

ASRB

ANNUAL REPORT

1999-2000



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
New Delhi - 110 012

ANNUAL REPORT
1999 – 2000

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AGRICULTURAL MECHANIC EQUIPMENT BOARD

APRIL 1, 1999 TO MARCH 31, 2000

ANNUAL REPORT

1999 – 2000

This report covers the work of the Agricultural Scientists Recruitment Board (ASRB) during the year 1999-2000.

The efficiency of the National Agricultural research system incorporating the ICAR Institute and the State Agricultural Universities depends to a great extent on the quality of the manpower selected. It is an endeavour of the Board to ensure that the recruitment process is efficient, transparent, fair and effective. The Board has consistently maintained a high standard of objectivity in the National level recruitment of Assistant Professors, Senior Research Officers, and other posts. The Board has also been successful in recruiting a large number of candidates for the posts of Assistant Professors, Senior Research Officers, and other posts. The Board has also been successful in recruiting a large number of candidates for the posts of Assistant Professors, Senior Research Officers, and other posts.

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The Agricultural Scientists Recruitment Board (ASRB) is a statutory body established under the Agricultural Scientists Recruitment Board Act, 1951. The Board is responsible for the recruitment of Assistant Professors, Senior Research Officers, and other posts in the National level.

AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

APRIL 1, 1999 TO MARCH 31, 2000

ANNUAL REPORT
1999 - 2000

The Agricultural Scientists Recruitment Board present to the President, ICAR their Annual Report as required under rule 26(d) of Rules and Byelaws of ICAR Society. The report covers the period from April 1, 1999 Chaitra 12, 1920 (Saka) to March 31, 2000 Chaitra 10, 1921 (Saka)

APRIL 1, 1999 TO MARCH 31, 2000

FOREWORD

This report covers the working of the Agricultural Scientists Recruitment Board (ASRB) during the year 1999-2000.

Since the efficiency of the National Agricultural research system incorporating the ICAR Institute and the State Agricultural Universities depends, to a great extent in the quality of the manpower selected it has been the endeavour of the Board to take meticulous care to ensure selection of scientists of high calibre for the ARS through a transparent, fair and objective selection process. The Board have consistently maintained a high standard of objectivity in the National Eligibility test for appointment of Assistant Professors lecturers in the State Agricultural Universities and selection for Senior Research fellowship of the Council. The system, procedures and methods for recruitment/examinations are being constantly reviewed for tapping the best talents available.

During the year under report, the Board made special efforts to reduce the time taken in various selection procedures. As a result a large number of cases have been finally disposed of within shorter periods but the Board have been operating under certain constraints which have been separately indicated in Chapter IX. The Board suggests that the Council give attention to these aspects which will further improve performance of the system as a whole.

CHAPTER 1

INTRODUCTION

PREAMBLE AND FUNCTIONS

1.1 The Agricultural Scientists Recruitment Board was established on 1 November 1973 as an independent recruitment agency accountable to the President of ICAR Society. The Board are charged with the responsibility of the recruitment of Scientists at various levels through competitive examination/direct recruitment by selection etc. As per the Cabinet decision, the Board was assigned the following responsibilities:

- i) Recruitment to posts in the Agricultural Research Service of the ICAR and to such other posts and services as may be specified by the President, ICAR from time to time;
- ii) Rendering of such other assistance to the Council in personnel matters, including promotion, as may be required by the President, ICAR; and
- iii) Advising the Council on disciplinary matters relating to personnel recruited/appointed either by the Council or in consultation with the Board.

1.1.1 Subsequently, when the Agricultural Research Service as an All India Service was created, the following additional responsibilities were also assigned to the Board:

- i) Recruitment to Scientist grade (Rs. 2200-4000) of the ARS through All-India Competitive Examination;
- ii) Induction of existing Scientists of ICAR to the ARS under initial constitution of ARS.
- iii) Five-yearly assessment for merit promotion and grant of advance increments to the Scientists of ARS. The assessment of Scientists who are not recommended for merit promotion to the next higher grade on account of assessment was to be done every year; and
- iv) all cases of lateral entry to ARS as referred to the Board by the ICAR.

1.1.2 In addition to this, ASRB has also been entrusted with the recruitment of technical service personnel above a certain level as well as recruitment to administrative and accounts posts such as Administrative Officers/Finance & Accounts Officers/Stenographer Grade etc. which are required to be filled up by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and Byelaws of ICAR Society (Appendix 1).

1.1.3 The Board also conducts National Eligibility Test which is a pre-requisite for initial recruitment as Assistant Professor/Lecturer in State Agricultural Universities in addition to conducting examination for the award of Senior Research Fellowship of the Council.

Composition and staff

1.2 On 31 March 2000 the Board comprised of Chairman & Member only against the sanctioned strength of one Chairman and two Members. The details are given in Appendix II.

1.2.1 The total sanctioned strength of the staff and officers of the Board's Office as on 31 March 2000 was 85 out of which 15 were in group 'A' and 'B' i.e. of and above the rank of Section Officer and the remaining were in group 'C' and 'D'. The details are given in Appendix II (A). The shortage of staff at all levels has handicapped the functioning of the Board during the year. The details are given in Appendix II (B).

Expenditure

- 1.3 The Board incurred an expenditure of Rs. 356.19 lakhs during the year. The details are given in Appendix III.

Quantum of work

- 1.4 A detailed account of work done by the Board has been given in the report. The quantum of work handled by the Board during the last five years is indicated in Appendix-IV.

The details of work handled by the Board under different items during the year under report are given below:

I. Recruitment by examination	
i) No. of examinations held	3*
ii) No. of applications received	10789**
iii) No. of candidates appeared	5510***
iv) No. of Board sitting for interview/viva-voce	66
v) No. of candidates recommended for ARS	255
vi) No. of candidates recommended for SRF	165
II. Recruitment by interview	
i) No. of posts for which recruitment action pending from previous year	178
ii) No. of posts for which requisitions received	312
iii) No. of applications received	3130
iv) No. of posts in respect of which action completed	305
v) No. of candidates interviewed	1286
vi) No. of candidates recommended	253
vii) No. of cases where no candidate was found suitable for appointment	45
viii) No. of cases where no candidate was found suitable at screening stage	10
ix) No. of cases where no candidate attended the interview	10
x) No. of cases where no one applied for the post	None
xi) No. of cases where the post was withdrawn by ICAR after advertisement	13

* 1.	ARS/NET/SRF Exam - 99
2.	F. & A.O. Exam - 99
3.	Departmental Limited Exam. for Stenographer-II - 99
** 1.	ARS/NET/SRF Exam - 99
2.	F. & A.O. Exam - 99
3.	LDC for Steno. II - 99
*** 1.	ARS/NET/SRF Exam - 99
2.	F. & A.O. Exam - 99
3.	LDE for Steno grade II - 99

III. Recruitment Rules

- i) No. of cases processed 28

IV. Disciplinary cases

- i) No. of cases disposed NIL *

V. Temporary appointment in scientific positions

- i) No. of cases received from the Council under Rule 11 (5) read with Rule 15(5) of Agricultural Research Service Rules. NIL

V (A). Temporary appointment of scientists on deputation basis under Rule 11(7) of ARS

- i) No. of cases received from the council -
ii) No. of cases disposed -

VI. Composition of Committees, Board or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith

- i) No. of cases disposed NIL ^ψ

VII. Appointment of Eminent Scientists

- i) No. of meetings of the selection committees held during the year NIL #

VIII Delay in offer of appointment

15. Some delay continued to occur on the part of the Council in implementing Board's recommendations relating to appointment of selected candidates. The details of such delays have been given in Appendix-V of this report.

* In spite of provision of rule 26(c) the Council did not seek advice of the Board.

^ψ The Board did not receive any case from the Council for advice in terms of Byelaw 24.

No proposal received from the Council.

CHAPTER II

RECRUITMENT BY EXAMINATIONS

Examinations held during the year 1999-2000

2.1 The Board held combined examination for recruitment to Scientist grade in ARS, National Eligibility Test which is a pre-requisite for initial appointment as Assistant Professor/Lecturer in State Agricultural Universities and Award of Senior Research Fellowship of the Council.

2.1.1 Number of applicants for admission in combined ARS/NET/SRF examination held in the year under report was 10,152 as against 12,048 for the previous year.

2.2 The salient features of different examinations held during the year are given in Para 2.2.5 to 2.2.9.

Agricultural Research Service/National Eligibility Test/Senior Research Fellowship Examination – 1998

2.2.1 The recommendations of the Board for appointment as Scientists in the ARS on the basis of examination conducted by the Board in December 1998 was sent to the Council in June 1999 after the viva voce of the qualified candidates was completed. Of the 225 candidates recommended, 41 belonged to SC, 13 to ST and 67 to OBCs.

2.2.2 Of the 12,048 applicants (including 659 SC, 125 ST and 1501 OBCs = 6384 in total), appeared at the written examination. A total of 851 candidates qualified for being called for interview and finally 255 candidates were recommended for appointment as Scientists in ARS. Details are given below:

	Gen.	SC	ST	OBCs	Total
a) No. of candidates applied	7772	1390	237	2649	12048
b) No. of candidates appeared in Examination	4099	659	125	1501	6384
c) No. of candidates called for viva-voce	359	138	31	323	851
d) No. of candidates appeared in viva-voce	340	118	22	285	765
e) No. of candidates finally selected for ARS	134	41	13	67	255

Disciplinewise break-up is given in Appendix VI.

2.2.3 As a result of combined examination 2197, candidates were declared to have qualified the National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities. Details are given below:

	Gen.	SC	ST	OBCs	Total
1. ARS/NELI-88 Exam-98	1394	276	43	547	2260

List of successful candidates has been sent to all the State Agricultural Universities and result notified in the Employment News. The discipline-wise break-up is given in Appendix VII.

- 2.2.4 The recommendation regarding award of Senior Research Fellowship as a result of the combined examination was communicated to the Council in February 2000. Of the 165 candidates recommended for award of Fellowship, 21 belonged to SC and 5 to ST.

Agricultural Research Service/National Eligibility Test/Senior Research Fellowship Examination – 1999

- 2.2.5 The Board conducts ARS/NET/SRF examination every year for which notification is made latest by April. The notification was however published in the Employment News of 5th June 1999. The last date of receipt of applications in the Board were fixed on 16th July/30th July, 1999 and examination was conducted on 28th to 30th December, 1999.

- 2.2.6 Of the 10152 candidates 5299 appeared in the Examination.

b) FAO

Open Competitive Examination for recruitment of Finance & Accounts Officers at ICAR Hqrs

- 2.2.7 The Board conducted a open competitive examination for recruitment of 3 posts of the Finance & Accounts Officers at 6 centres in India.
- 2.2.8 Of 599 candidates 179 actually appeared in the examination.

c) Stenographer Grade - II

- 2.2.9 The Board conducted Limited Departmental Examination for recruitment of 9 posts of Stenographer Grade - II at ICAR Hqrs.

Of 38 candidates 32 actually appeared in the examination.

