

ANNUAL REPORT 2000-01



**Agricultural Scientists' Recruitment Board
New Delhi**

Agricultural Scientists' Recruitment Board

Activities



ANNUAL REPORT 2000 – 2001

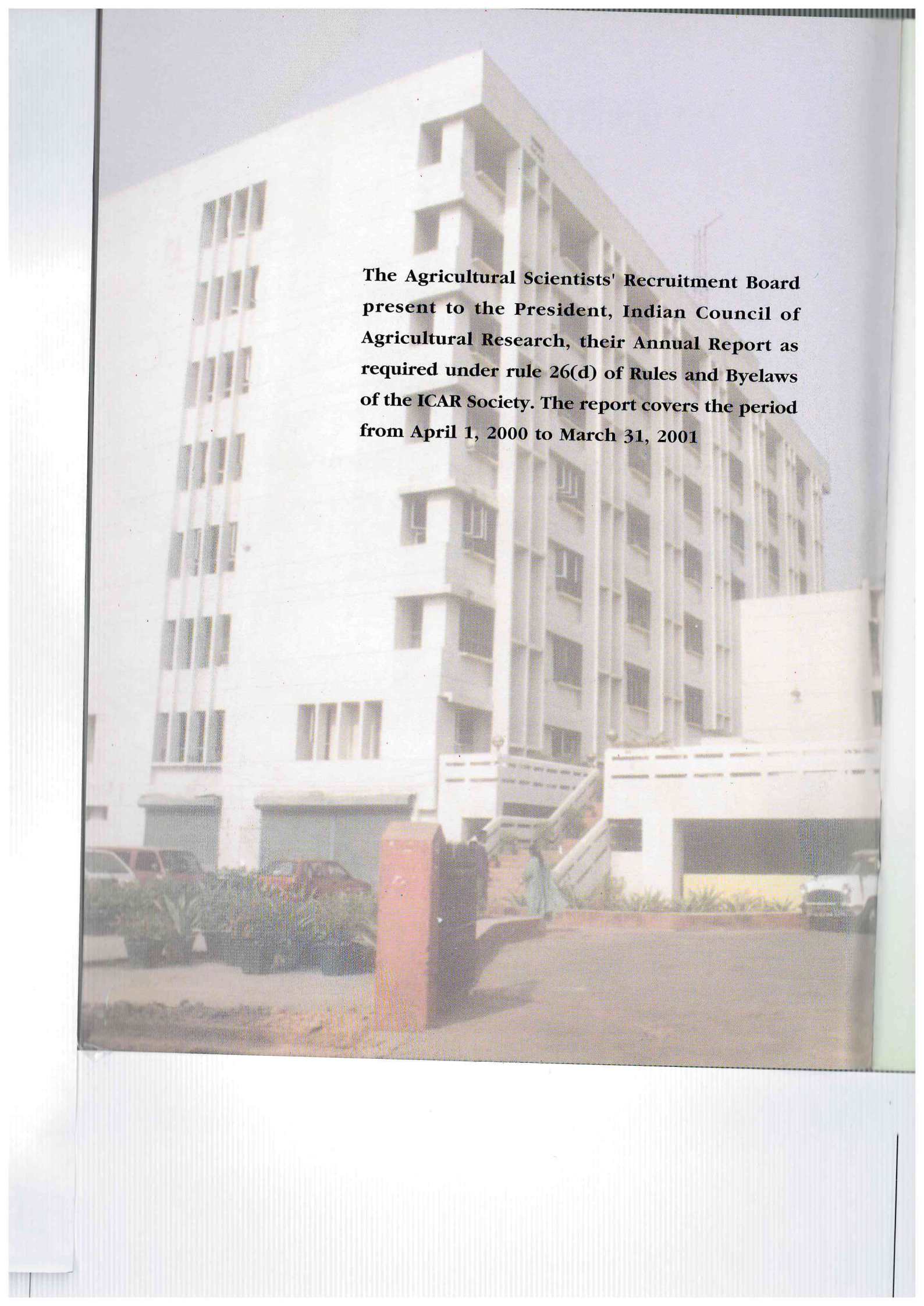
Agricultural Scientists' Recruitment Board

April 1, 2000 to March 31, 2001



Published by

AGRICULTURAL SCIENTISTS' RECRUITMENT BOARD
Krishi Anusandhan Bhavan, Pusa
New Delhi 110 012 India



**The Agricultural Scientists' Recruitment Board
present to the President, Indian Council of
Agricultural Research, their Annual Report as
required under rule 26(d) of Rules and Byelaws
of the ICAR Society. The report covers the period
from April 1, 2000 to March 31, 2001**

Foreword

This report covers the working of the Agricultural Scientists Recruitment Board (ASRB) during the year 2000-2001.

Since the efficiency of the National Agricultural Research System incorporating the ICAR Institutes and the State Agricultural Universities depends, to a great extent in the quality of the manpower selected, it has been the endeavour of the Board to take meticulous care to ensure selection of scientists of high calibre for the ARS through a transparent, fair and objective selection process. The Board have consistently maintained a high standard of objectivity in the National Eligibility test for appointment of Assistant Professors/Lecturers in the State Agricultural Universities, and selection for Senior Research Fellows of the Council. The system, procedures and methods for recruitment/examinations are being constantly reviewed for tapping the best talents available.

During the year under report, the Board made special efforts to reduce the time taken in various selection procedures. As a result a large number of cases have been finally disposed of within shorter periods but the Board have been operating under certain constraints which have been separately indicated in Chapter IX. The Board suggest that the Council give attention to these aspects which will further improve performance of the system as a whole.

I acknowledge my sincere thanks to President ICAR Society, Hon'ble Agriculture Minister Shri Ajit Singh, Minister of State Shri Hukum Dev Narayan Yadav, DG (ICAR) and Secretary (DARE). Publishing of this report is made possible by the help of Shri A. Chakravarty, Director (DIPA), Mrs. Shashi A. Verma, Chief Editor (English) and Shri V.K. Bharti, Chief Production Officer. The present form of the Annual Report is the result of the hard work of Mrs. Aruna T. Kumar, Assistant Editor (English) and Shri Punit Bhasin, Technical Officer (Production). Cover design is prepared by Shri Dasari Bhoomaiah of CIFE, Mumbai.

November 2001

M. MAHADEVAPPA
Chairman, ASRB

The Agricultural Scientists' Recruitment Board was established on 1 November 1973 as an independent recruitment agency accountable to the President of ICAR Society.

The Board are charged with the responsibility of the recruitment of Scientists at various levels through competitive examination/direct recruitment by selection etc.

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Agricultural Scientists' Recruitment Board
(2000–2001)



Dr M. Mahadevappa
Chairman from 1.2.2001



Dr A.G. Sawant
Member from 10.9.99
Chairman up to 31.1.2001



Dr S.A.H. Abidi
Member from 5.11.99

1. Introduction

MANDATE

1.1 The Agricultural Scientists' Recruitment Board was established on 1 November 1973 as an independent recruitment agency accountable to the President of ICAR Society. The Board are charged with the responsibility of the recruitment of Scientists at various levels through competitive examination/direct recruitment by selection etc. As per the Cabinet decision, the Board was assigned the following responsibilities:

(i) Recruitment to posts in the Agricultural Research Service of the ICAR and to such other posts and services as may be specified by the President, ICAR from time to time;

(ii) Rendering of such other assistance to the Council in personnel matters, including promotion, as may be required by the President, ICAR; and

(iii) Advising the Council on disciplinary matters relating to personnel recruited/appointed either by the Council or in consultation with the Board.

1.1.1 Subsequently, when the Agricultural Research Service as an All India Service was created, the following additional responsibilities were also assigned to the Board:

(i) Recruitment to Scientist grade (Rs 8000-13500) of the ARS through All-India Competitive Examination;

(ii) Induction of existing Scientists of ICAR to the ARS under initial constitution of ARS.

(iii) Five-yearly assessment for merit promotion and grant of advance increments to the Scientists of ARS. The assessment of Scientists who are not recommended for merit promotion to the next higher grade on account of assessment was to be done every year; and

(iv) All cases of lateral entry to ARS as referred to the Board by the ICAR including all the Research Management positions under ICAR System.

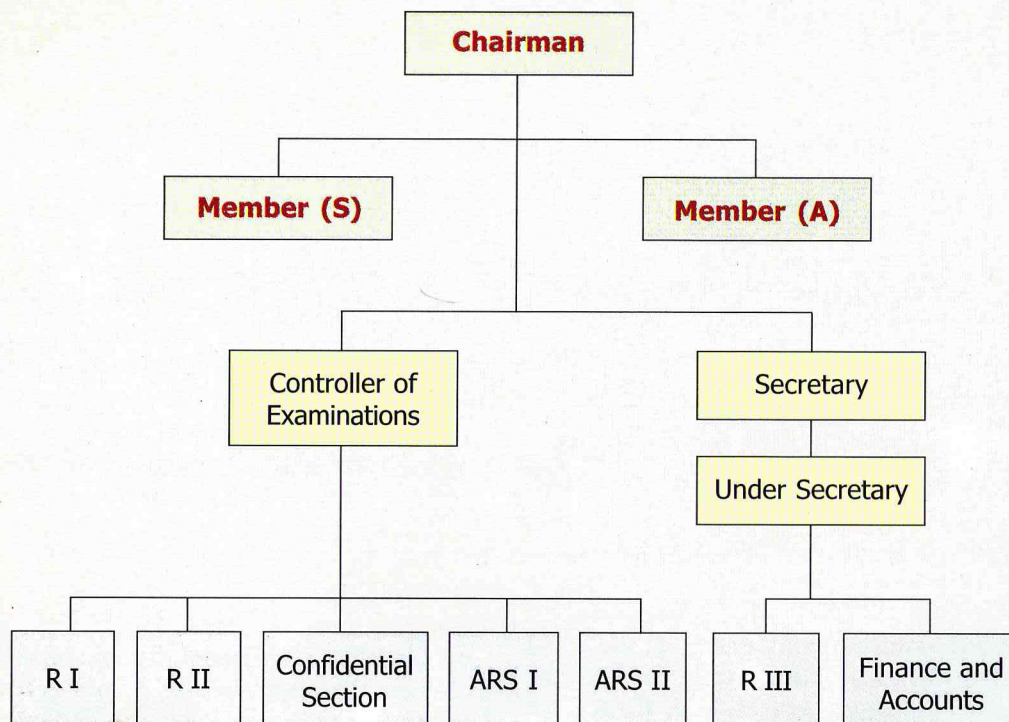
1.1.2 In addition to this, ASRB has also been entrusted with the recruitment of technical service personnel above a certain level as well as recruitment to administrative and accounts posts such as Administrative Officers/Finance & Accounts Officers/Stenographer Grade etc. which are required to be filled up by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and By-laws of ICAR Society (Appendix D).

1.1.3 The Board also conducts National Eligibility Test which is a prerequisite for initial recruitment as Assistant Professor/Lecturer in State Agricultural Universities in addition to conducting examination for the award of Senior Research Fellowship of the Council.

Organization

1.2 On 1st February 2001 the Board was in full strength, comprising Chairman and two Members against the sanctioned strength of one Chairman and two Members (Appendix II).

