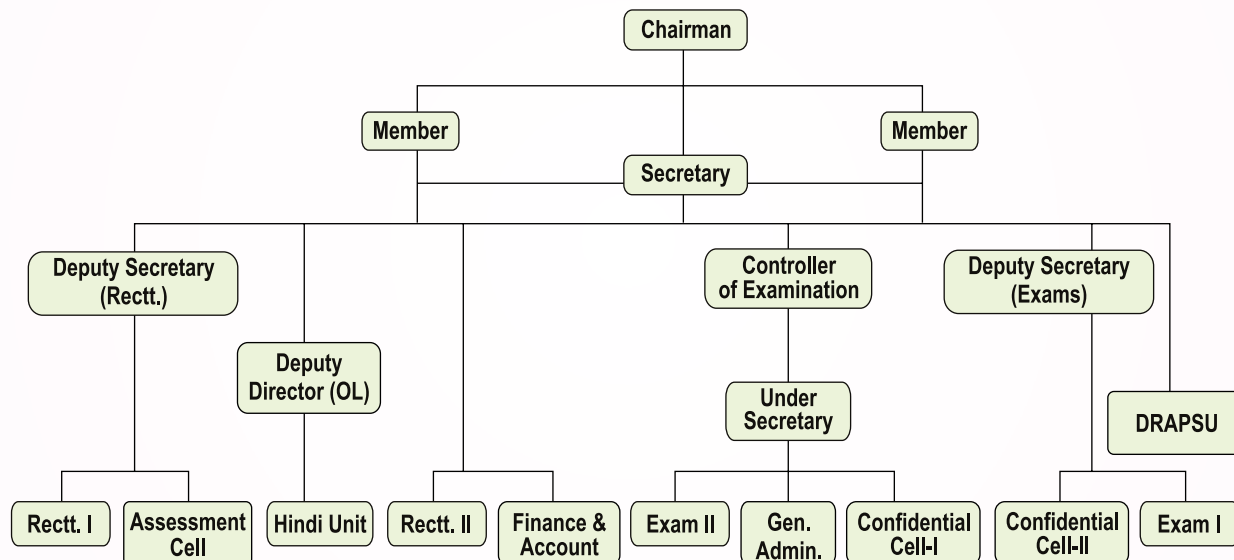
The Board has incurred an expenditure of 1662.11 lakh during the period from 1 April, 2017 to 31 March 2018. The details are given in *Appendix II*.

Activities

In discharging its mandated functions, the Board undertook various activities. A detailed account of these activities and the details of accomplishment made during the past five years is presented in *Appendix III*.

During the period of report, the Board did not receive any reference from ICAR for advice on disciplinary cases, temporary appointments under Rule II (5), read with Rule 15 (5) or any issue relating to service.

ASRB ORGANOGRAM



Summary of activities during 2017-18

	Activities	Number
I.	Recruitment by Interviews (Direct Recruitment)	
	♦ Posts for which recruitment action was pending from previous years	177
	♦ Posts for which requisitions were received during the current year	173
	♦ Posts withdrawn by the ICAR	172
	♦ Posts for which recruitment action has been completed	05
	♦ Applications received for various posts	117
	♦ Candidates called for interview	56
	♦ Candidates interviewed	44
	♦ Candidates recommended for appointment	05
	♦ Cases where no candidate was found suitable for appointment	0
	♦ Cases where no candidate attended interview	0
	♦ Applications screened for various posts advertised during the year	56
	♦ Posts for which recruitment action is in progress	39
	♦ No. of posts advertised	39
II.	Recruitment by Examinations	
(i)	ARS Examination-2016 held for entry grade scientists	
	♦ Number of Applicants registered for ARS Preliminary Examination	21,740
	♦ Number of Candidates appeared in ARS Preliminary Examination	16,011
	♦ Number of Candidates qualified for ARS Main Examination	2,563
	♦ Number of Candidates appeared in ARS Main Examination	2,364

	Activities	Number
	♦ Number of Candidates called for Viva-voce	831
	♦ Candidates recommended for appointment	179
(ii)	Net Examination-2017 (I) held for NET Certification	
	♦ Number of applicants registered for NET	42,937
	♦ Number of Candidates appeared for NET	31,127
	♦ Number of candidates qualified for NET certificate	6,987
(iii)	LDC for ICAR H.Q. & Stenographer Grade-III Examination, 2017 for ICAR H.Q and for ICAR Institutes and KVKs	
	♦ LDC Posts	78
	♦ Number of applicants applied	3,79,097
	♦ Stenographer Grade-III Posts	95
	♦ Number of applicants applied	91,446
	♦ Number of Candidates appeared	48,915
(iv)	LDC Examination, 2016 for ICAR Institutes	
	♦ Number of applicants applied	15,049
	♦ Number of Candidates appeared	8,128
(v)	Limited Departmental Examination for Section Officer and Private Secretary	
	♦ Section Officer	14
	♦ Number of applicants applied	117
	♦ Number of Candidates appeared	102
	♦ Private Secretary	03
	♦ Number of applicants applied	11
	♦ Number of Candidates appeared	07
III.	Assessments and Review of Assessments	
	♦ Assessment of Senior Scientists for Principal scientist grade under revised CAS	219
IV.	Committees appointed	
	♦ Score card committee	01
	♦ Committee for development of online Agricultural Scientist Recruitment System	01

Important Events

ASRB Board Meetings

During 2017-18 period, four Board meetings were held on 5 April, 2017, 9 May, 2017, 7 July, 2017 and 9 October, 2017 respectively, in which various important decisions were deliberated upon such as issues pertaining to revision of scorecard for Direct Recruitment/Lateral Entry, Examinations for filling up positions of LDC at the ICAR Institutes, ICAR Headquarters and Stenographer Grade-III for ICAR headquarters, New Delhi and its Research Institutes including vacancies in the Krishi Vigyan Kendras (KVKs) located all over the country, Limited Departmental Examination for Section Officers and Personal Secretary

(PS), Assessment of Scientists under Career Advancement Scheme and viva voce of ARS-2016.

Foundation Day Celebration

The Agricultural Scientists Recruitment Board (ASRB) celebrated its 44th Foundation Day on 1st November, 2017 at ICAR-National Academy of Agricultural Research Management, Rajendranagar, Hyderabad.

Dr R. S. Paroda, former Secretary (DARE) & Director General (ICAR), Chairman, Trust for Advancement of Agricultural Sciences (TAAS) and Chairman of the committee on revamping ASRB delivered the Foundation day lecture.

Swachhta Hi Sewa

ASRB employees participated in the *Swachhta Hi Sewa* campaign held from 15 September, 2017 to 2 October, 2017 at Krishi Anusandhan Bhawan-I. All the employees took a pledge on Swachhta. Thereafter as a part of the ongoing *Swachhta Hi Sewa* campaign, around 100 officials/ Officers of ASRB and other Divisions of ICAR, at KAB-I and KAB-II, including contractual staff of ASRB cleaned the surrounding of Krishi Anusandhan Bhawan-I on 17 September, 2017.



As a part of the ongoing *Swachhta Hi Sewa* campaign, all officials/Officers of ASRB including contractual staff of ASRB visited National Science Museum at NASC complex and cleaned the premises of National Science Museum and surrounding of NASC complex on 1 October, 2017. In addition to the above, ASRB employees did 'Sharamdan' at various occasions on their own will to make the area surrounding KAB-I as neat and Clean. They also motivated the citizens/Shopkeepers of surrounding areas to keep their respective spaces neat and clean.



Swachhata Abhiyan near National Science Museum

Sadbhavna Diwas

In order to commemorate the birth anniversary of Prime Minister Late Shri Rajiv Gandhi, officials /Officers of ASRB and other divisions of ICAR, KAB-I and KAB-II took a Sadbhavna day Pledge on 18 August, 2017.





Independence Day Celebration

Agricultural Scientists Recruitment Board celebrated Independence Day on 15 August, 2017 in its premises and remembered with gratitude the sacrifice of all the freedom fighters. Chairman and all officials / Officers graced the occasion.

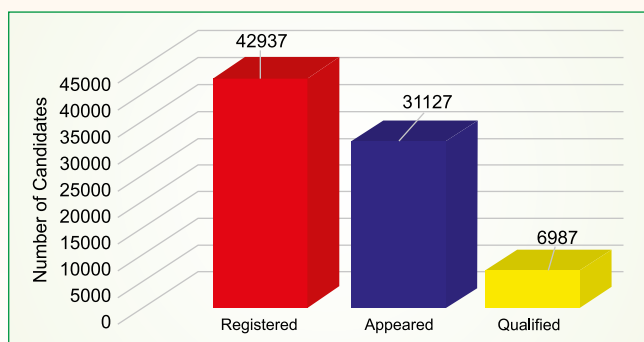
The celebration began in the Krishi Anusandhan Bhawan-I premises with the unfurling of the National flag, followed by a speech with patriotic zeal and fervor by the Prof. (Dr) A.K. Srivastava, Chairman, ASRB. The programme concluded with the National Song, Vande Mataram, evoking feelings of patriotism amongst all present.



2 NATIONAL ELIGIBILITY TEST (NET)

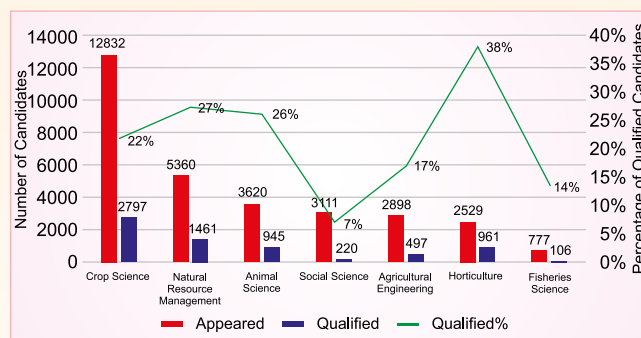
National Eligibility Test (NET) Examination-2017 (I)

A combined examination for ARS (Prelims) 2016 and NET 2017(I) was conducted from 16-21 May, 2017 in online mode at 23 Centres across India. A total of 42,937 candidates had registered for NET (I)-2017 examination and 31,127 candidates appeared in the examination. A total of 6,987 candidates (22.45%) qualified the NET examination.