Suggestion

- 2.2.10 As per rule 26(a) of Rules and Bye-laws of ICAR Society the Board is required to make recruitment to ARS and such posts and services as may be specified by the President from time to time. The examinations for award of Senior Research Fellowships of the Council and National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities were combined with ARS examinations in the course of time. Similarly, the Board was also requested to conduct examination for appointment to the combined cadres of Finance & Accounts Officers. However, since there is no fixed periodicity of these examinations (annual, once in two years, once in three years etc.) the Board is not able to develop an annual calendar of examinations (Appendix VIII) except the ARS/NET/SRF examination which is held every year in the month of October. The Board has to draw up its annual programme with due regard to all relevant considerations like the need of ensuring a certain periodicity of written examinations, the viva voce of qualified candidates, desirability of issuing notification for posts to be filled by interview as per schedule and completing interviews within a reasonable time frame. In this backdrop unscheduled requisitions for conducting examinations disturb the schedule of other activities of the Board. This was reported in the Annual Report for the year 1996-97 but there is no change in the situation.
- 2.2.11 Further, the Board also feels the necessity of consistency in personnel policy of the Council in the matter of recruitment of Assistants at the Institutes of the Council (Direct Recruitment quota) where the vacancies at the Institutes were notified by the Council at the time of examinations conducted in 1982 and 1985 but not at the time of subsequent examinations conducted in 1989 and 1995. It is not known how the aforesaid posts are now being filled up at the Institutes. Of and on the Board has received requests from one or two institutes to conduct examinations for posts of Assistants falling on direct recruitment point and such requests were forwarded to the Council for taking a holistic view but there is no response from the Council.

2.2.12 Time and again the Board has been emphasising the need for proper training of candidates selected through open examination. While the training for ARS probationers has been institutionalised at NAARM no such arrangement has been made in the case of officers of the combined cadres of Administrative officers and Finance & Accounts Officers, Section Officers, Assistant etc, while forwarding recommendations in respect of these examinations the need for training was underlined but the Board has not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance & Accounts Officers the officers belonging to 86 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feels that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers Assistant practically no institutionalised arrangement has been made. The Board suggests that the Council should attach due importance to Training of officers and staff. This was reported in the Annual Report for the year 1997-98 and 1998-99 but nothing has been heard from the Council.

CHAPTER III

RECRUITMENT BY INTERVIEW

3.1 The Board received requisitions involving 312 posts during the year while cases involving 178 posts were carried over from the previous year. Against a total number of 490 posts advertised during the year, recruitment process was completed for 305 posts. Requisition for 13 posts were withdrawn by the Council. In 10 cases no candidate was found eligible at screening stage. In 10 cases no candidate came to attend the interview. At the end of the year, there was thus a balance of 38 posts out of which requisitions were received during the last quarter of the year.

3.1.1 The Board issued the following advertisements during the year:

S.No.	Advt. No.	Date of publication	No. of posts
1	3/99	17-4-99	37
2.	4/99	3-7-99	46
3.	5/99	31-7-99	134
4.	6/99	18-9-99	31
5.	7/99	4-12-99	107
6.	8/99	25-12-99	42
7.	9/99	25-12-99	5
8.	1/2000	1-1-2000	2
9.	2/2000	29-1-2000	27
10.	3/2000	18-3-2000	30
11.	4/2000	25-3-2000	29
TOTAL			490

The category-wise breakup of these posts is as under:

i)	Deputy Director-General and Directors of National Institutes (Rs. 25000/- fixed)	5
ii)	Assistant Director-General, Directors of Institutes Project Directors and Joint Directors of National Institutes (Rs. 16400-22400)	38
iii)	Project Coordinators and Zonal Coordinators (Rs. 16400-22400)	5
iv)	Heads of Divisions/Regional Stations (Rs. 16400-22400)	84
v)	Principal Scientists	75
vi)	Senior Scientists	272
vii)	Technical	11
TOTAL		490

Interviews and selection

3.2 For the 305 posts for which recruitment process was completed, 3130 applications were received. A total of 2024 candidates were called for interview out of which 1286 appeared. The category-wise break-up of these posts is as under:

(a)	Scientific	No. of posts
i)	Deputy Director General/Directors of National Institutes	3
ii)	Directors/Joint Directors of National Institutes/ADGs/Project Directors	20
iii)	Zonal Coordinators/Project Coordinators/Joint Directors of Institutes other than National Institutes	3
iv)	Heads of Divisions/Officers Incharge	37
v)	Principal Scientists	25
vi)	Senior Scientists	205
(b)	Technical	2
TOTAL		305

Details are given in Appendix IX.

Recruitment by interview aided by practical test or written test

3.3 Tests are resorted to in cases where the proficiency of candidates can be ascertained more purposefully or where this can be advantageously used as a screening method for/in aid of interview. During the year no such test was held for any post.

Shortage of suitable candidates in certain fields

3.4 The Board were unable to find suitable candidates for appointment to 45 posts (Appendix X). For 10 posts no candidate was found eligible to be called for interview (Appendix XI).

Recruitment cancelled or withdrawn

3.5 Cases continued to occur where the Council sent proposals to withdraw requisition for recruitment even after they had been notified by the Board. During the year recruitment action for 13 posts was terminated after advertisement but before interview, on request of the Council (Appendix XII).

Change in qualifications after notification of the post by the Board

3.6 Cases continued to occur where Council sent proposals to change qualifications after the post was duly notified by the Board on the basis of qualifications indicated in the requisition. During the year recruitment action for 3 posts had to be suspended after advertisement due to proposals for change in qualifications (Appendix XIII).

Reforms

3.8 With a view to sharp focus discussion during interview and to tackle the candidate in their areas of strength the concept of asking for Work Plan for next 5 year has been further strengthened and revised and the candidate is asked to submit:

- a) A brief note (not more than one page) reviewing the work done by the candidate during the last 10 years highlighting the achievements and accomplishments during the period including technology developed, project completed, contribution to physical and infrastructural development, interdisciplinary programme formulation and participation in research activities, mobilisation of external funding for projects etc.
- b) A work plan (in not more than three pages) on how the candidate proposes to organize the activities of the post for which he is an applicant. The information provided may include new research projects/thrust areas of work that he proposes to introduce, physical and infrastructural facilities proposed to be developed, linkages with other research units and development departments proposed, as well as the expected outcome from these changes. The plan should be practical and realistic in nature and should be achievable within a period of five years and feasible within the available resources of the institutes. In preparing this plan, the past and present achievements as well as technology development may be critically reviewed and the critical gaps identified. The annual report — department as well as project reports—may be consulted for developing this plan.

CHAPTER IV

RECRUITMENT RULES AND SERVICE RULES

4.1 Twenty-eight proposals were received during the year for framing/amendment of the recruitment rules and decision taken were communicated to the ICAR.

1. Director (P)
2. Director (F)
3. Deputy Secretary, ICAR, Secretary, ASRB, Joint Director (Admn.) IARI, New Delhi
4. Under Secretary
5. Section Officer/Asstt. Administrative Officer
6. Assistant Finance & Account Officer
7. Assistant
8. Junior Account Officer
9. Upper Division Clerk
10. Private Secretary
11. Personal Assistant
12. Stenographer Grade III
13. Chief Administrative Officer
14. Senior Administrative Officer
15. Deputy Director (F)/Chief Finance & Accounts Officer
16. Administrative Officer
17. Senior Finance & Accounts Officer
18. Finance & Accounts Officer
19. Legal Adviser
20. Assistant Legal Adviser
21. Jr. Law Officer
22. Assistant Finance & Accounts Officer
23. Security Officer
24. Security Supervisor
25. Dy. Director (Personnel/C.E., ASRB)
26. Driver
27. Auxiliary/Admn. (Non-Ministerial) under T.S.R.
28. L.D.C.

4.2 It is observed that complete information/documents are not received along with the proposals for framing/amendments of recruitment rules. The relevant clarification/documents were received subsequently after request was made in this regard. As a result of this considerable delay took place before the Board could tender their considered advice on the proposals.

CHAPTER V

PERFORMANCE OF CANDIDATES BELONGING TO SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES

Recruitment by Examination

5.1 Candidates belonging to Scheduled Castes and Scheduled Tribes were recommended by the Board by relaxed standard, provided they were considered fit for appointment to the respective services or for award of fellowship.

5.1.1 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS and for award of Senior Research Fellowship of the Council under SC category. Details are given below:

Name of Examination	No. of vacancies reserved for Scheduled Castes	No. of Scheduled Caste candidates recommended for appointment
ARS/NET/SRF – 1998	54	41

5.1.2 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS and for award of Senior Research Fellowship of the Council under ST category. Details are given below:

Name of Examination	No. of vacancies reserved for Scheduled Tribes	No. of Scheduled Tribe candidates recommended for appointment
ARS/NET/SRF – 1998	32	13

5.1.3 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS under OBC category. Details are given below:

Name of Examination	No. of vacancies reserved for OBC	No. of OBC candidates recommended for appointment
ARS/NET/SRF – 1998	76	67 25 against unreserved posts

CHAPTER VI

ASSESSMENT, REVIEW OF ASSESSMENT AND INDUCTION IN THE ARS

- 6.1 Assessment for one case under ARS rules was completed during the year, which related to Scientist Grade S-I. Details are given in Appendix XIV.
- 6.2 Four cases of induction were considered during the year and recommendations sent to the ICAR. These related to Scientists, & Research Management Position. Details are given in Appendix XV.
- 6.3 No proposal was received for review of assessment result vide Appendix XVI.

CHAPTER VII

USE OF HINDI

- 7.1 Adequate arrangements were made to promote progressive use of Hindi in the office of the Board. In order to ensure compliance of Official Language Policy of the Central Government/ICAR and to fulfil the targets fixed in the annual official language programme, a Technical Officer in Group 'B' service is exclusively attending to the related work.
- 7.2 58.2 per cent of Officers and 75.6 per cent staff working in the Board have acquired working knowledge of Hindi.
- 7.3 Representative of the Board participates in the quarterly meetings of the Official Language Implementation Committee of the ICAR headquarters where the progress made in the use of Hindi in the official work of the Board is reviewed.
- 7.4 Hindi version of the examination rules, notice, syllabi, instruction to candidates', admission certificate, test booklets, answer sheets, applications form, attendance sheets and attendance lists, etc. were printed both in English and Hindi simultaneously.
- 7.5 Hindi versions of all the advertisements issued by the Board were prepared and published both in Hindi and English in the leading newspapers of the country including 'Rozgar Samachar'.
- 7.6 Hindi version of this annual report of the Board is also being prepared and published.

CHAPTER VIII

CONSTRAINTS AND SUGGESTIONS

Shortage of staff

- 8.1 The Board are constrained to point out that shortage of staff at all levels (with reference to sanctioned strength) has hampered their efforts. It was desired by the President, ICAR that ASRB should be strengthened. The Board would, therefore, like to emphasize that the vacant posts in the Board need be filled up by the Council on priority basis. The proposal of the Board regarding strengthening during the VIIth Plan period was duly sanctioned by the Expenditure Finance Committee. Further action for creation of posts is pending with the Council in spite of repeated efforts by the Board. The post of Under Secretary is lying vacant since 31.1.98. Similarly the post of Technical Officer (Hindi) is lying vacant since 31.12.97. In the context of shortage of staff the ASRB Review Committee has also recommended strengthening of the staff of the Board vide para 7.5 and 7.6 of the report.

Vacant post of Members

- 8.2 The post of Chairman which fell vacant on 18.2.2000 has not been filled up.

Withdrawal of requisitions or change in qualifications after notifications

- 8.3 Cases continued to occur where the Council sent proposal to withdraw requisition for recruitment or for change in qualifications even after the vacancy had been notified by the Board as per details given in para 3.5 and 3.6 and Appendix XIII. The Board feels that the cases are not perhaps receiving adequate attention of the Council at the stage of drafting of essential and desirable qualifications for incorporation in the requisitions. That also is responsible for vague and unfocussed mention of qualification/desirabilities in the requisitions.

Consultation in service rules

- 8.4 While the Board has taken steps to reduce its response time on references received from the Council in relation to recruitment rules, etc. but it has been noted that the relevant provision of rules and byelaws providing for prior consultation with the Board is not being consistently observed by the Council which need adhered to. ASRB Review Committee in its report vide para 4.22.5 has recommended total adherence to provision of bye law 24. This has been approved by the President of ICAR.