ASRB ORGANOGRAM



1.2.1 The total sanctioned strength of the staff and officers of the Board's Office as on 31 March 2001 was 85, out of which 15 were in group 'A' and 'B' i.e. of and above the rank of Section Officer [Appendix II (A)], and the remaining were in group 'C' and 'D' [Appendix II (B)]. The shortage of staff at all levels has affected the fast functioning of the Board during the year.

Expenditure

1.3 The Board incurred an expenditure of Rs 210.68 lakh during the year. The details are given in Appendix III.

Quantum of work

1.4 A detailed account of work done by the Board has been given in the report. The quantum of work handled by the Board

during the last five years is indicated in Appendix IV and V.

The details of work handled by the Board under different items during the year under report are given below:

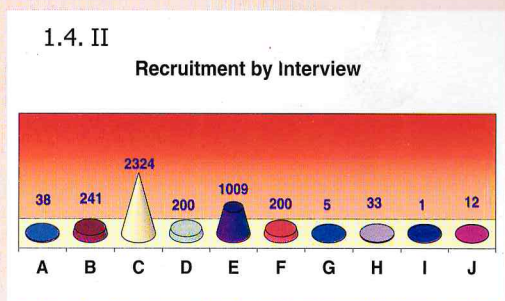
I. Recruitment by examination

The remaining work of ARS/NET/SRE-99 was completed during the year 2000-2001.

II. Recruitment by interview

(i)	No. of posts for which recruitment action pending from previous year	38
(ii)	No. of posts for which requisitions received	241
(iii)	No. of applications received	2324
(iv)	No. of posts in respect of which action completed	200

(v) No. of candidates interviewed	1009
(vi) No. of candidates recommended	200
(vii) No. of cases where no candidate was found suitable for appointment	5
(viii) No. of cases where no candidate was found suitable at screening stage	33
(ix) No. of cases where no candidate attended the interview	01
(x) No. of cases where no one applied for the post	None
(xi) No. of cases where the post was withdrawn by ICAR after advertisement	12



III. Recruitment rules

(i) No. of cases processed	8
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IV. Disciplinary cases

(i) No. of cases disposed	NIL*
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V. Temporary appointment in scientific positions

(i) No. of cases received from the Council under Rule 11 (5) read with Rule 15(5) of Agricultural Research Service Rules.	NIL
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V (A). Temporary appointment of scientists on deputation basis under Rule 11(7) of ARS

(i) No. of cases received from the Council	-
(ii) No. of cases disposed	-

VI. Composition of committees, board or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith

(i) No. of cases disposed	NIL ^ψ
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VII. Appointment of Eminent Scientists

(i) No. of meetings of the selection committees held during the year	NIL [#]
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* In spite of provision of rule 26(c) the Council did not seek advice of the Board.

^ψ The Board did not receive any case from the Council for advice in terms of Byelaw 24.

[#] No proposal received from the Council.

2. Recruitment by Examinations

EXAMINATIONS HELD DURING THE YEAR 2000-2001

2. No examination was held during the year 2000-2001.

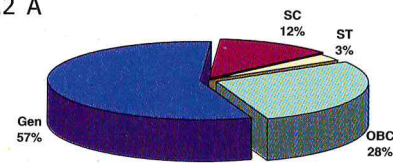
However the incomplete work of the exam held during 1999-2000 was completed during the year 2000-2001. Salient features of the same are as under:

2.1 The recommendations of the Board for appointment as Scientists in the ARS on the basis of examination conducted by the Board in December 1999 was sent to the Council on 26 April 2001 after the viva-voce of the qualified candidates was completed. Of the 90 candidates recommended, 14 belonged to SC, 9 to ST and 29 to OBCs.

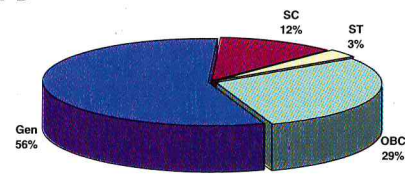
2.2 Of the 2305 applicants, 1224 appeared at the written examination. A total of 342 candidates qualified for being called for interview and finally 90 candidates were recommended for appointment as Scientists in ARS. The discipline-wise break-up is given in Appendix VI. Details are given below:

	Gen.	SC	ST	OBCs	Total
A. No. of candidates applied for ARS examination 1999	1307	283	59	656	2305
B. No. of candidates appeared for ARS examination	690	141	35	358	1224
C. No. of candidates called for viva-voce	126	47	09	160	342
D. No. of candidates appeared in viva-voce	118	43	05	147	313
E. No. of candidates finally selected for ARS	43	15	03	29	90

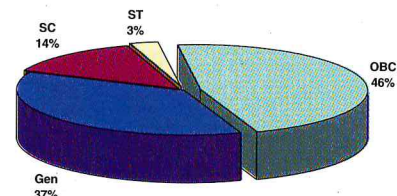
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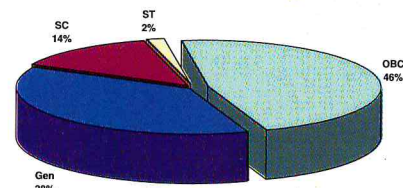
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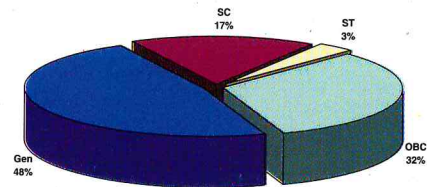
2.2 C



2.2 D



2.2 E



2.3 As a result of combined examination, 2313 candidates were declared to have qualified the National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities. Details are given below:

Gen.	SC	ST	OBCs	Total
1457	260	51	545	2313

List of successful candidates has been sent to all the State Agricultural Universities and results notified in the Employment News. The discipline-wise break-up is given in Appendix VII.

2.4 The recommendation regarding award of Senior Research Fellowship as a result of the combined examination was communicated to the Council on 14 May 2001. Of the 176 candidates recommended for award of Fellowship, 27 belonged to SC, 9 to ST and 31 to OBC.

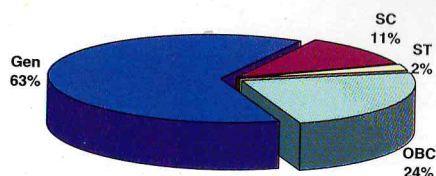
2.5 F&AO Open Competitive Examination for recruitment of Finance & Accounts Officers at the ICAR Hqrs:

The competitive examination for recruitment to the post of Finance and Accounts Officer in the pay scale of Rs 8,000-13,500 was held in December 1999. Out of 599 candidates applied for examination, 179 candidates appeared in the examination. The details are given below:

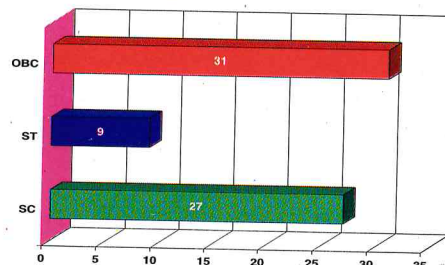
Applied	599
Appeared	179
Called for interview	17
Appeared in interview	14
Selected	4 (2-General 2-OBC)

The result was declared on 23 October 2000.

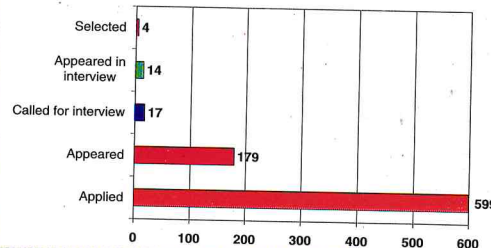
2.3



2.4



2.5



Stenographer Grade II

The Limited Departmental Examination for Stenographer Grade II was held in September 1999.

Candidate	38
Appeared	32
Called for shorthand test	27
Selected	2 (1 Hindi and 1 English)

The result was declared on 7 July 2000.

Suggestions

2.7 As per rule 26(a) of Rules and By-laws of ICAR Society, the Board are required to make recruitment to ARS and such posts and services as may be specified by the President from time to time. The examinations for award of Senior Research Fellowships of the Council and National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities were combined with ARS examinations in the course of time. Similarly, the ASRB was also requested to conduct examination for appointment to the combined cadres of Finance & Accounts Officers. However, since there is no fixed periodicity of these examinations (annual, once in two years, once in three years etc.) the ASRB is not able to develop an annual calendar of examinations (Appendix VIII) except the ARS/NET/SRF examination which is held every year in the month of October. The Board have to draw up its annual programme with due regard to all relevant considerations like the need of ensuring a certain periodicity of written examinations, the viva-voce of qualified candidates, desirability of issuing notifications for posts to be filled by interview as per schedule and completing interviews within a reasonable time frame. In this backdrop unscheduled requisitions for conducting examinations disturb the schedule of other activities of the Board. This was reported in the Annual Report for the year 1996-97 but there is no change in the situation.

2.8 Further, the Board also feel the necessity of consistency in personnel policy of the Council in the matter of recruitment of Assistants at the Institutes of the Council (Direct Recruitment quota) where the vacancies at the Institutes were notified by the Council at the time of examinations

conducted in 1982 and 1985 but not at the time of subsequent examinations conducted in 1989 and 1995. It is not known how the aforesaid posts are now being filled up at the Institutes. Of-and-on the Board have received requests from one or two institutes to conduct examinations for posts of Assistants falling on direct recruitment point and such requests were forwarded to the Council for taking a holistic view but there is no response from the Council.

2.9 Time and again the Board have been emphasising the need for proper training of candidates selected through open examination. While the training for ARS probationers has been institutionalised at NAARM no such arrangement has been made in the case of officers of the combined cadres of Administrative officers and Finance & Accounts Officers, Section officers, Assistant etc. While forwarding recommendations in respect of these examinations the need for training was underlined but the Board have not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance & Accounts Officers the officers belonging to 1986 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feel that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/ Assistants practically no institutionalised arrangement has been made. The Board suggest that the Council should attach due importance to training of officers and staff. This was reported in the Annual Report for the year 1997-98 and 1998-99 but nothing has been heard from the Council. ■

3. Recruitment by Interview

3.1 The Board issued 5 Advertisements for 241 posts during the year. It received requisitions for 358 posts during the year and cases involving 38 posts were carried over from the previous year. Against a total number of 241 posts, recruitment process could be completed for 200 posts. Requisitions for 11 posts were withdrawn by the ICAR and Board issued corrigenda for change of qualifications on the request of the Council for 2 posts. In 2 cases, no candidate was found eligible after interview. In 2 cases no candidate came to attend the interview. In 33 cases, no candidate was found eligible at the screening stage. At the end there was a balance of 155 posts for which requisitions were received during the last quarter of the year.

The Board issued the following advertisements during the year:

Sl.No.	Advt No.	Date of publication	No. of posts
1.	5/2000	20.05.2000	30
2.	6/2000	17.06.2000	32
3.	7/2000	09.09.2000	30
4.	8/2000	11.11.2000	74
5.	01/2001	27.01.2001	75
TOTAL			241

The category-wise breakup of these posts is as under:

- (i) Deputy Director-General and Directors of National Institutes (Rs 25,000/- fixed) 02

- (ii) Assistant Director-General, Directors of Institutes Project Directors and Joint Directors of National Institutes (Rs 16,400-22,400) 21
- (iii) Project Coordinators and Zonal Coordinators (Rs 16,400-22,400) 03
- (iv) Heads of Divisions/Regional Stations (Rs 16,400-22,400) 33
- (v) Principal Scientists 42
- (vi) Senior Scientists 139
- (vii) Technical 01
- Total 241**

Interviews and selection

3.2 For the 200 posts for which recruitment process was completed (category-wise breakup of these posts is given below). 2324 applications were received. A total of 1505 candidates were called for interview out of which 1000 appeared.