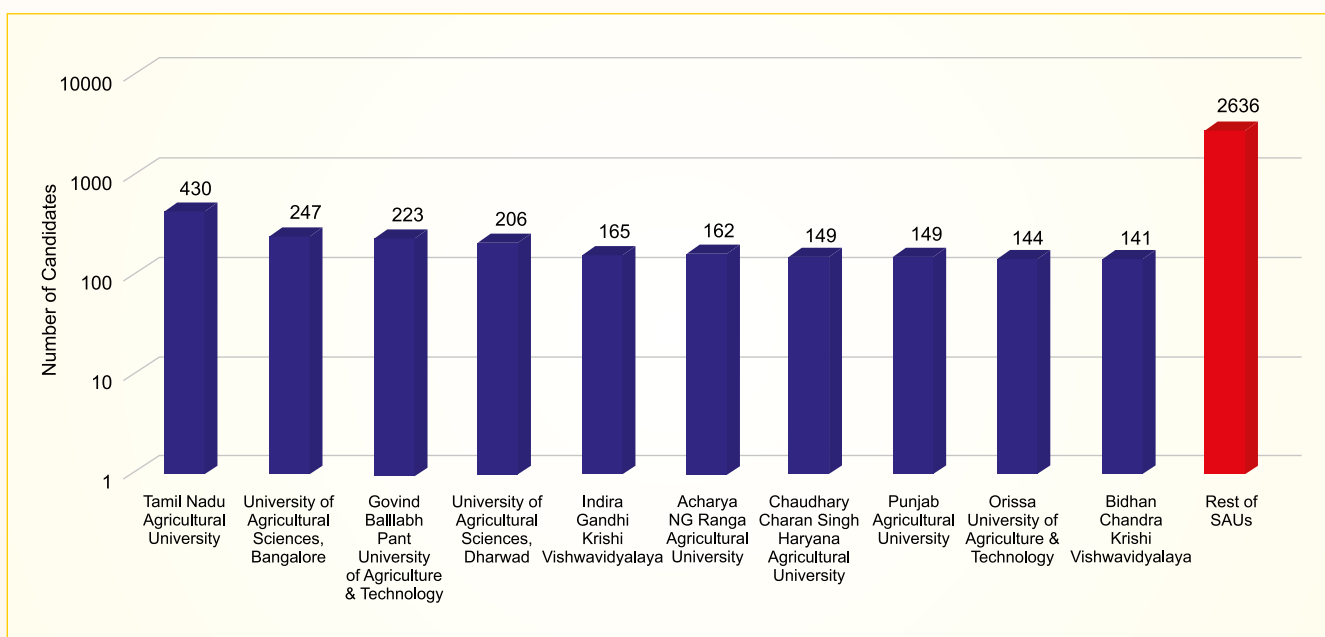
Details of NET Examination-2017

Major discipline wise details of candidates registered and appeared in the examination are as follows:



Major discipline wise details of candidates

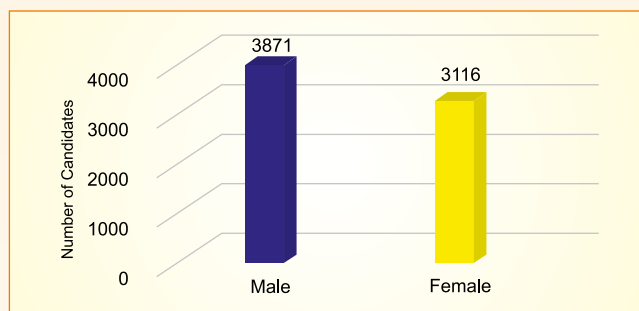
The highest percentage of candidates qualified was in the discipline of Animal Genetics & Breeding and stands at 79%. The Percentage of candidates qualified in disciplines of Floriculture & Landscaping is 58.20%, Fish Nutrition-52%, Poultry Science-48.57%, Veterinary Anatomy-47.37%, Veterinary Parasitology-46.15% and the lowest percentage of candidates qualified stood in the discipline of Agricultural Business Management-0.24%. In the eight disciplines i.e. Agricultural Biotechnology, Economic Botany & Plant Genetics Resources, Nematology, Spices, Plantation and Medicinal & Aromatic Plants, Veterinary Surgery, Agricultural Business Management, Agricultural Extension and Home Science), the success rate was less than 5%. In the Fish Health discipline 49 candidates appeared and none of them was declared qualified.



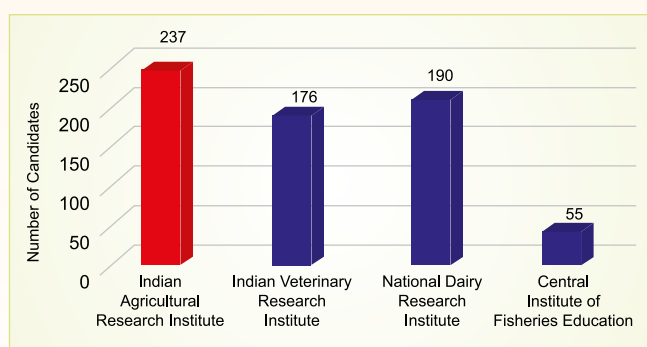
Universities wise performance of candidates in NET Examination-2017

- Data reality to university wise performance shows that out of 6,987 qualified candidates, 658 belonged to ICAR Deemed to be Universities (IARI, New Delhi; IVRI, Izatnagar; NDRI, Karnal and CIFE; Mumbai) 9% of the qualified candidates, 2,016 candidates qualified belonged to ten State Agricultural Universities (TNAU, Coimbatore; UAS, Bangalore; GBPUA&T, Pantnagar; UAS, Dharwad; IGKV, Raipur; ANGRAU, Hyderabad; CCSHAU, Hisar; PAU, Ludhiana; OUA&T, Bhubaneswar; BCKV, Nadia) and accounted for 29% of the qualified candidates, 2,636 belonged to rest of SAUs i.e. 38%, 151 (2%) were from Central Agricultural Universities. 1526 (22%) were from General Universities with Agriculture Faculties.

- Among 6,987 qualified candidates, 45% were female candidates.

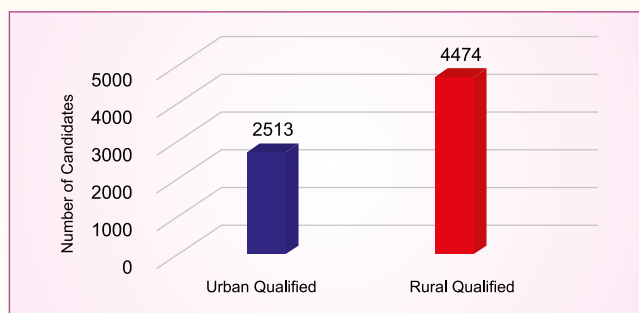


Gender wise details of successful candidates in NET Examination-2017



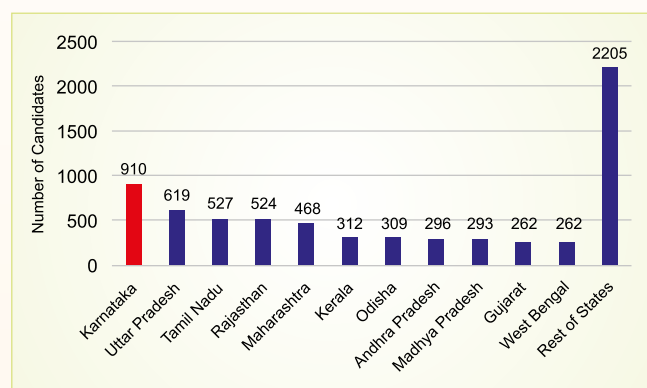
Performance of ICAR Deemed-to-be Universities in NET Examination-2017

- Out of 6,987 qualified candidates, 58% were from rural areas.



Area wise details of successful candidates in NET Examination-2017

- Out of 6,987 qualified candidates, about 68% of successful candidates came from eleven states (Karnataka, Uttar Pradesh, Tamil Nadu, Rajasthan, Maharashtra, Kerala, Odisha, Andhra Pradesh, Madhya Pradesh, Gujarat and West Bengal). Only one candidate qualified from Goa.

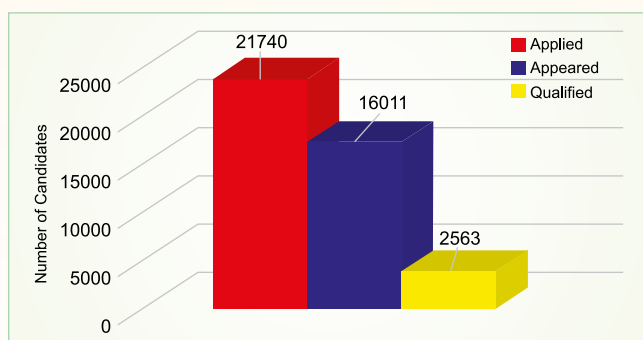


State wise performance in NET Examination-2017

3 RECRUITMENT THROUGH EXAMINATIONS

Agricultural Research Service Examination-2016

A combined examination for ARS (Prelims)-2016 and NET-2017(I) was conducted from 16-21 May, 2017 in online mode for 180 vacancies in 31 disciplines at 23 Centres across India. A total of 21,740 candidates had registered for the examination and 16,011 candidates appeared in the examination. A total of 2,563 candidates (16%) qualified for the ARS (Main) Examination held on 8 July, 2017 at 12 Centres across India.



Details of ARS-2016 Examination

The Board qualify the candidates for viva voce in the ratio of 1:5 i.e. 5 candidates for each vacancy, subject to the prescribed minimum qualifying marks. For ARS-2016 Exam, 831 candidates qualified for viva voce. In a few disciplines, the ratio of 1:5 could not be adhered to as sufficient candidates were not available in this ratio due to not scoring minimum prescribed qualifying marks. Details of such disciplines are given in below table.

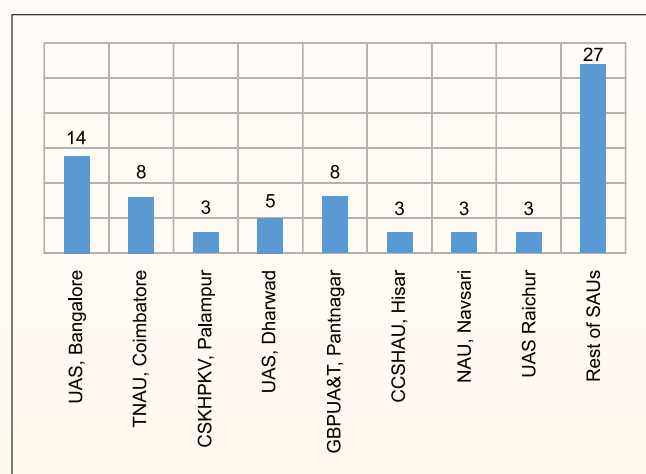
Disciplines	Vacancies	Qualified for viva voce	Required as per ratio of 1:5
Agricultural Biotechnology	9	41	45
Nematology	2	9	10
Plant Biochemistry	4	8	20
Animal Biotechnology	1	4	05
Animal Genetics & Breeding	7	32	35

Disciplines	Vacancies	Qualified for viva voce	Required as per ratio of 1:5
Fisheries Resource Management	9	32	45
Agricultural Chemicals	3	7	15
Agroforestry	3	3	15
Soil Sciences	13	50	65
Land and Water Management Engineering	8	33	40

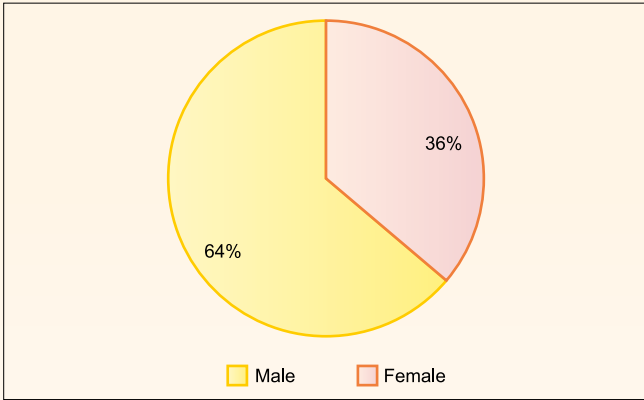
The *viva voce* was conducted from 9 November, 2017 to 5 February, 2018 for 831 applicants. Based on the marks scored in the written as well as viva voce, 179 candidates were recommended for appointment to ARS in order of merit.

Organization wise contribution in ARS

Data showed that out of 179 recommended candidates, 74 were from 27 State Agricultural Universities, 87 were from four ICAR Deemed to be Universities i.e. IARI, New Delhi (49); CIFE, Mumbai(11); IVRI, Izatnagar (18); NDRI, Karnal (9) ,7 from BHU, Varanasi, 9 were from General Universities and two candidates from Central Agricultural University, Imphal.