Consultation in disciplinary matters

- 8.5 Likewise the provision of rule 26(C) which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Board was not observed. No disciplinary case was received for advice. The Board suggests the Council to adhere to the provision of rules and bye laws. ASRB Review Committee in its report vide para 6.6.1, 6.7.2 and 6.7.3 has recommended total adherence to provision of rule 26(C). This has been approved by the President of ICAR.

Periodicity of examinations

- 8.6 While the examination for ARS/SRF/NET is conducted every year in the month of October followed by viva-voce in the months May-July of the following year, there is no fixed periodicity of other examinations. As indicated in paragraph 2.2.10 and Appendix VIII the open examinations for recruitment of Administrative Officer, Finance & Accounts Officers, Section Officer, Assistant and other limited departmental examinations have been entrusted to the Board from time to time but without observing any schedule. As a result the Board is not able to develop annual calendar of examinations. The Board suggests the Council to pay attention to this aspect. This was reported in the Annual Report for the year 1996-97 but there is no response from the Council.

Human Resource Development

- 8.7 It has been the endeavour of the Board to keep track of the performance of Scientists and other Officers recruited by it with a view to using the feedback as an input for refining the selection process with the ultimate aim of improving the Human Resources content of the National Agricultural Research System. The GVK Rao Committee which has reviewed the functioning of the Council has inter alia recommended that the Board should not merely remain as a recruitment machinery but should assume the responsibility for the overall human resources development in the ICAR. For this purpose the Committee felt that the Board will be required to maintain contact with the career of the Scientist selected for the ICAR system and this feedback would enable the Board to make refinement in the operation of the Agricultural Research Service and the personnel policies governing it. The report further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in agricultural sciences could be done to help evolve policies for personnel management in the ICAR System. Immediately after acceptance of the recommendations of the Governing Body of the Council and the President, ICAR, a proposal was forwarded by the Board for establishment of a Research and Analysis Wing. Subsequently, it was also incorporated in the Board's proposal for strengthening during the VIIIth Five Year Plan. Though the proposal was sanctioned in principle but further action regarding creation of relevant positions is pending with the Council. As a result the computer hardware which was simultaneously sanctioned in VIIIth Plan and procured could not be put to effective use and operation. This has handicapped the work of the Board during the year.

Training of staff recruited by the Board

- 8.8 Time and again the Board has been emphasising the need for proper training of candidates selected through open examinations. While the training for ARS probationers has been institutionalised at NAARM, no such arrangement has been made in the case of officers of the combined cadres of Administrative Officers and Finance & Accounts Officers, Section Officers, Assistants, etc. while forwarding recommendations in respect of these examinations the need for training was underlined but the Board has not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance & Accounts Officers, the officers belonging to 1986 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feels that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/ Assistants practically no institutionalised arrangement has been made. The Board suggest that the Council should attach due importance to training of officers and staff. This was reported in the Annual Report for the year 1996-97 but there is no response from the Council.

Shortage of space

8.9 In 1984, the Board was allocated 1.25 floors in Krishi Anusandhan Bhavan. Over the year the activities of the Board have grown and considerable record has built up and now the space is far less than requirement. Unlike other offices, the Board has to retain its record for longer period for obvious reasons and this constitutes a major demand on office space.

ACKNOWLEDGEMENT

The Board would like to place on record their sincerest thanks to the President, ICAR, Society, the MOS (Ag.) Govt. of India, the DG, ICAR and the Secretary, ICAR for their unstinted support and co-operation in the work of the Board but for which it would not have been possible to discharge their functions.



(K.K. Bajpai)
Secretary

Agricultural Scientists Recruitment Board

15 September 2000
New Delhi

APPENDIX I

(vide para 1.1.2)

EXCERPTS OF PROVISION OF RULES AND BYE-LAWS OF ICAR SOCIETY

Constitution:

Rule 25

There will be an Agricultural Scientists' Recruitment Board with a whole time Chairman and other members who shall be appointed by the President, with the approval of the Government of India.

25(a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall until some other person is appointed under Rule 25 to be vacant office, has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such of the other member of the ASRB as the President, Indian Council of Agricultural Research may appoint for the purpose.

25(b) The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

25(c) (i) subject to the provisions mentioned; herein below, the Chairman or any other Members of the ASRB shall only be removed from his office by order of President, ICAR on ground of misbehaviour after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds to be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other Member, as the case may be:

- (a) is adjudged as insolvent; or
- (b) engages during his term of Office in any paid employment outside the duties of his Office; or
- (c) is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body

25(c) (ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other Member of the ASRB.

Function:

Rule 26

- (a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.
- (b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.
- (c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited /appointed either by the Council itself or in consultation with the Recruitment Board.

- (d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year a report of its activities for each financial year to the President.

Recruitment Rules

Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other Member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

Selection Committees, Interview Boards – Composition of

Bye-Law 24

The Composition of Committee, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board or any other Member authorised by him and duly approved by the President, ICAR.

Appointment of Eminent Scientists

Bye-Law 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientists for appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists Recruitment Board and with the approval of the President.

APPENDIX II

(vide para 1.2)

COMPOSITION OF BOARD DURING 1999-2000

Dr. Kirti Singh	Chairman upto 25.5.99
Dr. R.B. Singh	Chairman from 12.7.99 to 18.2.2000
Dr. A.G. Sawant	Appointed as Member from 10.9.99 Acting as Chairman w.e.f. 19.2.2000
Dr. S.A.H. Abidi	Appointed as Member w.e.f. 5.11.99

(a) is a citizen of India;

(b) is engaged during his term of Office in any paid employment outside the duties of his Office;

(c) is in the opinion of the President, unfit to hold office on account of infirmity of mind or body.

25(c) (ii) The Chairman may in writing, delegate such of his powers as he may think fit to any other Member of the ASRB.

Form no.:

Rule 25

(3) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.

(4) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.

(5) The Recruitment Board shall advise the Council of disciplinary matters relating to persons employed or appointed under the Council itself, in consultation with the Recruitment Board.

APPENDIX II(A)

(vide para 1.2.1)

OFFICERS OF ASRB

S.No.	Name of posts	No. of sanctioned posts	Name of incumbant
1.	Secretary	1	Shri K.K. Bajpai
2.	Controller of Examinations	1	Shri P. Bappaiah
3.	Under Secretary	1	Vacant
4.	Special Assistant	1	Shri M.S. Nagpal
5.	Assistant Finance & Accounts Officer	1	Shri Roshan Lal
6.	Section Officer	5	1. Shri G.S. Sharma* 2. Shri J.S. Bhandari* 3. Shri N.K. Jindal 4. Shri Khairati Lal 5. Shri Rajinder Kumar
7.	Technical Officer	1	Shri Vinod Kumar
8.	T-5 (Hindi)	1	Vacant

*Upto 31st December 1999

APPENDIX II(B)

(vide para 1.2.1)

STAFF OF ASRB

S.No.	Name of posts	No. of sanctioned posts	In position	
			as on 1.4.99	as on 31.3.2000
1.	Private Secretary	2	-	-
2.	Senior P.A./P.A.	6	5	4
3.	Assistants	15	14	14
4.	U.D.C.	12	9	9
5.	L.D.C.	14	6	8
6.	Hindi Steno-Gr. III	1	-	-
7.	Sr. Gesteter Operator	1	1	1
8.	Driver	2	2	2
9.	Daftry	2	2	2
10.	Jamadar	3	1	1
11.	Peon	8	7	7
12.	Packer	1	1	1
13.	Mali	1	1	1

APPENDIX III

(vide para 1.3)

STATEMENT SHOWING RECEIPTS AND EXPENDITURE OF THE ASRB DURING THE YEAR 1999-2000

Name of Receipts	Amount (Rs. in lakhs)
A – Receipts	
Application and Examination fees etc. (Net after refunds)	11.74
B – Expenditure	
Salaries	77.24
Wages	-
Over Time Allowance	1.00
Travel Expenses within the country	4.71
Office Expenses	176.10
Expenditure on Examinations and Selections	
(a) Travel Expenses	76.81
(b) Other charges	20.33
Total	356.19

APPENDIX IV

(vide paragraph 1.4)

COMPARATIVE STATEMENT OF WORKLOAD OF THE BOARD FOR THE LAST FIVE YEARS

	1995-96	1996-97	1997-98	1998-99	1999-2000
A. Recruitment by Examination					
No. of examinations held	3 ^s	3 [#]	2 [±]	2 [±]	3 [@]
No. of posts	289	356	165	236	108
No. of candidates	19192	10080	10266	71083	10789
No. of candidates interviewed	1025	1802+	1706	621	765
No. of centres in India where arrangements were made for examination	24	25	25	25	25
B. Recruitment by interview					
No. of posts for which interviews were held	128	129	157	213	305
No. of applications received	2317	1887	2488	2550	3130
No. of candidates called for interview	1442	1330	1452	1615	2024
No. of candidates appeared at interview	1053	931	1001	1161	1286
C. No. of candidates qualified for NET	1129	1502	1284	1728	2260
D. No. of candidates recommended for award of SRF of ICAR	537 [@]	178	176	168	165
E. Assessment of Scientists	67	14	3	1	1
F. Review of assessment of Scientists	1	6	0	3	NIL
G. Induction into ARS	2	4	1	2	4

\$ 1. ARS Examination – 1995

2. Section Officer/ Assistants Examination

3. Limited Departmental Examination for Stenographers

1. ARS Examination – 1996

2. Limited Departmental Examination for Section Officers

3. Limited Departmental Examination for Assistants

+ It includes 1717 candidates of ARS-95 (including SRF) whose viva voce was conducted. 85 candidates were interviewed for the post of Section Officer for which examination was held in December 1996.

+ 1. ARS/NET/SRF Examination 1997

2. AO & F&AO – 1997

± 1. ARS/NET/SRF Examination – 1998

2. Open competitive examination for lower division clerks – 1998

@ 1. ARS/NET/SRF Examination – 1999

2. Finance & Accounts Officers Examination – 1999
3. Limited Departmental Examination for Stenographers Grade-II – 1999.

R This is the number of candidates who had qualified the written examination. This year the interview was conducted by Education Division of the Council itself.