(a) Scientific

- (i) Deputy Director-General/ Directors of National Institutes 02
- (ii) Directors/Joint Directors of National Institutes/ADGs/ Project Directors 26
- (iii) Zonal Coordinators/ Project Coordinators/Joint Directors of Institutes other than National Institutes 06

(iv) Heads of Divisions/ Officers Incharge	41
(v) Principal Scientists	34
(vi) Senior Scientists	87
(b) Technical	04
Total	200

Details are given in Appendix IX.

Recruitment by interview aided by practical test or written test

3.3 Tests are resorted to in cases where the proficiency of candidates can be ascertained more purposefully or where this can be advantageously used as a screening method for/in aid of interview. During the year no such test was held for any post.

Shortage of suitable candidates in certain fields

3.4 The Board were unable to find suitable candidates for appointment to 05 posts (Appendix X). For 33 posts no candidate was found eligible to be called for interview (Appendix XI).

Recruitment cancelled or withdrawn

3.5 Cases continued to occur where the Council sent proposals to withdraw requisition for recruitment even after they had been notified by the Board. During the year, recruitment action for 11 posts was terminated after advertisement but before interview, on request of the Council (Appendix XII).

Change in qualifications after notification of the post by the Board

3.6 Cases continued to occur where Council sent proposals to change qualifications after the post was duly notified by the Board on the basis of qualifications indicated in the requisition. During the year recruitment action for 2

posts had to be suspended after advertisement due to proposals for change in qualifications (Appendix XIII).

Reforms

3.7 With a view to sharp-focus discussion during interview and to gauge the candidates in their areas of strength the concept of asking for Work Plan for next 5 years has been further strengthened and revised, and the candidate is asked to submit:

(a) A brief note (not more than one page) reviewing the work done by the candidate during the last 10 years highlighting the achievements and accomplishments during the period including technology developed, project completed, contribution to physical and infrastructural development, interdisciplinary programme formulation and participation in research activities, mobilisation of external funding for projects etc.

(b) A work plan (in not more than three pages) on how the candidate proposes to organize the activities of the post for which he/she is an applicant. The information provided may include new research projects/thrust areas of work that he/she proposes to introduce, physical and infrastructural facilities proposed to be developed, linkages with other research units and development departments proposed, as well as the expected outcome from these changes. The plan should be practical and realistic in nature and should be achievable within a period of 5 years and feasible within the available resources of the institutes. In preparing this plan, the past and present achievements as well as technology development may be critically reviewed and the critical gaps identified. The annual report—department as well as project reports—may be consulted for developing this plan. ■

4. Recruitment Rules and Service Rules

Eight proposals were received during the year 2000-2001 for framing amendment of Recruitment Rules, and decisions taken were communicated to the ICAR.

1. Legal Advisor, ICAR
2. Dy Secy ICAR
3. Studio Attendant G-D4
4. Machine operator (D)
5. Record Keeper (Grade-C)
6. Lower Division Exam Gr2.4ade (C)
7. File Attendant
8. Technical Officer

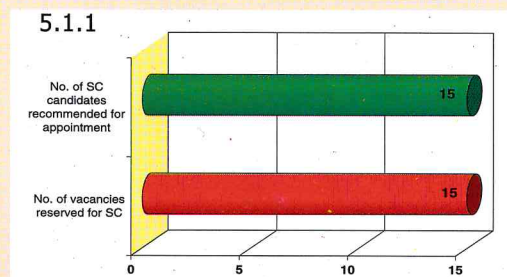
5. Performance of Candidates belonging to SC/ST and OBC

Recruitment by Examination

5.1 Candidates belonging to Scheduled Castes and Scheduled Tribes were recommended by the Board by relaxed standards provided they were considered fit for appointment to the respective services or for award of fellowship.

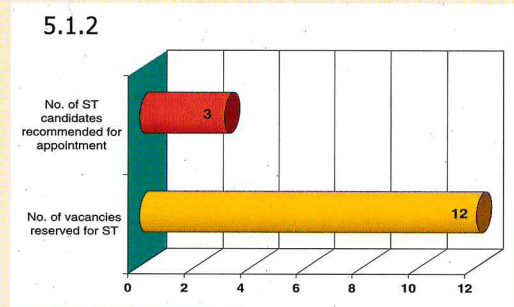
5.1.1 In case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation were recommended for appointment as Scientist in the ARS and for award of Senior Research Fellowship of the Council under SC category. Details are given below:

Name of examination	ARS/NET/SRF 1999
No. of vacancies reserved for Scheduled Castes	15
No. of Scheduled Caste candidates recommended for appointment	15



5.1.2 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS and for award of Senior Research Fellowship of the Council under ST category. Details are given below:

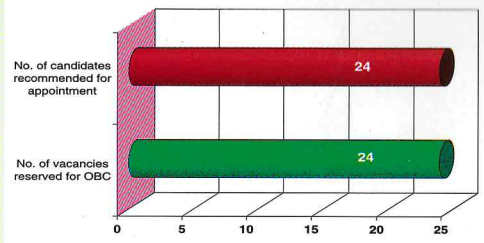
Name of examination	ARS/NET/SRF 1999
No. of vacancies reserved for Scheduled Tribes	12
No. of Scheduled Tribe candidates recommended for appointment	3



5.1.3 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation were recommended for appointment as Scientist in the ARS under OBC category. Details are given here.

Name of examination	ARS/NET/SRF 1999
No. of vacancies reserved for OBC	24
No. of OBC candidates recommended for appointment	24 (5 against unreserved)

5.1.3



6. Assessment, Review of Assessment and Induction in the ARS

6.1 No proposal for Assessment under ARS rules was received during the year, which related to Scientist Grade S-I (Appendix XIV).

6.2 Four cases of induction were considered during the year and recommendations sent to the ICAR. These related to Scientists, & Research Management Positions. Details are given in Appendix XV.

6.3 One proposal for review of assessment result was considered during the year. Details are given in Appendix XVI.



7. Use of हिन्दी

7.1 Adequate arrangements were made to promote progressive use of Hindi in the office of the Board. In order to ensure compliance of Official Language Policy of the Central Government/ICAR and to fulfil the targets fixed in the annual official language programme, a Technical Officer in Group 'B' service is exclusively attending to the related work.

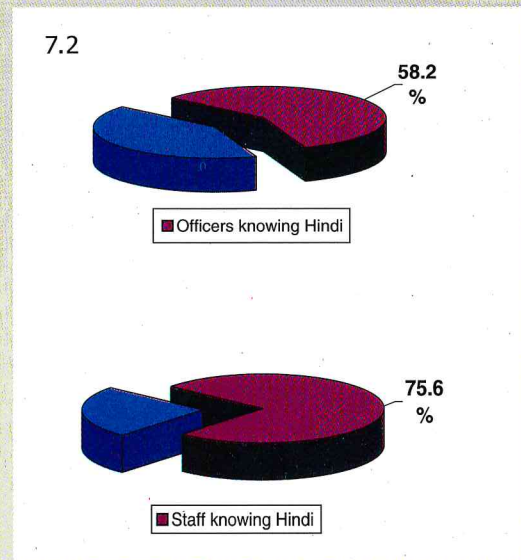
7.2 About 58.2 per cent of Officers and 75.6 per cent staff working in the Board have acquired working knowledge of Hindi.

7.3 Representative of the Board participates in the quarterly meetings of the Official Language Implementation Committee of the ICAR headquarters where the progress made in the use of Hindi in the official work of the Board is reviewed.

7.4 Hindi version of the examination rules, notice, syllabi, instruction to candidates, admission certificate, test booklets, answer sheets, applications form, attendance sheets and attendance lists, etc. were printed both in English and Hindi simultaneously.

7.5 Hindi version of all the advertisements issued by the Board were prepared and published both in Hindi and English in the leading newspapers of the country including 'Rozgar Samachar'.

7.6 Hindi version of this annual report of the Board is also being prepared for publishing. ■



8. Constraints and Suggestions

Shortage of staff

8.1 The Board are constrained to point out that shortage of staff at all levels (with reference to sanctioned strength) which has hampered their efforts. It was desired by the President, ICAR that ASRB should be strengthened. The Board would, therefore, like to emphasize that the vacant posts in the Board need be filled up by the Council on priority basis. The proposal of the Board regarding strengthening during the VIIth Plan period was duly sanctioned by the Expenditure Finance Committee. Further action for creation of posts is still pending with the Council in spite of repeated efforts by the Board. Similarly the post of Technical Officer (Hindi) is vacant since 31.12.97. In the context of shortage of staff the ASRB Review Committee has also recommended strengthening of the staff of the Board vide para 7.5 and 7.6 of the report.

Withdrawal of requisitions or change in qualifications after notifications

8.2 Cases continued to occur where the Council sent proposal to withdraw requisition for recruitment or for change in qualifications even after the vacancy had been notified by the Board as per details given in para 3.5 and 3.6 and Appendix XIII. The Board feel that the cases are not perhaps receiving adequate attention of the Council at the stage of drafting of essential and desirable qualifications for incorporation in the requisitions. This results in vague and unfocussed mention of qualification/desirabilities in the requisitions.

Consultation in service rules

8.3 While the Board have taken steps to reduce the response time on references received from the Council in relation to recruitment rules, etc. but it has been noted that the relevant provision of rules and byelaws providing for prior consultation with the Board is not being consistently observed by the Council. ASRB Review Committee in its report vide para 4.22.5 has recommended total adherence to provision of byelaw 24. This has been approved by the President of the ICAR.

Consultation in disciplinary matters

8.4 Likewise the provision of rule 26(C) which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Board was not observed. No disciplinary case was received for advice. The Board suggest the Council to adhere to the provision of rules and byelaws. The ASRB Review Committee in its report vide para 6.6.1, 6.7.2 and 6.7.3 has recommended total adherence to provision of rule 26(C). This has been approved by the President of the ICAR.

Periodicity of examinations

8.5 While the examination for ARS/SRF/NET is conducted every year in October followed by viva-voce in May-July of the following year, there is no fixed periodicity of other examinations. As indicated in paragraph 2.2.10 and Appendix VIII the

open examinations for recruitment of Administrative Officer, Finance & Accounts Officers, Section Officer, Assistants and other limited departmental examinations have been entrusted to the Board from time to time but without observing any schedule. As a result the Board are not able to develop annual calendar of examinations. The Board suggest the Council to pay attention to this aspect. This was also reported in the Annual Report for the year 1996-97 but there is no response from the Council.

Human resource development

8.6 It has been the endeavour of the Board to keep track of the performance of Scientists and other Officers recruited by it with a view to using the feedback as an input for refining the selection process with the ultimate aim of improving the Human Resources content of the National Agricultural Research System. The GVK Rao Committee which has reviewed the functioning of the Council has inter alia recommended that the Board should not merely remain as a recruitment machinery but should assume the responsibility for the overall human resources development in the ICAR. For this purpose the Committee felt that the Board will be required to maintain contact with the career of the Scientist selected for the ICAR system and this feedback would enable the Board to make refinement in the operation of the Agricultural Research Service and the personnel policies governing it. The report further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in agricultural sciences could be done to help evolve policies for personnel management in the ICAR System. Immediately after acceptance of the recommendations of the Governing Body of the Council and the President, ICAR, a proposal was forwarded by the Board for

establishment of a Research and Analysis Wing. Subsequently, it was also incorporated in the Board's proposal for strengthening during the VIII Five Year Plan. Though the proposal was sanctioned in principle but further action regarding creation of relevant positions is pending with the Council. As a result the computer hardware which was simultaneously sanctioned in VIII Plan and procured could not be put to effective use and operation. This has handicapped the work of the Board during the year.