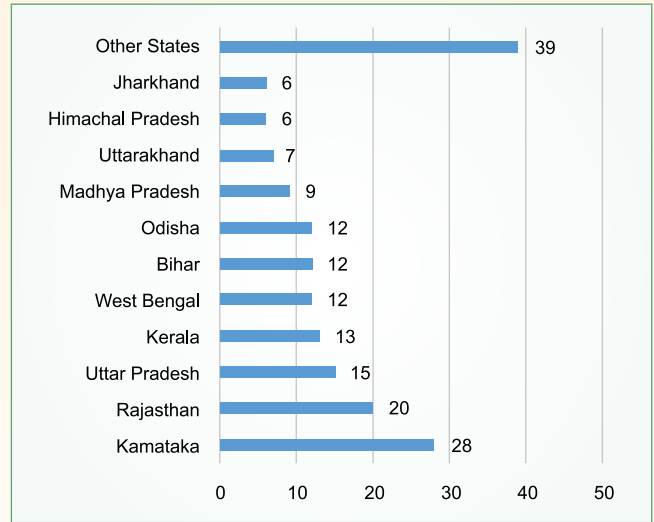


Performance of Top Eight SAUs

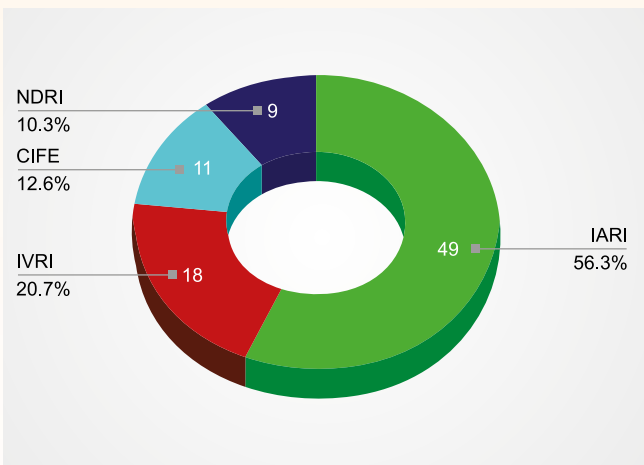


Gender wise details of successful candidates in ARS-2016

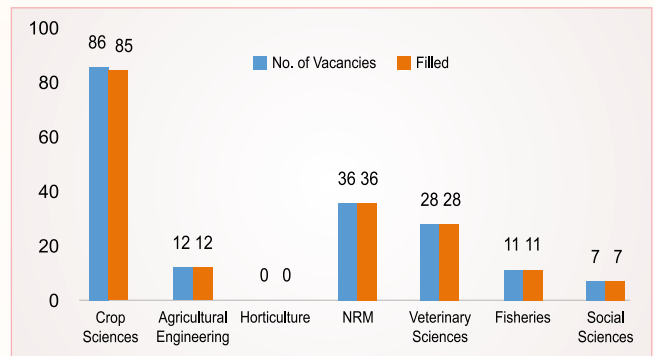
Out of 179 recommended candidates, 36% were women candidates.



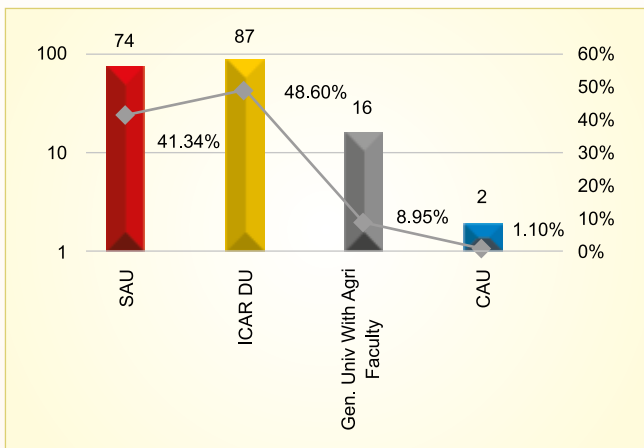
State wise details of successful candidates



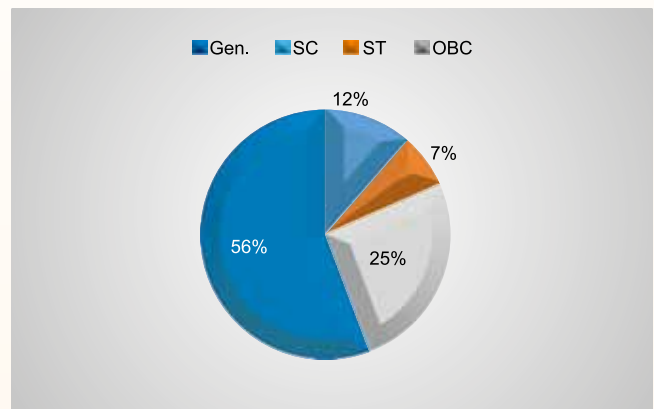
Performance of ICAR Deemed to be Universities



Vacancies and Filled details



Organization wise performance of Candidates



Category wise details of successful candidates

State wise Distribution

Out of 179 successful candidates, 140 (78%) came from eleven states (Karnataka ,Rajasthan, Uttar Pradesh, Kerala, West Bengal, Bihar, Odisha, Madhya Pradesh , Uttarakhand, Himachal Pradesh and Jharkhand) and remaining 39 candidates from 12 states.



View of ARS Viva -Voce

registered, appeared at different centers located in ten cities are as follows:

Analysis of data showed that out of 91,446 registered candidates 69% candidate's opted centres located at ten cities (Delhi, Lucknow, Patna, Jaipur, Kolkata, Kanpur, Hyderabad, Dehradun, Bhopal and Mohali) and remaining 31% opted other centres located at 37 cities.

Lower Division Clerk (DR) Examination-2016 for ICAR Institutes

For filling up positions of LDC at the ICAR institutes, examination was conducted on 24 February, 2018 in online mode. A total of 15,049 candidates had registered for the examination and only 8,128 (54%) candidates actually appeared in the examination.

Stenographer Grade-III Examination, 2017

An all India open competitive examination was conducted to fill up 95 positions of Stenographer grade-III for ICAR Headquarters, New Delhi and its Research Institutes, including vacancies in the Krishi Vigyan Kendras (KVKs) located all over the country. The examination was conducted in online mode on 29 October, 2017 at 215 centres in 47 cities located in 28 states, including territory states across India. A total of 91,446 candidates had registered for the examination and 48,915 (53%) candidates actually appeared in the examination. Details of candidates

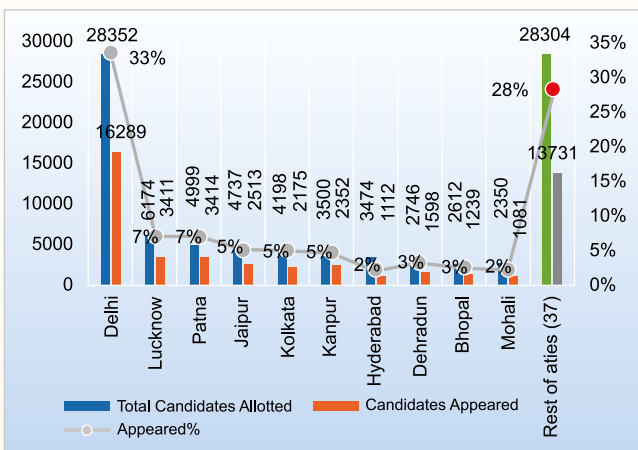
Lower Division Clerk (DR) Examination-2017 for ICAR Headquarter

For filling up 78 positions of LDC at the ICAR Headquarter, applications were registered in online mode and the examination is also to be held in online mode. A total of 3,79,097 candidates registered for the examination. The dates for conduct of Examination are being worked out.

Limited Departmental Competitive Examinations 2017

During this period, Limited Departmental Competitive Examination was held on 21-22 December, 2017 to fill up for the posts of Section Officer and Private Secretary. Details are as follows:

Category	Vacancies	Candidates Applied	Candidates Appeared
Section Officer	14	117	109
Private Secretary	3	11	
Total	17	128	109



Centres wise details of Candidates

4 DIRECT RECRUITMENT

The Board received requisitions from ICAR to fill up 173 posts of RMP etc. during the year while requisitions for 177 posts were carried over from the previous year. As such, during the period, the Board undertook direct recruitment through two advertisements.

During the period, Board advertised 39 posts in two advertisements. The category-wise break-up of the advertised posts showed that about 49% of the posts were Research Management Positions (Directors of National Institutes, Joint Directors of National Institutes,

Assistant Director Generals and Project Directors) while remaining were middle level Positions (Heads, and Project Coordinators).

During the period, Board could complete the recruitment process for only five RMP posts. Out of Five recommendations, three recommendations were not accepted by the Council. Process for recruitment against other advertised vacancies was put on hold and deferred due to the proposed revision of score card for Direct Recruitment. Position-wise breakup are given in below table.

Position-wise breakup of various scientific posts advertized during the year 2017-18

Posts Advertised	1/2018	2/2018	Total
Directors of National Institutes	01	-	01
Assistant Directors Generals	02	-	2
Directors	08	-	08
Project Director	01	-	01
Joint Directors of National Institutes	07	-	07
Project Coordinators	-	09	09
Head of Divisions	-	11	11
Total	19	20	39

5 RECRUITMENT OF CANDIDATES BELONGING TO SC/ST/OBC AND PWD CATEGORIES

Recruitment by Examinations

Candidates belonging to Scheduled Caste, Scheduled Tribes, Persons with Disabilities and Other Backward Classes were recommended as per the instructions of ICAR/Government of India. The break-up of the candidates selected under these special categories and the number of vacancies in each category are given below:

Distribution of posts in SC, ST, OBC and PwD categories for ARS Examination-2016

Category	Vacancies Advertised	Actually filled
SC	21	21
ST	13	12
PwD	0	0
OBC	46	46
Total	80	79

Out of 80 vacancies reserved for SC, ST, PwD and OBC category, only one post of ST category could not filled due to non-availability of appropriate qualified candidate.



6 ASSESSMENT OF SCIENTISTS: CAREER ADVANCEMENT SCHEME (CAS)

Assessment/Promotion of Sr. Scientists under Revised Career Advancement Scheme



Interview Board in Progress

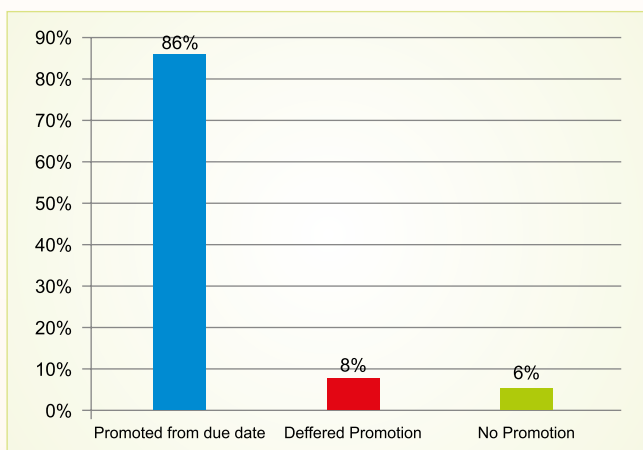
During the year, 219 proposals were received under CAS from different institutes in 56 disciplines for promotion from senior scientists to the grade of principal scientists. The interviews were conducted from 4 September, 2017 to 25 October, 2017.