DETAILS OF BOARD EXAMINATION FOR VARIOUS POSTS

S.No.	Month	No. of candidates who appeared	No. of candidates who qualified	No. of candidates who were interviewed
1	Jan 1999	100	10	10
2	Feb 1999	100	10	10
3	Mar 1999	100	10	10
4	Apr 1999	100	10	10
5	May 1999	100	10	10
6	Jun 1999	100	10	10
7	Jul 1999	100	10	10
8	Aug 1999	100	10	10
9	Sep 1999	100	10	10
10	Oct 1999	100	10	10
11	Nov 1999	100	10	10
12	Dec 1999	100	10	10
	Total	1200	120	120

APPENDIX IV (A)

(vide paragraph 1.4)

DETAILS OF BOARD SITTING FOR VIVA VOCE/INTERVIEW ARS/SRF

S.No.	Month	Number of disciplines covered	Number of days sittings
1.	March 1999	6	7
2.	April 1999	11	11
3.	May 1999	18	19
4.	Sept. 1999	11	14
5.	Nov. 1999	12	12
6.	Dec. 1999	3	3
Total		61	66

APPENDIX VI

(vide paragraph 2.2.2)

STATEMENT SHOWING CANDIDATES WHO APPLIED APPEARED, QUALIFIED, ATTENDED INTERVIEW AND SELECTED ON THE BASIS OF AGRICULTURAL RESEARCH SERVICE EXAMINATION – 1998

S.No.	Discipline	Applied	Appeared	Called for Viva Voce	Appeared at the Viva Voce	Selected
1.	Bio technology (Agri. Science)	399	196	45	43	10
2.	Economic Botany	52	25	9	9	3
3.	Geography	137	42	8	7	2
4.	Horticulture - Fruit Science	465	262	90	81	22
5.	Horticulture - Floriculture	164	102	12	12	4
6.	Horticulture - Vegetable Science	393	258	67	63	15
7.	Microbiology (Agriculture)	99	54	10	9	2
8.	Seed Technology	98	58	16	16	4
9.	Soil Science - Soil Physics / S.&WC	235	125	28	28	6
10.	Animal Physiology	38	17	4	3	2
11.	Animal Reproduction/Gynaecology	74	50	37	24	10
12.	Bio chemistry (Animal Science)	217	107	25	24	5
13.	Bio technology (Animal Science)	198	118	54	46	18
14.	Livestock Products Technology	12	9	3	2	1
15.	Poultry Science	58	38	10	8	3
16.	Veterinary Medicine	61	46	10	8	5
17.	Veterinary Microbiology	132	84	51	43	13
18.	Veterinary Pathology	27	14	3	3	2
19.	Veterinary Pharmacology	8	4	NIL	NIL	NIL
20.	Veterinary Public Health	9	3	NIL	NIL	NIL
21.	Agricultural Structures & Process Engg.	108	56	39	39	12
22.	Chemical Engineering	8	1	NIL	NIL	NIL
23.	Electronics & Instrumentation	20	11	4	4	4
24.	Mechanical Engineering	24	13	3	3	3
25.	Soil & Water Conservation Engg.	89	41	14	13	3
26.	Textile Manufacture	14	6	5	2	1
27.	Food and Nutrition	203	79	9	6	2
28.	Home Development/Resource Management	64	35	5	3	1
29.	Forestry	183	114	22	19	5
30.	Organic Chemistry	662	268	32	30	10
31.	Agricultural Economics	408	227	44	37	9
32.	Agriculture Extension	544	349	109	102	24
33.	Agricultural Statistics	191	72	7	7	6
34.	Computer Application in Agriculture	175	104	57	56	44
35.	Food Science and Technology	76	46	6	6	1

APPENDIX VII

(vide paragraph 2.2.3)

STATEMENT SHOWING CANDIDATES APPLIED, APPEARED AND QUALIFIED FOR NET (ARS/NET/SRF EXAMINATION - 1998)

Code No.	Discipline	Applied	Appeared	Qualified
1	2	3	4	5
1	Agriculture Chemistry	49	22	2
2	Agriculture Entomology	535	281	124
3	Agriculture Meteorology	37	21	7
4	Agronomy	731	417	271
5	Biochemistry (Plant Science)	142	62	32
6	Biotechnology (Agriculture Science)	358	184	73
7	Economic Botany	42	22	11
8	Geography	143	47	24
9	Genetics	98	46	7
10	Horticulture - Fruit Science	532	300	130
11.	Horticulture - Floriculture	202	121	17
12.	Horticulture - Vegetable Science	433	283	99
13	Microbiology (Agriculture)	173	95	56
14	Nematology (Agriculture)	49	26	13
15	Plant Breeding	542	294	88
16	Plant Pathology	515	386	54
17	Plant Physiology (Agril./Hort. Crops)	200	92	23
18	Seed Technology	110	66	37
19	Soil Science - Pedology	40	11	3
20	Soil Sci./Soil Chem./Ferty./Microbiology	274	156	32
21	Soil Sci. - Soil Physics and Soil & Water Conservation	242	121	50
22	Animal Genetics & Breeding	85	44	19
23	Animal Nutrition	98	58	25
24	Animal Physiology	64	25	6
25	Animal Reproduction/Gynaecology	87	52	39
26	Biochemistry (Animal Science)	193	92	52
27	Biotechnology (Animal Science)	152	90	44
28	Dairy Chemistry	20	8	6
29	Dairy Microbiology	18	11	7
30	Dairy Technology	52	26	NIL
31	Livestock Production & Management	99	62	41
32	Livestock Products Technology	28	16	2
33	Poultry Science	68	48	29
34	Veterinary Medicine	80	58	13
35	Veterinary Microbiology	145	85	62
36	Veterinary Parasitology	31	21	12
37	Veterinary Pathology	68	37	8
38	Veterinary Pharmacology	34	22	7
39	Veterinary Public Health	28	16	7
40	Veterinary Surgery	67	41	19
41	Fish & Fishery Science	277	143	49
42	Aquaculture	91	49	20
43	Fish Processing Technology	42	30	18
44	Agril. Structures & Process Engineering	122	60	43
45	Chemical Engineering	3	NIL	NIL
46	Electrical Engineering	3	NIL	NIL

1	2	3	4	5
47	Electronics and Instrumentation	9	7	2
48	Farm Machinery and Power	53	29	8
49	Mechanical Engineering	13	7	2
50	Soil & Water Conservation Engineering	129	53	17
51	Textile Chemistry	1	NIL	NIL
52	Textile Manufacture	4	1	NIL
53	Child Development	105	54	12
54	Food & Nutrition	274	114	40
55	Home Dev./Resource Management	80	44	6
56	Home Science Extension Education	89	32	10
57	Textile & Clothing	60	35	13
58	Forestry	183	115	56
59	Organic Chemistry	520	214	26
60	Physics	197	80	4
61	Agricultural Economics	431	234	80
62	Agricultural Extension	556	349	172
63	Veterinary Extension Education	15	10	7
64	Agricultural Statistics	174	67	5
65	Computer Application in Agriculture	109	71	36
66	Veterinary Anatomy	22	8	3
67	Food Science & Technology	98	58	14
68	Dairy Engineering	2	NIL	NIL
69	Soil & Water Management	3	NIL	NIL
70	Environmental Sciences	284	180	66

APPENDIX VIII

(vide paragraph 2.2.10)

EXAMINATIONS (OTHER THAN ARS) CONDUCTED BY THE BOARD

A. Combined Competitive Examination for appointment as Administrative Officer and Finance and Accounts Officers

S.No.	Examination	No. of Posts		Held in
		AO	F & AO	
1.	Ist Examination	29	14	May 1986
2.	IIInd Examination	15	14	August 1990
3.	IIIrd Examination	14	14	June 1994
4.	IVth Examination	10	4	December 1997
5.	Vth Examination	-	3	December 1999

B. Combined Competitive Examination for recruitment of Section Officers/Assistants at ICAR Hqrs. and Assistants at ICAR Institutes

S.No.	Examination	No. of Posts			Held in
		SO	Assistants at Hqrs.	Assistants at Institutes	
1.	Ist Examination	9	35	34	May 1982
2.	IIInd Examination	6	7	72	December 1985
3.	IIIrd Examination*	-	11	-	October 1989
4.	IVth Examination**	15	25	-	December 1995

C. Open Competitive Examination for L.D.Cs at ICAR Headquarters

S.No.	No. of posts of ICAR Hqrs.	Held in
1.	40	July 1995
2.	85	Nov 1998

*For Recruitment of Assistant at ICAR Headquarters

**For Recruitment of Section Officers and Assistants at Council's Headquarters.

APPENDIX IX

STATEMENT SHOWING THE POSTS ADVERTISED NUMBER OF CANDIDATES WHO APPLIED
WERE CALLED FOR INTERVIEW / ATTENDED THE INTERVIEW ETC. DURING THE
PERIOD FROM 1.4. 1999 TO 31.3.2000

Sl. No.	Name of the post & location	Advt. No.	Item No.	No. of candidates applied	Called for interview	Attended the interview	Date of interview	No. of posts	Date of communication of recommendation	Whether selection made or NFS	Remarks
1		3	4	5	6	7	8	9	10	11	12
							April 1999				
1.	Sr. Scientist (Home Science Extn.), CAZRI, Jodhpur	1/99	27	6	3	3	9.4.99	1	19.4.99	Selection made	
2.	Head of Div. of Research Survey & Monitoring, CAZRI, Jodhpur	5/98	122	14	11	8	9.4.99	1	19.4.99	Selection made	
3.	Principal Scientist (SPS & WC) CAZRI, Jodhpur	5/98	127	11	8	6	10.4.99	1	19.4.99	Selection made	
4.	Principal Scientist (Ani. Nutrition) NRCC, Bikaner	4/98	105	7	7	6	12.4.99	1	19.4.99	Selection made	
5.	Sr. Scientist (Vety. parasitology) NRCC, Bikaner	6/98	163	6	3	2	12.4.99	1	19.4.99	Selection made	
6.	Sr. Scientist (Ani. Reproduction) NRCC, Bikaner	6/98	164	6	2	2	12.4.99	1	19.4.99	Selection made	
7.	Sr. Scientist (Vety. Medicine) NRCC, Bikaner	6/98	165	4	1	1	12.4.99	1	19.4.99	Selection made	
8.	Sr. Scientist (Hort.) NRC for AH. Bikaner	3/98	87	13	6	2	13.4.99	1	19.4.99	NFS	
9.	Jt. Director, CRRI, Cuttack	6/98	141	23	14	10	May 1999	1	7.5.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
10.	Head, Divn. of Agril. Str. & Environmental Control at CIPHET, Ludhiana	6/98	154	8	5	2	12.5.99	1	14.5.99	Selection made	
11.	Head, Divn., of Hort. Crop. Processing at CIPHET, Ludhiana	6/98	155	8	5	1	12.5.99	1	14.5.99	Selection made	
12.	Head, Divn. of Food Grains & Oil Seed Processing at CIPHET, Ludhiana	6/98	152	9	7	4	12.5.99	1	14.5.99	Selection made	
13.	Head, Indo-Dutch Network Project on ORPD & WMSCC at CSSRI, Karnal	6/98	157	9	8	6	13.5.99	1	14.5.99	Selection made	
14.	Head Divn. of Transfer of Tech. CIPHET, Ludhiana	6/98	153	9	7	2	13.5.99	1	14.5.99	NFS	
15.	Principal Scientist (PB) DRR, Hyderabad	6/98	161	9	7	6	17.5.99	1	19.5.99	Selection made	
16.	Project Director, DOR, Hyderabad	7/98	178	14	7	4	17.5.99	1	19.5.99	Selection made	
17.	Head, Divn. of Lac Production, ILRI, Ranchi	6/98	150	5	5	5	17.5.99	1	19.5.99	Selection made	
18.	Principal Scientist (Computer Application), IASRI, N. Delhi	4/98	102	10	9	6	18.5.99	1	20.5.99	Selection made	
19.	A.D.G. (Seeds) ICAR Hqrs.	1/99	1	41	12	8	18.5.99	1	22.10.99	Selection made	
20.	Director, ILRI, Ranchi	2/99	32	7	3	3	July 1999 5.7.99	1	1.9.99	NFS	
21.	Sr. Scientist (Hort.) CRIDA, Hyderabad	8/98	210	13	6	5	19.7.99	1	21.7.99	Selection made	
22.	Sr. Scientist (Ento.) CRIDA, Hyderabad	8/98	212	21	10	8	19.7.99	1	21.7.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
23.	Sr. Scientist (Bio-chemistry) CRIDA, Hyderabad	7/98	200	5	3	2	19.7.99	1	21.7.99	Selection made	
24.	Sr. Scientist (Livestock Production & Management) CRIDA, Hyderabad	8/98	211	6	3	3	20.7.99	1	21.7.99	Selection made	
25.	Sr. Scientist (Agril. Extn.) CRIDA, Hyderabad	8/98	213	14	5	5	20.7.99	1	21.7.99	Selection made	
26.	Sr. Scientist (Plant Physiology) CRIDA, Hyderabad	8/98	209	16	7	6	21.7.99	1	21.7.99	Selection made	
27.	Sr. Scientist (Plant Physiology) IISS, Bhopal	8/98	166	10	6	4	21.7.99	1	26.7.99	Selection made	
28.	Sr. Scientist (Agronomy) IISS, Bhopal	6/98	168	23	17	13	21.7.99	2	26.7.99	Selection made	
29.	Sr. Scientist (Soil Chem.) IISS, Bhopal	6/98	167	26	21	14	22.7.99	2	26.7.99	Selection made	
30.	T-7 (T.O.) Farm Manager, IIHR, Bangalore	8/98	230	45	15	13	23.7.99	1	26.7.99	Selection made	
31.	Sr. Scientist (Soil Chem.) NRC (WS) Jabalpur	8/98	226	12	6	4	23.7.99	1	26.7.99	Selection made	
32.	Principal Scientist (Chemical Engg.) ILRI, Ranchi	8/98	208	4	1	-	26.7.99	1	27.7.99	None appeared	
33.	Sr. Scientist (AS&PE) ILRI, Ranchi	7/98	184	2	2	-	26.7.99	1	27.7.99	None appeared	
34.	Principal Scientist (Home Development Resources Management) NRC for Women in Agril, Bhubaneswar	1/99	3	5	1	1	26.7.99	1	27.7.99	Selection made	
35.	Head (Animal Biochemistry Divn.) NDRI, Karnal	7/98	183	16	14	13	26.7.99	1	30.7.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
36.	Head, Divn. of Plant Exploration, NBPGR, New Delhi	8/98	201	31	21	12	27.7.99	1	2.8.99	Selection made	
37.	Head, Divn. of Germplasm Evaluation, NBPGR, N. Delhi	8/98	203	47	33	23	28.7.99	1	2.8.99	Selection made	
38.	Head, Divn. of Germplasm Cois. at NBPGR, N. Delhi	8/98	204	24	15	7	29.7.99	1	2.8.99	Selection made	
39.	Head, Divn. of Plant Quarantine NBPGR, N. Delhi	8/98	202	30	24	13	30.7.99	1	3.8.99	Selection made	
40.	Sr. Scientist (Computer Application in Agril), IASRI, N. Delhi	8/98	229	16	10	7	August 1999	1	10.8.99	Selection made	
41.	Sr. Scientist (Computer Application in Agril) IPR, Kanpur	8/98	225	4	2	1	2.8.99	1	10.8.99	NFS	
42.	Sr. Scientist (Computer Application Hardware), IASRI, N. Delhi	8/98	228	7	3	3	2.8.99	1	10.8.99	NFS	
43.	Head, Divn. of Transfer of Tech. NIR/AFT, Calcutta	7/98	179	16	8	5	2.8.99	1	10.8.99	Selection made	
44.	Head, Divn. of Physiology & Climatology, IVRI, Izatnagar	7/98	180	5	5	4	19.8.99	1	1.9.99	Selected	
45.	Sr. Scientist (Vety. Medicine), CIRG, Mathura	8/98	218	8	5	3	19.8.99	1	24.8.99	Selected	
46.	Sr. Scientist (Vety. Medicine) NRCE, Hissar	8/98	223	6	4	3	19.8.99	1	29.9.99	Selected	
47.	Head, NTRS Gorsa under CSWRI	8/98	207	15	12	8	20.8.99	1	1.9.99	Selected	