Training of staff recruited by the Board

8.7 Time and again the Board have been emphasising the need for proper training of candidates selected through open examinations. While the training for ARS probationers has been institutionalised at the NAARM, no such arrangement has been made in the case of officers of the combined cadres of Administrative Officers and Finance & Accounts Officers, Section Officers, Assistants, etc. While forwarding recommendations in respect of these examinations the need for training was underlined but the Board have not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance & Accounts Officers, the officers belonging to 1986 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feel that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/Assistants practically no institutionalised arrangement has been made. The Board suggest that the Council should attach due importance to training of officers and staff. This was reported in the Annual Report for the year

1996-97 but there is no response from the Council.

Shortage of space

8.9 In 1984, the Board was allocated 1.25 floors in Krishi Anusandhan Bhavan. Over the years the activities of the Board have grown and considerable records have built

up and now the space is far less than the requirement. Unlike other offices, the Board have to retain the records for longer period for obvious reasons and this constitutes a major demand on office space.

8.10 Seperate Board rooms are required for Chairman and Memebers for conducting the interviews. ■

Appendix I

(vide para 1.1.2)

Excerpts of provision of rules and byelaws of ICAR society

CONSTITUTION

Rule 25

There will be an Agricultural Scientists' Recruitment Board with a whole time Chairman and other members who shall be appointed by the President, with the approval of the Government of India.

25 (a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person, is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB as the President, Indian Council of Agricultural Research, may appoint for the purpose.

25 (b) The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

25 (c) (i) subject to the provisions mentioned; herein below, the Chairman or any other Member of the ASRB shall only be removed from his office by order of President, ICAR, on ground of misbehaviour after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds to be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other Member, as the case may be:

(a) is adjudged as insolvent; or

(b) engages during his term of Office in any paid employment outside the duties of his Office; or

(c) is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

25 (c) (ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other Member of the ASRB.

FUNCTION

Rule 26

(a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.

(b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.

(c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.

(d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year a report of its activities for each financial year to the President.

RECRUITMENT RULES

Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other Member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

SELECTION COMMITTEES, INTERVIEW BOARDS – COMPOSITION OF

Byelaw 24

The Composition of Committee, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith

for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board or any other Member authorised by him and duly approved by the President, ICAR.

APPOINTMENT OF EMINENT SCIENTISTS

Byelaw 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientist for appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists' Recruitment Board and with the approval of the President. ■

Appendix II

(vide para 1.2)

Composition of board during 2000–2001

Dr. M. Mahadevappa	Chairman from 1 February 2001
Dr. A.G. Sawant	Member from 10 September 1999 Chairman from 1 April to 31 January 2001
Dr. S.A.H. Abidi	Member from 5 November 1999

Appendix II(A)

(vide para 1.2.1)

Officers of ASRB

S.No.	Posts	No. of sanctioned posts	Name of incumbant
1.	Secretary	1	Shri K.K. Bajpai 1.4.2000-24.9.2000 Shri P. Bapaiah w.e.f. 25.9.2000
2.	Controllor of Examinations	1	Shri P. Bapaiah
3.	Under Secretary	1	Shri B.N. Rao w.e.f. 25.9.2000
4.	Special Assistant	1	Shri M.S. Nagpal
5.	Assistant Finance & Accounts Officer	1	Shri Suresh Gupta (Temporary charge)
6.	Section Officer	5	1. Shri N.K. Jindal 2. Shri Khairati Lal 3. Shri Rajinder Kumar 4. Smt. Shakun Grover 5. Vacant
7.	Technical Officer	1	Shri Vinod Kumar
8.	Technical Officer (T-5) (Hindi)	1	Vacant

Appendix II(B)

(vide para 1.2.1)

Staff of ASRB

S.No.	Posts	No. of sanctioned posts	In position	
			as on 1.4.2000	as on 31.3.2001
1.	Private Secretary	2	–	–
2.	Senior PA/PA	6	5	4
3.	Assistants	15	14	13
4.	U.D.C.	12	9	11
5.	L.D.C.	14	8	7
6.	Hindi Steno-Gr. III	1	–	–
7.	Sr. Gesteter Operator	1	1	1
8.	Driver	2	2	2
9.	Daftry	2	2	2
10.	Jamadar	3	1	1
11.	Peon	8	7	7
12.	Packer	1	1	1
13.	Mali	1	1	1

Appendix III

(vide para 1.3)

Receipts and expenditure of the ASRB during the year 2000-2001

Name of Receipts	Amount (Rs in lakhs)
A – Receipts	
Application and examination fees etc. (Net after refunds)	4.63
B – Expenditure	
Salaries	76.81
Wages	–
Over Time Allowance	1.45
Travel Expenses within the country	4.12
Office Expenses	44.32
Expenditure on Examinations and Selections	
(a) Travel Expenses	83.00
(b) Other charges	0.98
Total	210.68



Appendix IV

(vide paragraph 1.4)

Comparative statement of workload of the board for the last five years

	1996-97	1997-98	1998-99	1999-2000	2000-2001
A. Recruitment by examination					
No. of examinations held	3 [•]	2 [▪]	2 [▪]	3 [♦]	—
No. of posts	356	165	236	108	—
No. of candidates	10080	10266	71083	10789	—
No. of candidates interviewed	1802*	1706	621	765	—
No. of centres in India where arrangements were made for examination	25	25	25	25	—
B. Recruitment by interview					
No. of posts for which interviews were held	129	157	213	305	2 0 0
No. of applications received	1887	2488	2550	3130	2324
No. of candidates called for interview	1330	1452	1615	2024	1505
No. of candidates appeared at interview	931	1001	1161	1286	1009
C. No. of candidates qualified for NET					
	1502	1284	1728	2260	—
D. No. of candidates recommended for award of SRF of ICAR					
	178	176	168	165	—
E. Assessment of Scientists					
	14	3	1	1	NIL
F. Review of assessment of Scientists					
	6	0	3	NIL	1
G. Induction into ARS					
	4	1	2	4	4

• 1. ARS Examination – 1996

2. Limited Departmental Examination for Section Officers

3. Limited Departmental Examination for Assistants

* It includes 1717 candidates of ARS-95 (including SRF) whose viva voce was conducted. 85 candidates were interviewed for the post of Section Officer for which examination was held in December 1996.

1. ARS/NET/SRF Examination 1997

2. AO & F&AO – 1997

▪ 1. ARS/NET/SRF Examination – 1998

2. Open competitive examination for lower division clerks – 1998

♦ 1. ARS/NET/SRF Examination – 1999

2. Finance & Accounts Officers Examination – 1999

3. Limited Departmental Examination for Stenographers Grade-II – 1999.

Appendix V
(vide paragraph 1.4)

Details of Board sitting for viva voce/interview for ARS/SRF

S.No.	Month	Number of disciplines covered	Number of days sittings
1.	October 2000	17	16
2.	November 2000	19	13
3.	December 2000	18	10
4.	January 2001	4	6
Total		58	45



Appendix VI

(vide paragraph 2.2)

Candidates who applied, appeared, qualified, attended interview and selected on the basis of Agricultural Research Service Examination-1999

S.No.	Discipline	Applied	Appeared	Called for Viva Voce	Appeared at the Viva Voce	Selected
1.	Economic Botany	56	36	09	09	02
2.	Microbiology (Agriculture)	198	116	20	15	04
3.	Seed Technology	119	57	25	23	05
4.	Soil Science-Soil Physics-Soil and Water Conservation	398	190	64	62	14
5.	Animal Physiology	26	09	03	03	02
6.	Livestock Production Management	113	68	11	08	02
7.	Livestock Products Technology	34	25	14	12	04
8.	Agricultural Structure and Process Engineering	100	56	17	16	06
9.	Electrical Engineering	05	02	01	Nil	Nil
10.	Farm Machinery and Power	70	44	23	21	08
11.	Soil and Water Conservation Engineering	156	94	53	50	15
12.	Textile Chemistry	13	08	04	04	03
13.	Forestry	130	68	08	07	02
14.	Agricultural Economics	438	226	57	52	14
15.	Agricultural Extension	398	206	29	27	06
16.	Agricultural Statistics	51	19	04	04	03
Total		2305	1224	342	313	90

Appendix VII

Candidates applied, appeared and qualified for NET-1999

Code No.	Discipline	Applied	Appeared	Qualified
1	2	3	4	5
1.	Agricultural Chemistry	37	24	9
2.	Agricultural Entomology	527	269	130
3.	Agricultural Meteorology	36	21	3
4.	Agronomy	841	447	296
5.	Biochemistry (Plant Science)	159	83	8
6.	Biotechnology (Agriculture Science)	198	85	5
7.	Economic Botany	47	31	21
8.	-	-	-	-
9.	Genetics	105	57	21
10.	Horticulture – Fruit Science	349	181	50
11.	Horticulture – Floriculture	168	103	32
12.	Horticulture – Vegetable Science	357	215	110
13.	Microbiology (Agriculture)	226	133	40
14.	Nematology (Agriculture)	43	23	10
15.	Plant Breeding	554	317	165
16.	Plant Pathology	487	302	80
17.	Plant Physiology (Agril./Hort. Crops)	171	88	22
18.	Seed Technology	134	61	36
19.	Soil Science - Pedology	25	8	3
20.	Soil Sci./Soil Chem./Ferty./Microbiology	233	115	49
21.	Soil Sci. - Soil Physics/Soil & Water Conservation	391	182	113
22.	Animal Genetics & Breeding	72	40	12
23.	Animal Nutrition	97	60	35
24.	Animal Physiology	47	24	12
25.	Animal Reproduction/Gynaecology	59	27	23
26.	Biochemistry (Animal Science)	85	40	19
27.	Biotechnology (Animal Science)	56	25	15
28.	Dairy Chemistry	32	14	8
29.	Dairy Microbiology	20	10	4
30.	Dairy Technology	47	21	6
31.	Livestock Production & Management	146	79	24
32.	Livestock Products Technology	38	26	23
33.	Poultry Science	61	33	18
34.	Veterinary Medicine	93	62	29

(Appendix VII concluded)