The post assessment analysis indicates that 86% candidates got promotions from due date and 8% were placed in category for promotion deferred to the next higher grade.

The analysis of the assessment data shows that out of fifty six disciplines there were 100% promotion in all disciplines except eight disciplines viz Agricultural Extension, Agronomy, Biotechnology (PS), Computer Application in Agriculture, Farm Machinery & Power, Fish & Fishery Science, Plant Breeding and Soil Science.

Major Disciplines wise details of candidates appeared for interview

Major Disciplines	Proposals Processed	Promotion% (including deferred promotion)
Crop Science	60	97
Horticulture	18	83
Animal Science	27	25
Fisheries Science	15	93
Natural Resource Management	38	100
Social Science	33	97
Agricultural Engineering	28	86
Total	219	94%



Performance of candidates assessed for promotion

1. Revamped Score Card framework for Screening of Applications for lateral entry selections to Senior Scientific Positions

On the recommendations of high power committee constituted by the President ICAR Society, Council has revamped the existing score card for enhancing objectivity and transparency.

Now competent authority has decided that henceforth, the screening and selection process for all lateral entry senior scientific positions shall be governed by the revamped scorecard.

Weightage of various attributes and interview marks for direct recruitment to the following scientific positions in ICAR as per Score Card -2018 has been planned as under:

Sl. No	Rank/Post	Score Card Marks	Interview Marks	Total
Non-RMPs				
1.	Senior Scientist	80	20	100
2.	Principal Scientist	80	20	100
3.	Project Coordinator/ Head of Division / Head of Regional Station	70	30	100
RMPs				
4.	Director/Project Director/Assistant Director General/ Joint Director of National Institutes	70	30	100
6.	Deputy Director General /Director of National Institutes / National Directors	70	30	100

2. Application form Changes

The application form for Direct Recruitment has been revised in consonance with Revamped Score Card 2018 and this revised application form has been made applicable from advertisement 1/2018.

3. Online Agricultural Scientists Recruitment System

ASRB is striving to automatize the screening of applications for RMP posts to eliminate the chances of human error in evaluation process and attempts are also underway to completely digitize the entire screening process with a view to expedite the selection process as well as to ensure transparency.

- ◆ Development of online application form for RMP and Non-RMP posts recruitment is under process.
- ◆ Development of online scorecard based Agricultural Scientists Recruitment System (ASRS) is under process.
- ◆ Development of software for online screening of applications is under process

4. Online Examinations

ASRB has gradually moved away from the written examination to computer based test pattern except for ARS (Main) Examination. During the year, Board has conducted successfully three examinations i.e. ARS-2016 (Preliminary) and NET-2017, Stenographer Grade-III and LDC-2016 Examination. Details of examinations are given below:

S. No.	Post	No. of Candidates Registered	No. of Candidates Appeared
1	ARS-2016 (Preliminary) and NET-2017	48,027	34,442
2	Stenographer Grade-III-2017	91,446	48,915
3	LDC-2016	15,049	8,128
	Total	1,54,522	91,485

Right to Information Act-2005

As per the Govt. of India guidelines, ASRB is committed to maintain complete transparency in the examinations, recruitments, assessments and selection process and to implement the Right To Information Act, 2005 in letter and spirit. According to section 4 of the RTI Act 2005, all up to date information pertaining to recruitments and assessments are made available on the ASRB website (www.asrb.org.in) from time to time. The Board has efficiently and satisfactorily responded to various requests and appeals under RTI Act within the stipulated time period as per the provisions of Right To Information Act. Accordingly, the Board as a responsible “Public Authority” has taken due and appropriate action in this regard. Board has appointed two Central Public Information Officers and an Appellate Authority for systematically handling the requests received from Information seekers.

During the period, Board received 401 cases, mainly concerning the following:

i. Disclosures of name of experts.

- ii. Marks secured in the screening and interviews.
- iii. Procedure for screening of applications for direct recruitment posts.
- iv. Marks given by the assessment committee.
- v. Marks secured in the various examinations.
- vi. Evaluation process of answer sheet.
- vii. Answer Key of examinations.
- viii. Photocopy of answer sheets, OMR sheets and question papers, Proactive orders/decisions of the Board and implementation of Section 4 of the RTI Act in the Board.
- ix. Details of man power engaged through out source.

Out of 401 cases, only three applicants filed second appeals with the CIC against the decisions of ASRB. These cases were also disposed of successfully to the satisfaction of all concerned and the replies furnished by the Board were up held by and large by Hon’ble CIC in almost. The complete details are given below:

Summary of cases processed in compliance of RTI Act, 2005 during 2017-18

Block I. (Details about the requests and appeals)

	Opening Decisions Balance as on 01.04.2015	No. of Applications received on transfer from other PAS	Received during the quarter (including transferred to other PAS	No. of Cases transferred to other PAS U/S 6(3)	Decisions where requests/ appeals rejected	Where requests/ appeals accepted
Requests	2	26	373	5	5	391
First Appeal	0	NA	32	NA	1	31
		Total No. of CAPIOs Designated		Total No. of CPIOs Designated		Total No. of AAs Designated
		-		2		1

Block II. (Details of fees collected, penalty imposed and disciplinary action taken)

Registration fee collected (in Rs.) U/S 7(1)	Additional fee collected (in Rs.) U/S 7(3)	Penalty amount recovered (in Rs.) as directed by CIC U/S 20(1)	No. of cases disciplinary action taken against any officer U/S 20(2)
2900/-	966/-	0	0

Block III. (Details of various provisions of section 8 while rejecting the requested information)

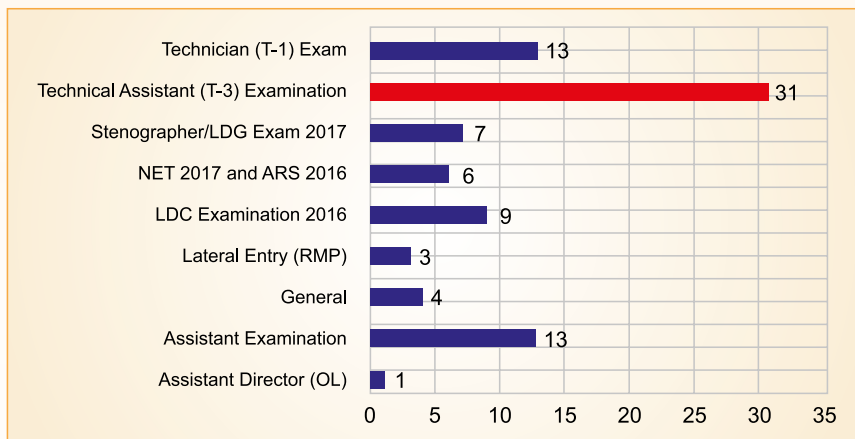
No. of times various provision were invoked while rejecting request

Relevant Sections of RTI Act 2005

Section 8 (1)										Other Sections			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(i)	(9)	(11)	(24)	Others
-	-	-	1	5	-	-	-	-	20	-	-	-	7

Centralized Public Grievance Redress And Monitoring System (CPGRAMS)

During the period, the Board received 87 grievances, mainly concerning various issues of recruitment through Examinations. The Board has efficiently and satisfactorily responded to various requests. Board has appointed one Nodal Officer for Systematically handling the grievances. Details are as follows:



Details of Grievances

9 PROMOTION OF HINDI (RAJBHASHA)

ASRB is committed to promote progressive use of Hindi in its office to ensure compliance of the official language policy of the Central Government/ICAR, and to fulfil targets fixed in the annual official language programme. The Board fully ensures that bilingual requirement of the circulars, reports, question papers and other documents, as per the provisions of the Act and Rules, are meticulously complied with.

- ◆ About 95 percent of the officers and 100 percent staff working in the Board have the working knowledge of Hindi.
- ◆ Help literature, such as Agriculture Glossary, Specimen of Standard letters/drafts in Hindi, Hindi equivalents of common sentences etc. are also made available to the staff.
- ◆ Hindi version of examination rules, notices, syllabi, instructions to candidates, admission certificates, test booklets, answer sheets, question papers, application forms, attendance sheets and attendance lists were printed along with the English version.
- ◆ During the year various advertisements issued by the Board were prepared and published both in Hindi and English language in leading newspapers of the country including 'Rozgar Samachar'.
- ◆ All Computer keyboards in the ASRB office have been provided with letters in Devnagari script.
- ◆ English - Hindi dictionary of important technical terms used in agricultural education / research has been prepared for the benefit of paper setters / translators.
- ◆ The ASRB ensures full and free availability of option to candidates for opting Hindi as medium in all competitive examinations as well as for answering questions in interviews at the Board.
- ◆ ASRB website www.asrb.org.in is bilingual (English and Hindi).
- ◆ During the period, the Board purchased good quality Hindi books for an amount of ₹13,740 in different genres for its library.

Quarterly meetings of Official Language Implementation

During the period, the Board organized quarterly Official Language Implementation Committee meetings

on 28 June and 25 September, 2017. Various issues pertaining to Official Language Implementation were discussed and decisions taken in this meeting.

The quarterly report of ASRB for the quarter ending 30 September, 2017 for the promotion of Official Language showed that:

- ◆ The position of Official Language implementation under Section (3)3 was 100%. Similarly replies sent by ASRB to A & B regions was also 100%.
- ◆ Position of correspondence in Hindi with region A was 79.27%, with region B and C was 88.33% and 85.71% respectively, while target for region C is 65%.
- ◆ Overall performance of noting in Hindi was 85.30%, which exceeded the set target of 75%.



Quarterly meeting in Progress

Celebration of Hindi Chetna Maas

ASRB organized Hindi Chetna Mass during 14 September 2017 to 16 October, 2017. Chetna Mass was inaugurated on 14 September, 2017. On this occasion the contractual staff of the Board presented a skit depicting the present status of Official Language in the country. The purpose of organising such event is to make the employees aware about importance of Hindi and to encourage them



Address by Chairman, ASRB

for doing maximum work in Hindi. During the Chetna mass, eight competitions were held on different aspects of use of Hindi viz Essay Writing, Hindi Typing, Extempore Speech, Hindi Poetry, Noting & Drafting, and Debate etc. A valedictory function was also organized on 16 October, 2017. Dr Bhutyani, Director, DTRL/ DRDO was the Chief Guest on this occasion. The Chief Guest in his formal address advised the officials to avoid complex sentences and to write simple Hindi words so that the perception that making notes/letters in Hindi is difficult, could be dispelled. He quoted example of multi-language usage for effective promotion of Hindi. He encouraged the officials to be soft on other languages also but at the same time emphasized the need for compliance with official language policy. Chairman, ASRB appreciated the progress of implementation of official language policy in ASRB. Cash prizes and certificates were distributed by the Chief Guest and Chairman to the winners of various events held during Chetna Mass. On this occasion also, contractual staff of the Board presented a show depicting the harmony among different Indian Languages. The Function ended with a formal vote of thanks.