1	2	3	4	5	6	7	8	9	10	11	12
48.	Principal Scientist (Ani. Reproduction), CSWRI, Avikanagar	1/99	4	13	9	6	20.8.99	1	1.9.99	Selected	
49.	Sr. Scientist (Agril. Extn.) NRC for weed Sci. Jabalpur	1/99	12	5	2	2	20.8.99	1	1.9.99	Selected	
50.	Sr. Scientist (Soil Science) NRC for Oil Palm, Eluru	6/98	170	12	11	5	23.8.99	1	1.9.99	Selected	
51.	Sr. Scientist (Soil Science) CHES Ranchi under IIHR Bangalore	6/98	173	22	19	7	24.8.99	1	1.9.99	Selected	
52.	Head, AGB Divn. CSWRI, Avikanagar	8/98	205	8	8	5	25.8.99	1	1.9.99	NFS	
53.	Head, AH Divn. CSWRI, Avikanagar	8/98	206	11	8	6	25.8.99	1	1.9.99	Selection made	
54.	Sr. Scientist (L.P.T.) CIRG, Mathura	8/98	214	4	4	3	25.8.99	1	1.9.99	Selection made	
55.	Sr. Scientist (Ani. Physiology), CIRG, Mathura	8/98	217	6	6	2	25.8.99	1	1.9.99	Selection made	
56.	Principal Scientist (Hort.) (PHT) NRC for Citrus, Nagpur	1/99	7	5	3	2	27.8.99	1	1.9.99	NFS	
57.	Jt. Director, IASRI, N. Delhi	2/99	34	14	13	12	27.8.99	1	1.9.99	Selection made	
58.	Principal Scientist (Hort.) NRC for Citrus, Nagpur	1/99	6	7	4	4	27.8.99	1	1.9.99	Selection made	
59.	Sr. Scientist (Computer Application in Agril) DRR, Hyderabad	8/98	224	3	3	2	30.8.99	1	29.9.99	NFS	
60.	Sr. Scientist (Plant Breeding) IIHR, Bangalore	8/98	227	15	13	8	30.8.99	1	29.9.99	Selection made	
61.	Sr. Scientist (Bio-Tech). IIHR, Bangalore	6/98	172	14	11	6	30.8.99	1	29.9.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
62.	Sr. Scientist (Hort.) CHES Ranchi, Bhubaneswar & Chettali under IIHR, Bangalore	7/98	187	27	19	5	31.8.99	4	29.9.99	Selection made	
63.	Sr. Scientist (Hort.) / Floriculture) CHES, Chetali under IIHR, Bangalore	6/98	174	10	10	3	31.8.99	1	29.9.99	Selection made	
September 1999											
64.	Principal Scientist (Hort.) IARI, N. Delhi	6/98	160	6	6	6	1.9.99	1	29.9.99	Selection made	
65.	Principal Scientist (Hort.) NRC Onion & Garlic, Nasik	6/98	159	5	2	-	1.9.99	1	29.9.99	None appeared	
66.	Sr. Scientist (Hort.) CHES Ranchi & Gochara under IIHR Bangalore	6/98	171	18	17	10	1.9.99	2	29.9.99	Selection made	
67.	Sr. Scientist (Vety. Medicine) NRCE, Hisar	8/98	222	9	4	2	2.9.99	1	29.9.99	Selection made	
68.	Sr. Scientist (Microbiology) (A.S.) IVRI, Izatnagar	3/99	67	20	13	13	2.9.99	3	29.9.99	Selection made	
69.	Sr. Scientist (Ani. Physiology) IVRI, Izatnagar	3/99	70	7	6	6	2.9.99	1	29.9.99	Selection made	
69a.	Sr. Sci (Animal Phy) IVRI, Izatnagar	3/99	71	9	7	6	2.9.99	2	29.9.99	Selection made	
70.	Sr. Scientist (Agril. Ento.) NRCC, Junagarh	1/99	28	12	5	5	7.9.99	1	29.9.99	Selection made	
71.	Sr. Scientist (Agril. Ento.) CIPHET, Ludhiana	1/99	15	10	9	6	7.9.99	1	29.9.99	Selection made	
72.	Sr. Scientist (Hort.) CIPHET, Ludhiana	1/99	16	11	7	5	7.9.99	1	29.9.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
73.	Sr. Scientist (Agril. Ento) IIHR, Bangalore	1/99	11	17	11	6	8.9.99	1	29.9.99	Selection made	
74.	Sr. Scientist (Soil Science) NRCC, Junagarh	1/99	29	17	14	7	8.9.99	1	29.9.99	NFS	
75.	Sr. Scientist (Agril. Eco) CIPHET, Ludhiana	1/99	13	3	3	3	9.9.99	1	29.9.99	NFS	
76.	Sr. Scientist (Agril. Process. Engg) CIPHET, Ludhiana	1/99	20	12	8	7	9.9.99	10	29.9.99	Selection made	
77.	Sr. Scientist (Geography) NBSS, LUP, Nagpur	1/99	26	16	3	3	9.9.99	1	29.9.99	Selection made	
78.	Sr. Scientist (Agril. Eco.) NBSSLUP, Nagpur	1/99	25	16	10	10	9.9.99	5	29.9.99	Selection made	
79.	Sr. Scientist (Pedology) NBSSLUP, Nagpur	1/99	23	28	20	10	10.9.99	5	29.9.99	Selection made	
80.	Sr. Scientist (Micro. Plant Science) CIPHET, Ludhiana	1/99	17	5	4	2	10.9.99	2	29.9.99	Selection made	
81.	Sr. Scientist (Bio. Plant Science) CIPHET, Ludhiana	1/99	14	7	4	1	10.9.99	1	29.9.99	Selection made	
82.	Sr. Scientist (Agronomy) ICAR Research Complex for NEH Region, Barapani	7/98	190	15	9	7	20.9.99	3	29.9.99	Selection made	
83.	Sr. Scientist (Soil & Water Cons. Engg), ICAR Research Complex for NEH Region, Barapani	7/98	195	3	1	1	20.9.99	2	30.9.99	Selection made	
84.	Sr. Scientist (Fisheries) ICAR Res. Complex for NEH Region, Barapani	8/98	220	6	2	2	20.9.99	1	30.9.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
85.	Principal Scientist (S&W.C. Engg.) CIAE, Bhopal	1/99	2	7	7	4	20.9.99	1	4.10.99	NFS	
86.	Sr. Scientist (Agril. Extn.) ICAR Res. Complex for NEH Region, Barapani	7/98	197	5	2	2	20.9.99	1	30.9.99	Selection made	
87.	Sr. Scientist (Hort.) ICAR Res. Complex for NEH Region, Barapani	7/98	193	10	7	6	21.9.99	1	30.9.99	Selection made	
88.	Sr. Scientist (Soil Physics) ICAR Res. Complex for NEH Region, Barapani	7/98	191	5	4	2	21.9.99	1	30.9.99	Selection made	
89.	Sr. Scientist (Hort.) NRC Agroforestry, Jhansi	7/98	185	21	12	5	21.9.99	1	30.9.99	Selection made	
90.	Sr. Scientist (Agril. Eco.) ICAR Res. Complex for NEH Region, Barapani	7/98	194	3	3	1	22.9.99	1	30.9.99	NFS	
91.	Sr. Scientist (Agril. Eco) NRCAF, Jhansi	7/98	186	11	7	5	22.9.99	1	30.9.99	Selection made	
92.	Sr. Scientist (Soil Chem. Micro. Fert.) ICAR Res. Complex, Barapani	7/99	188	13	8	4	22.9.99	1	30.9.99	Selection made	
93.	Sr. Scientist (Ento.) ICAR Res. Complex for NEH Region, Barapani	7/98	189	9	6	1	23.9.99	2	30.9.99	Selection made	
94.	Sr. Scientist (Plant Breeding) ICAR Res. Complex for NEH Region, Barapani	7/99	198	9	6	1	23.9.99	2	30.9.99	NFS	