1	2	3	4	5
35.	Veterinary Microbiology	108	54	38
36.	Veterinary Parasitology	36	14	9
37.	Veterinary Pathology	78	44	18
38.	Veterinary Pharmacology	48	21	11
39.	Veterinary Public Health	38	22	14
40.	Veterinary Surgery	71	36	24
41.	Fish & Fishery Science	261	132	72
42.	Aquaculture	70	30	11
43.	Fish Processing Technology	29	15	12
44.	Agril. Structures & Process Engineering	123	65	30
45.	Chemical Engineering	-	-	-
46.	Electrical Engineering	3	1	-
47.	Electronics and Instrumentation	3	3	-
48.	Farm Machinery and Power	78	43	23
49.	Mechanical Engineering	9	6	1
50.	Soil & Water Conservation Engineering	174	100	70
51.	Textile Chemistry	3	1	-
52.	Textile Manufacture	2	2	1
53.	Child Development	107	55	32
54.	Food & Nutrition	223	103	56
55.	Home Dev./Resource Management	68	30	7
56.	Home Science Extension Education	64	36	5
57.	Textile & Clothing	69	33	8
58.	Forestry	160	85	65
59.	Organic Chemistry	235	90	14
60.	-	-	-	-
61.	Agricultural Economics	462	244	80
62.	Agricultural Extension	485	265	132
63.	Veterinary Extension Education	38	23	19
64.	Agricultural Statistics	83	34	12
65.	Computer Application in Agriculture	33	15	2
66.	Veterinary Anatomy	23	15	10
67.	Food Science & Technology	119	60	26
68.	Dairy Engineering	3	1	-
69.	Soil & Water Management	1	1	-
70.	Environmental Sciences	267	131	80
Total		9515	5016	2313

Appendix VIII

(vide paragraph 2.7)

Examinations (other than ARS) conducted by the Board

A. Combined Competitive Examination for appointment as Administrative Officer and Finance and Accounts Officers

S.No.	Examination	No. of Posts		Held in
		AO	F & AO	
1.	Ist Examination	29	14	May 1986
2.	IIInd Examination	15	14	August 1990
3.	IIIrd Examination	14	14	June 1994
4.	IVth Examination	10	4	December 1997
5.	Vth Examination	–	3	December 1999

B. Combined Competitive Examination for recruitment of Section Officers/ Assistants at ICAR Hqrs, and Assistants at ICAR Institutes

S.No.	Examination	No. of Posts			Held in
		SO	Assistants at Hqrs.	Assistants at Institutes	
1.	Ist Examination	9	35	34	May 1982
2.	IIInd Examination	6	7	72	December 1985
3.	IIIrd Examination*	–	11	–	October 1989
4.	IVth Examination**	15	25	–	December 1995

C. Open Competitive Examination for L.D.Cs at ICAR Headquarters

S.No.	No. of posts at ICAR Hqrs	Held in
1.	40	July 1995
2.	85	Nov 1998

* For Recruitment of Assistants at ICAR Headquarters.

** For Recruitment of Section Officers and Assistants at ICAR Headquarters.

Appendix IX

Posts advertised, number of candidates who applied, were called for interview/attended the interview etc. during the period 1.4.2000 to 31.3.2001