Glimpses of Chetna Maas



Secretary, ASRB welcoming the Chief guest
Dr Bhutyani, Director DTRL, DRDO



Sh. S.P Sanwal, Controller of Examination Welcoming
Chairman, ASRB



View of Chetna Maas Celebration



Address by Deputy Secretary(Rect) Sh. Rajiv Mangotra



Address by Chief guest, Dr Bhutiyani, Director DTRL, DRDO



Address by Deputy Director (OL)



Prize Distribution of Various Competitions during Chetna Mass

TOLIC Activities

It is a matter of great honour that Govt. of India has assigned the chair of Town Official Language Implementation Committee (North Delhi) to Chairman, ASRB since 2015. The Board has made concerted sincere efforts to discharge its responsibility of monitoring and guiding the participating 48 officers in promoting the use

of Hindi and complying with the Rajbhasha policy of the Government.

Hindi Quiz Competition

A Hindi Quiz Competition was held at four venues in two phases for the officers and members of staff of member offices of TOLIC. The first phase was organized on 30

August, 2017 and second phase was held on 23 November, 2017. A total of 123 employees from 41 member offices participated in the competition. Cash prize and Certificates were given to the winner in the half yearly meeting of TOLIC held on 30 November, 2017.

Rajbhasha Sammelan

Town Official Language Implementation Committee (North Delhi) organized Rajbhasha Sammelan on 12 April, 2017 in collaboration with ICAR-Indian Agricultural Research Institute at B. P. Auditorium, Pusa, New Delhi for the officers and staff of its member offices. Dr Satyanarayana Jatiya, Honourable Member of Parliament (Rajya Sabha) & Vice-Chairman, Parliamentary Committee on Official Language was the Chief Guest at the inaugural function. Dr Bipin Bihari, Joint Secretary, Dept. of Official Language, Dr Gurbachan Singh, Chairman, TOLIC (North Delhi) & ASRB, Dr J. S. Sandhu, DDG (Crop Sciences), ICAR, Dr K. V. Prabhu, Joint Director, IARI and other senior officers of ASRB were present on the occasion. A total of 225 participants from 44 member offices participated in the Sammelan. A total of five sessions were organized in the Sammelan, including a play to elaborate Official Language Rules.



The Chief Guest Honourable Member of Parliament (Rajya Sabha) & Vice-Chairman, Parliamentary Committee on Official Language and other dignitaries on the Dais

Hindi Essay Competition

A Hindi Essay Competition was held at three venues on 15 June, 2017 for the officers and members of staff of member offices. A total of 69 employees from 49 member offices participated in the competition. Nine of these were awarded cash prize and Certificates in the half yearly meeting of TOLIC held on 30 June, 2017.

Half yearly meeting of TOLIC (North Delhi)

First Meeting

First meeting of TOLIC for the year 2017-18 was held on 30 June, 2017 at NASC Complex. Smt. Arun Kamal, Senior Hindi Translator, DTRL (DRDO) welcomed the participants. Out of 52 member offices, 46 member offices participated in the meeting. A total of 91 members including 22 Directors/Heads of offices/institutes were present in the meeting. Shri Sandip Arya, Director (Implementation) and Shri Pramod Sharma, Deputy Director (Implementation) Department of Official Language, Ministry of Home Affairs were also present in the meeting. Half yearly reports of 38 offices were presented and reviewed in the meeting and written suggestions were also given to member offices for implementation as well as promotion of Official Language. During the meeting, six agenda items were discussed and decisions were taken including the publication of Magazines. Shri Sandip Arya, Director (Implementation), Department of Official Language, addressed the gathering and appreciated the review presentations in the meeting. Shri Pramod Sharma, Deputy Director (Implementation) also addressed. Prizes were given for best implementation and also for best Hindi magazine published by the member



First half yearly meeting of TOLIC (North Delhi)

offices. Agricultural Scientists Recruitment Board, the presidential office of TOLIC (North Delhi) was awarded IInd Prize for best performance in Rajbhasha. The meeting concluded with a formal vote of thanks by Shri Kesav Dev, Dy. Director (OL), IARI.

Second Meeting

Second meeting of TOLIC for the year 2017-18 was held on 30 November, 2017 at Metcalfe House, DRDO, Delhi. Smt. Neelam Mehta, Nodal Officer (Hindi), NCIPM



Second half yearly meeting of TOLIC (North Delhi)

welcomed the participants. Out of 54 member offices, 48 member offices participated in the meeting. A total of 97 members including Directors/Heads of offices/Institutes were present in the meeting.

Shri Pramod Sharma, Deputy Director (Implementation) Department of Official Language, Ministry of Home Affairs was also present in the meeting. Half yearly reports of 47 offices were presented and reviewed in the meeting and written suggestions were also given to member offices for implementation as well as promotion of Official Language.

During the meeting, five agenda items were discussed and decisions were taken including the publication of Magazines. Shri Pramod Sharma, Deputy Director (Implementation) also addressed the officials and cleared doubts & confusions about the Official language Act and gave very simple but effective suggestions to improve implementation of official language. Prizes were given to winners of quiz competition. The meeting concluded with a formal vote of thanks by Shri Kesav Dev, Deputy Director (OL), IARI.



10 FOUNDATION DAY CELEBRATION

The Agricultural Scientists Recruitment Board (ASRB) celebrated its 44th Foundation day on 1 November, 2017 at ICAR-National Academy of Agricultural Research Management, Rajendranagar, Hyderabad. The occasion was graced by former Members and Chairmen, Vice Chancellors of Agriculture Universities from Andhra Pradesh, Telangana and Maharashtra, former member of UPSC, Directors and scientists of ICAR institutes located at Hyderabad graced the foundation day celebrations.



The Chief Guest and other dignitaries on the Dais

Highlights of the Foundation Day

The program started with lighting of lamp by the Chief Guest Dr R.S.Paroda, and other dignitaries.



Address by Dr R.S. Paroda

Dr R.S.Paroda, former Secretary (DARE) & Director General (ICAR) and Chairman, Trust for Advancement of Agricultural Sciences (TAAS) as well as Chairman of the Committee on revamping ASRB, delivered foundation day lecture.

Prof. (Dr) A.K. Srivastava, Chairman, ASRB, in his welcome address narrated the achievements of ASRB in selecting scientific, Administrative and Technical staff for the ICAR institutes in its 44 years of journey.

Dr Gurbachan Singh and Dr M. Mahadevappa, Former Chairmen of ASRB and Dr K.V. Raman, Former Member ASRB spoke about the contributions of ASRB besides making suggestions for reforming the ASRB to adapt to the changing demands of Indian Agriculture.



Address by Dr Gurbachan Singh former Chairman, ASRB



Address by Dr M. Mahadevappa former Chairman, ASRB

Dr CH. Srinivasa Rao, Director, NAARM proposed formal vote of thanks.



Glimpses of the Foundation Day Celebration



Lighting of the ceremonial lamp by Chairman, ASRB and Director, NAARM



View of hall

As a part of Foundation day Dr R.S. Paroda, former Secretary (DARE) & Director General (ICAR) and Chairman, Trust for Advancement of Agricultural Sciences (TAAS) as well as Chairman of the Committee for revamping of ASRB organized an interaction meet with the scientists of ICAR Institutes located at Hyderabad to get feedback and suggestion about revamping exercise of ASRB.

Committee meeting for revamping of ASRB is in progress



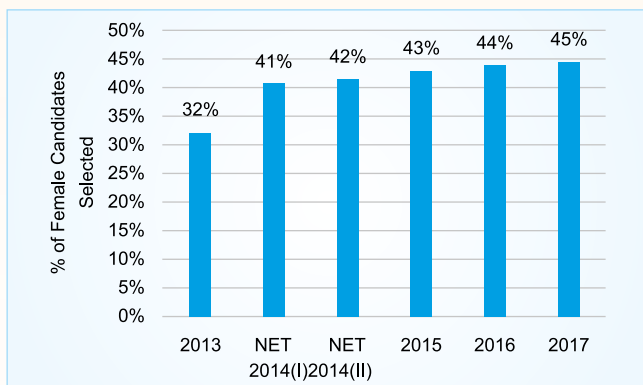


11 WOMEN EMPOWERMENT

The Board has been making all possible efforts to encourage women candidates to compete so as to improve gender balance in the system in keeping with the spirit of gender equality and women empowerment.

NET Examination

NET examination is a qualifying exam for award of certificates to the qualified candidates for being eligible to apply for positions of Assistant Professors/Lecturers in teaching Institutions/SAUs. Data last five years revealed that percentage of qualified women candidates in the NET



Performance of female candidates in NET Examinations (2013-17)

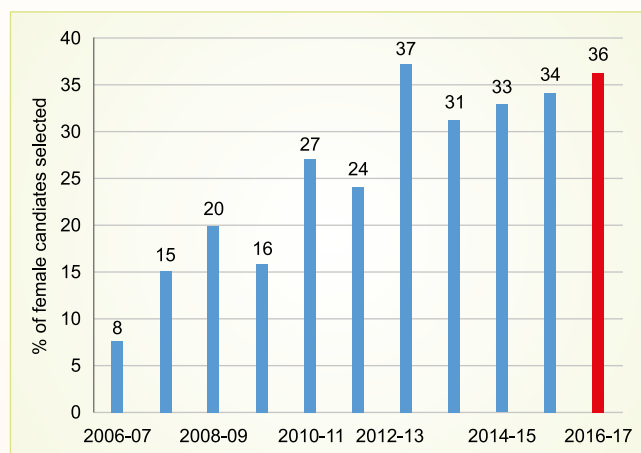
Examination has increased from about 32% in 2013-14 to 45% in 2017-18.

Agricultural Research Service Examination-2016

An analysis of data for the period of ten years reveal that percentage of women candidates at the entry level of Agricultural Research Service (ARS) has increased from about 8% in 2006-07 to 36% in 2017-18.



View of candidates in ARS Exam



Performance of Female candidates in ARS (2006-17)

12 MISCELLANEOUS

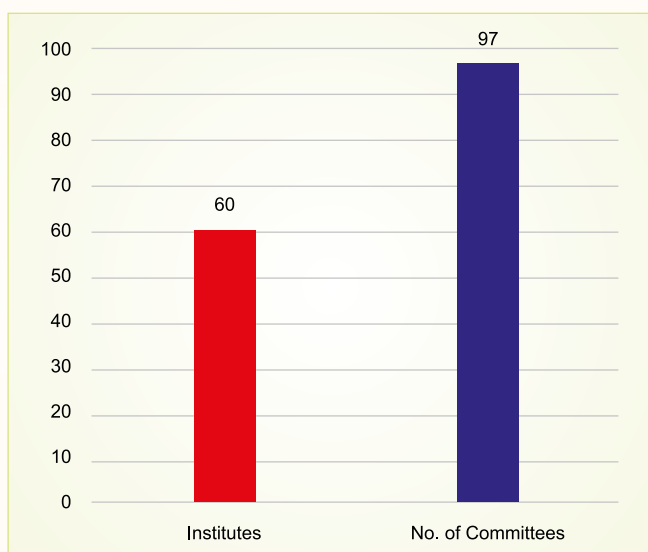
As per the ICAR procedure and revised rules of Career Advancement Scheme (CAS) for ARS scientists, the Chairmen of the various committees to consider the cases of promotion of scientists in the ICAR institutes are nominated by the Chairman, ASRB. The Various nominations were accordingly made for heading the selection committees in the institutes by the Chairman, ASRB. Besides this, nominations were also made by the Chairman, ASRB for constitution of Assessment committees for considering cases of technical cadre staff working in ICAR HQ and its institutes across India.