1	2	3	4	5	6	7	8	9	10	11	12
95.	Sr. Scientist (Ento.) VPKAS, Alimora	6/98	169	18	10	7	23.9.99	1	30.9.99	Selection made	
96.	Sr. Scientist (Vety. Public Health) ICAR Res. Complex for NEH Region, Barapani	1/99	22	4	3	4	24.9.99	3	30.9.99	Selection made	
97.	Sr. Scientist (Poultry Sci.) ICAR Res. Complex for NEH Region, Barapani	8/98	219	5	1	1	24.9.99	2	30.9.99	Selection made	
98.	Sr. Scientist (Poultry Science) P.D.P., Hyderabad	7/98	199	21	16	5	24.9.99	2	30.9.99	Selection made	
99.	Sr. Scientist (Ani. Reproduction) CIRG, Mathura	8/98	215	8	6	4	24.9.99	1	30.9.99	NFS	
100.	Sr. Scientist (Vety. Parasitology) CIRG, Mathura	8/98	217	4	3	3	24.9.99	1	30.9.99	Selection made	
101.	Principal Scientist (Agronomy) NRCC, Junagarh	1/99	9	7	4	4	27.9.99	1	30.9.99	Selection made	
102.	Sr. Scientist (Agril. Stat.) NRCC, Junagarh	2/99	40	1	1	-	27.9.99	1	30.9.99	None appeared	
103.	Sr. Scientist (Agronomy) NRCC, Junagarh	2/99	42	9	6	2	27.9.99	1	30.9.99	Selection made	
104.	Sr. Scientist (Computer Application in Agril) NARM, Hyderabad	2/99	54	8	3	2	28.9.99	1	30.9.99	NFS	
105.	Principal Scientist (Plant Breeding) NRC Groundnut Junagarh	1/99	8	7	5	3	28.9.99	1	30.9.99	Selection made	
106.	Sr. Scientist (Soil Physics) IISS, Bhopal	1/99	21	2	1	1	28.9.99	1	30.9.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
107.	Sr. Scientist (Computer Application in Agril), CSWCRTI, Dehradun	2/99	52	6	4	2	28.9.99	1	30.9.99	Selection made	
108.	Principal Scientist (Plant Breeding) CICR, Nagpur	2/99	39	9	9	6	29.9.99	1	30.9.99	Selection made	
109.	Principal Scientist (Plant Breeding) CRIDA, Hyderabad	2/99	37	9	8	5	30.9.99	1	5.10.99	NFS	
110.	A.D.C. (HRD-II), ICAR Hqrs. New Delhi	4/99	95	65	35	21	October 1999 4.10.99 5.10.99 6.10.99	1	7.10.99	Selection made	
111.	J.D., ICAR Res. Complex for NEH Region, Barapani	2/99	35	23	17	12	7.10.99	1	11.10.99	Selection made	
112.	Director, IVRI, Izatnagar	4/99	92	26	23	11	12.10.99	1	12.10.99	Selection made	
113.	Director, NDRI, Karnal	4/99	91	22	16	15	13.10.99	1	15.10.99	Selection made	
114.	Head, Physiology Nutrition & Pathology Divn. CMFRI, Cochin	7/98	181	13	11	11	14.10.99	1	20.10.99	Selection made	
115.	Head, SEETD, CMFRI, Cochin	7/98	182	8	5	3	14.10.99	1	20.10.99	Selection made	
116.	Sr. Scientist (Micro- biology) CICRRI, Barrackpore	4/99	130	8	6	3	22.10.99	1	6.1.2000	Selection made	
117.	Principal Scientist (Soil Physics) DWMR, Patna	3/99	63	4	4	3	25.10.99	1	27.10.99	Selection made	
118.	Principal Scientist (Agronomy) DWMR, Patna	3/99	64	8	6	2	25.10.99	1	27.10.99	Selection made	
119.	Principal Scientist (S&WCE) DWMR, Patna	3/99	66	1	1	1	25.10.99	1	27.10.99	Selection made	

	1	2	3	4	5	6	7	8	9	10	11	12
120. Sr. Scientist (Plant Breeding) CTRI, Rajahmundry			3/99	83	16	10	7	26.10.99	3	27.10.99	Selection made	
121. Sr. Scientist (Microbiology) P.S., NRCC, Junagarh			2/99	43	5	1	None	26.10.99	1	27.10.99	None appeared	
122. Sr. Scientist (Bio-Chem.) CTRI, Rajahmundry			3/99	78	1	1	1	26.10.99	1	27.10.99	Selection made	
123. Sr. Scientist (Agril. Chem) CTRI, Rajahmundry			3/99	81	2	1	1	26.10.99	1	27.10.99	Selection made	
124. Sr. Scientist (Agril. Extn.) NRC Soyabean Indore			2/99	44	11	6	5	26.10.99	1	26.10.99	Selection made	
125. Sr. Scientist (Agril. Extn.) CRRI, Cuttack			3/99	84	16	6	4	26.10.99	3	27.10.99	Selection made	
126. Sr. Scientist (F.M.R.) NRC Soyabean, Indore			2/99	50	11	8	6	27.10.99	1	28.10.99	Selection made	
127. Sr. Scientist (Agrometerology) P.D.C.S.R. Modipuram			3/99	86	6	5	3	27.10.99	1	28.10.99	Selection made	
128. Sr. Scientist (Genetics & Cytogenetics) CTRI, Rajahmundry			3/99	76	6	4	4	27.10.99	1	29.10.99	Selection made	
129. Principal Scientist (Plant Physics) CICR, Nagpur			2/99	38	5	4	4	27.10.99	1	29.10.99	Selection made	
130. Sr. Scientist (Plant Pathology) DRR, Hyderabad			2/99	57	10	3	2	27.10.99	1	2.12.99	Selection made	
131. Director, CAZRI, Jodhpur			4/99	100	44	36	24	28.10.99 29.10.99	1	2.11.99	Selection	
132. Director, IIHR, Bangalore			4/99	97	22	16	10	November 2.11.99	1	3.11.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
132(a)	Director, CIRB Hissar	2/99	33	22	19	12	1.11.99	1	2.11.99	Selection made	
133.	Director, NRC on Arid Horticulture, Bikaner	4/99	98	17	9	5	3.11.99	1	3.11.99	Selection made	
134.	ADG (Hort.) ICAR Hqrs.	4/99	93	17	7	5	3.11.99	1	5.11.99	Selection made	
135.	Director, NATP, N. Delhi	2/99	31	47	41	13	4.11.99 5.11.99	1	12.11.99	Selection made	
136.	Sr. Scientist (Biotechnology) NRC Oil Palm, Eluru	3/99	87	3	2	1	11.11.99	1	17.11.99	NFS	
137.	Sr. Scientist (Computer Application in Agril) NIRJAFT, Calcutta	2/99	53	7	4	2	11.11.99	1	17.11.99	Selection made	
138.	Sr. Scientist (Electronics & Instrumentation) CIPHET, Ludhiana	1/99	18	4	2	1	11.11.99	1	17.11.99	Selection made	
139.	Sr. Scientist (Vety. Surgery) IVRI, Izatnagar	3/99	69	7	6	5	11.11.99	1	17.11.99	Selection made	
140.	Sr. Scientist (S&W.C.E. Draining Engg.) DWMR, Patna	2/99	55	7	5	2	12.11.99	1	17.11.99	Selection made	
141.	Sr. Scientist (Bio. tech) Plant Science at NRC Grapes, Pune	2/99	56	15	5	1	12.11.99	1	30.11.99	NFS	
142.	Sr. Scientist (Ag. Eco.) CSSRI, Karnal	3/99	74	7	3	2	15.11.99	1	2.12.99	NFS	
143.	Sr. Scientist (Agril. Eco) CARL, Izatnagar	2/99	60	6	5	2	15.11.99	1	30.11.99	Selected	
144.	Sr. Scientist (Gen. & Cyto Genetics) NRC Arid Hort. Bikaner	2/99	51	7	5	3	16.11.99	1	30.11.99	NFS	
145.	Sr. Scientist (Agril. Extn.) CICFRI, Barrackpore	3/99	88	9	2	None	16.11.99	1	30.11.99	None appeared	

1	2	3	4	5	6	7	8	9	10	11	12
146.	Sr. Scientist (Agri. Eco.) CICFRI, Barrackpore	2/99	58	7	5	3	16.11.99	2	30.11.99	Selected	
147.	Principal Scientist (Hort.) NRC on Banana Tiruchirapalli	1/99	5	5	3	2	17.11.99	1	30.11.99	Selection made	
148.	Sr. Scientist (Agronomy) NBSSLUP, Nagpur	1/99	24	40	27	14	17.11.99 18.11.99	6	30.11.99	Selection made	
149.	Joint Director CIFE, Mumbai	4/99	104	14	4	3	19.11.99	1	30.11.99	Selected	
150.	Sr. Scientist (Agronomy) CAZRI, Jodhpur	3/99	85	9	7	3	22.11.99	1	30.11.99	NFS	
151.	Sr. Scientist (Plant Pathology) NRCC, Junagarh	2/99	41	12	4	3	22.11.99	1	30.11.99	Selection made	
152.	Sr. Scientist (Soil Physics & S.W. Cons.) CSSRI, Karnal	3/99	73	6	2	1	22.11.99	1	30.11.99	Selection made	
153.	Sr. Scientist (Seed Tech.) NRCS, Indore	2/99	48	8	8	6	25.11.99	1	2.12.99	Selection made	
154.	Sr. Scientist (Agril. Ento.) NRCS, Indore	2/99	46	11	8	2	26.11.99	1	30.11.99	Selection made	
155.	Director, CRRI, Cuttack	4/99	96	30	22	12	29.11.99 30.11.99	1	2.12.99	Selection made	
156.	Sr. Scientist (Agril. Eco) NRCS, Indore	2/99	45	10	6	2	30.11.99	1	6.12.99	Selection made	
157.	Sr. Scientist (Plant Breeding) NRCC, Junagarh	1/99	30	14	9	9	30.11.99	1	6.12.99	Selection made	
158.	Sr. Scientist (Microbiology) NRCS, Indore	2/99	47	4	2	1	30.11.99	1	6.12.99	NFS	
159.	Director, VPKAS, Almora	4/99	99	37	27	11	30.11.99 1.12.99	1	2.12.99	Selection made	