S. No.	Name of the post and location	Advt. No.	Item No.	No. of candidates applied	Called for interview	Attended the interview	Date of interview	No. of posts	Date of communication or recommendation	Whether selection made or NFS
1	2	3	4	5	6	7	8	9	10	11
1.	Sr. Scientist (Anim. Nutrition) CIRB, Hisar	5/99	237	29	20	12	19.4.2000	2	3.5.2000	Selected
2.	Sr. Scientist (Agronomy) VPKAS, Almora	5/99	218	19	17	3	19.4.2000	2	3.5.2000	Selected
3.	Pr. Scientist (Agr. Chemistry) VPKAS, Almora	5/99	170	12	9	6	20.4.2000	1	3.5.2000	Selected
4.	Head, Div. of Agril. Chemicals IARI, New Delhi	7/99	289	8	7	5	20.4.2000	1	3.5.2000	Selected
5.	Sr. Scientist (Plant Breeding) at CRRI, Cuttak Reg. Station, RLRRS, Gerua	6/99	257	6	2	1	24.4.2000	1	26.5.2000	Selected
6.	Sr. Scientist (Agronomy), NRC for Agro-Forestry, Jhansi	5/99	204	17	11	4	24.4.2000	1	3.5.2000	Selected
7.	Sr. Scientist (Agronomy) CSWRI, Avikanagar	5/99	191	18	12	3	25.4.2000	2	3.5.2000	Selected
8.	Sr. Scientist (Agronomy), CPCRI Kasaragod Res. Station, Kayamkulam	6/99	268	4	3	1	25.4.2000	1	3.5.2000	Selected
9.	Director, CICR, Nagpur	8/99	378	12	9	8	26.4.2000	1	3.5.2000	Selected
10.	Director, SBI, Coimbatore	8/99	377	15	8	4	26.4.2000	1	3.5.2000	Selected
11.	Project Director, NRC Plant Biotech, IARI, Pusa, New Delhi	8/99	380	12	9	7	27.4.2000	1	3.5.2000	Selected
12.	Sr. Scientist (Anim. Reproduction) CIRB, Hisar	5/99	238	14	8	2	28.4.2000	1	3.5.2000	Selected
13.	Head, Divn. of Fish Technology CIFT, Cochin	7/99	294	2	1	1	28.4.2000	1	3.5.2000	Selected
14.	Director, CIFT, Cochin	7/99	276	7	4	4	28.4.2000	1	3.5.2000	Selected
15.	Sr. Scientist (Forestry), ICAR Res. Complex for NEH, Barapani	5/99	241	17	8	3	28.4.2000	1	3.5.2000	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
16.	Director, CIFE, Mumbai	7/99	274	23	13	9	3.5.2000	1	3.5.2000	Selected
17.	Pr. Scientist (Agri. Economics) CSSRI, Karnal	5/99	163	10	10	8	3.5.2000	1	3.5.2000	Selected
18.	Pr. Scientist (Plant Breeding) VPKAS, Almora	5/99	169	14	9	1	8.5.2000	1	12.5.2000	Selected
19.	Pr. Scientist (Plant Breeding) NRCS, Indore	5/99	167	16	12	7	9.5.2000	1	12.5.2000	Selected
20.	Project Director, Directorate of Rice Research, Hyderabad	8/99	381	25	21	17	10.5.2000	1	12.5.2000	Selected
21.	Director, IGFRI, Jhansi	7/99	275	22	18	16	11.5.2000	1	12.5.2000	Selected
22.	Head, Div. of Genetics IARI, New Delhi	7/99	283	20	15	13	12.5.2000	1	17.5.2000	Selected
23.	Sr. Scientist (AGB) PDC Meerut	5/99	200	6	13	10	16.5.2000	1	25.5.2000	Selected
24.	Sr. Scientist (Biotech) CIBA, Chennai	5/99	212	13	3	3	16.5.2000	1	25.5.2000	Selected
25.	Sr. Scientist (AGB) CSWRI, Avikanagar	5/99	184	25	17	4	17.5.2000	3	25.5.2000	Selected
26.	Sr. Scientist (Anim. Nutrition) CSWRI, Avikanagar	5/99	192	26	20	10	19.5.2000	3	25.5.2000	Selected
27.	Sr. Scientist (F&FC) CICFRI, Barrackpore	5/99	196	40	15	06	22.5.2000	6	25.5.2000	Selected
28.	Sr. Scientist (Agr. Chem.) KVK/TTC, CIFA	5/99	228	14	12	4	23.5.2000	1	25.5.2000	Selected
29.	Sr. Scientist (Plant Pathology) NRC (Mushroom) Solan	6/99	259	13	5	4	23.5.2000	1	25.5.2000	Selected
30.	T-7 (Skipper) CIFT, Cochin	5/99	243	9	4	2	23.5.2000	1	25.5.2000	Selected
31.	Pr. Scientist (Biotechnology) IVRI, Izatnagar	7/99	315	12	10	08	25.5.2000	1	5.6.2000	Selected
32.	Director, CISTH, Lucknow	9/99	417	16	11	8	29.5.2000	1	5.6.2000	Selected
33.	Head, CHES, Gonikopal under IIHR, Bangalore	5/99	158	4	4	2	29.5.2000	1	5.6.2000	Selected
34.	Asstt. Director-General (Marine Fy) ICAR HQ.	9/99	416	10	4	4	30.5.2000	1	5.6.2000	Selected
35.	Asstt. Director-General (Soils) ICAR HQ.	9/99	415	17	13	8	30.5.2000	1	5.6.2000	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
36.	Project Director, Project Directorate on Poultry Hyderabad	8/99	382	11	7	6	30.5.2000	1	30.5.2000	Selected
37.	Director, Central Marine Fisheries Research Institute, Cochin	1/2000	2	13	5	5	31.5.2000	1	5.6.2000	Selected
38.	Dy. Director -General (NRM) ICAR HQ	8/99	375	24	20	19	1.6.2000	1	2.6.2000	Selected
39.	Sr. Scientist (Biotech) NRC Plant Biotechnology, IARI New Delhi	6/99	272	24	16	9	5.6.2000	1	12.6.2000	Selected
40.	Sr. Scientist (Biotech), NRC Mushroom, Solan	5/99	182	15	2	1	5.6.2000	1	12.6.2000	Selected
41.	Pr. Scientist (LPT), Central Avian Research Institute, Izatnagar	5/99	178	8	8	6	6.6.2000	1	12.6.2000	Selected
42.	Head, Div. of Plant Pathology IARI, New Delhi	7/99	288	12	11	10	12.6.2000	1	16.6.2000	Selected
43.	Sr. Scientist (Soil Chem/Fertility) CARI, Port Blair	5/99	224	13	7	3	13.6.2000	1	16.6.2000	Selected
44.	Sr. Scientist (Farm Machinery & Power), CARI, Port Blair	6/99	254	4	2	2	13.6.2000	1	16.6.2000	Selected
45.	Sr. Scientist (Agro) Zonal Coord. Unit Z-IV, Dte. of Extn, CSAUAT, Kanpur	6/99	270	15	13	11	13.6.2000	1	16.6.2000	Selected
46.	Sr. Scientist (Agro), CRRI, Cuttack Reg. Rainfed Low Land RRS, Gerua	6/99	258	7	6	2	14.6.2000	1	16.6.2000	Selected
47.	Sr. Scientist (Forestry), CARI, Port Blair	5/99	223	21	8	3	14.6.2000	1	16.6.2000	Selected
48.	Head, Div. of Crop Production, IIPR, Kanpur	5/99	152	20	19	12	19.6.2000	1	22.6.2000	Selected
49.	Head, Div. of Crop Protection IIPR, Kanpur	5/99	153	18	12	8	20.6.2000	1	22.6.2000	Selected
50.	Head, Div. of Crop Improvement CTRI, Rajahmundry	5/99	145	11	5	4	21.6.2000	1	21.6.2000	Selected
51.	Head, Div. of Crop Improvement, IIPR, Kanpur	5/99	151	11	9	7	21.6.2000	1	21.6.2000	Selected
52.	Pr. Scientist (Soil & Water Conserv. Engg.), CRIDA, Hyderabad	5/99	179	6	4	4	22.6.2000	1	22.6.2000	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
53.	Sr. Scientist (Soil & Water Conserv. Engg.), VPKAS, Almora	6/99	250	3	3	1	23.6.2000	1	27.6.2000	Selected
54.	Sr. Scientist (Edn. Physiology) NAARM, Hyderabad	5/99	209	10	6	3	23.6.2000	1	27.6.2000	Selected
55.	Sr. Scientist (Plant Breeding) NRC Oil Palm, Eluru	5/99	232	6	5	2	23.6.2000	1	27.6.2000	Selected
56.	Head, Div. of Entomology IARI, New Delhi	5/99	155	24	21	14	26.6.2000	1	27.6.2000	Selected
57.	Director, NCAE&PR, New Delhi	3/2000	30	7	5	5	29.6.2000	1	30.6.2000	Selected
58.	Sr. Scientist (Hort.) NRC for Arid Hort., Bikaner	6/99	269	14	12	6	30.6.2000	1	5.7.2000	Selected
59.	Pr. Scientist (Agrl. Statistics) IASRI, Pusa, New Delhi	6/99	249	11	7	5	3.7.2000	1	5.7.2000	Selected
60.	Project Coordinator (Floriculture) IARI, New Delhi	3/2000	32	5	3	2	4.7.2000	1	5.7.2000	Selected
61.	Head, Div. of Floriculture & Landscaping, IARI, New Delhi	7/99	285	6	6	4	4.7.2000	1	5.7.2000	Selected
62.	Head, Div. of Fruit Crop at IIHR, Bangalore	5/99	159	10	7	71	6.7.2000	1	7.7.2000	Selected
63.	Director, Indian Institute for Spices Research, Calicut	4/2000	59	6	4	3	6.7.2000	1	6.7.2000	Selected
64.	Director, CIRCOT, Mumbai	3/2000	29	6	6	6	10.7.2000	1	11.7.2000	Selected
65.	Director, NRC Weed Science Jabalpur	3/2000	28	14	11	8	10.7.2000	1	11.7.2000	Selected
66.	Dean & Jt. Director, IARI, New Delhi	3/2000	31	23	21	16	11.7.2000 12.7.2000	1	1.8.2000	Selected
67.	Pr. Scientist (Vety./Fish Pathology) NBFGR, Lucknow	5/99	174	13	9	7	13.7.2000	1	3.8.2000	Selected
68.	Pr. Scientist (F&F. Sc.) NBFGR, Lucknow	5/99	174	23	18	12	13.7.2000	1	8.8.2000	Selected
69.	Sr. Scientist (AGB), NRC for Cold Water Fisheries, Nainital	5/99	219	10	5	2	1.8.2000	1	18.2.2000	NFS
70.	Sr. Scientist (An Fish G.B.) NBFGR, Lucknow	7/99	372	12	7	4	17.7.2000	1	1.8.2000	Selected
71.	Sr. Scientist (An Fish G.B.) NBFGR, Lucknow	7/99	373	11	4	4	17.7.2000	1	1.8.2000	Selected
72.	Sr. Scientist (Hort.) CARI Port Blair	7/99	354	10	7	3	18.7.2000	1	1.8.2000	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
73.	Sr. Scientist (Hort.), NRC for Onion & Garlic, Pune	7/99	367	18	12	9	18.7.2000	2	1.8.200	Selected
74.	Sr. Scientist (Hort.) CPCRI Research Station at Vittal	6/99	264	7	5	3	19.7.2000	1	1.8.2000	Selected
75.	Sr. Scientist (Hort.), CTCRI Thiruvananthapuram	7/99	353	6	5	4	19.7.2000	1	1.8.2000	Selected
76.	Sr. Scientist (Plant Path.), CPCRI Research Station at Vittal	6/99	265	7	4	4	20.7.2000	1	1.8.2000	Selected
77.	Sr. Scientist (Agr. Extn.), ZCU, Z-IV, Dte of Extn, CSAUT, Kanpur	6/99	271	12	8	6	24.7.2000	1	1.8.2000	Selected
78.	Sr. Scientist (Agr. Extn, ZCU-VIII, TOT Project NDRI Campus, Bangalore	7/99	349	9	4	4	24.7.2000	1	1.8.2000	Selected
79.	Sr. Scientist (Plant Physiology) CAZRI, Jodhpur	7/99	341	11	7	7	25.7.2000	1	1.8.2000	Selected
80.	Sr. Sci. (Biotech) DOR Hyderabad	7/99	366	10	7	4	25.7.2000	1	1.8.2000	Selected
81.	Sr. Scientist (Biotech) Plant Science, Dte. of Wheat Research, Karnal	7/99	365	13	6	4	26.7.2000	1	1.8.2000	Selected
82.	Sr. Scientist (Hort), NRC Orchids, Sikkim	7/99	363	11	6	3	26.7.2000	1	1.8.2000	Selected
83.	T-9 (Sr. Librarian) IVRI, Izatnagar	5/99	242	81	18	13	31.7.2000	1	1.8.2000	Selected
84.	Asstt. Director-General (PPP) ICAR Hq, New Delhi	5/2000	79	30	13	8	2.8.2000	1	3.8.2000	Selected
85.	Director, NBPGR, Pusa, New Delhi	5/2000	80	34	24	19	2.8.2000	1	3.8.2000	Selected
86.	Director, CSWRI, Avikanagar	4/2000	58	15	10	7	3.8.2000	1	7.8.2000	Selected
87.	Sr. Scientist (Animal Fish Physiology) CIBA, Chennai	5/99	213	19	5		Postponed			
88.	Sr. Scientist (Soil & Water Cons. Engg), DWMR, Patna	5/99	199	6	4	3	4.8.2000	1	7.8.2000	Selected
89.	Sr. Scientist (Mech. Engg) CIAE, Bhopal	5/99	215	13	7	6	4.8.2000	1	8.8.2000	Selected
90.	Head, Div. of Vegetable Crops IARI, New Delhi	3/2000	37	6	6	6	7.8.2000	1	8.8.2000	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
91.	Jt. Director, CPRS, Modipuram	7/99	278	32	25	22	8.8.2000	1	11.8.2000	Selected
92.	Sr. Scientist (Hort.), CAZRI Jodhpur	7/99	339	17	12	7	10.8.2000	1	11.8.2000	Selected
93.	Pr. Scientist (Plant Pathology) VPKAS, Almora	5/99	171	12	8	6	14.8.2000	1	22.8.2000	Selected
94.	Pr. Scientist (Agronomy) NRC Weed Sciences, Jabalpur	5/99	165	22	16	6	16.8.2000	2	22.8.2000	Selected
95.	Pr. Scientist (Agronomy) NRC Soybeans, Indore	5/99	168	15	13	6	17.8.2000	1	22.8.2000	Selected
96.	Pr. Scientist (Agronomy) CSSRI, Karnal	5/99	162	8	4	3	17.8.2000	1	22.8.2000	Selected
97.	Head, Div. of Pathology IVRI, Izatnagar	7/99	282	8	7	6	21.8.2000	1	29.8.2000	Selected
98.	Pr. Scientist (Vety. Pathology) IVRI, Izatnagar	7/99	313	12	10	7	22.8.2000	1	21.9.2000	Selected
99.	Pr. Scientist (Vety. Surgery) IVRI, Izatnagar	7/99	314	7	5	4	24.8.2000	1	29.8.2000	Selected
100.	Pr. Scientist (Vety. Pathology) at HSADL, Bhopal under IVRI, Izatnagar	7/99	318	7	5	2	24.8.2000	1	29.8.2000	Selected
101.	Sr. Scientist (Agrl. Extn.) DWR, Karnal	7/99	364	14	10	7	28.8.2000	1	29.8.2000	Selected
102.	Head, Div. of Grassland & Silvipasture Mgt, IGFRI, Jhansi	5/99	138	11	10	7	29.8.2000	1	1.9.2000	Selected
103.	Head, Div. of Seed Technology IGFRI, Jhansi	5/99	137	17	11	6	30.8.2000	1	1.9.2000	Selected
104.	Sr. Scientist (Agrl. Entomology) CPRI, Shimla	7/99	369	15	10	8	4.9.2000	2	4.9.2000	Selected
105.	Sr. Scientist (Agro), CPRS Modipuram	7/99	371	12	9	5	5.9.2000	1	21.9.2000	Selected
106.	Sr. Scientist (Vety. Medicine) NRC Camel, Bikaner	8/99	401	8	4	1	5.9.2000	1	21.9.2000	Selected
107.	Sr. Scientist (Econ. Botany) CAZRI, Jodhpur	7/99	340	5	3	1	11.9.2000	1	21.9.2000	Selected
108.	Asstt. Director-General (Agrl. Extn) ICAR HQ., New Delhi	6/2000	109	17	7	5	12.9.2000	1	14.9.2000	Selected
109.	Head, Div. of Extension IARI, New Delhi	7/99	287	11	11	10	13.9.2000	1	14.9.2000	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
110.	Head, Div. of Cattle Physiology NDRI, Karnal	6/200	113	7	4	4	18.9.2000	1	26.9.2000	Selected
111.	Sr. Scientist (Animal Physiology) NDRI, Karnal	7/99	360	8	3	3	18.9.2000	1	26.9.2000	Selected
112.	Sr. Scientist (Animal Bio.) NDRI, Karnal	7/99	358	15	7	2	18.9.2000	1	26.9.2000	Selected
113.	Jt. Director (Research) NDRI, Karnal	5/2000	81	17	12	10	19.9.2000	1	26.9.2000	Selected
114.	Sr. Scientist (Agrl. Statistics) NDRI, Karnal	7/99	361	3	2	2	20.9.2000	1	26.9.2000	Selected
115.	Sr. Scientist (Computer Application) NDRI, Karnal	7/99	359	9	3	1	20.9.2000	1	26.9.2000	NFS
116.	Sr. Scientist (Dairy Technology) NDRI, Karnal	6/2000	123	3	2	2	20.9.2000	1	26.9.2000	Selected
117.	Sr. Scientist (Dairy Microbiology) NDRI, Karnal	7/99	355	12	5	5	20.9.2000	1	26.9.2000	Selected
118.	Sr. Scientist (Dairy Microb.) NDRI, Karnal	7/99	357	8	5	5	20.9.2000	1	26.9.2000	Selected
119.	Sr. Scientist (Dairy Microbiology) NDRI, Karnal	7/99	362	9	5	5	20.9.2000	1	26.9.2000	Selected
120.	Chief Training Organizer (TTC) NDRI, Karnal	8/99	393	21	18	16	21.9.2000	1	26.9.2000	Selected
121.	Sr. Scientist (Plant Pathology) PDBC, Bangalore	7/99	345	18	9	6	25.9.2000	1	27.9.2000	Selected
122.	Sr. Scientist (Agrl. Entomology) PDBC, Bangalore	7/99	344	14	5	2	26.9.2000	1	27.9.2000	Selected
123.	Sr. Scientist (Agril. Extn) PDBC, Bangalore	7/99	348	21	8	6	26.9.2000	1	27.9.2000	Selected
124.	Sr. Scientist (Agril. Extn) PDBC, Bangalore	7/99	347	23	9	6	27.9.2000	1	29.9.2000	Selected
125.	Head, Div. of Crop Production CTRI, Rajahmundry	5/99	147	2	2	2	28.9.2000	1	29.9.2000	Selected
126.	Head, Regional Centre under NBSSLUP, Nagpur	5/99	149	9	8	4	28.9.2000	1	29.9.2000	Selected
127.	Sr. Scientist (Fish & Fy. Science) CIFE, Mumbai	2/2000	14	28	7	6	18.12.2000	1	18.12.2000	Selected
128.	Sr. Scientist (Computer Application in Agr) CIFE, Mumbai	6/2000	121	7	2	-	18.12.2000	1	19.12.2000	NFS