Assessment Promotion of Technical Personnel

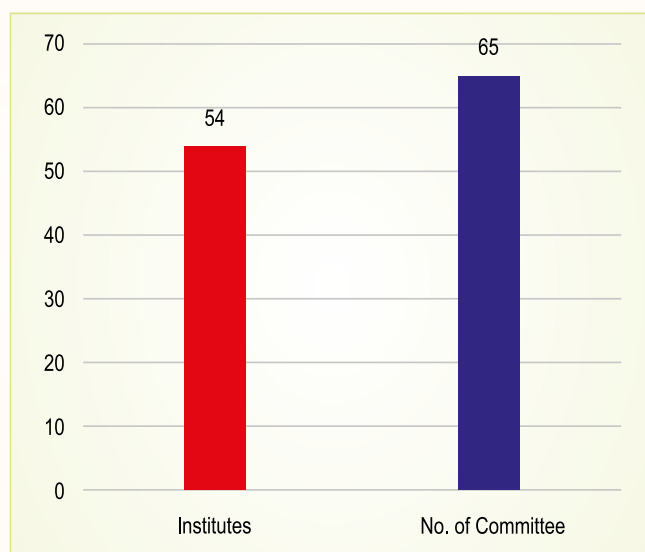
The Board finalized nominations of experts for 60 institutes including ICAR H.Q for Assessment committees for various categories of technical personnel. Details are given in Appendix VII.

Assessment Promotion of Scientists

The Board finalized and notified nomination of experts for 54 institutes for constitution of Departmental Promotion Committees (DPCs) for assessment of scientists from RGP ₹ 6,000 to ₹ 7,000, RGP ₹ 7,000 to ₹ 8,000 and from RGP ₹ 8,000 to ₹ 9,000, the details of which are given in Appendix VIII.



Details of Assessment committees constituted for Technical



Details of Assessment committees constituted for Scientists.

13 RECOGNITION / AWARDS / HONOURS

Recognitions/Awards/Honours Conferred upon ASRB authorities:

Prabudh Manishi Award

A.S. Foundation, New Delhi awarded “Prabudh Manishi Award 2017” to Prof (Dr) A. K. Srivastava for outstanding contribution and academic leadership on Agriculture, especially livestock and dairy sector on 28 May 2017.

Editorial Excellence Award

Indian Journal of Animal Research awarded Editorial Excellence Award 2017 to Prof (Dr) A. K. Srivastava.

Patronship Award

Indian Dairy Association awarded “Patronship Award” to Prof (Dr) A. K. Srivastava in 2017 for his research contribution to the Indian dairy’s growth.

Prof. M. Sabir Oration Award

Society of Toxicology, India, Post Graduate Institute of Medical Research and Education, Chandigarh awarded Prof. M. Sabir Oration Award 2017 to Prof (Dr) A. K. Srivastava in November 2017.



Receiving Prof. M. Sabir Oration Award 2017

In addition to above, Prof (Dr) A.K. Srivastava, Chairman, ASRB also:

- ◆ Elected Vice President of National Academy of Agricultural Sciences, New Delhi, 2018 to 2021.
- ◆ Delivered “Commemoration Lecture” during 125th anniversary of Bengal Veterinary College, Kolkata on 10 January, 2018.

- ◆ Elected the Chairman DBT Task Force on “Animal Bio Technology I” DST, Govt of India, w.e.f 2017.
- ◆ Delivered Convocation address during “3rd Graduation Day” of Indian Institute of Food Processing Technology, Ministry of Food Processing Industries, GoI, Tanjavur, Tamil Nadu on 17 July, 2017.



Addressing Degree holders and Awardess Indian Institute of Food Processing Technology, Gol, Tanjavur

- ◆ Delivered Convocation address during 14th Convocation of Anand Agricultural University, Anand, on 2 January, 2018.

Best Performance Award

During the period, Agricultural Scientists Recruitment Board received second prize in the category of small offices for best performance in promotion and Implementation of official Language and Hindi work from Town Official Language Implementation Committee (TOLIC) North Delhi on 30 June, 2017.



Controller of Exam, Deputy Secretary and Dr Suresh Pal, CTO, ASRB receiving second prize

Excerpts of relevant provisions of rules and byelaws of the ICAR Society

CONSTITUTION

Rule 25

There will be an Agricultural Scientists Recruitment Board with a whole time Chairman and other members, who shall be appointed by the President, with the approval of the Government of India.

25 (a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB, as the President, Indian Council of Agricultural Research, may appoint for the purpose.

25 (b) The Chairman of the ASRB shall hold office for a term of 7 years and other Members of the ASRB for 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

25 (c) (i) Subject to the provisions mentioned here-in below, the Chairman or any other Member of the ASRB shall only be removed from his office by the order of the President, ICAR, on the ground of misbehavior after a high-powered Committee of three members nominated by the Governing Body on reference being made to it by the President has an enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other member, as the case may be:

- (a) Is adjudged as insolvent; or
- (b) Engages during his term of office in any paid employment outside the duties of his office; or
- (c) Is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

25 (c) (ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other member of the ASRB.

FUNCTIONS

Rule 26

- (a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.
- (b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.
- (c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.
- (d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year, a report of its activities for each financial year to the President.

RECRUITMENT RULES

Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

SELECTION COMMITTEES, INTERVIEW BOARDS — COMPOSITION OF

Byelaw 24

The Composition of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists Recruitment Board, or any other member authorized by him and duly approved by the President, ICAR.

APPOINTMENT OF EMINENT SCIENTISTS/ SCIENTIST PLACEMENT SCHEME

Byelaw 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or

Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientist for the appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists Recruitment Board and with the approval of the President.



Appendix II

Receipts and expenditure of ASRB during 2017-18

A	Receipts		Amount (in lakhs)
	Application and examination fees		700.023
B	Expenditure		
	Salaries	568.72	
	Wages (Contractual Staff)	123.52	
	Over-time allowance (OTA)	0.0	
	Travel expenses (within country/ Abroad)	17.37	
	Office expenses	333.44	
	Expenditure on Examinations and Selections/Recruitment		
(a)	Travelling/ Honorarium expenses (Experts, Advisors and candidates)	153.14	
(b)	Other expenses	465.92	
	Total Non-Plan	1662.11	
	Total	1662.11	



Comparative profile of workload of the Board over the preceding five years

	Description of work	2013-14	2014-15	2015-16	2016-17	2017-18
A.	Recruitment by examinations					
	No. of examinations held	*06	#07	+04	@06	***5
	No. of posts filled up	506	640	130	107**	495
	No. of applications received	41976	1,07,862	52,423	1,16,690	1,49,560
	No. of candidates interviewed	1104	706	-	363	831
	No. of centers in India where examinations were held	33	23	23	27	47
B.	Recruitment by Interviews/ Direct Recruitment					
	No. of Posts for which interviews were held	508	143	189	55	5
	No. of applications received	4050	1741	2555	924	117
	No. of candidates called for interview	1592	759	1020	438	56
	No. of candidates appeared for interview	1081	570	781	331	44
C.	No. of candidates qualified for NET	2591	6937	4148	3803	6987
D.	No. of scientists assessed (CAS)	255	245	257	177	219
E.	Five yearly assessment	0	1	-	-	-
F.	Induction into ARS	0	1	-	-	-

*1. ARS and NET 2013 Preliminary Examinations, ARS Main Examination, and Limited Departmental Competitive Examination 2013 for Assistant, Private Secretary and Section Officer at ICAR Headquarters.

#2. ARS and NET 2014 Preliminary Examinations, ARS Main Examination, AO&F&AO Examination, Assistant Director (OL) Examination, Assistant Examination 2014 and Limited Departmental Competitive Examination 2014 for Assistant, Private Secretary and Section Officer at ICAR Headquarters.

+3 ACTO Examination, NET and ARS 2015 (Preliminary Examinations), Assistant (DR) Main Examination and Limited Departmental Competitive Examination 2015 for UDC.

@4. ARS 2015 Main Examination, NET 2016(I) Examinations, Common written Examinations for Technical Assistant (T3) & Technician (TI), and Limited Departmental Competitive Examination 2016 for Assistant & Upper Division Clerk.

**5. Vacancies of Technical Assistant (T3) & Technician (TI) not included.

***6 ARS 2016 (Preliminary Examinations), and NET 2017 ARS Main Examination, Stenographer Grade-III Examination-2017, LDC Examination-2016 and Limited Departmental Competitive Examination 2017 for Section Officer and Private Secretary at ICAR Headquarters.



Appendix IV (A)

Discipline-wise break-up of candidates in NET 2017(I)

S.No.	Code No.	Discipline Name	Candidates Applied	Candidates Appeared	Candidates Qualified
1.	01	Agricultural Biotechnology	5044	3288	104 (3.16)
2.	02	Agricultural Entomology	2281	1666	367 (22.03)
3.	03	Agricultural Microbiology	2745	1984	672 (33.87)
4.	04	Economic Botany & Plant Genetic Resources	343	192	2 (1.04)
5.	05	Genetics & Plant Breeding	2742	1963	599 (30.51)
6.	06	Nematology	171	140	6 (4.29)
7.	07	Plant Biochemistry	876	629	56 (8.90)
8.	08	Plant Pathology	2160	1533	458 (29.88)
9.	09	Plant Physiology	1326	1012	433 (42.79)
10.	10	Seed Science & Technology	471	351	83 (23.65)
11.	11	Floriculture & Landscaping	500	378	220 (28.20)
12.	12	Fruit Science	1335	1004	342 (34.06)
13.	13	Spices, Plantation & Medicinal & Aromatic Plants	244	189	5 (2.65)
14.	14	Vegetable Science	1320	958	394 (41.13)
15.	15	Animal Biochemistry	268	201	69 (34.33)
16.	16	Animal Biotechnology	649	466	53 (11.37)
17.	17	Animal Genetics & Breeding	260	208	165 (79.33)
18.	18	Animal Nutrition	255	204	23 (11.27)
19.	19	Animal Physiology	310	230	48 (20.87)
20.	20	Animal Reproduction & Gynecology	274	216	86 (39.81)
21.	21	Dairy Chemistry	48	39	17 (43.59)
22.	22	Dairy Microbiology	72	46	3 (6.52)
23.	23	Dairy Technology	288	205	15 (7.32)
24.	24	Livestock Production Technology	139	105	14 (13.33)
25.	25	Livestock Production Management	481	352	120 (34.09)
26.	26	Poultry Science	88	70	34 (48.57)
27.	27	Veterinary Medicine	364	294	36 (12.24)
28.	28	Veterinary Microbiology	282	216	47 (21.76)
29.	29	Veterinary Parasitology	121	91	42 (46.15)
30.	30	Veterinary Pathology	188	144	59 (40.97)
31.	31	Veterinary Pharmacology	188	129	20 (15.50)
32.	32	Veterinary Public Health	158	120	50 (41.67)
33.	33	Veterinary Surgery	251	208	8 (3.85)