	3	4	5	6	7	8	9	10	11	12
						December				
160. Sr. Scientist (Genetics & Cyto. Genetics) NRCS, Indore	2/99	49	14	12	10	1.12.99	1	6.12.99	Selection made	
161. Director, NCIPM, N. Delhi	4/99	102	39	27	17	2.12.99 3.12.99	1	6.12.99	Selection made	
162. Director, IIPR, Kanpur	4/99	101	26	19	8	13.12.99	1	6.1.2000	Selection made	
163. Sr. Scientist (L.P.M.) CIRB, Hissar	5/99	239	9	7	6	13.12.99	1	6.1.2000	Selection made	
164. Sr. Scientist (Bio. Technology) CIFE, Mumbai	4/99	128	13	3	2	13.12.99	1	6.1.2000	NFS	
165. Sr. Scientist (Bio. Chemistry) CSWRI Avikanagar	5/99	185	5	2	2	14.12.99	1	6.1.2000	Selection made	
166. Sr. Scientist (Ani. Bio. Tech.) CSWRI Avikanagar	5/99	186	10	1	None	14.12.99	1	6.1.2000	None appeared	
167. ADG (PPP) ICAR Hqrs. Avikanagar	4/99	94	47	13	7	14.12.99 15.12.99	1	21.12.99	NFS	
168. Sr. Scientist (Textile Chem.) C.S.W.R.I. Avikanagar	5/99	194	3	1	1	16.12.99	1	6.1.2000	NFS	
169. Sr. Scientist (Soil Science) C.S.W.R.I. Avikanagar	5/99	195	14	6	4	16.12.99	1	6.1.2000	Selection made	
170. Principal Scientist (Plant Breeding) DOR, Hyderabad	4/99	122	17	11	5	16.12.99	1	21.12.99	NFS	
171. Sr. Scientist (Hort.) NRC for Cashew, Puttur	4/99	129	8	6	2	16.12.99	1	18.1.2000	Selection made	
172. Head Divn. of Design of Experiment at IASRI, New Delhi	4/99	113	4	4	4	17.12.99	1	21.12.99	Selection made	
173. Head Divn. of Computer Applications, IASRI New Delhi	4/99	114	6	5	4	17.12.99	1	21.12.99	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
174.	Head, R.S. Pusa, Bihar, IARI	5/99	156	12	8	3	17.12.99	1	21.12.99	Selection made	
175.	ADG (A. P & B) ICAR Hqrs.	6/99	245	13	9	6	20.12.99	1	22.12.99	Selection made	
176.	Director, NBAGR, Karnal	6/99	246	16	12	9	20.12.99	1	22.12.99	Selection made	
177.	Director, IARI, N. Delhi	6/99	244	29	22	11 (in absentia)	21.12.99	1	22.12.99	Selection made	
178.	Sr. Scientist (Vety. Pathology) CSWRI, Avikanagar	5/99	189	10	7	3	21.12.99	1	6.1.2000	Selection made	
179.	Sr. Scientist (Vety. Parasitology) CSWRI, Avikanagar	5/99	190	7	4	3	21.12.99	1	6.1.2000	Selection made	
180.	Sr. Scientist (L.P.T.) CSWRI, Avikanagar	5/99	193	4	3	2	21.12.99	1	6.1.2000	Selection made	
181.	Sr. Scientist (Ani. Physiology) CIRB, Hissar	5/99	236	15	6	3	21.12.99	1	6.1.2000	Selection made	
182.	Sr. Scientist (L.P.M.) CSWRI, Avikanagar	5/99	187	7	4	3	22.12.99	1	6.1.2000	Selection made	
183.	Sr. Scientist (Bio. Tech.) CICFRI, Barrackpore	4/99	133	4	2	2	22.12.99	1	6.1.2000	Selection made NFS	
184.	Sr. Scientist (Bio. Tech.) CTRI, Rajahmundry	3/99	80	19	4	2	23.12.99	1	6.1.2000	Selection made	
185.	Sr. Scientist (Plant Pathology) CTRI, Rajahmundry	3/99	82	5	2	1	23.12.99	1	6.1.2000	Selected	
186.	Sr. Scientist (Nematology) CTRI, Rajahmundry	3/99	77	3	3	-	23.12.99	1	6.1.2000	None appeared	
187.	Sr. Scientist (Agril. Extn.) CTRI, Rajahmundry	3/99	79	9	4	2	23.12.99	1	6.1.2000	Selected	

1	2	3	4	5	6	7	8	9	10	11	12
							January 2000				
188.	Principal Scientist (Plant Breeding) NRC Sorghum, Hyderabad	4/99	118	6	5	3	11.1.2000	1	18.1.2000	Selected	
189.	Principal Scientist (Plant Breeding) at CRS, Solapur	4/99	119	5	4	1	11.1.2000	1	18.1.2000	NFS	
190.	Principal Scientist (Plant Breeding) NRC (RM) Bharatpur	4/99	123	12	11	7	12.1.2000	1	18.1.2000	Selected	
191.	Principal Scientist (Agronomy) NRCS, Hyderabad	4/99	120	8	5	2	13.1.2000	1	18.1.2000	Selected	
192.	Sr. Scientist (Fisheries) CARI, Port Blair	5/99	226	6	3	2	13.1.2000	1	25.1.2000	Selected	
193.	Sr. Scientist (Ani. Phy.) CSWRI, Avikanagar	5/99	183	11	4	2	13.1.2000	1	25.1.2000	Selection made	
194.	Sr. Scientist (Ani. Reproduction) CSWRI, Avikanagar	5/99	188	11	4	2	13.1.2000	1	24.1.2000	NFS	
195.	Head, R.S. Sirsa under CICR, Nagpur	5/99	139	18	11	6	17.1.2000	1	25.1.2000	Selection made	
196.	Sr. Scientist (Plant Breeding) CSSRI, Karnal	5/99	203	16	16	9	17.1.2000	1	25.1.2000	Selection made	
197.	Sr. Scientist (Agronomy) CSSRI, Karnal	5/99	202	11	10	7	18.1.2000	1	25.1.2000	Selection made	
198.	Principal Scientist (Agril. Entomology) IIVR, Varanasi	4/99	117	7	7	6	18.1.2000	1	25.1.2000	Selection made	
199.	Head (Crop Improvement) CICR, Nagpur	4/99	105	7	6	3	18.1.2000	1	25.1.2000	Selection made	
200.	Head Divn. (Crop Protection) CICR, Nagpur	4/99	106	14	11	9	19.1.2000	1	25.1.2000	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
201.	Head, Divn. crop Production) CICR, Nagpur	4/99	107	13	9	5	20.1.2000	1	25.1.2000	Selection made	
202.	Head (Crop Production) IGFRI, Jhansi	4/99	109	22	19	12	24.1.2000	1	25.1.2000	Selection made	
203.	Head, Crop Improvement, IGFRI, Jhansi	4/99	108	14	11	7	25.1.2000	1	4.2.2000	Selection made	
204.	Head, Divn. of Plant Animal Relationship IGFRI, Jhansi	4/99	110	16	13	8	27.1.2000	1	4.2.2000	Selection made	
205.	Sr. Scientist (Hort.) IIVR, Varanasi	4/99	124	20	18	10	27.1.2000	1	4.2.2000	Selection made	
206.	Sr. Scientist (A.G.B.) NBAGR, Karnal	5/99	231	39	29	25	27.1.2000	4	28.1.2000	Selection made	
207.	Head, Crop Improvement VPKAS, Almora	4/99	143	10	5	2	28.1.2000	1	4.2.2000	NFS	
208.	Principal Scientist (Pathology) NRCS, Hyderabad	5/99	121	8	5	4	28.1.2000	1	4.2.2000	Selection made	
209.	Director, CIPHET Ludhiana	6/99	247	12	9	8	31.1.2000	1	4.2.2000	Selection made	
210.	Head (Farm Machinery & Post Harvest Tech.) IGFRI, Jhansi	4/99	111	6	5	2	31.1.2000	1	10.2.000	NFS	
211.	Principal Scientist (Ani. Genetics & Breeding) NBAGR, Karnal	4/99	116	18	14	10	February 2000	1	14.2.2000	Selection made	
212.	Principal Scientist NBAGR, Karnal	4/99	115	8	7	4	2.2.2000	1	14.2.2000	Selection made	
213.	Principal Scientist (Animal Genetics & Breeding) NBAGR, Karnal	5/99	161	8	6	4	2.2.2000	1	14.2.2000	NFS	

1	2	3	4	5	6	7	8	9	10	11	12
214.	T.O. (T.T.C.) CMFRI, Cochin	1/99	10	12	11	10	3.2.2000	1	14.2.2000	Selection made	
215.	Sr. Scientist (Bio. Chem) NBAGR, Karnal	5/99	229	10	4	1	7.2.2000	2	14.2.2000	NFS	
216.	Sr. Scientist (Ani. Bio. Tech.) NBAGR, Karnal	5/99	230	12	7	6	7.2.2000 (In absentia)	2	14.2.2000	Selection made	
217.	Head, Dairy Eco. Stat. & Management Divn. NDRI, Karnal	5/99	142	11	11	7	8.2.2000	1	14.2.2000	Selection made	
218.	Principal Scientist (Bio. Tech) NBFGR, Lucknow	5/99	173	7	1	1	8.2.2000	1	14.2.2000	NFS	
219.	Principal Scientist (Animal Nutrition) CARI, Cuttack	5/99	176	5	5	5	9.2.2000	1	14.2.2000	Selection made	
220.	Principal Scientist (Animal Physiology) CARI, Cuttack	5/99	177	3	3	2	9.2.2000	1	14.2.2000	Selection made	
221.	Head Dairy Tech. Divn. NDRI, Karnal	5/99	141	11	10	10	9.2.2000	1	14.2.2000	Selection made	
222.	Head, Southern Region Bangalore, NDRI, Karnal	5/99	140	17	15	9	10.2.2000	1	14.2.2000	Selection made	
223.	Principal Scientist (Animal Bio. Tech) NRCC, Bikaner	5/99	181	5	2	2	10.2.2000	1	14.2.2000	NFS	
224.	Sr. Scientist (Soil & Water Cons. Engg.) CSSRI, Karnal	4/99	127	8	4	1	28.2.2000	1	1.3.2000	Selection made	
225.	Sr. Scientist (Bio. Tech.) NRC on Arid Hort. Bikaner	4/99	126	5	1	1	28.2.2000	1	1.3.2000	NFS	
226.	Sr. Scientist (Home Sci. Extn.) at CIAE, Bhopal	4/99	125	8	4	4	28.2.2000	1	1.3.2000	Selection made	

1	2	3	4	5	6	7	8	9	10	11	12
227.	Sr. Scientist (Agril. Res. Management) NAARM, Hyderabad	5/99	211	21	14	9	29.2.2000	1	1.3.2000	Selected	
228.	Sr. Scientist (Human Resources Management) NAARM, Hyderabad	5/99	210	31	19	13	March 2000	2	1.3.2000	Selected	
229.	Sr. Scientist (Agril. Extn.) at Zonal Coord. Unit Zone I, TOT, P.A.U., Campus, Ludhiana	5/99	235	13	8	5	2.3.2000	1	3.3.2000	Selected	
230.	Sr. Scientist (Hort.) Zonal Coord. Unit Zone I, TOT, P.A.U., Campus, Ludhiana	5/99	234	8	7	5	2.3.2000	1	3.3.2000	Selected	
231.	Sr. Scientist (Agril. Eco.) VPKAS, Almora	5/99	216	7	6	4	3.3.2000	1	6.3.2000	Selected	
232.	Sr. Scientist (Agronomy) VPKAS, Almora	5/99	217	10	11	6	3.3.2000	1	6.3.2000	Selected	
233.	Sr. Scientist (Animal Nutrition) CAZRI, Jodhpur	5/99	201	22	15	9	15.3.2000	1	3.4.2000	Selected	
234.	Sr. Scientist (Agril. Meterology) DWM, Patna	5/99	198	4	2	1	15.3.2000	1	3.4.2000	NFS	
235.	Sr. Scientist (F&FS) NRCC Nainital	5/99	220	17	5	2	16.3.2000	1	3.4.2000	NFS	
236.	Sr. Scientist (Ani. Nutrition) NRCC, Nainital	5/99	221	10	1	1	16.3.2000	1	3.4.2000	NFS	
237.	Sr. Scientist (F&FS) at K.V.K.T.C., CIFA Bhubaneswar	5/99	227	37	13	13	16.3.2000	3	3.4.2000	Selection made	
238.	Sr. Scientist (Eco. Botany) CIFE, Mumbai	2/99	59	12	3	3	27.3.2000	1	3.4.2000	NFS	