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
129.	Sr. Scientist (Econ. Botany) CIFE, Mumbai	7/2000	149	5	3	3	18.12.2000	1	19.12.2000	Selected
130.	Sr. Scientist (Animal Reproduction) CIRG, Makhdoom	3/2000	51	7	5	3	16.1.2001	1	17.1.2001	Selected
131.	Head, Div. of Crop Production, VPKAS, Almora	5/99	144	17	14	4	17.1.2001	1	18.1.2001	Selected
132.	Head, Div. of Crop Improvement CRRRI, Cuttak	7/99	297	11	9	7	18.1.2001	1	19.1.2001	Selected
133.	Officer-in-Charge RRLRRS, Gerua	7/99	295	9	7	4	18.1.2001	1	19.1.2001	Selected
134.	Head, Div. of Soil Bio. IISS, Bhopal	7/99	300	9	7	7	22.1.2001	1	23.1.2001	Selected
135.	Head, Division of FRA CMFRI, Cochin	6/99	298	6	5	3	22.1.2001	1	23.1.2001	Selected
136.	Head, Regn. Station, Minicoy Under CPCRI, Kasaragod	7/99	304	3	2	1	23.1.2001	1	24.1.2001	Selected
137.	Head, Div. of LU, Planning NBSSLUP, Nagpur	7/99	310	8	8	6	23.1.2001	1	24.1.2001	Selected
138.	Pr. Scientist (Anim. Reproduction) at ICAR Res. Complex, Barapani	7/99	326	8	7	3	24.1.2001	1	29.1.2001	Selected
139.	Head, Div. of Crop Prod. IISR, Calicut	7/99	307	8	5	3	23.1.2001	1	24.1.2001	Selected
140.	Pr. Scientist (Pl. Pathology) DWR, Karnal	7/99	320	8	7	4	25.1.2001	1	29.1.2001	Selected
141.	Sr. Scientist (Agr. Economics) CICR, Nagpur	8/99	394	6	4	3	5.2.2001	1	13.2.2001	Selected
142.	Sr. Scientist (Hort.) under IARI, New Delhi	2/2000	8	16	11	5	6.2.2001	1	13.2.2001	Selected
143.	Sr. Scientist (F&FSc), CFD, CMFRI, Cochin	4/2000	69	13	4	3	7.2.2001	1	8.2.2001	Selected
144.	Sr. Scientist (F&FSc), MFD CMFRI, Cochin	4/2000	70	12	4	2	7.2.2001	1	8.2.2001	Selected
145.	Sr. Scientist (F&FSc), SFETD, CMFRI, Cochin	4/2000	67	8	4	2	8.2.2001	1	8.2.2001	Selected
146.	Sr. Scientist (Soil Chem/Fert/Microb) CAZRI, Jodhpur	7/99	242	13	6	3	12.2.2001	1	12.2.2001	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
147.	Head, Animal Physiology, CSWRI, Avikanagar	7/99	293	10	6	3	13.2.2001	1	15.2.2001	Selected
148.	Head, CSWRI, Arid Region Campus, Bikaner	7/99	294	12	10	4	13.2.2001	1	15.2.2001	Selected
149.	Pr. Scientist (Vety. Pathology) CIBA, Chennai	7/99	311	7	4	2	14.2.2001	1	15.2.2001	Selected
150.	Sr. Scientist (F&FSc) PFD CMFRI, Cochin	4/2000	68	17	3	2	19.2.2001	3	22.2.2001	Selected
151.	Pr. Scientist (Pl. Path) CPRI, Shimla	7/99	331	9	8	4	20.2.2001	1	22.2.2001	Selected
152.	Head, Div. of Hydrology & Engg, CSWCRTI, Dehradun	7/99	309	8	8	6	20.2.2001	1	22.2.2001	Selected
153.	Pr. Scientist (Biotech) CPRI, Shimla	7/99	332	5	4	2	26.2.2001	1	27.2.2001	Selected
154.	Pr. Scientist (Pl. Pathology) CTCRI, Thiruvananthapuram	8/99	390	4	3	3	27.2.2001	1	28.2.2001	Selected
155.	Director, CTRI, Rajahmundry	7/2000	142	12	4	4	28.2.2001	1	28.2.2001	Selected
156.	Dy. Director-General (Hort) ICAR Hq., New Delhi	8/2000	169	21	17	15	1.3.2001	1	2.3.2001	Selected
157.	Director, CIFA, Bhubaneshwar	7/2000	140	15	9	7	2.3.2001	1	5.3.2001	Selected
158.	Director, NRC Equines, Hisar	7/2000	143	14	12	11	5.3.2001	1	6.3.2001	Selected
159.	Jt. Director, Sikkim Centre under ICAR Research Complex	3/2000	41	22	14	11	7.3.2001	1	7.3.2001	Selected
160.	Project Coordinator (Fruits) CISTH, Lucknow	4/2000	60	8	5	3	8.3.2001	1	8.3.2001	Selected
161.	Project Coordinator (Pigeon pea), IIPR, Kanpur	2/2000	4	15	13	7	9.3.2001	1	9.3.2001	Selected
162.	Asstt. Director-General (FG&FC), ICAR Hq.	7/2000	144	15	8	6	12.3.2001	1	12.3.2001	Selected
163.	Head, Div. of Environ. Science IISS, Bhopal	7/99	301	14	11	7	13.3.2001	1	15.3.2001	Selected
164.	Pr. Scientist (Q/Biochem) DWR Karnal	7/99	321	10	7	5	14.3.2001	1	15.3.2001	Selected
165.	Pr. Scientist (Agron) DWR, Karnal	7/99	322	17	12	7	14.3.2001	1	14.3.2001	Selected
166.	Head, Div. of Soil Physics IISS, Bhopal	7/99	299	10	8	7	15.3.2001	1	15.3.2001	Selected
167.	Head, Div. of Crop Protection, IISR, Calicut	7/99	308	7	4	2	19.3.2001	1	19.3.2001	Selected
168.	Head, Div. of Biochem, Pl. Physio & Environ. Sc., CRRI, Cuttack	7/99	296	6	4	3	19.3.2001	1	19.3.2001	Selected

(Appendix IX continued)

1	2	3	4	5	6	7	8	9	10	11
169.	Head, Div. of Standardization IVRI, Izatnagar	7/99	280	9	9	5	20.3.2001	1	22.3.2001	Selected
170.	Pr. Scientist (Vety. Parasitology) IVRI, Izatnagar	7/99	312	6	6	4	20.3.2001	1	22.3.2001	Selected
171.	Head, Division of Animal Genetics IVRI, Izatnagar	7/99	281	11	10	7	21.3.2001	1	22.3.2001	Selected
172.	Pr. Scientist (Anim. Physiology) IVRI, Izatnagar	7/99	316	8	6	2	21.3.2001	1	22.3.2001	Selected
173.	Head, Division of LPT IVRI, Izatnagar	8/99	388	8	8	6	22.3.2001	1	23.3.2001	Selected
174.	Pr. Scientist (VB&V), Bangalore Campus of IVRI, Izatnagar	7/99	317	6	5	4	22.3.2001	1	23.3.2001	Selected
175.	Jt. Director-cum-Officer Incharge Bangalore Campus, IVRI, Izatnagar	6/2000	110	5	4	4	23.3.2001	1	26.3.2001	Selected
176.	Head, Div. of Animal Reproduction IVRI, Izatnagar	3/2000	34	5	5	5	23.3.2001	1	26.3.2001	Selected
177.	Pr. Scientist (Anim. Physiology) CSWRI, Avikanagar	7/99	334	12	9	4	26.3.2001	1	28.3.2001	Selected
178.	Pr. Scientist (Anim. Physiology) CIRB, Hisar	7/99	330	10	7	5	26.3.2001	1	28.3.2001	Selected
179.	Pr. Scientist (AGB) CARI, Izatnagar	7/99	329	9	8	8	27.3.2001	1	28.3.2001	Selected
180.	Head, Division of AGB CSWRI, Avikanagar	8/99	386	4	2	2	27.3.2001	1	28.3.2001	NFS
181.	Pr. Scientist (Anim. Physiology) NRC Mithun, Nagaland	7/99	336	2	2	-	28.3.2001	1	28.3.2001	NFS
182.	Pr. Scientist (Anim. Physiology) NRC Camel, Bikaner	7/99	335	11	1	5	28.3.2001	1	28.3.2001	Selected
183.	Head, Div. of FEM, CMFRI, Cochin	8/99	387	12	9	8	29.3.2001	1	3.4.2001	Selected
184.	T-7 Skipper, CIFE, Mumbai	4/2000	78	5	3	3	30.3.2001	1	3.4.2001	Selected
Total				2324	1505	1009		200		

Appendix X

(vide paragraph 3.4)

Posts which could not be filled as no candidate was found eligible at the time of Interview

S. No.	Name of Post	No. of posts	Advt. No/ Item No.	No. of candidates called for interview	No. of candidates attended the interview
1.	Sr. Scientist (AGB) NRCCWF, Nainital	01	5/99 (219)	05	02
2.	Sr. Scientist (Computer Appln. in Agril.) NDRI, Karnal	01	7/99 (359)	03	01
3.	Sr. Scientist (Computer Appln. in Agril.) CIFE, Mumbai	01	6/2000 (121)	02	None
4.	Head, Div. of AGB, CSWRI, Avikanagar	01	8/99 (386)	02	02
5.	PS (Animal Physiology) NRC on Mithun, Nagaland	01	7/99 (336)	02	None

Appendix XI

(vide paragraph 3.4)

Posts which could not be filled because none was found eligible at screening stage during the period 1.4.2000 to 31.3.2001

S.No.	Name of the Post	Advt. No./ Item No.	No. of posts	No. of applicants
1	2	3	4	5
1.	Sr. Scientist (Computer Application in Agri.) ICAR, RC for NEH Region, Barapani	7/99 (350)	01	04
2.	Sr. Scientist (Anim. Biotechnology) NDRI, Karnal	7/99 (356)	01	12
3.	Asstt. Editor (English), T-6, at ICAR, HQ	7/99 (374)	01	05
4.	Sr. Scientist (Plant Physiology), CPRI, Shimla	8/99 (409)	01	08
5.	Sr. Scientist (Seed Technology), CPRI, Shimla	8/99 (407)	01	08
6.	Sr. Scientist (Farm Machinery and Power), ICAR-RC for NEH Region, Barapani	8/99 (413)	01	04
7.	Sr. Scientist (Seed Tech.), CPRI, Shimla	8/99 (407)	01	08
8.	Sr. Scientist, ICAR, RC for NEH Region, Barapani	8/99 (414)	01	01
9.	Sr. Scientist (ASPE), ILRI, Ranchi	8/99 (405)	01	06
10.	Sr. Scientist (Biotech), CICR, Nagpur	8/99 (398)	01	01
11.	Sr. Scientist (Biotech), CICR, Nagpur	8/99 (395)	01	07
12.	Principal Scientist (Hort.), NRC Citrus, Nagpur	8/99 (301)	01	04
13.	Director, NRC for Orchids, Sikkim	9/99 (418)	01	04
14.	Sr. Scientist (Chem. Engg.), CIPHET, Ludhiana	2/2000 (23)	01	03
15.	Sr. Scientist (Microbiology, PS) NRC for Groundnut, Junagarh	2/2000 (18)	01	02
16.	Sr. Scientist (Agril. Stat.) at NRC Groundnut, Junagarh	2/2000 (19)	01	01
17.	Principal Scientist (Hort.), NRC Onion and Garlic, Nasik	2/2000 (06)	01	09
18.	Sr. Scientist (Biochemistry), CICFRI, Barrackpore	2/2000 (09)	01	08

(Appendix XI concluded)