S.No.	Code No.	Discipline Name	Candidates Applied	Candidates Appeared	Candidates Qualified
34.	34	Aquaculture	381	275	14 (5.09)
35.	35	Fisheries Resource Management	378	281	39 (13.88)
36.	36	Fish Process Technology	157	125	33 (26.40)
37.	37	Fish Nutrition	40	25	13 (52.00)
38.	38	Fish Health	74	49	0 (0.00)
39.	39	Fish Genetics & Breeding	41	22	7 (31.82)
40.	40	Agricultural Chemicals	100	74	17 (22.97)
41.	41	Agricultural Meteorology	252	206	27 (13.11)
42.	42	Agroforestry	708	514	95 (18.48)
43.	43	Agronomy	3085	2286	914 (39.98)
44.	44	Environmental Sciences	1253	882	73 (8.28)
45.	45	Soil Science	1964	1472	352 (23.91)
46.	46	Agriculture Business Management	626	424	1 (0.24)
47.	47	Agricultural Economics	1138	787	158 (20.08)
48.	48	Agricultural Extension	1739	1240	28 (2.26)
49.	49	Agricultural Statistic and Informatics	393	289	20 (6.92)
50.	50	Home Sciences	556	371	13 (3.50)
51.	51	Farm Machinery and Power	497	414	50 (12.08)
52.	52	Agricultural Structures and Environmental Management	37	29	6 (20.69)
53.	53	Land and Water Management Engineering	823	672	153 (22.77)
54.	54	Agricultural Process Engineering	604	473	200 (42.28)
55.	55	Food Technology	1761	1310	88 (6.72)
56.	56	Veterinary Anatomy	88	76	36 (47.37)
Total			42937	31127	6987 (22.45)



Discipline-wise break-up of candidates in ARS 2016 Examination

S. No	Code No.	Discipline Name	Candidates Applied	Appeared in Prelim	Qualified for Mains	Appeared in Mains	Called for Viva-Voce
1.	01	Agricultural Biotechnology (1)	4010	2602	135	127	41
2.	02	Agricultural Entomology	1573	1178	156	150	51
3.	03	Agricultural Microbiology	1936	1353	92	89	31
4.	05	Genetics & Plant Breeding	2242	1700	424	395	142
5.	06	Nematology	111	96	10	10	08
6.	07	Plant Biochemistry	494	328	48	44	08
7.	08	Plant Pathology	1697	1239	198	188	66
8.	09	Plant Physiology	919	709	151	138	50
9.	10	Seed Science & Technology	221	170	15	15	05
10.	16	Animal Biotechnology	466	328	16	16	04
11.	17	Animal Genetics & Breeding	233	198	103	89	32
12.	18	Animal Nutrition	167	135	15	13	05
13.	19	Animal Physiology	168	129	34	29	10
14.	20	Animal Reproduction & Gynecology	165	136	45	41	15
15.	22	Dairy Microbiology	57	41	11	11	05
16.	23	Dairy Technology	149	106	15	13	05
17.	25	Livestock Production Management	242	192	45	42	15
18.	27	Veterinary Medicine	161	134	15	13	05
19.	28	Veterinary Microbiology	209	173	59	52	20
20.	29	Veterinary Parasitology	97	74	15	13	05
21.	31	Veterinary Pharmacology	129	95	43	32	15
22.	35	Fisheries Resource Management	354	264	64	60	31
23.	36	Fish Processing Technology	149	114	32	29	16
24.	40	Agricultural Chemicals	59	45	25	23	07
25.	41	Agricultural Meteorology	112	93	15	15	05
26.	42	Agroforestry	455	346	46	41	03
27.	43	Agronomy	1859	1454	291	265	95
28.	45	Soil Science	1302	1018	199	173	49
29.	48	Agricultural Extension	1017	750	65	60	34
30.	51	Farm Machinery and Power	358	300	60	54	20
31.	53	Land and Water Management Engineering	629	511	121	106	33
Total			21740	16011	2563	2364	831

Direct recruitment 2017-18

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidate Applied	Candidate Called	Candidate Appeared	Selected	Recommendation Sent to Council on
Deputy Directors General									
1.	05/2016	165	DDG (Horticultural Science), ICAR, HQ. Krishi Bavan, New Delhi		23	12	11	Selected	20.04.2017
2.	05/2016	166	DDG (NRM) ICAR, HQ. Krishi Bavan, New Delhi		19	12	11	Selected	01.05.2017 (Recommendation not accepted) by ICAR
Total					42	24	22		
Directors of National Institute									
3.	05/2016	163	Director, ICAR- National Biotic Stress Management (NIBSM), Raipur, Chhattisgarh (Deemed to be University)		25	11	06	Selected	30.06.2017 (Recommendation not accepted) by ICAR
Directors									
4.	05/2016	164	Director, ICAR- Indian Institute of Agricultural Biotechnology (IIAB),		16	09	07	Selected	01.05.2017 (Recommendation not accepted) by ICAR
5.	05/2016	163	Ranchi, Jharkhand Director, ICAR- National Academy of Agricultural Research Management, Hyderabad (AP)		34	12	08	Selected	20.04.2017
Total					50	21	15		

Appendix VI

Assessment Cases Processed under the Revised Career Advancement Scheme (CAS) of ICAR during 2017-18

S. No.	Name of the Discipline	Date of Interview	Candidates Interviewed
1.	Vety. Parasitology	04-09-2017	01
2.	Vety. Microbiology	04-09-2017	03
3.	Agricultural Chemicals	04-09-2017	01
4.	Vety. Extension Education	05-09-2017	02
5.	Vety. Medicine	05-09-2017	02
6.	Vety. Pathology	05-09-2017	02
7.	Environmental Science	05-09-2017	01
8.	Agricultural Process Engin.	06-09-2017	03
9.	Food Technology	06-09-2017	01
10.	Fishery Resource Management	07-09-2017	03
11.	Fish Processing Technology	07-09-2017	03
12.	Plant Breeding , Genetics & Plant Breeding	08-09-2017	09 + 03
13.	Fish Genetics & Breeding	11-09-2017	01
14.	Fish Pathology	11-09-2017	01
15.	Fish Health	11-09-2017	01
16.	Genetics & Cytogenetic	12-09-2017	02
17.	Seed Technology	12-09-2017	03
18.	Agricultural Entomology	13-09-2017	07
19.	Economic Botany	13-09-2017	01
20.	Animal Genetics & Breeding	13-09-2017	02
21.	Animal Reproduction	18-09-2017	01
22.	Animal Reproduction & Gynac.	18-09-2017	03
23.	Bio-Technology (AS)	19-09-2017	09
24.	Bio-Chemistry (AS)	19-09-2017	01
25.	Computer Appl. In Agricul.	20-09-2017	09
26.	Food & Nutrition	20-09-2017	01
27.	Fish & Fishery Science	21-09-2017	06
28.	Agricultural Extension	22-09-2017	10
29.	Mechanical Engineering	22-09-2017	01
30.	Livestock Product Technology	25-09-2017	01
31.	Livestock Product Management	25-09-2017	01
32.	Animal Nutrition	25-09-2017	01
33.	Farm Machinery & Power	26-09-2017	08
34.	Microbiology (PS)	27-09-2017	04
35.	Agricultural Microbiology	27-09-2017	03
36.	Soil Science	27-09-2017	07
37.	Soil & Water Conserv. Engin.	27-09-2017	05
38.	Soil Physics & Soil Water Conserv.	17-10-2017	03

S. No.	Name of the Discipline	Date of Interview	Candidates Interviewed
39.	Soil Chem./Fertility/Micro.	17-10-2017	05
40.	Agricultural Economics	17-10-2017	06
41.	Land and Water Management Engin.	16-10-2017	02
42.	Soil Science Pedology	16-10-2017	01
43.	Agronomy	05-10-2017	13
44.	Horticulture	06-10-2017	18
45.	Agricultural Statistics	10-10-2017	06
46.	Agricultural Structures and Environmental Management	10-10-2017	05
47.	Textile Chemistry	11-10-2017	02
48.	Organic Chemistry	11-10-2017	05
49.	Plant Physiology	12-10-2017	03
50.	Plant Pathology	12-10-2017	10
51.	Bio-Technology (PS)	13-10-2017	04
52.	Agricultural Biotechnology	13-10-2017	04
53.	Bio-Chemistry (PS)	13-10-2017	03
54.	Agricultural Physics	16-10-2017	01
55.	Forestry	16-10-2017	02

Appendix VII

List of Institutes for which Departmental Promotion Committees for Technical Cadre Posts (2017-18) were constituted by the ASRB as per Rules

S. No.	Name of the Institute	No. of Committees
1.	ICAR-Central Institute for Cotton Research, Nagpur	2
2.	ICAR-Central Research Institute for Jute & Allied Fibers, Kolkata	2
3.	ICAR-Directorate of Rapeseed–Mustard Research, Bharatpur	1
4.	ICAR-Indian Institute of Rice Research, Cuttack	2
5.	ICAR- Indian Institute of Oilseeds Research, Hyderabad	1
6.	ICAR- Indian Institute of Millets Research, Rajendranagar, Hyderabad	4
7.	ICAR-Indian Institute of Soybean Research, Indore	2
8.	ICAR-Indian Grassland & Fodder Research Institute, Jhansi	3
9.	ICAR-Indian Institute of Pulses Research, Kanpur	2
10.	ICAR-Indian Institute of Sugarcane Research, Lucknow	1
11.	ICAR-Indian Institute of Wheat and Barley Research, Karnal	3
12.	ICAR-National Bureau of Agricultural Insect Resources, Bengaluru	1
13.	ICAR-National Bureau of Agriculturally Important Microorganisms, Mau Nath Bhanjan	1
14.	ICAR-National Research Centre for Integrated Pest Management, New Delhi	1
15.	ICAR-National Research Centre on Plant Biotechnology, New Delhi	1
16.	ICAR-Sugarcane Breeding Institute, Coimbatore	1
17.	ICAR-Central Institute for Subtropical Horticulture, Lucknow	1
18.	ICAR-Central Institute of Temperate Horticulture, Srinagar	1
19.	ICAR-Central Plantation Crops Research Institute, Kasaragod	1
20.	ICAR-Central Potato Research Institute, Shimla	1
21.	ICAR-Directorate of Medicinal & Aromatic Plants Research, Anand	2
22.	ICAR-Directorate of Onion and Garlic Research, Pune	2
23.	ICAR-Indian Institute of Horticultural Research, Bengaluru	1
24.	ICAR-Indian Institute of Oil Palm Research, Pedavegi	1
25.	ICAR-Indian Institute of Vegetable Research, Varanasi	4
26.	ICAR- Central Citrus Research Institute, Nagpur	3
27.	ICAR-National Research Centre for Grapes, Solapur	1
28.	ICAR- National Research Centre on Pomegranate, Solapur	1
29.	ICAR- National Research Centre on Seed Spices, Ajmer	1
30.	ICAR-Indian Institute of Water Management, Bhubaneswar	1
31.	ICAR-Central Agroforestry Research Institute, Jhansi	1
32.	ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	1
33.	ICAR-Indian Institute of Soil & Water Conservation, Dehradun	1
34.	ICAR-Central Soil Salinity Research Institute, Karnal	3

S. No.	Name of the Institute	No. of Committees
35.	ICAR-Directorate of Weed Research, Jabalpur	2
36.	ICAR-ICAR Res. Complex for NEH Region, Barapani	2
37.	ICAR Research Complex for Eastern Region, Patna	1
38.	ICAR-Central Coastal Agricultural Research Institute, Goa	1
39.	ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	1
40.	ICAR Indian Institute of Farming Systems Research, Meerut	2
41.	ICAR-Indian Agricultural Statistics Research Institute, New Delhi	1
42.	ICAR-Central Institute of Agricultural Engineering, Bhopal	3
43.	ICAR-National Institute of Research on Jute & Allied Fiber Technology, Kolkata	2
44.	ICAR-Central Avian Research Institute, Izatnagar, Bareilly	4
45.	ICAR-Central Institute for Research on Buffaloes, Hisar	1
46.	ICAR-Central Institute for Research on Cattle, Meerut	2
47.	ICAR-National Bureau of Animal Genetic Resources, Karnal	1
48.	ICAR-National Institute of Animal Nutrition & Physiology, Bengaluru	1
49.	ICAR-National Institute of High Security Animal Diseases, Bhopal	1
50.	ICAR-National Research Centre on Yak, Dirang	1
51.	ICAR-National Research Centre on Camel, Bikaner	2
52.	ICAR-National Research Centre on Pig, Guwahati	1
53.	ICAR-Central Inland Fisheries Research Institute, Barrackpore	3
54.	ICAR-Central Institute of Brackishwater Aquaculture, Chennai	1
55.	ICAR-Central Institute of Freshwater Aquaculture, Bhubaneswar	2
56.	ICAR-Central Institute of Fisheries Technology, Cochin	2
57.	ICAR-Directorate of Coldwater Fisheries Research, Bhimtal	1
58.	ICAR-National Bureau of Fish Genetic Resources, Lucknow	2
59.	ICAR-Agricultural Technology Application Research Institute, Jodhpur	1
60.	ICAR, Hqrs., New Delhi	1
	Total	97