1	2	3	4	5	6	7	8	9	10	11	12
239.	Sr. Scientist (Agril. Extn.) CIBA, Chennai	5/99	214	16	7	5	27.3.2000	1	3.4.2000	Selection made	
240.	Head Divn. of Agril. Physics, IARI, N. Delhi	7/99	284	14	11	10	27.3.2000 (in absentia)	1	3.4.2000	Selection made	
241.	Sr. Scientist (Mass Communication) NAARM, Hyderabad	5/99	208	3	1	-	28.3.2000	1	3.4.2000	None	
242.	Sr. Scientist (Ag. Extn.) NAARM, Hyderabad	5/99	207	29	16	9	28.3.2000	2	3.4.2000	Selected	
243.	Sr. Scientist (Mech. Engg.) ILRI, Ranchi	5/99	240	5	2	None	29.3.2000	1	3.4.2000	None appeared	
244.	Sr. Scientist (Soil Sci.) CICFRI, Barrackpore	5/99	197	20	11	7	29.3.2000	1	3.4.2000	Selection made	
245.	Sr. Scientist (Computer Application in Agril.) CIRG, Makhdoom	6/99	252	2	2	2	29.3.2000	1	3.4.2000	NFS	
246.	Sr. Scientist (Vety. Extn) at K.V.K., IVRI, Izatnagar	6/99	261	5	2	2	29.3.2000	1	3.4.2000	Selection made	
247.	Head Divn. of Soil Sci. & Agril. Chemistry, IARI, N. Delhi	7/99	286	10	10	9	30.3.2000	1	3.4.2000	Selection made	
248.	Head Divn. of Soil Sci. & Agril. Chemistry, IIHR, Bangalore	7/99	302	11	9	7	31.3.2000	1	3.4.2000	Selection made	
249.	Joint Director-cum-Officer Incharge, IVRI, Bangalore	7/99	277	6	2	1	31.3.2000	1	3.4.2000	NFS	

APPENDIX X

(vide paragraph 3.4)

POSTS WHICH COULD NOT BE FILLED AS NO CANDIDATE WAS FOUND ELIGIBLE AT THE TIME OF INTERVIEW

S. No.	Name of Post	Advt. No/ Item No.	No. of candidates called for interview	No. of candidates attended the interview
1	2	3	4	5
1.	Sr. Scientist (Horticulture) NRCAH, Bikaner	3/98 (87)	6	2
2.	Principal Scientist (Horticulture) NRC, Onion and Garlic, Nasik	6/98 (159)	2	None
3.	Sr. Scientist (ASPE) ILRI, Ranchi	7/98 (184)	2	None
4.	Sr. Scientist (Agri. Eco.) ICAR Research Complex for NEH Region, Barapani	7/98 (194)	3	1
5.	Principal (Chemical Engg.), ILRI, Ranchi	8/98 (208)	1	None
6.	Sr. Scientist (Computer Application in Hardware) IASRI, New Delhi	8/98 (228)	3	3
7.	Sr. Scientist (Computer Application in Agri.) DRR, Hyderabad	8/98 (224)	3	2
8.	Head, AGB Division, CSWRI, Avikanagar	8/98 (205)	8	5
9.	Sr. Scientist (Animal Reproduction) CIRG, Mathura	8/98 (215)	6	4
10.	Sr. Scientist (Computer Application in Agril.) IIPR, Kanpur	8/98 (225)	2	1
11.	Sr. Scientist (Soil Science), NRCCG, Junagarh	1/99 (29)	14	7
12.	Principal Scientist (Hort.) PHT, NRC for CITRUS, Nagpur	1/99 (7)	3	2
13.	Sr. Scientist (Agril. Eco.) CIPHET, Ludhiana	1/99 (13)	3	3
14.	Principal Scientist (Soil & Water Cons. Engg.), CIAE, Bhopal	1/99 (2)	7	4
15.	Director, ILRI, Ranchi	2/99 (32)	3	3
16.	Sr. Scientist (Eco. Botany) CIFE, Mumbai	2/99 (59)	3	3
17.	Sr. Scientist (Computer Application in Agril.), NAARM, Hyderabad	2/99 (54)	3	2
18.	Principal Scientist (Plant Breeding) CRIDA, Hyderabad	2/99 (37)	8	5
19.	Sr. Scientist (Microbiology), R.S. NRCCG, Junagarh	2/99 (43)	1	None
20.	Sr. Scientist (Biotech.) Plant Science at NRC Grapes, Pune	2/99 (56)	5	1

1	2	3	4	5
21.	Sr. Scientist (Gen. & Cyto Genetics) NRC Arid Horticulture, Bikaner	2/99 (51)	5	3
22.	Sr. Scientist (Microbiology), NRCS, Indore	2/99 (47)	2	1
23.	Sr. Scientist (Agri. Eco.), CICFRI, Barrackpore	3/99 (88)	2	None
24.	Sr. Scientist (Biotech.), NRC Oil Palm Eluru	3/99 (87)	2	1
25.	Sr. Scientist (Agril. Eco.) CSSRI, Karnal	3/99 (74)	3	2
26.	Sr. Scientist (Agro.) CAZRI, Jodhpur	3/99 (85)	7	3
27.	Sr. Scientist (Nematology), CTRI, Rajahmundry	3/99 (77)	3	None
28.	Sr. Scientist (Biotechnology) NRC on Arid Hort. Bikaner	4/99 (126)	1	1
29.	Head (Farm Machinery Post Harvest Tech.) IGFRI, Jhansi	4/99 (111)	5	2
30.	Head, Crop Improvement, VPKAS, Almora	4/99 (143)	5	2
31.	Principal Scientist (Plant Breeding) at CRS, Solapur, NRCS, Hyderabad	4/99 (119)	4	1
32.	Principal Scientist (Plant Breeding), DOR, Hyderabad	4/99 (122)	11	5
33.	ADG (PPP), ICAR Hqrs.	4/99 (94)	13	7
34.	Sr. Scientist (Biotech), CICFRI, Barrackpore	4/99 (133)	2	2
35.	Sr. Scientist (Animal Bio Technology) CSWRI, Avikanagar	5/99 (186)	1	None
36.	Sr. Scientist (Animal Reproduction) CSWRI, Avikanagar	5/99 (188)	4	2
37.	Principal Scientist (AGB), NBAGR, Karnal	5/99 (161)	6	4
38.	Sr. Scientist (Bio-Chem.) NBAGR, Karnal	5/99 (220)	4	1
39.	Plant Science (Bio-Technology) NBFGR, Lucknow	5/99 (173)	1	1
40.	Principal Scientist (Animal Bio-Technology) NRC on Camel, Bikaner	5/99 (181)	2	2
41.	Sr. Scientist (Animal Nutrition), NRCCWF, Nainital	5/99 (221)	1	1
42.	Sr. Scientist (Agril. Meterology) DWM, Patna	5/99 (198)	2	1
43.	Sr. Scientist (Mechanical Engg.), ILRI, Ranchi	5/99 (240)	2	None
44.	Sr. Scientist (Computer Application in Agril.) CIRG	6/99 (252)	2	2
45.	Sr. Scientist (Plant Breeding) ICAR, Res. Complex for NEH Region, Barapani	7/99 (198)	6	1

APPENDIX – XI

(vide paragraph 3.4)

POSTS WHICH COULD NOT BE FILLED BECAUSE NONE WAS FOUND ELIGIBLE AT SCREEING STAGE DURING THE PERIOD 1.4.99 TO 31.3.2000

S.No.	Name of the Post	No. of Post No.	Advt. No./ Item No.	No. of Applicants
1.	Sr. Scientist (FMP) ICAR Res. Complex	1	7/98 (196)	3
2.	Sr. Scientist (Computer Application in Agri.) ICAR Research Complex	1	8/98 (221)	None
3.	Sr. Scientist (Soil Engg.) CICFRI, Barrackpore	1	3/99 (89)	None
4.	Sr. Scientist (Agrl. Eco.) IVRI, Izatnagar	1	3/99 (68)	3
5.	Sr. Scientist (Bio-Chem.) CICFRI, Barrackpore	1	4/99 (132)	2
6.	T-7 (Skipper) CIFE, Mumbai	1	4/99 (134)	1
7.	Sr. Scientist (Agrl./Stat.) CICFRI, Barrackpore	1	4/99 (131)	1
8.	Sr. Scientist (Edu. Tech.) NAARM, Hyderabad	1	5/99 (206)	2
9.	Sr. Scientist (Microbio.) PDBC, Bangalore	1	7/99 (346)	7
10.	T-6 (Asstt. Editor/English) ICAR Headquarter, N. Delhi	1	7/99 (374)	5

APPENDIX XII

(vide paragraph 3.5)

POSTS WITHDRAWN BY THE ICAR AFTER THEY WERE NOTIFIED DURING THE PERIOD 1.4.99 TO 31.3.2000

S. No.	Name of Post	Advt. No/ Item No.	No. of Applicants
1.	Sr. Scientist (LPT), CARI, Izatnagar	3/99(72)	07
2.	T-6, PRO, ICAR Hqrs., New Delhi	4/99 (135)	30
3.	Head, Divn. of Transfer of Tech. CIRCOT, Mumbai	4/99 (112)	14
4.	Sr. Scientist (Ani./Fish Genetics & Breeding, NBFGR, Lucknow	5/99 (233)	24
5.	Project Director, Project Directorate on Poultry, Hyderabad	4/99 (103)	10
6.	Sr. Scientist (LPT), NRC on Meat, IVRI, Izatnagar	6/99 (260)	6
7.	Sr. Scientist (Agril.Econ.), NAARM, Hyderabad	5/99 (205)	8
8.	Head, Divn. of Crop Protection, CTRI, Rajahmundry	5/99 (146)	10
9.	Head, Regional Station, Amartara Cottage, Shimla, IARI, New Delhi	5/99 (157)	3
10.	Head, Divn. of Soil Sciences, IGFRI, Jhansi	7/99 (306)	5
11.	Sr. Scientist (Agril. Extn.), CARI, Izatnagar	6/99 (262)	9
12.	Head, Regional Station, Wellington, IARI, New Delhi	7/99 (290)	6
13.	Director, IVRI Izatnagar	1/2000 (01)	5

APPENDIX XIII

(vide paragraph 3.6)

CHANGE IN QUALIFICATION AFTER NOTIFICATION OF ADVERTISEMENT

S. No.	Name of the Post	No. of Post	Advt. No.	Date of Publications	Remarks
1.	Sr. Scientist (Biotechnology), NRCMT, Solan	1	5/99	31.7.99	
2.	Head, Divn. of Crop Protection, IIPR, Kanpur	1	5/99	31.7.99	
3.	Sr. Scientist (Hort.) NRC for Arid Hort., Bikaner	1	7/99	4.12.99	
4.					
5.					
6.					
7.					
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10.					
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12.					
13.					

APPENDIX XIV

(vide paragraph 6.1)

LIST OF SCIENTISTS ASSESSED IN VARIOUS DISCIPLINES AND GRADES DURING THE PERIOD FROM 1.4.1999 TO 31.3.2000

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
1.	23.9.99	Plant Breeding	-	1	-	-	-	-	1

APPENDIX XV

(vide paragraph 6.2)

CASES OF INDUCTION INTO ARS DURING THE PERIOD FROM 1-4-1999 TO 31.3.2000

S.No.	Date	Discipline	Grade	Number of persons considered for induction	Number of persons recommended for induction
1.	15.10.99	Agril. Extn.	RMP	1	1
2.	16.11.99	Agril. Extn.	S-1	1	1
3.	28.1.00	Genetics/Plant Breeding	S-0	1	1
4.	28.1.00	Plant Physiology	S-1	1	1

APPENDIX XVI

(vide paragraph 6.3)

**LIST OF SCIENTISTS IN WHOSE CASES REVIEW OF ASSESSMENT RESULT
WAS DONE IN VARIOUS DISCIPLINES AND GRADES DURING THE PERIOD
FROM 1.4.1999 TO 31.3.2000**

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
NIL									