1	2	3	4	5
19.	Sr. Scientist (Agri. Stat.), CICFRI, Barackpore	2/2000 (10)	01	01
20.	Sr. Scientist (LPT), NRC on Meat, Hyderabad	2/2000 (25)	01	04
21.	Sr. Scientist (Agri. Economics), IVRI, Izatnagar	3/2000 (46)	01	03
22.	Sr. Scientist (Microbiology), CIFE, Mumbai	5/2000 (50)	01	05
23.	Sr. Scientist (Microbiology) NRCS, Indore	3/2000 (52)	01	08
24.	Sr. Scientist (Agril. Extn.), TOT Project ICAR, RC NEH Region, Barapani	4/2000 (73)	01	02
25.	Sr. Scientist (F&FSc), CMFRI, Cochin	4/2000 (66)	01	16
26.	Sr. Scientist (F&FSc), CMFRI, Cochin	4/2000 (71)	01	05
27.	Sr. Scientist (Ag. Engg.), CIFE, Mumbai	4/2000 (75)	01	01
28.	Sr. Scientist (Vety. Extn.), CARI, Izatnagar	4/2000 (77)	01	05
29.	Sr. Scientist (Agril. Stat.), CSWCRTI, Dehradun	5/2000 (103)	01	02
30.	Sr. Scientist (Agril. Stat.), NAARM, Hyderabad	5/2000 (107)	01	02
31.	Sr. Scientist (Biotechnology), CIFE, Mumbai	6/2000 (122)	01	11
32.	Sr. Scientist (Biotechnology), CSWRI, Avikanagar	6/2000 (126)	01	02
33.	Sr. Scientist (Biotechnology), CICFRI, Barrackpore	6/2000 (138)	01	11

Appendix XII

(vide paragraph 3.5)

Posts withdrawn by the ICAR after they were notified during the period 1.4.2000 to 31.3.2001

S.No.	Name of Post	Advt. No/ Item No.
1.	Head, Division of Crop Physiology, Biochemistry and Microbiology, IIPR, Kanpur	5/99 (154)
2.	Principal Scientist (Plant Breeding), DWR, Karnal	7/99 (319)
3.	Principal Scientist (Horticulture), NRC for Medicinal and Aromatic Plants, Anand	5/99 (180)
4.	Senior Scientist (Computer Application in Agriculture-Hardware), IASRI, New Delhi	7/99 (368)
5.	Head, Division of Crop Physiology and Biochemistry, CPRI, Shimla	5/99 (150)
6.	Librarian (T-7), ICAR Headquarters, New Delhi	2/97 (60)
7.	Public Relations Officer (T-7), ICAR Headquarters, New Delhi	6/99 (273)
8.	Head, Division of Plant Pathology, CPRI, Shimla	7/99 (279)
9.	Senior Scientist (Horticulture), NRC for Arid Horticulture, Bikaner	7/99 (338)
10.	Head, Division of Crop Improvement, VPKAS, Almora	5/2000 (87)
11.	Head, Division of Transfer of Technology, CIRCOT, Mumbai	4/99 (112) & 7/99 (305)

Appendix XIII

(vide paragraph 3.6)

Change in qualification after notification of advertisement 1.4.2000 to 31.3.2001

S.No.	Name of the Post	Advt. No.	No. of post	Date of publications	Remarks
1.	Head, Division of Crop Production VPKAS, Almora	5/99 (144)	01	31.7.99	
2.	Principal Scientist (Seed Technology) IARI, New Delhi	5/2000 (91)	01	20.5.2000	

Appendix XIV

(vide paragraph 6.1)

List of scientists assessed in various disciplines and grades during the period from 1.4.2000 to 31.3.2001

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
-	-	-	-	-	-	-	-	-	-

Appendix XV

(vide paragraph 6.2)

Cases of induction into ARS during the period from 1-4-2000 to 31.3.2001

S.No.	Date	Discipline	Grade	Number of persons considered for induction	Number of persons recommended for induction
1.	25.10.2000	Plant Breeding and Genetics	RMP	1	1
2.	20.11.2000	Extn. Edn.	RMP	1	1
3.	25.05.2000	Plant Physiology	S-1	1	1
4.	02.02.2001	Agril. Stat.	S-0	1	1

Appendix XVI

(vide paragraph 6.3)

List of scientists in whose case review of assessment result was done in various disciplines and grades during the period from 1.4.2000 to 31.3.2001

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
1.	28.11.2001	Agril. Stat.	1	-	-	-	-	-	1

प्रस्तावना एवं कार्यकलाप

कृषि वैज्ञानिक नियुक्ति मंडल की स्थापना एक स्वतंत्र नियुक्ति संस्थान के रूप में भा.कृ.अ.प. सोसायटी के अध्यक्ष द्वारा की गई थी। मंडल का दायित्व विभिन्न स्तर के वैज्ञानिकों की भर्ती प्रतियोगी परीक्षाओं और सीधी नियुक्ति द्वारा करना है। मंडल के जरिये ही तकनीकी सेवा से संबंधित उच्च स्तर के पदों, प्रशासनिक पदों तथा लेखा विभाग के विभिन्न पदों आदि की नियुक्ति की जाती है। साथ ही मंडल राष्ट्रीय पात्रता परीक्षा का भी आयोजन करता है जिसके आधार पर राज्य कृषि विश्वविद्यालयों में सहायक प्राध्यापक/व्याख्याता पदों पर आरंभिक नियुक्तियों की जाती है। परिषद की वरिष्ठ अनुसंधानवृत्ति प्रदान करने हेतु परीक्षा का आयोजन मंडल द्वारा ही किया जाता है।

संगठन एवं कर्मचारीगण

मंडल में एक अध्यक्ष, दो सदस्य, परीक्षा नियंत्रक, सचिव तथा अवर सचिव हैं तथा कार्यालय में कर्मचारियों और अधिकारियों की संख्या 31 मार्च, 2001 को 85 थी जिसमें से 15 समूह 'ए' और 'बी' में थे।

व्यय

वर्ष के दौरान मंडल ने 210.68 लाख रु. विभिन्न मदों पर खर्च किए।

परीक्षा द्वारा भर्ती

ए.आर.एस./नेट/एस.आर.एफ. 99 का बचा हुआ कार्य वर्ष 2000-2001 के दौरान किया गया।

लिखित परीक्षा द्वारा चयन: कृषि अनुसंधान सेवा में भर्ती हेतु 2305 आवेदकों में से 1224 लिखित परीक्षा में तथा 342 प्रत्याशी साक्षात्कार हेतु बुलाये गये। सफल 90 उम्मीदवारों को वैज्ञानिक के पद पर अनुशंसित किया गया। राज्य कृषि विश्वविद्यालयों में सहायक प्राध्यापक/व्याख्याता के पद पर भर्ती के लिए राष्ट्रीय पात्रता परीक्षा में 2313 उम्मीदवारों का चयन हुआ तथा वरिष्ठ अनुसंधानवृत्ति पुरस्कार हेतु 176 प्रत्याशियों की संस्तुति की गई।

वित्त एवं लेखाधिकारी की भर्ती हेतु परीक्षा: दिसम्बर 99 में वित्त एवं लेखाधिकारी के पद की भर्ती के लिए प्रतियोगी परीक्षा हुई। 599 अभ्यर्थी ने इस पद हेतु आवेदन किया जिसमें से 179 अभ्यर्थी परीक्षा में शामिल हुए तथा 4 अभ्यर्थी का चयन किया।

आशुलिपिक ग्रेड II: सितम्बर 1999 में आशुलिपिक ग्रेड II के लिए संयुक्त विभागीय परीक्षा सम्पन्न हुई जिसमें से 38 अभ्यर्थी में से 32 अभ्यर्थी शामिल हुए तथा 2 का चयन किया गया।

साक्षात्कार द्वारा चयन

मंडल ने इस वर्ष 241 पदों के लिए मांग पत्र प्राप्त किए जिसमें 2324 आवेदन प्राप्त हुए 200 पदों के लिए भर्ती प्रक्रिया सम्पन्न हुई तथा 1009 अभ्यर्थियों को साक्षात्कार हेतु बुलाया गया तथा 11 पदों

को भरने का मांग पत्र परिषद् ने वापस ले लिया।

भर्ती और सेवा नियमावली

वर्ष 2000-2001 के दौरान भर्ती नियमावली में 8 प्रस्ताव संशोधन हेतु प्राप्त हुए और लिये गये निर्णय भा.कृ.अ.प. को भेज दिया गया - विधायी (कानूनी) सलाहकार भा.कृ.अ.प., उप सचिव भा.कृ.अ.प., स्टूडियों सहायक जी.डी. 4, मशीन आपरेटर (डी) रिकोर्ड कीपर ग्रेड (सी), निम्न श्रेणी परीक्षा ग्रेड (सी), फाइल सहायक (एटेडेंट), तकनीकी अधिकारी।

परीक्षाओं में अनुसूचित जाति एवं अनुसूचित जनजाति तथा अन्य पिछड़ी जाति के परीक्षार्थियों का प्रदर्शन

अनुसूचित जाति और अनुसूचित जनजाति के परीक्षार्थियों की नियुक्ति की सिफारिश निर्धारित मापदंडों में छूट देने के आधार पर की गई। अनुसूचित जाति के परीक्षार्थियों के आरक्षित पद 15 थे जिनमें 15 की ही नियुक्ति की सिफारिश की गई। अनुसूचित जनजाति व अन्य पिछड़ी जाति के लिए ए.आर.एस./नेट/एस.आर.एफ. 99 परीक्षा हेतु आरक्षित रिक्तियां क्रमशः 12 व 24 थी, जिनमें से क्रमशः 3 व 24 प्रत्याशियों की नियुक्ति हेतु संस्तुति की गई।

मूल्यांकन, मूल्यांकन की समीक्षा और कृषि अनुसंधान सेवा में प्रवेश

वर्ष के दौरान प्रवेश के चार मामलों पर विचार किया गया और भा.कृ.अ.प. को संस्तुति भेजी गई। वर्ष के दौरान एक प्रस्ताव का मूल्यांकन, मूल्यांकन की समीक्षा पर विचार किया गया।

बाधाएं और सुझाव

कर्मचारियों की कमी: मंडल ने सभी स्तरों पर कर्मचारियों की कमी से उत्पन्न बाधाओं को व्यक्त किया है। इसलिए मंडल चाहता है कि रिक्त पड़े पदों को महत्ता के आधार पर परिषद द्वारा भरा जाए। सातवीं योजना अवधि में मंडल को मजबूत करने की सिफारिश व्यय-वित्त समिति ने मंजूरी दे दी है।

अनुशासनात्मक मामलों में परामर्श

नियम 26 (सी) जिसके तहत परिषद द्वारा या मंडल की सलाह लेकर व्यैक्तिक भर्ती या नियुक्ति से सम्बन्धित अनुशासनात्मक मामलों में मंडल से परामर्श आवश्यक है, का पालन नहीं किया गया। कोई भी अनुशासनात्मक मामला राय के लिए प्राप्त नहीं हुआ।

जगह की कमी

मंडल के कार्यकलापों तथा रिकार्ड में काफी वृद्धि हो चुकी है तथा आवश्यकता से बहुत कम जगह मंडल के पास है। अन्य कार्यकलापों की तरह मंडल को उसका रिकोर्ड कुछ कारणवश लम्बे समय तक रखना पड़ता है जिससे अधिक जगह की आवश्यकता पड़ती है।