List of Institutes for which Departmental Promotion Committees (2017-18) were constituted by the ASRB as per Rules for Careers Advancement of ARS Scientist

S.No.	Name of the Institute	No. of Committees
1.	ICAR-Indian Institute of Oilseeds Research, Hyderabad	1
2.	ICAR-Directorate of Rapeseed–Mustard Research, Bharatpur	1
3.	ICAR-Directorate of Groundnut Research, Junagadh	1
4.	ICAR- Indian Institute of Soybean Research, Indore	1
5.	ICAR- Indian Institute of Rice Research, Cuttack	1
6.	ICAR-Indian Agricultural Research Institute, New Delhi	1
7.	ICAR-Indian Institute of Sugarcane Research, Lucknow	1
8.	ICAR-Indian Institute of Wheat and Barley Research, Karnal	2
9.	ICAR-National Bureau of Agricultural Insect Resources, Bengaluru	1
10.	ICAR-National Bureau of Agriculturally Important Microorganisms, Kushmaur, Mau Nath Bhanjan	1
11.	ICAR-National Bureau of Plant Genetic Resources, New Delhi	1
12.	ICAR-Sugarcane Breeding Institute, Coimbatore	1
13.	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	1
14.	ICAR-Central Institute of Temperate Horticulture, Srinagar	1
15.	ICAR-Central Potato Research Institute, Shimla	1
16.	ICAR-Central Tuber Crops Research Institute, Thiruvananthapuram	1
17.	ICAR-Indian Institute of Horticultural Research, Bengaluru	1
18.	ICAR-Indian Institute of Spices Research, Kozhikode	1
19.	ICAR-Indian Institute of Vegetable Research, Varanasi	2
20.	ICAR-National Research Centre for Litchi, Muzaffarpur	1
21.	ICAR-National Research Centre on Pomegranate, Solapur	2
22.	ICAR-National Research Centre on Seed Spices, Ajmer	1
23.	ICAR-Central Agroforestry Research Institute, Jhansi	2
24.	ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	1
25.	ICAR-Directorate of Weed Science Research, Jabalpur	2
26.	ICAR Research Complex for NEH Region, Barapani	1
27.	ICAR Research Complex for Eastern Region, Patna	4
28.	ICAR-Central Coastal Agricultural Research Institute, Goa	1
29.	ICAR-Indian Institute of Farming Systems Research, Meerut	1
30.	ICAR-National Bureau of Soil Survey & Land Use Planning, Nagpur	1
31.	ICAR-National Institute of Biotic Stress Management, Raipur	2
32.	ICAR-Central Institute of Research on Cotton Technology, Nagpur	1
33.	ICAR-Central Institute of Agricultural Engineering, Bhopal	1
34.	ICAR-Indian Institute of Natural Resins and Gums, Ranchi	1
35.	ICAR-National Institute of Research on Jute & Allied Fiber Technology, Kolkata	1
36.	ICAR-Indian Agricultural Statistics Research Institute, New Delhi	1

S.No.	Name of the Institute	No. of Committees
37.	ICAR-National Institute of Agricultural Economics & Policy Research, New Delhi	1
38.	ICAR-Central Institute for Research on Cattle, Meerut	1
39.	ICAR-Directorate of Poultry Research, Hyderabad	1
40.	ICAR-Indian Veterinary Research Institute, Izatnagar, Bareilly	1
41.	ICAR-National Bureau of Animal Genetic Resources, Karnal	1
42.	ICAR- National Institute of Veterinary Epidemiology and Disease Informatics (NIVEDI), Bengaluru	3
43.	ICAR-National Institute of Animal Nutrition & Physiology, Bengaluru	1
44.	ICAR-National Institute of High Security Animal Diseases, Bhopal	1
45.	ICAR-National Research Centre for Equines, Hisar	1
46.	ICAR-National Research Centre on Meat, Hyderabad	2
47.	ICAR-Central Inland Fisheries Research Institute, Kolkata	1
48.	ICAR-Central Institute of Brackish water Aquaculture, Chennai	1
49.	ICAR-Central Institute of Fisheries Technology, Cochin	1
50.	ICAR-Central Institute of Freshwater Aquaculture, Bhubaneswar	1
51.	ICAR-Central Marine Fisheries Research Institute, Kochi	1
52.	ICAR-Directorate of Coldwater Fisheries Research, Bhimtal	1
53.	ICAR-National Bureau of Fish Genetic Resources, Lucknow	1
54.	ICAR-Agricultural Technology Application Research Institute, Jodhpur	1
	Total	65



Sanctioned Strength of the Board during 2017-18

Sl No.	Post	Sanctioned	In position As on 31.3.2018	Vacant/ Additional
1.	Chairman	1	-	1
2.	Member	2	1	1
3.	Secretary/Director	1	1	-
4.	Principal Scientist	1	-	1
5.	Controller of Examinations	1	1	-
6.	Deputy Secretary	2	2	-
7.	Under Secretary	1	1	-
8.	Principal Private Secretary	3	2	1
9.	Section Officer	7	7	-
10.	AF & AO	1	1	-
11.	Asstt. Chief Technical Officer/Chief Technical Officer T (7/8 and above)	2	2	-
12.	Sr Technical Officer	3	-	3
13.	Private Secretary	2	1	1
14.	Deputy Director (OL)	1	1	-
15.	Sr Technical Assistant (Computer)	1	1	-
16.	PA/Steno	5	1	4
17.	Cashier	1	-	1
18.	Assistants	16	16	-
19.	U.D.C.	10	6	4
20.	L.D.C.	4	-	4
21.	Hindi Steno Gr. II	1	-	1
22.	Driver	3	1	2
23.	Skilled Support Staff	15	3	12
	Total	84	48	36

Personnel (Appointments, Promotions Transfers, Retirements etc.)

Appointments/Joining

- ♦ Sh. Rakesh Kumar Sharma, UDC, joined ASRB on transfer from ICAR, HQ w.e.f. 5 June, 2017
- ♦ Sh. Ravinder Singh Rawat, UDC, joined ASRB on transfer from ICAR, HQ w.e.f. 5 June, 2017
- ♦ Sh Bhim Sain, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Ms Usha Bhatoya, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Ms Sushma Rani, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Ms Sarita Rani Sharma, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Sh Pradeep Dagar, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Sh Vikram Goyat, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Sh Deepesh Aggarwal, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Sh Lalit Kumar Pal, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ♦ Sh Himanshu Kumar Gautam, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.

Promotions/Transfer

- ♦ Mrs Seema, P.S., transferred from ASRB to ICAR, HQ w.e.f. 15 June, 2017.
- ♦ Sh Dinesh Mishra, Assistant, relieved from ASRB in August, 2017 on his selection in State Government.
- ♦ Ms Veena Sikka, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 15 Sep., 2017
- ♦ Sh Rajender Kumar, Assistant, transferred from ASRB to DKMA w.e.f. 15 Sep., 2017
- ♦ Sh Mukesh Chand, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 15 Sep., 2017
- ♦ Mrs Ravinder Kaur, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. Sep., 2017
- ♦ Sh D.S. Rawat, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 18 Sep., 2017
- ♦ Sh Bhim Sain, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 10 Dec., 2017

Superannuation/Retirements

- ♦ Dr Gurbachan Singh, Chairman, ASRB relieved on 26 may, 2017 upon acceptance of his request for voluntary retirement.



Dr Gurbachan Singh being honored on his voluntary retirement by the Board

- ◆ Dr V. N. Sharda, Member, ASRB retired on 11 July, 2017 on completion of six year tenure.



Dr V. N. Sharda being honored on his retirement By the Board



List of the officers and staff of the Board in position as on 31.03.2018

S. No.	Officers	Designation
1.	Prof (Dr) A. K. Srivastava	Officiating Chairman & Member
2.	Sh J. Ravi	Secretary
3.	Sh S.P. Sanwal	Controller of Examinations
4.	Sh Rajiv Mangotra	Deputy Secretary (Rect.)
5.	Sh K.N. Choudhary	Deputy Secretary (Exam.)
6.	Dr Suresh Pal	Chief Technical officer (DRAPSU)
7.	Sh P. R. Rao	Deputy Director (OL)
8.	Sh Ajay Gautam	Under Secretary
9.	Sh Mukesh Kumar	Private Principal Secretary
10.	Ms Seema Bammi	Private Principal Secretary
11.	Ms Tandra Bhattacharjee	Assistant Chief Technical Officer
12.	Ms Rita Ghoshal	Section Officer
13.	Sh Ravi K. Dobariyal	Section Officer
14.	Sh Vikas Jain	Section Officer
15.	Sh Ashish Verma	Section Officer
16.	Sh Lal Singh Rawat	Section Officer
17.	Sh Daulat Ram	Section Officer
18.	Sh Anurag Arora	Section Officer
19.	Sh R.P. Yadav	Assistant Finance and Account Officer
20.	Ms Neeru Khanna	Private Secretary



S. No.	Staff	Designation
1.	Sh Satish Pal Singh	Assistant
2.	Sh Jitender Kumar	Assistant
3.	Sh Bharat Lal Meena	Assistant
4.	Sh Vinod Kumar	Assistant
5.	Sh Rajesh Kumar Saroya	Assistant
6.	Sh Rualmuanthang Thawmte	Assistant
7.	Sh Sukh Pal Singh	Assistant
8.	Ms Usha Bhatoya	Assistant
9.	Ms Sushma Sethi	Assistant
10.	Ms Sarita Rani Sharma	Assistant
11.	Sh Pradeep Dagar	Assistant
12.	Sh Vikram Goyat	Assistant
13.	Sh Deepesh Aggarwal	Assistant
14.	Sh Lalit Kumar Pal	Assistant
15.	Sh Himanshu Kumar Gautam	Assistant
16.	Sh S.S. Dogra	Assistant
17.	Ms Smt Usha Nair	Personal Assistant
18.	Sh Ravi Bhushan Tiwary	Sr Technical Assistant
19.	Sh Roshan Singh Rawat	Upper Division Clerk
20.	Ravinder Singh Rawat	Upper Division Clerk
21.	Rakesh Kumar Shurma	Upper Division Clerk
22.	Sh Narender Kumar	Upper Division Clerk
23.	Sh Dheeraj Singh	Upper Division Clerk
24.	Sh Mahadev Pal	Upper Division Clerk
25.	Sh Surinder Kumar	Driver
26.	Sh Daya Ram Shukla	Skilled Support Staff
27.	Sh Suresh Kumar	Skilled Support Staff
28.	Sh Shiv Prasad	Skilled Support Staff

